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## BAC-10199

### Contact Information

Contact Name	Devron McMillin-Morrison	Home Address	
Preferred Phone		Home City	Denver
Preferred Email		Home State	CO
Other Phone		Home Zip	80202
Other Email		County	United States
DOB		Hispanic or Latino origin or Descent?	No
Gender	Female	Race/Ethnicity	Caucasian
Other Gender		Other Ethnicity	
Title		Salutation	
		Pronouns	She-Her

### Application

Status	New	Council Resolution Number	
Notes			

### Board Information

Board Name	Denver Convention Center Hotel Authority	Original Start Date	
		End Date	
		Other boards or commissions served	

### Work Information

Employer		Work Address	
Position		Work City	
Business Phone #		Work State	
Work Email		Work Zip	

### Additional Information

Are you a registered voter?		Objection to appointment?	No
If so, what county?		Special Information	
Denver City Council District No	10	Registered Lobbyist	No
Conflict of Interest Explanation		Conflict of Interest	No

Education and General Qualifications

Name of High School		Name of Graduate School	
Location of High School		Location of Graduate School	
# of Years Attended High school		# of Years Attended Graduate School	
Did you Graduate High School	Yes	Did you Graduate	
		Graduate Major	
Name of College			
Location of College			
# of Years Attended College			
Did you Graduate College			
Undergrad Major			

Reference Details

Reference Name #1		Reference Email #1	
Reference Phone #1		Reference Address #1	
Reference Name #2		Reference Email #2	
Reference Phone #2		Reference Address #2	
Reference Name #3		Reference Email #3	
Reference Phone #3		Reference Address #3	
Agree to a background check	<input checked="" type="checkbox"/>		

Owner	Esther Lee Leach	Created By	Denver Integration, 8/20/2025, 12:33 PM
		Last Modified By	Denver Integration, 8/20/2025, 12:33 PM

Notes & Attachments

Devron McMillin-Morrison Experience Overview 2025.pdf

Type	Attachment
Last Modified	Denver Integration
Description	<a href="#">View file</a>

Profile Picture 2024.jpg

Type	Attachment
Last Modified	Denver Integration
Description	<a href="#">View file</a>

Devron McMillin-Morrison 2025.pdf

Type	Attachment
Last Modified	Denver Integration
Description	<a href="#">View file</a>

Applicants History  
8/20/2025, 12:33 PM

User Denver Integration

Action **Created.**

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# DEVRON McMILLIN-MORRISON

Denver, Colorado | [REDACTED]

## EXPERIENCED RISK MANAGEMENT PROFESSIONAL

Effective and results-driven risk management professional with over twenty five (25) years enterprise and strategic risk management experience. Specializes in leading all aspects of risk management program design and administration, with a diverse knowledge of risk management strategies specific to public entities, non-profits, construction, technology/cyber, museums and cultural institutions. Experienced in strategic and innovative business planning and change management implementation, with an emphasis on partnership and collaboration to achieve optimal results. Highly skilled in employee development, engagement, and retention.

## EXPERIENCE

### City and County of Denver; Denver, CO – March 2008 – Present

*Director, Risk Management and Workers' Compensation – March 2021 to present*

*Risk Manager- October 2013 – March 2021*

*Senior Risk Analyst – March 2008 – October 2013*

Citywide oversight of two separate departments with the following responsibilities:

- Risk Management Department - Establishes and directs the citywide Risk Management program, overseeing the identification, analysis, and management of the city's risk and exposure to loss related to activities of our departments, agencies, employees and contractors. This department oversees the citywide property and liability insurance program, citywide occupational/workplace safety program, the DenverReady emergency preparedness training program for city employees, and subrogation/loss recovery
- Workers' Compensation Department - Oversight of the city's self-insured and self-administered Workers' Compensation program, providing benefits to injured city employees per the requirements of the Colorado Workers' Compensation Act

Strategically focused, setting strategy and priorities, creating Division design, developing financial plans and budget, and managing employee hiring and performance of 30 employees. Financial oversight of \$7.7M insurance program and \$4.5M Risk Management Special Revenue Fund to pay insurance deductibles and replacement of totaled vehicles. Represents the entire Division with internal and external stakeholders to receive support for new initiatives, or as otherwise required, including elected and appointed officials, member of the public, business and community organizations, as well as the media.

- Key Accomplishments
  - **DenverReady.** *Identified gap in emergency preparedness training for city employees. Led partnership with multiple city agencies to create programming specific to city employees.*
    - Surviving an Active Shooter training for all city employees (online training and instructor led)
    - Emergency Procedure Guides developed for all city owned and leased buildings
    - Emergency Coordinator (formerly Floor Warden) program redesign
    - De-escalation training for city employees in partnership with Denver Police Department
    - Standard Response Protocol training program developed in partnership with the I Love U Guys foundation
  - **Emerging Risks.** *Identified new areas of potential loss to the city. Collaborated with multiple city agencies on exposure reduction in addition to purchase of commercial insurance.*
    - Cyber Liability and AI (including hosting of tabletop exercises)
    - Founding member and facilitator of the Information Governance Committee overseeing regulation of city held regulated data. Development and implementation of Executive Order 143 – Information Governance.

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Denver, Colorado | [REDACTED]

- **Rolling Owner Controlled Insurance Program (ROCIP).** *Design and implementation of the city's ROCIP for the National Western Center Redevelopment, select Elevate Denver bond projects, and the Colorado Convention Center.*
  - Broader M/W/DBE participation in city construction projects
  - City oversight of safety for all construction workers
  - City cost savings through economies of scale, fixed price, eliminates contractor markup on insurance costs
- **Department of Safety Loss Prevention.** *Collaboration with the city's Public Safety entities on injury reduction strategies.*
  - Denver Fire Department workplace cancer reduction initiative & health screening partnership with Denver Health
  - Physical Therapy and medical director program development
  - PTSD Workers' Compensation claim process design
- **Construction Insurance Broker for Small Businesses.** *Partnered with three local insurance brokers to assist the City's small construction business community with insurance and bonding.*
  - Education and training for new/small businesses on insurance and bonds
  - Guidance on local and state workforce development programs
- **Workers' Compensation Process Improvements.** *Partnered with Peak Academy to identify inefficiencies and streamline processes.*
  - Identified and eliminated duplicative and/or unnecessary tasks
  - Virtualized processes to create (mostly) paperless environment
- **Contractual Risk Transfer.** *Identified bottlenecks and areas of concern for city contractors regarding insurance requirements in city agreements.*
  - Developed an official insurance process for contracts and template language to be used in all city contracts
  - Developed a Risk Matrix for use by the Risk Analysts in identifying types of insurance to be required in each contract
  - Developed a Sample Certificate of Insurance to assist contract administrators and new contractors in complying with Certificate of Insurance requirements
  - Provided training for city agencies, as well as contractors wanting to do business with the city

## Senior Risk Analyst, Coram Healthcare Corporation; Denver, CO – August 1999-March 2008

- Responsible for placement, purchase and administration of all property and liability insurance policies for home healthcare and pharmacy operations in the United States and Canada. Managed all Workers' Compensation, Auto, Property, and executive lines claims. Established insurance requirements for all company contracts.
- Key Accomplishments:
  - Targeted Workers' Compensation loss reduction strategies resulted in significant claim frequency and severity reductions and lower NCCI rating. Workers' Compensation premiums remained flat despite 4 years in Chapter 11 bankruptcy and eventual merger with Apria Healthcare.

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Denver, Colorado | [REDACTED]

- Created a Risk Management Committee comprised of executives and senior management to review year-end losses, trends and proposed reduction strategies. Ensured buy-in by top management and smooth implementation of loss prevention programs.

## EDUCATION

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University of North Texas, Denton, Texas – **Bachelor of Fine Art (Studio Art); Bachelor of Science (Cultural Anthropology)** 1996

## PROFESSIONAL DEVELOPMENT AND ASSOCIATIONS

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Risk and Insurance Management Society (RIMS)

National Incident Management System and FEMA disaster response

## VOLUNTEER EXPERIENCE

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**Colorado Firefighter Benefit Trust, Board of Trustees** – 2022 to present

**Denver Arts and Venues PS You Are Here** public art selection committee – 2017 to present

**Denver Sister Cities International**, Chair, Board of Directors 2017 – 2025