

BILL/ RESOLUTION REQUEST

- 1. Title:** Request to approve a two month term extension to the Bayaud Payroll Services LLC, contract for comprehensive payroll services and administrative support for HIRE Colorado participants enrolled in "Green Job" work experience programs
- 2. Requesting Agency:** Office of Economic Development
- 3. Contact Person *with actual knowledge of proposed ordinance***
Name:Jeff Fitzgerald
Phone:(720) 944-2928
Email:Jeffrey.Fitzgerald@denvergov
- 4. Contact Person *with actual knowledge of proposed ordinance who will present the item at Mayor Council and who will be available for first and second reading, if necessary***
Name:Seneca Holmes
Phone:(720) 913-1533
Email:Seneca.Holmes@DenverGov.org
- 5. Describe the proposed ordinance, including what the proposed ordinance is intended to accomplish, who's involved**
 - a. Scope of Work**

The City and County of Denver, through the Office of Economic Development, has contracted with Bayaud Payroll Services LLC to provide comprehensive administrative support and payroll services to Adult TANF participants and TANF eligible Denver residents. Participants and Residents are placed in work experience opportunities within renewable energy and energy efficiency businesses. These opportunities allow participants/residents to gain valuable, real world experience which will help them better compete for permanent positions. The original contract term was for January 1, 2010 through August 31, 2010. The proposed two month extension will end on October 31, 2010. The contract funding is provided by HIRE Colorado in the amount of \$882,000.00. This extension will not require additional funds.

Executive Summary

In August 2009, the Colorado Department of Human Services (DHS) requested an emergency supplemental appropriation from the Colorado State Joint Budget Committee (JBC) to create a subsidized employment program that would provide a safety net for individuals who exhaust their UI benefits and help stabilize the State's TANF program by providing an alternate source of income support for eligible families. DHS entered into an interagency agreement with the Colorado Department of Labor and Employment (CDLE) to implement Hire Colorado, an innovative, subsidized program

that provides training, employment opportunities, and work supports for UI claimants and exhaustees and other individuals eligible for TANF Reserve initiatives.

Hire Colorado expands upon best practices currently in use by the state's workforce centers to provide paid work experiences for economically disadvantaged job seekers and to support the creation of new jobs across the state. Subsidized employment provides wage subsidies to companies that hire program participants for a pre-determined period of time, and may include a training element (i.e. internships, on-the-job training or apprenticeships) or concurrent job-related classroom or vocational training. While some participants may be trainees, others will be experienced workers who require minimal training in order to perform the job. The purpose of subsidized employment is to: (1) provide participants with recent work experience and a source of income while looking for permanent employment; (2) provide companies with subsidized employees to allow them to continue or expand operations; and (3) help stabilize or reduce TANF caseloads by providing families with other options to Basic Cash Assistance. Subsidized employment may also be used to support vocational training by providing actual work experience related to the training and giving the participants a competitive edge.

We will be utilizing Bayaud Payroll Services LLC, for comprehensive payroll services and administrative support for HIRE Colorado participants enrolled in "Green Job" work experience opportunities. These opportunities will allow Denver residents to gain meaningful, real world experience to better compete for unsubsidized positions.

The proposed term extension will allow for these services to continue beyond the original end date of August 31, 2010.

(Completed by Mayor's Office): Ordinance Request Number: 10-276 Date: 5/20/2010

b. Duration

1/1//2010 – 8/31/2010

c. Location

N/A

d. Affected Council District

Citywide

e. Benefits

Allows individuals an opportunity to obtain valuable, real world work experience with renewable energy and energy efficiency businesses to help participants better compete for permanent positions.

f. Costs

No additional costs

6. Is there any controversy surrounding this ordinance, groups or individuals who may have concerns about it? Please explain.

No

Bill Request Number:

Date: