

DEEDEE DEVUYST

EXECUTIVE DIRECTOR



[Redacted]



[Redacted]



Denver, Colorado

Dee Dee is a bilingual Executive Director at Radian. With Master's degrees in Architecture and Environmental Engineering, she brings more than 10 years of management experience in the nonprofit, private, and government sectors and has spent her career leveraging design and community advocacy in the pursuit of equitable outcomes.

EDUCATION

MASTER OF ENVIRONMENTAL ENGINEERING

University of South Florida
Tampa, FL | 2016

MASTER OF ARCHITECTURE

Washington University in St. Louis
2009

BACHELOR OF ARCHITECTURE

University of Florida
Spanish Minor, summa cum laude
2006

TRAININGS

- Intersections of Justice Conference
Association of Community Design
- Pathways to Equity Course
Open Architecture Collaborative
- Nonprofit Industrial Complex/JEDI
Training | Regan Byrd Consulting
- Groundwork: White Privilege in
Racial Equity | Building Bridges
- Anti-Racism Training
Crossroads
- Connect Through Conflict
Facilitation Training | Building Bridges
- Foundations in Design Thinking

EXPERIENCE

EXECUTIVE DIRECTOR | 2022-PRESENT

Radian | Denver, Colorado

ACTING EXECUTIVE DIRECTOR

2020 - 2022

PROGRAM MANAGER OF EQUITABLE DEVELOPMENT

2018 - 2020

Radian is a Denver-based nonprofit architecture and urban design group with the mission to advance social equity in the built environment. Radian envisions a world where residents, who have been historically excluded in design and planning, have the agency, power, and resources they need to shape their own communities and neighborhoods. To achieve this vision, we center residents' expertise and lived experiences through community partnership and design processes that are inclusive, collaborative, and responsive.

Dee Dee created and led the Equitable Development Studio at Radian, spearheading community-centered initiatives and managing projects that elevate and respond to the voice of under-represented communities in Denver. She developed and implemented multilateral initiatives within the equitable development sector that include equitable development plans, equity toolkits, and equitable policy advocacy. She finds joy in designing tools that build radical empathy, increase representation, and support design justice.

Radian projects include:

- 38th & Blake Equitable Development Plan
- Education Land Use and Real Estate Framework
- Safe Outdoor Space Design & Project Management
- Congregation Land Campaign
- West Denver RNO Equity Toolkit
- East Colfax Equity Compass
- 8315 E. Colfax and 1400 Yosemite Community Engagement
- 2018 & 2020 Nonprofit Displacement Report
- 303 Artway Heritage Trail
- Community Spaces and BUILD Nonprofit Shared Spaces



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DENVER

BOARDS

- **COMMISSIONER**
Denver Commission of
Nonprofit Engagement
- **BOARD MEMBER**
All In Denver
- **BOARD MEMBER, FORMER
BOARD CHAIR**
Clara Vista Foundation

SPEAKING

- American Institute of Architects | 2021
Designing for Equity
- Women in Design 8x8 | 2020
Activating Community through Design
- AIA Colorado CKLDP | 2019
Community Engagement in Architecture
- Rocky Mountain Green, USGBC | 2019
**Building Resilience through Equitable
Development**
- In the Game. DCI | 2019
**Establishing a Plan for Equitable
Development**
- Colorado Equity Forum. CDPHE | 2019
The Game of Life: Redline Edition
- DRCOG Citizen's Academy | 2019
Equitable Development Action Planning
- General Assembly | 2019
How Data Can be Leveraged for Good
- Colorado Nonprofit Conference | 2019
Real Estate with a Purpose
- Community Building CO-Style | 2019
**The Role of Placemaking in Equitable
Development**

PRESS

DENVERITE | 2019

An Architect Creates a Game to Help
Us Understand How Racism Built Our
Environment

ENERGY & CLIMATE PARTNERSHIP OF THE AMERICAS NEWS | 2013

ECPA Initiatives Advance Biomass
and Solar Energy in Rural Peru

AMARAY MAGAZINE: ENERGY & DEVELOPMENT FOR RURAL AREAS 2013

EXPERIENCE

DIRECTOR | 2017-2020 Design for Impact | Denver, Colorado

Design for Impact is a Denver-based consulting firm that specializes in community outreach and engagement through marketing, development, and data visualization within the urban planning and nonprofit sectors.

Urban Planning & Land Use Consulting

- Leveraged a variety of mapping, design, and analysis tools to tailor outreach and engagement opportunities to various Denver communities.
- Co-facilitated charrettes, housing studies, community outreach, and community engagement events.

Nonprofit Consulting

- Advised Boards of Directors on visioning, strategic planning, development planning, board development, data visualization, and marketing.
- Conducted nonprofit financial analyses; developed and managed marketing and development plans, strategies, and schedules; wrote grants and proposals.
- Streamlined and managed systems and processes to optimize organization's efficiency.

MARKETING MANAGER | 2014 - 2017 Clarion Associates | Denver, Colorado

Clarion Associates is a national land-use consulting firm that specializes in planning, design, law, and real estate economics.

Project Management

- Collaborated with 5 offices and 6 directors on development of the strategic direction of company brand.
- Led Marketing Committee and Sustainability Committee in the achievement of monthly goals.
- Managed 6 projects and directed digital agencies and marketing contractors.

GIS CONSULTANT | 2015-2016 iDE | Denver, Colorado

iDE is a Denver-based international nonprofit that creates income and livelihood opportunities for poor rural households.

Data Visualization & Spatial Analysis

- Developed systems to track and measure program progress through data visualization and customized metrics for iDE's Sanitation Marketing Scale-Up project of 400,000+ latrine sales in Cambodia.
- Authored 160-page report on the spatial relationship between sanitation hardware subsidies and marketplace sales in Cambodia.

WATER & SANITATION PROJECT MANAGER | 2011-2013 Peace Corps | Otuzco, Peru

Community Development

- Coordinated projects with and liaised between local NGOs (eg., Sierra Exportadora, SEDEPAS, ChamiRadio, Sierra Norte, WindAid) and international NGOs (Ingenieria Sin Fronteras and Princeton's Engineers Without Borders)

• Collaborated with rural Peruvian municipalities, communities, institutes, and leaders to develop
Driving Progress in Rural Areas

and complete site-specific environmental interventions including biodigestors, solar-powered hydroponic systems, and improved cookstoves.