

1 **BY AUTHORITY**

2 ORDINANCE NO. _____
3 SERIES OF 2023

COUNCIL BILL NO. CB23-0218
COMMITTEE OF REFERENCE:
Finance & Governance

5 **A BILL**

6 **For an ordinance revising Section 18-5 of the Revised Municipal Code of Denver by**
7 **changing the date by which the career service board shall recommend classification**
8 **and pay plan adjustments to the mayor and city council from August 1 of each year to**
9 **September 1 of each year.**

10 **NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY**
11 **OF DENVER:**

12 **Section 1.** That Section 18-5(a), D.R.M.C., is hereby amended by deleting the language
13 stricken and adding the underlined language to read as follows:

14 **Sec. 18-5. Annual setting of classifications, pay plans and benefits.**

15 (a) *Pay plan adjustments; exceptions.* On or before ~~August~~ September 1 of each year, the
16 career service board shall recommend classification and pay plan adjustments to the mayor and
17 city council for all job classifications in the career service and for job classifications not in the
18 career service based upon the duties of the job classifications except: those to which the
19 provisions of section 9.2.1 of the Charter apply; the ranks in the classified service of the fire and
20 police departments; deputy sheriffs, deputy sheriff majors, and deputy sheriff division chiefs. Any
21 pay rate recommended by the board shall provide like pay for like work and shall be based on
22 annual surveys of generally prevailing pay rates in the Denver metropolitan area or in other
23 appropriate geographic areas so long as such survey data has been adjusted to the Denver
24 market using economic adjustment tools.

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