1 BY AUTHORITY 2 ORDINANCE NO._____ 3 SERIES OF 2012 COMMITTEE OF REFERENCE: 4 GOVERNMENT & FINANCE

5 <u>A BILL</u>

for an Ordinance approving a proposed purchase by the City and County of Denver of insurance coverage from: Kaiser Permanente Health Plan of Colorado; United Healthcare; Denver Health Medical Plan, Inc.; Delta Dental of Colorado, Standard Insurance Company of Colorado, Inc., and; Anthem Blue Cross and Blue Shield.

WHEREAS, pursuant to Section 18-5(c), Denver Revised Municipal Code, the Career Service Authority Director of Personnel has consulted with the employee health insurance committee and recommends to City Council the following employee benefit changes to the insurance policies and agreements between the City and entities set forth below.

WHEREAS, pursuant to Section 18-5(c), DRMC, City Council may accept, reject or modify any benefit recommendations made by the Director.

NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:

Section 1. The proposed purchase of insurance coverage by the City and County of Denver from **Kaiser Health Plan of Colorado ("Kaiser"),** in the words and figures contained and set forth in the Rate Sheets, Benefit Proposals, and 2013 Health Plan Benefit Forms as filed in the Office of the Clerk and Recorder, Ex-Officio Clerk of the City and County of Denver, on the 20th day of September, 2012, **City Clerk's Filing No. 12-0726** (for Career Service ("**CCD**"), Denver Police Department ("**DPD**") and other eligible persons) attached hereto, is hereby accepted.

Section 2. The proposed purchase of insurance coverage by the City and County of Denver from **United Healthcare** ("**United**"), in the words and figures contained and set forth in the Rate Sheets, Summary of 2013 Benefits, and 2013 Health Plan Description Forms as filed in the Office of the Clerk and Recorder, Ex-Officio Clerk of the City and County of Denver, on the 7th day of September, 2012, **City Clerk's Filing No. 12-0727** (CCD, DPD and other eligible persons) attached hereto, is hereby accepted.

Section 3. The proposed purchase of insurance coverage by the City and County of Denver from Denver Health Medical Plan, Inc. ("Denver Health"), in the words and figures contained and set forth in the Draft Rate Sheets, Summary of 2013 Benefit Changes, and

Summary of 2013 Benefits as filed in the Office of the Clerk and Recorder, Ex-Officio Clerk of the City and County of Denver, on the 7th day of September, 2012, **City Clerk's Filing No. 12-0725** (CCD, DPD and other eligible persons) attached hereto, is hereby accepted.

Section 4. The proposed purchase of dental insurance coverage by the City and County of Denver from **Delta Dental of Colorado**, in the words and figures contained and set forth in the Health Plan Description Forms and Rate Sheets (for Retirees), and Memorandum of Understanding (For CCD) as filed in the Office of the Clerk and Recorder, Ex-Officio Clerk of the City and County of Denver, on the: 8th day of September, 2011, **City Clerk's Filing No. 11-739**, and **City Clerk's Filing No. 11-740** for retired classified members of DPD and other eligible persons, and; 3rd day of February, 2011, **City Clerk's Filing No. 09-130-B** (CCD and other eligible persons) attached hereto, are hereby accepted.

Section 5. The proposed purchase of insurance coverage for basic life, accidental death and dismemberment, and long term disability insurance by the City and County of Denver from Standard Insurance Company of Colorado, Inc., in the words and figures contained and set forth in the benefit summaries as filed in the Office of the Clerk and Recorder, Ex-Officio Clerk of the City and County of Denver, on the 8th day of September, 2011, City Clerk's Filing No. 11-0738 (CCD, DPD and other eligible persons) attached hereto, is hereby accepted.

Section 6. The proposed purchase of insurance coverage for vision insurance by the City and County of Denver from Anthem Blue Cross and Blue Shield, in the words and figures contained and set forth in the benefit summaries as filed in the Office of the Clerk and Recorder, Ex-Officio Clerk of the City and County of Denver, on the 10th day of September, 2012, City Clerk's Filing No. 11-978 (CCD, DPD and other eligible persons) attached hereto, is hereby accepted.

Section 7. The Career Service Authority Director of Personnel, and the Human Resources Director of the Denver Police Department are hereby authorized to perform all of the duties and undertake all of the responsibilities needed to effectuate the insurance policies and agreements between the City and entities set forth above in this ordinance, as contemplated by and consistent with this ordinance.

1	COMMITTEE APPROVAL: September 12, 2012.		
2	MAYOR-COUNCIL DATE: September 18, 2012.		
3	PASSED BY THE COUNCIL:		, 2012
4		PRESIDENT	
5	APPROVED:	MAYOR	, 2012
6 7 8	ATTEST:	CLERK AND RECORDER, EX-OFFICIO CLERK OF THE CITY AND COUNTY OF DENVER	ł
9	NOTICE PUBLISHED IN THE DAILY JOURNAL: _	, 2012;	, 2012
10	PREPARED BY: Robert McDermott – Assistant City	Attorney – September 18, 2012	
11 12 13 14 15	Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of the City Attorney. We find no irregularity as to form, and have no legal objection to the proposed ordinance. The proposed ordinance is not submitted to the City Council for approval pursuant to §3.2.6 of the Charter.		
16	Douglas J. Friednash, City Attorney for the City and County of Denver		
17	BY: , City Attorney	DATE: , 201	2