

REVIVAL AND AMENDATORY AGREEMENT

This **REVIVAL AND AMENDATORY AGREEMENT** is made between the **CITY AND COUNTY OF DENVER**, a municipal corporation of the State of Colorado (the “City”) and **ENERGY OUTREACH COLORADO EFFICIENCY LLC**, a Colorado limited liability company, whose address is 303 East 17th Avenue, Suite 405, Denver, Colorado 80203 (the “Contractor”), jointly (“the Parties”).

RECITALS:

A. The Parties entered into an Agreement dated August 19, 2022, (the “Agreement”) to perform, and complete all of the services and produce all the deliverables set forth on Exhibit A, Scope of Work, to the City’s satisfaction.

B. The Agreement expired by its terms on August 31, 2025, and rather than enter into a new agreement, the Parties wish to revive and reinstate all terms and conditions of the Agreement as they existed prior to the expiration of the term and to amend the Agreement as set forth below.

C. The Parties wish to amend the Agreement to extend the term, update paragraph 8-Examination of Records, update paragraph 20-No Employment of Workers without Authorization, add paragraph 36-Compliance with Denver Wage Laws, update scope of work exhibit, and update budget exhibit.

NOW THEREFORE, in consideration of the premises and the Parties’ mutual covenants and obligations, the Parties agree as follows:

1. Section 3 of the Agreement entitled “**TERM:**” is hereby deleted in its entirety and replaced with:

“**3. TERM:** The Agreement will commence on **September 1, 2022**, and will expire on **August 31, 2027** (the “Term”). The term of this Agreement may be extended by the City under the same terms and conditions by a written amendment to this Agreement. Subject to the Executive Director’s prior written authorization, the Contractor shall complete any work in progress as of the expiration date and the Term of the Agreement will extend until the work is completed or earlier terminated by the Executive Director.”

2. Section 8 of the Agreement entitled “**EXAMINATION OF RECORDS:**” is hereby deleted in its entirety and replaced with:

“8. EXAMINATION OF RECORDS AND AUDITS: Any authorized agent of the City, including the City Auditor or his or her representative, has the right to access, and the right to examine, copy and retain copies, at City’s election in paper or electronic form, any pertinent books, documents, papers and records related to Contractor’s performance pursuant to this Agreement, provision of any goods or services to the City, and any other transactions related to this Agreement. Contractor shall cooperate with City representatives and City representatives shall be granted access to the foregoing documents and information during reasonable business hours and until the latter of three (3) years after the final payment under the Agreement or expiration of the applicable statute of limitations. When conducting an audit of this Agreement, the City Auditor shall be subject to government auditing standards issued by the United States Government Accountability Office by the Comptroller General of the United States, including with respect to disclosure of information acquired during the course of an audit. No examination of records and audits pursuant to this paragraph shall require Contractor to make disclosures in violation of state or federal privacy laws. Contractor shall at all times comply with D.R.M.C. 20-276.”

3. Section 10, subsection (g) of the Agreement entitled **“Commercial General Liability:”** is hereby deleted in its entirety and replaced with:

“g. Commercial General Liability: Contractor shall maintain a Commercial General Liability insurance policy with minimum limits of \$1,000,000 for each bodily injury and property damage occurrence, \$2,000,000 products and completed operations aggregate (if applicable), and \$2,000,000 policy aggregate. Policy shall not contain an exclusion for sexual abuse, molestation or misconduct.”

4. Section 20 of the Agreement entitled **“NO EMPLOYMENT OF WORKERS WITHOUT AUTHORIZATION TO PERFORM WORK UNDER THE AGREEMENT:”** is hereby deleted in its entirety and replaced with:

“20. [RESCINDED.]”

5. Section 36 of the Agreement entitled **“COMPLIANCE WITH DENVER WAGE LAWS:”** is hereby added as follows:

“36. COMPLIANCE WITH DENVER WAGE LAWS: To the extent applicable to the Contractor’s provision of Services hereunder, the Contractor shall comply with, and agrees to be bound by, all rules, regulations, requirements, conditions, and City determinations

regarding the City's Minimum Wage and Civil Wage Theft Ordinances, Sections 58-1 through 58-26 D.R.M.C., including, but not limited to, the requirement that every covered worker shall be paid all earned wages under applicable state, federal, and city law in accordance with the foregoing D.R.M.C. Sections. By executing this Agreement, the Contractor expressly acknowledges that the Contractor is aware of the requirements of the City's Minimum Wage and Civil Wage Theft Ordinances and that any failure by the Contractor, or any other individual or entity acting subject to this Agreement, to strictly comply with the foregoing D.R.M.C. Sections shall result in the penalties and other remedies authorized therein."

6. All references in the original Agreement to **Exhibit A, Scope of Work**, now refer to **Exhibit A** and **Exhibit A-1. Exhibit A-1, Scope of Work**, is attached and incorporated by reference herein.

7. All references in the original Agreement to **Exhibit B, Budget**, now refer to **Exhibit B** and **Exhibit B-1. Exhibit B-1, Budget**, is attached and incorporated by reference herein.

8. As herein amended, the Agreement is affirmed and ratified in each and every particular.

9. This Revival and Amendatory Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

[THE REMAINDER OF THIS PAGE IS INTENTIONALLY LEFT BLANK.]

[SIGNATURE PAGES FOLLOW.]

Contract Control Number:
Contractor Name:

CASR-202581138-01_202263932-01
ENERGY OUTREACH COLORADO EFFICIENCY LLC

IN WITNESS WHEREOF, the parties have set their hands and affixed their seals at
Denver, Colorado as of:

SEAL**CITY AND COUNTY OF DENVER:**

ATTEST:

By: _____

APPROVED AS TO FORM:

Attorney for the City and County of Denver

By: _____

REGISTERED AND COUNTERSIGNED:

By: _____

By: _____

Contract Control Number:
Contractor Name:

CASR-202581138-01_202263932-01
ENERGY OUTREACH COLORADO EFFICIENCY LLC

By:

DocuSigned by:

Luke Iderton

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Name:

Luke Iderton

(please print)

Title:

Executive Director

(please print)

ATTEST: [if required]

By:

Name:

(please print)

Title:

(please print)

Exhibit A-1, Scope of Work

Energy Outreach Colorado (EOC)

Neighborhood Decarbonization, Healthy Homes Education and Community Outreach

This exhibit supplements the Scope of Work in Exhibit A. It applies to Contractor's services and deliverables from September 1, 2025, to August 31, 2027, and it is subject to the budget in Exhibit B-1.

1. PROJECT PURPOSE

The purpose of this project is for Energy Outreach Colorado to support CASR's strategic initiatives and investments related to neighborhood-scale decarbonization, healthy homes, and community outreach and engagement. EOC will perform energy assessments, community outreach and healthy home education and training support, prioritizing households and residential buildings located in NEST Neighborhoods, and support CASR and CCD programs and partnerships focused on improving the resilience, efficiency and health and safety of Denver's housing stock.

2. PROJECT DESCRIPTION

Through this project, EOC will support CASR's neighborhood decarbonization initiatives by performing energy assessments, community outreach, and education for households and service providers in target neighborhoods (as defined by CASR). EOC's services will leverage its partnerships with Xcel Energy, the Colorado Energy Office and other partners (such as DRCOG, Building Decarbonization Initiative) to maximize the impact and benefit to income-qualified and other households living in designated NEST Neighborhoods, including referrals to programs and resources for improving the health and safety and energy efficiency of homes.

Through the healthy home electrification program, EOC will help CASR meet the programs' goal of reducing greenhouse gas emissions using a whole neighborhood approach focused on electrification of homes within a target community or area. Co-benefits include lowering energy costs for income-qualified homes, improving indoor air quality, and reducing exposure to pollutants, particularly for households with individuals living with chronic respiratory and health conditions. EOC will provide training, outreach, and develop partnerships with health care providers to promote awareness of healthy homes, and improve the skills and capacity of energy efficiency service providers, healthcare and community organizations to integrate healthy home principles and measures into energy efficiency programs and services.

EOC will identify, test, and evaluate strategies, processes and program delivery models to achieve cost savings and enable scale-up of weatherization and electrification measures in low-income homes, such as whole neighborhood focus, bulk purchasing of supplies and equipment, and coordination of trades and service providers (e.g., energy assessments, insulation, heat pump installations in groups of homes within the same block or neighborhood).

This project will be a collaboration between EOC and its energy efficiency partners, home remediation / repair, diagnostics and equipment and appliances, and healthcare partners. The full list

of EOC vendors and contractors is shown in Appendix I. If contingent budget becomes available, partners may address healthy homes and/or pre-electrification measures in target homes, or additional homes (with approval from CASR project manager).

For households located within the target neighborhoods that are identified as having one or more household member that is experiencing health and respiratory issues (e.g., asthma, COPD, or other respiratory conditions), EOC will conduct additional targeted outreach to identified households/individuals, and provide educational support, including recommendations on measures to reduce or mitigate indoor environmental pollutants that impact occupant health.

Residents will be pre-screened for income-qualified programs, and referred to programs and service providers of home electrification and other healthy home upgrades that will directly improve the residents air quality and reduce their carbon footprint and utility bills.

This will be followed by specialized education for residents so they can better identify and assess home health risks and maintain their new home measures.

Outreach: EOC will develop written materials, including introduction to home electrification appliances fact sheets on operation and maintenance, and leave behind resources that educate households about the benefits of healthy homes, weatherization and electrification. EOC will convene neighborhood workshops, present at community events, and develop a neighborhood-focused outreach strategy that raises awareness around the connection between respiratory issues and indoor air threats and benefits of home electrification. Energy assessment follow-up, including advising support, will focus on connecting or referring households interested in making improvements to available programs and resources, including DRCOG's building decarbonization assistance for income-qualified households, the Xcel CARE program, and the Weatherization Assistance Program (WAP). Outreach materials will be created with City and County of Denver (CCD) input and are subject to CCD's approval.

3. TASKS AND DELIVERABLES

3.1 Outcome. The final outcomes of this Agreement are completed energy assessments to support future energy efficiency / electrification measures; community outreach and engagement, and individual household advising in target neighborhoods; case studies fact sheets and training resources (for contractors) on home electrification; data collection, analysis and reporting of health and safety, weatherization and electrification measures, and evaluation including recommendations for streamlining the pre-electrification process, addressing barriers to low-income household participation.

3.2 Schedule of Tasks and Deliverables

The following tasks and deliverables shall be performed and completed by the contractor:

Task	Deliverables
<p>1. Healthy Homes: Household Services</p> <p>1.1 Perform energy assessments, advising and/or installation of health and safety, weatherization, and electrification measures where applicable (in accordance with table of eligible measures in Appendix II)¹</p> <p>1.2 Perform QA, inspections, and billing analysis of home retrofits</p>	<ul style="list-style-type: none"> • Conduct health home / energy assessments in target neighborhoods (approx. 20-25 per quarter, at least 180 total over two years); • Perform pre, post-household surveys via questionnaires and follow-up visits and track referrals to service providers • Conduct final inspections, QA and utility bill analysis for sample of properties receiving H&S, weatherization, electrification measures
<p>2. Community engagement, outreach and education</p> <p>2.1 Support CASR neighborhood decarbonization pilot(s): conduct outreach and enrollment of target households; conduct community electrification workshops and education for residents provide navigation and advising support for participating households, including healthy homes assessments and education</p> <p>2.2 Develop and disseminate electrification fact sheets for homeowners, case studies, healthy homes training and education resources</p>	<ul style="list-style-type: none"> • Conduct community engagement, outreach and education in target neighborhoods (engage approx. 25 households per quarter) • Provide navigation and advising support to Denver income-qualified (IQ) residents, including education and follow-up referrals to individual households (serve approx. 15 households per quarter) • Develop fact sheets (4 total) and healthy home case studies (2 per year) • Community-based electrification workshops and demonstrations, in coordination w/ CASR staff (2 per year)
<p>3. Program Management</p> <p>3.1 Track KPIs, administer program including data management and reporting</p> <p>3.2 Conduct evaluation (household surveys, lessons learned, recommendations for improving or refining program design and community engagement strategies)</p>	<ul style="list-style-type: none"> • Develop, track, and report on KPIs (monthly, quarterly); • Identify and implement process improvements (minimum one per quarter), based on KPI metrics, participant feedback, and other stakeholder input • Data management and reporting: submit monthly invoices, quarterly, final reports,

¹ Installation of measures is subject to available funding and prior approval by CASR program staff.

	in accordance with requirements in Appendix III Final evaluation report with program design recommendations; household survey with summary of findings (10-15 households per year)
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The City may consider and approve changes to the project that meet or advance the intent of the project and broader Healthy Homes and Neighborhood Decarbonization objectives.

3.3 Performance Measures. Recipient shall comply with the following performance measures:

Performance Measure/Recipient will:	By:
Award and finalize subcontract(s).	Within 90 days after the Effective Date of this Agreement.
Submit Reimbursement Requests and Project Status Reports	See §3.4 below and Appendix IV
Submit Project Final Report	At least 2 months prior to the Expiration Date of this Agreement

3.4 Progress Payments and Project Status Reports.

The Contractor shall submit project status reports on no later than a quarterly submission schedule, in accordance with the timeframe, format and content specified in Appendix IV, Data Management and Reporting Requirements.

The Contractor shall submit invoices monthly, with support documentation including personnel costs, contractual expenses, supplies and materials such as vendor invoices, receipts and description of expenditures. Each request shall provide a description of work completed, documentation of the amounts and types of reimbursable expenses, records of supplier invoices, and proof of Contractor payment of the requested reimbursable expenses.

4 ADMINISTRATIVE REQUIREMENTS

4.1 Reporting. Recipient shall submit the following reports to the City. The City may withhold payment(s) if such reports are not submitted timely.

- 4.1.1 Project Status Reports shall be submitted to the City in accordance with §3.4 of this Exhibit.
- 4.1.2 Within 90 days after the completion of the Project, Recipient shall submit the final Pay Request and Final Report to the City.

4.2 Monitoring. City shall monitor this work on an as-needed basis. The City may choose to audit the records for activities performed under this Agreement. Recipient shall maintain a complete file of all records, documents, communications, notes and other written materials or electronic media, files or communications, which pertain in any manner to the operation of activities undertaken pursuant to an executed Agreement. Such books and records shall contain documentation of the Recipient's pertinent activity under this Agreement in accordance with generally accepted accounting principles.

4.2.1 Recipient shall monitor its subcontractors, if any, during the term of this Agreement. Results of such monitoring shall be documented by Recipient and maintained on file.

4.2.2 Copies of any and all contracts entered into by the Recipient in order to accomplish this Project shall be submitted to the City upon request, and any and all contracts entered into by the Recipient or any of its subcontractors shall comply with all applicable federal and state laws and shall be governed by the laws of the State of Colorado.

Appendix I

EOC Subcontractors, Vendors and Partners

Healthy Homes Contractors

Groundwork Denver
Group14
E3 (Earth, Energy, & Environment)
EMSL Analytical Inc (<i>dust sampling</i>)
A & K Appliances
Specialty Appliance
GB3
Xecute Services
Home Comfort Insulation
A&W Heating and Air
Empowercom
Elephant Energy
JC Renovations Inc (drywall)
Pure Maintenance (<i>mold remediation</i>)
Unleaded Windows
Green Home Solutions (<i>mold remediation/testing</i>)
All Tucked Insulation
Ductworks
Colorado Home Services
Care Restoration
Efficiency Revolution
303 Companies
AeroSeal of Colorado (duct sealing, repair, cleaning)
Liberty Environmental Asbestos (asbestos abatement)
Envision Solutions
Western Peaks General Contracting
Net Zero Insulation
Clutter Trucker
Absolute Electrical Solutions

Healthy Homes Healthcare Partners

Denver Health
Children's Hospital of Colorado
Clinica Tepeyac
National Jewish Health's Morgridge Academy

Appendix II

Prioritized Measures, Installation Criteria and Xcel Energy Income-Qualified Rebate Amounts²

Measure	Pre-Criteria	Post-Criteria	Rebate Incentive (as of 7.1.25)
Induction Range and Convection Oven	Gas Range or Gas Oven/Range Combo	Induction Range and Convection Oven	\$0.00
Electrical Panel Upgrades (100 to 200 amp service)	Additional capacity or wiring repairs necessary to electrify	Upgraded electrical infrastructure	\$13,000 (if completed as part of ASHP install)
Window Replacement	Broken or Cracked Frame	ES Rated Double Pane Window	\$0.00
Air Sealing	No Pre Conditions	10% Reduction in Air Leakage	\$8,400
Attic Insulation	<R-15 (after deration)	≥R-49	\$7,600
Audit	N/A	Audit Complete	\$0
Crawlspace Insulation	R-0	≥R-19	\$7,100
LED (A19)	Incandescent	LED (A19)	\$7.00
Low Flow Fixture – Bathroom	2.2 GPM	1 GPM	\$4.00
Low Flow Fixture – Kitchen	2.2 GPM	1.5 GPM	\$5.00
Low Flow Fixture – Showerhead	2.5 GPM	1.5 GPM	\$10.00

² Rebate amounts and availability by product and measure are current as of 7/1/25. Rebates are provided by Xcel Energy; funding levels and availability of rebates for projects are subject to change and do not represent a commitment to provide rebates to individual households or projects.

Mini-Split Heat Pump (Electric Backup)	Spot Cooling with Electric Resistance Heat	18+ SEER or 16+ SEER2, 11.5+ EER or 9+ EER2, 9.5+ HSPF or 9.5+ HSPF2; Heating BTU at 5F must be at least 70% of heating BTU at 47F; Minimum Qualifying COP @5F 1.75	\$9,000
Refrigerator	Between 7-18 years old	2014 Energy Star Standard Refrigerator	\$900
Smart Thermostat*	Manual	Energy Star Smart Thermostat	\$150.00
Smart Thermostat Installation*	Manual	Energy Star Smart Thermostat (Installation only)	\$50.00
Wall Insulation	<R-3	≥R-11	\$7,100

Air Source Heat Pump (Gas Backup)	Natural Gas Furnace Heating	15+ SEER2, 11.7 EER2, HSPF2 7.8	\$26,900
Furnace replacement	<AFUE 80%	≥AFUE 95%	\$2,200
Exhaust Fan	No exhaust	Energy Star, external exhaust, CFM determined by program	\$0.00
Dryer Vent	No external exhaust	Metal duct, External exhaust	\$0.00
Range Hood	No Kitchen Exhaust	Energy Star, external exhaust, CFM determined by program	\$0.00
Heat Pump Water Heater (Replacing Gas)	Natural Gas Water Heater	High Efficiency HPWH	\$9,600
Cold Climate Air Source Heat Pump, Mixed Ducted & Non-Ducted (Existing Gas)	Natural Gas Ducted Heating	15.2+ SEER2, 10+ EER2, 8.1+ HSPF2; Heating BTU at 5F must be at least 70% of heating BTU at 47F; Minimum Qualifying COP @5F 1.75	\$36,100

Cold Climate Air Source Heat Pump, Non-Ducted (Existing Gas)	Gas Furnace	16+ SEER2, 9+ EER2, 9.5+ HSPF2; Heating BTU at 5F must be at least 70% of heating BTU at 47F; Minimum Qualifying COP @5F 1.75	\$29,400
Cold-Climate Air Source Heat Pump ducted	Gas Furnace	15.2+ SEER2, 10+ EER2, 8.1+ HSPF2; Heating BTU at 5F must be at least 70% of heating BTU at 47F; Minimum Qualifying COP @5F 1.75	\$36,100
Heat Recovery Ventilator or Cold Climate Energy Recovery Ventilator	Evidence of Moisture Damage	Energy Star HRV/ccERV	\$0.00
Conduit Runs/Drywall/Patch/Paint	Wiring Expense	Wiring Expense	\$0.00
Heat Pump Clothes Dryer (gas dryer replacement)	Gas Dryer, Excessive Moisture in Laundry Room, Unable to vent current electric dryer	Heat Pump Dryer	\$0.00
Duct Cleaning	Dirty duct system	Restored duct system	\$0.00
Duct Repair and Duct Insulation	Disconnected ducts and uninsulated ducts	Connected ducts and insulated ducts	\$0.00
Mold, Moisture and Asbestos testing	Evidence of Moisture Damage	Measurement of damage, spore counts, asbestos material	\$0.00
Attic Venting	Unvented Attic	Code Compliant Venting	\$0.00
Vapor Barrier	No vapor barrier in crawl space	Fully sealed crawlspace floor	\$0.00

Radon Mitigation	EPA NRPPP Certified Radon Testing Kit- 4.0 pCi/L or above results	Radon Mitigation System	\$0.00
HEPA Vacuum	Standard Vacuum	HEPA Pet Friendly Vacuum certified by the Asthma and Allergy Foundation of America	\$0.00
Pest Control	Pest Infestation	Pest Mitigation	\$0.00
Green Cleaning Products and DIY Green Cleaning Training*	Standard Cleaning Supplies	Starter Green Cleaning Supplies and materials to make DIY kits	\$0.00
EV Home Charging	No home charger	Level 2 Charger Installed	\$2,300.00

Appendix III

Healthy Homes: Household Eligibility, Enrollment and Installation Procedures

EOC will use a pre-screening questionnaire used in its previous healthy homes pilot to allow homes to self- identify as having chronic respiratory issues due to their home environment so the Program can serve both households referred by healthcare partners as well as households that are not using healthcare providers to seek resources for their respiratory struggles. EOC will be able to distribute this questionnaire through secure email to reach a significant amount of our program participants who reside in the City and County of Denver.

Program Screening and Enrollment:

EOC will facilitate an application process and annual income documentation collection to determine if the resident meets the income requirements for EOC programs. In order to leverage the Xcel Energy income qualified rebates and offer solar subscriptions, EOC will validate that the total household annual income is at or below 80% Area Median Income and 185% of the Federal Poverty Level (FPL) to qualify for community solar subscriptions. Residents will be required to complete EOC's Colorado Affordable Residential Energy program application to income qualify and collect basic home and utility account information. EOC will prioritize harder to reach populations to ensure that services are reaching diverse and vulnerable populations equitably. EOC will ensure at least 80% of participants are in climate vulnerable communities.

EOC's application process shall reinforce CCD's values and offer supportive services and resources to assist all program participants with application completion. EOC's healthcare partners have also agreed to assist households with completing an application during a home health visit with households who are suffering with chronic respiratory issues. EOC will also work with CCD on an as-needed basis for households that do not meet the FPL or AMI requirements of Xcel and federal programs.

Education:

EOC will provide a resident education experience that effectively communicates to households the benefits of their home upgrades. Our educational strategy will also communicate to residents how to best utilize their new equipment to reduce energy usage, leading to lower utility bills, reduced emissions, and positive environmental outcomes. EOC's educational team will coach our healthcare partners on the best ways to engage their patients around this opportunity to improve their home's indoor air quality. EOC resident engagement will include a materials campaign, indirect and direct feedback from participants, multi-language and symbol-based communication, texting campaign around tips and other energy programs, and utility bill literacy specifically design around an electrified home. CCD reserve the ability to review and provide comments on educational materials, as well as host educational materials on our website.

EOC will develop a heat pump optimization user's guide to ensure participants save the most energy with their heat pump. Participants will have to adjust to completely new behaviors compared to how

they operated their gas appliances. The user's guide will focus on four major areas of operations for air source and mini-split heat pumps:

- If installed, when to use a gas backup? Heat pumps extract less heat as the outside temperature decreases. When the heat pumps reach the balance point, the thermostat or the occupant will have to shut off the unit and switch on a back-up system.
- Set it and forget it in the wintertime-heat pumps operate most efficiently at a steady temperature to limit the operation of auxiliary heating systems (electric or gas)
- Mini-split remote control tips around auto-mode, fan speed, cleaning dust filters
- Keeping the outdoor condenser clear-eliminate obstructions, clear snow drifts, how to run a defrost cycle if needed

Education around magnetic cookware and some of the safety features of an induction range will be explained to participants. Heat pump hot water heaters will be addressed as the noise and cold air they produce has caused behavioral adaptations to the new technology.

Home Assessment: An energy and home health assessment consist of a walkthrough of entire home to document the existing conditions from an energy and health perspective. Once the assessment is complete, energy efficiency, electrification, and healthy home's measures will be identified and evaluated to determine the scope of work for each participating household. All urgent environmental and health threats to residents, such as carbon monoxide, gas leaks, water leaks, will be addressed immediately during or after the home assessment.

EOC will partner with its subcontractors (subs) to support community outreach, energy audits, household education, and final inspections. EOC and its subs will follow the BPI Healthy Home Evaluator approach to home health assessment to compliment the energy assessment. The Healthy Home Evaluator assesses and characterizes home-based environmental health and safety hazards by integrating qualitative observations with quantitative diagnostics to determine and prioritize recommendations that address existing and potential hazards. EOC and its subs will use a Healthy Homes Assessment Form during the home assessment and will help energy auditors identify common healthy home threats.

Major Upgrades: EOC will leverage the Xcel Energy income qualified DSM rebates for single family homes to provide leveraged funding for this program. Each measure will be evaluated in each home served, and improvement scopes will be determined based on-site conditions, occupant needs, and existing efficiency opportunities. Below is a list of measures and their associated rebate that will be prioritized in the program. To participate in the program, households will have to agree to share their historic and future gas and electric data for up to two years preceding and two years following the project.

Appendix IV

Data Management and Reporting Requirements

EOC shall ensure its data reporting systems are compatible with City systems and meet City data reporting requirements. The Contractor shall be responsible for supplying and maintaining all required equipment and software. All relevant program data, except for protected information such as individual PII, should be available for city staff at any time in an easily shareable and consolidated format such as an Excel spreadsheet. Other options for data sharing include automated emails, and API access.

EOC will collect all relevant data in addition to the measurable outcomes. In addition, participant application data, specific homes to develop case studies, job tracking reports, participant feedback, and impact stories will also be provided.

EOC will submit a Monthly Activities Report form to accompany each invoice. EOC will also submit a full report detailing progress toward project outcomes on a quarterly basis, as defined below:

Quarterly Activities Report will outline administration tasks that were completed that quarter, along with any implementation costs pertaining to measures installed in homes. The Report will show progress along Tasks 1-3 by household. Time, materials, outside funding leveraged, products installed, material cost, electric and gas savings, and labor cost will be included for every household and in a summary report by program activity category, including energy assessments, health and safety measures, weatherization, electrification, and education and outreach. The report will also include a forecast for administrative and implementation costs likely to be incurred in the following quarter. The report should be split by implementation work done in households (time and materials) and separate administrative line items for project level tasks including case study development, workforce training, education materials, healthcare partner outreach, etc.

EOC's final program report shall be submitted to CASR within 45 days after the end of the Contract. The Stated schedule and timeline of activities may be altered or amended with written approval from the City's Project Manager. EOC will be expected to communicate any modifications to affected subcontractors to accomplish the goal. EOC will create a plan to communicate changes to affected participants and organizations, with input from the City Project Manager.

Exhibit B-1, Budget

This exhibit supplements and amends the budget in Exhibit B. As of August 31, 2025, approximately \$2,200,000 of the \$4,000,000 Maximum Contract Amount has been expended, consistent with Exhibits A and B, but with total costs less than identified in Exhibit B. The budget for the remaining \$1,800,000 is as follows:

Budget Category	September 2025 to August 2026	September 2026 to August 2027
Personnel: Job Title		
Chief Programs Officer	\$1,600	\$1,600
Program Director	\$6,400	\$6,400
Residential Program Manager	\$56,000	\$56,000
Residential Project Manager	\$30,000	\$30,000
Residential Program Coordinator	\$30,000	\$30,000
Fringe:	\$35,000	\$35,000
Total Salary & Fringes:	\$159,000	\$159,000
Project Supportive Services/Construction Cost		
Energy assessments; home retrofits, electrification, health-safety measures (per CASR approval); minor measures (IAQ supplies)	\$241,000	\$241,000
QA, testing, inspections, billing analysis	\$10,000	\$10,000
Community education and outreach: electrification / healthy homes; navigation and advising services for individuals and households	\$30,000	\$30,000
Educational resources for households and training for service providers	\$20,000	\$20,000
Administration and data management (track KPIs, data collection, reporting, evaluation)	\$30,000	\$30,000
Davis Bacon Contractor Support and Prevailing Wage Costs	\$10,000	\$10,000
Supportive Services Total	\$341,000	\$341,000
Total Budget, Planned Tasks	\$500,000.00	\$500,000.00

Contingent Budget	\$400,0000	\$400,000
Total (Planned Tasks, Contingent)	\$900,000	\$900,000
Total Budget (Planned, Contingent)	\$1,800,000	

Contingent Budget

Up to \$800,000 over two years is designated as contingent budget. This funding is not currently available. If additional funds become available, a separate task order will be developed and negotiated between CASR and EOC, with all funds and tasks subject to the terms of this Agreement. Contingent funds are intended to support additional scope and expanded services and should not be used to support work identified in planned tasks in the Scope of Work (Exhibit A and A-1). The use of any contingent funds is limited to activities and costs included in the initial CASR Request for Proposal that led to this Agreement.

Budget Description: Allowable Costs

The allowable costs by budget line are described below, including services performed, supplies and materials costs. Costs requiring CASR prior approval are indicated per line item.

- Energy assessments; home retrofits, electrification, health-safety measures
 - Home Energy Assessments, including interior and exterior inspection, diagnostics, testing and sampling, modeling and report generation
 - Energy Audit diagnostic equipment, including:
 - infrared camera, blower door, digital pressure gauge/manometer, combustion analyzer, combustion gas leak detector, duct tester/blaster, pressure pan, fan flow device, HVAC diagnostic tools, smoke pens, electrical multimeter, kill-a-watt
 - Energy Audit training and certifications

Measures requiring prior CASR approval

- Weatherization, electrification and health and safety measures listed in Appendix II
- Other health and safety measures necessary to perform assessments and/or installation of weatherization / electrification measures QA, testing, inspections, billing analysis
- Minor measures
 - Measures to improve and/or manage indoor air quality (HEPA vacuums, air purification)
 - Energy efficiency measures (LED lightbulbs, weather stripping, smart thermostat)
 - Pre-weatherization (minor home repair, moisture control, smoke/CO detectors, occupant expenses)
 - Other minor expenses necessary to perform weatherization or electrification work (*requires prior CASR approval*)
- QA, testing, inspections, billing analysis
 - Site visits and field inspections
 - Diagnostic equipment, lab testing, and field measurement equipment and data collection services

- Utility billing analysis
 - HVAC, water heating system inspection, diagnostics and repair
- Community education and outreach: electrification / healthy homes; navigation and advising services for individuals and households
 - Outreach materials
 - Meeting and
 - Light refreshments and participation incentives
- Educational resources for households and training for service providers
 - Graphic design software
 - Printing and supplies
 - Video production and editing
- Administration and data management (track KPIs, data collection, reporting, evaluation)
 - Software licenses
 - Evaluation consultants and subcontractors
- Davis Bacon Contractor Support and Prevailing Wage Costs
 - DBA Training and Compliance Support
 - Weekly payroll tracking, review and enforcement
 - Field interviews and site inspections
 - Corrective actions (enforcement, wage determinations, legal expenses)
 - Reporting and recordkeeping
 - DBA Software licenses and subscriptions (such as LPC Tracker or other compliance and reporting software systems)

Other Program Costs

Other program costs may be permitted, as needed, to support the success and outcomes of program participants as determined by the Contractor, but such costs are subject to the prior approval of the Executive Director or the Executive Director's Designee and must be reasonable and allocable to the Scope of Work.

Budget Adjustments

- Subject to the Maximum Contract Amount stated in the Agreement and the full performance of the Scope of Work, the Executive Director or the Executive Director's Designee has the authority to make adjustments to the budget to reallocate funds from one line item to another and/or from one year to another. Each adjustment to the budget must be made in writing and must be signed by the Executive Director or the Executive Director's Designee.