

## AGREEMENT FOR PROFESSIONAL SERVICES

**THIS AGREEMENT FOR PROFESSIONAL SERVICES** (“**Agreement**”) is made and entered into as of the date stated on the City’s signature page below (the “**Effective Date**”) by and between the **CITY AND COUNTY OF DENVER**, a municipal corporation of the State of Colorado acting on behalf of its Department of Aviation (the “**City**”), and **METROPOLITAN SERVICES, INC.** a Colorado corporation (“**Contractor**”) (collectively the “**Parties**”).

### WITNESSETH:

**WHEREAS**, the City owns, operates, and maintains Denver International Airport (“**DEN**”); and

**WHEREAS**, the City desires to obtain professional Power Washing and Pressure Washing Services for Levels 4,5,6 East and West side, stairwells, plaza, RTD train platforms, Levels 1, 2, 3 East and West side, and other locations at DEN; and

**WHEREAS**, Contractor was competitively selected for this opportunity and is qualified, willing, and able to perform the services, as set forth in this Agreement in a timely, efficient, and economical manner; and

**NOW, THEREFORE**, for and in consideration of the premises and other good and valuable consideration, the Parties agree as follows:

#### 1. LINE OF AUTHORITY:

The Chief Executive Officer of the Department of Aviation or their designee or successor in function (the “**CEO**”), authorizes and directs all work performed under this Agreement. Until otherwise notified in writing by the CEO, the CEO has delegated the authority granted herein to DEN Maintenance. The relevant Senior Vice President (the “**SVP**”), or their designee (the “**Director**”), will designate a Project Manager to coordinate professional services under this Agreement. Reports, memoranda, correspondence, and other submittals required of Contractor hereunder shall be processed in accordance with the Project Manager’s directions.

#### 2. SCOPE OF WORK AND CONTRACTOR RESPONSIBILITIES:

**A. Scope of Services.** Contractor shall provide professional services and deliverables for the City as designated by the CEO, from time to time and as described in the attached **Exhibit A** (“**Scope of Work**”), in accordance with the schedules and budgets set by the City. Without requiring amendment to this Agreement, the City may, through an authorization or similar form issued by the CEO and signed by Contractor, make minor changes, additions, or deletions to the Scope of Work without change to the Maximum Contract Amount.

**B. Standard of Performance.** Contractor shall faithfully perform the work required under this Agreement in accordance with the standard of care, skill, efficiency, knowledge, training, and judgment provided by highly competent professionals who perform work of a similar nature to the work described in this Agreement.

**C. Time is of the Essence.** Contractor acknowledges that time is of the essence in its performance of all work and obligations under this Agreement. Contractor shall perform all work under this Agreement in a timely and diligent manner.

**D. Subcontractors.**

i. In order to retain, hire, and/or contract with an outside subcontractor that is not identified in this Agreement for work under this Agreement, Contractor must obtain the prior written consent of the CEO. Contractor shall request the CEO's approval in writing and shall include a description of the nature and extent of the services to be provided; the name, address and professional experience of the proposed subcontractor; and any other information requested by the City.

ii. The CEO shall have the right to reject any proposed outside subcontractor deemed by the CEO to be unqualified or unsuitable for any reason to perform the proposed services. The CEO shall have the right to limit the number of outside subcontractors and/or to limit the percentage of work to be performed by them.

iii. Any final agreement or contract with an approved subcontractor must contain a valid and binding provision whereby the subcontractor waives any and all rights to make any claim of payment against the City or to file or claim any lien or encumbrance against any City property arising out of the performance or non-performance of this Agreement and/or the subcontract.

iv. Contractor is subject to Denver Revised Municipal Code ("**D.R.M.C.**") § 20-112, wherein Contractor shall pay its subcontractors in a timely fashion. A payment is timely if it is mailed to the subcontractor no later than seven (7) days after receipt of any payment from the City. Any late payments are subject to a late payment penalty as provided in the Denver Prompt Payment Ordinance (D.R.M.C. §§ 20-107 through 20-118).

v. This Section, or any other provision of this Agreement, shall not create any contractual relationship between the City and any subcontractor. The City's approval of a subcontractor shall not create in that subcontractor a right to any subcontract. The City's approval of a subcontractor does not relieve Contractor of its responsibilities under this Agreement, including the work to be performed by the subcontractor.

**E. Personnel Assignments.**

i. Contractor or its subcontractor(s) shall assign all key personnel identified in this Agreement to perform work under this Agreement ("**Key Personnel**"). Key Personnel shall perform work under this Agreement, unless otherwise approved in writing by the SVP or their authorized representative. In the event that replacement of Key Personnel is necessary, the City in its sole discretion shall approve or reject the replacement, if any, or shall determine that no replacement is necessary.

ii. It is the intent of the Parties that all Key Personnel perform their specialty for all such services required by this Agreement. Contractor and its subcontractor(s) shall

retain Key Personnel for the entire Term of this Agreement to the extent practicable and to the extent that such services maximize the quality of work performed.

iii. If, during the Term of this Agreement, the Project Manager determines that the performance of any Key Personnel or other personnel, whether of Contractor or its subcontractor(s), is not acceptable or that any such personnel is no longer needed for performance of any work under this Agreement, the Project Manager shall notify Contractor and may give Contractor notice of the period of time which the Project Manager considers reasonable to correct such performance or remove the personnel, as applicable.

iv. If Contractor fails to correct such performance, then the City may revoke its approval of the Key Personnel or other personnel in question and notify Contractor that such Key Personnel or other personnel will not be retained on this Project. Within ten (10) days of receiving this notice, Contractor shall use its best efforts to obtain adequate substitute personnel who must be approved in writing by the Project Manager. Contractor's failure to obtain the Project Manager's approval shall be grounds for Termination for Cause in accordance with this Agreement.

### 3. OWNERSHIP AND DELIVERABLES:

Upon payment to Contractor, all records, data, deliverables, and any other work product prepared by Contractor or any custom development work performed by Contractor for the purpose of performing this Agreement on or before the day of the payment, whether a periodic or final payment, shall become the sole property of the City. Upon request by the City, or based on any schedule agreed to by Contractor and the City, Contractor shall provide the City with copies of the data/files that have been uploaded to any database maintained by or on behalf of Contractor or otherwise saved or maintained by Contractor as part of the services provided to the City under this Agreement. All such data/files shall be provided to the City electronically in a format agreed to by the Parties. Contractor also agrees to allow the City to review any of the procedures Contractor uses in performing any work or other obligations under this Agreement, and to make available for inspection any and all notes, documents, materials, and devices used in the preparation for or performance of any of the scope of work, for up to three (3) years after termination of this Agreement. Upon written request from the City, Contractor shall deliver any information requested pursuant to this Section within ten (10) business days in the event a schedule or otherwise agreed-upon timeframe does not exist.

### 4. TERM AND TERMINATION:

**A. Term.** The Term of this Agreement shall commence on the Effective Date and shall expire **THREE YEARS** from the Effective Date, unless terminated in accordance with the terms stated herein (the "**Expiration Date**"). The Term of this Agreement may be extended for up to **TWO YEARS**, in increments of One Year on the same terms and conditions, by written notice from the CEO to Contractor. However, no extension of the Term shall increase the Maximum Contract Amount stated below.

**B.** If the Term expires prior to Contractor completing the work under this Agreement, subject to the prior written approval of the CEO, this Agreement shall remain in full force and

effect until the completion of any services commenced prior to the Expiration Date. Contractor has no right to compensation for services performed after the Expiration Date without such express approval from the CEO.

**C. Suspension and Termination.**

i. Suspension. The City may suspend performance of this Agreement at any time with or without cause. Upon receipt of notice from the SVP, Contractor shall, as directed in the notice, stop work and submit an invoice for any work performed but not yet billed. Any milestones or other deadlines contained in this Agreement shall be extended by the period of suspension unless otherwise agreed to by the City and Contractor. The Expiration Date shall not be extended as a result of a suspension.

ii. Termination for Convenience. The City may terminate this Agreement at any time without cause upon written notice to Contractor.

iii. Termination for Cause. In the event Contractor fails to perform any provision of this Agreement, the City may either:

- a. Terminate this Agreement for cause with ten (10) days prior written notice to Contractor; or
- b. Provide Contractor with written notice of the breach and allow Contractor an Opportunity to Cure.

iv. Opportunity to Cure. Upon receiving the City's notice of breach pursuant to Section 4(C)(iii)(b), Contractor shall have five (5) days to commence remedying its defective performance. If Contractor diligently cures its defective performance to the City's satisfaction within a reasonable time as determined by the City, then this Agreement shall not terminate and shall remain in full force and effect. If Contractor fails to cure the breach to the City's satisfaction, then the City may terminate this Agreement pursuant to Section 4(C)(iii)(a).

v. Compensation for Services Performed Prior to Suspension or Termination Notice. If this Agreement is suspended or terminated, the City shall pay Contractor the reasonable cost of only those services performed to the satisfaction of the CEO prior to the notice of suspension or termination. Contractor shall submit a final invoice for these costs within thirty (30) days of the date of the notice. Contractor has no right to compensation for services performed after the notice unless directed to perform those services by the City as part of the suspension or termination process or as provided in Section 4(C)(vi) below.

vi. Reimbursement for Cost of Orderly Termination. In the event of Termination for Convenience of this Agreement pursuant to Section 4(C)(ii), Contractor may request reimbursement from the City of the reasonable costs of orderly termination associated with the Termination for Convenience as part of its submittal of costs pursuant to Section 4(C)(v). In no event shall the total sums paid by the City pursuant to this Agreement, including Sections 4(C)(v) and (C)(vi), exceed the Maximum Contract Amount.



vii. **No Claims.** Upon termination of this Agreement, Contractor shall have no claim of any kind against the City by reason of such termination or by reason of any act incidental thereto. Contractor shall not be entitled to loss of anticipated profits or any other consequential damages as a result of termination.

**D. Remedies.** In the event Contractor breaches this Agreement, Contractor shall be liable to the City for all costs of correcting the work without additional compensation, including but not limited to additional costs incurred by the City, its tenants, or its other contractors arising out of Contractor's defective work. These remedies are in addition to, and do not limit, the remedies available to the City in law or in equity. These remedies do not amend or limit the requirements of Section 8 and Section 9 otherwise provided for in this Agreement.

## **5. COMPENSATION AND PAYMENT:**

**A. Maximum Contract Amount.** Notwithstanding any other provision of this Agreement, the City shall not be liable under any theory for payment for services rendered and expenses incurred by Contractor under the terms of this Agreement for any amount in excess of the sum of **Four Million Ninety Thousand One Hundred Thirty-Four Dollars and Twenty-Four Cents (\$4,090,134.24)** ("**Maximum Contract Amount**"). Contractor shall perform the services and be paid for those services as provided for in this Agreement up to the Maximum Contract Amount.

**B. Limited Obligation of City.** The obligations of the City under this Agreement shall extend only to monies appropriated and encumbered for the purposes of this Agreement. Contractor acknowledges and understands the City does not by this Agreement irrevocably pledge present cash reserves for payments in future fiscal years, and this Agreement is not intended to create a multiple-fiscal year direct or indirect debt or financial obligation of the City. The City is not under any obligation to make any future encumbrances or appropriations for this Agreement nor is the City under any obligation to amend this Agreement to increase the Maximum Contract Amount above.

**C. Payment Source.** For payments required under this Agreement, the City shall make payments to Contractor solely from funds of the Airport System Fund and from no other fund or source. The City has no obligation to make payments from any other source.

**D. Basis for Contractor's Fee.** Contractor's fee is based on the time and expenses required by its professionals to complete the services under this Agreement. Rates are set forth in **Exhibit B ("Rates")**.

**E. Payment Schedule.** Subject to the Maximum Contract Amount, for payments required under this Agreement, the City shall pay Contractor's fees and expenses in accordance with this Agreement. Unless otherwise agreed to in writing, Contractor shall invoice the City on a regular basis in arrears and the City shall pay each invoice in accordance with Denver's Prompt Payment Ordinance, D.R.M.C. § 20-107, *et seq.*, subject to the Maximum Contract Amount.

**F. Invoices.** On or before the fifteenth (15<sup>th</sup>) day of each month, Contractor shall submit to the City a monthly progress invoice containing reimbursable costs and receipts from the

previous month for professional services rendered under this Agreement to be audited and approved by the City (“**Invoice**”). Each Invoice shall provide the basis for payments to Contractor under this Agreement. In submitting an Invoice, Contractor shall comply with all requirements of this Agreement and:

- i. Include an executive summary and status report(s) that describe the progress of the services and summarize the work performed during the period covered by the Invoice;
- ii. Include a statement of recorded hours that are billed at an hourly rate;
- iii. Include the relevant purchase order (“**PO**”) number related to the Invoice;
- iv. Ensure that amounts shown on the Invoices comply with and clearly reference the relevant services, indicate the hourly rate and multiplier where applicable, and identify the allowable reimbursable expenses;
- v. For only those reimbursable costs incurred in the previous month, submit itemized business expense logs and, where billing is based upon receipts, include copies of receipts for all allowable reimbursable expenses;
- vi. Include the signature of an authorized officer of Contractor, along with such officer’s certification they have examined the Invoice and found it to be correct; and
- vii. Submit each Invoice via email to AccountsPayableContracts@flydenver.com
- viii. Late Fees. Contractor understands and agrees interest and late fees shall be payable by the City only to the extent authorized and provided for in the City’s Prompt Payment Ordinance.

**G. Travel Expenses.** Travel and any other expenses are not reimbursable unless such expenses are related to and in furtherance of the purposes of Contractor’s engagement, are in accordance with this Agreement, and Contractor receives prior written approval of the SVP or their authorized representative.

**H. Timesheets.** Contractor shall maintain all timesheets kept or created in relation to the services performed under this Agreement. The City may examine such timesheets and any other related documents upon the City’s request.

**I. Disputed Invoices.** The City reserves the right to reject and not pay any Invoice or part thereof, including any final Invoice resulting from a Termination of this Agreement, where the SVP or their authorized representative determines the amount invoiced exceeds the amount owed based upon the work satisfactorily performed. The City shall pay any undisputed items contained in an Invoice. Disputes concerning payments under this provision shall be resolved in accordance with procedures set forth in Section 9.

**J. Carry Over.** If Contractor's total fees for any of the services provided under this Agreement are less than the amount budgeted for, the amount remaining in the budget may be used for additional and related services rendered by Contractor if the CEO determines such fees are reasonable and appropriate and provides written approval of the expenditure.

**6. MWBE, WAGES AND PROMPT PAYMENT:**

- A. This Agreement is subject to Article V of Chapter 28, Denver Revised Municipal Code ("D.R.M.C."), designated as §§ 28-117 to 28-199 (the "Goods and Services Ordinance"); and any Rules and Regulations promulgated pursuant thereto. The Contractor's Goal Commitment to MWBE participation for this Agreement is 100% as stipulated in the Division of Small Business Opportunity's ("DSBO") Commitment to MWBE Participation Form submitted by the Contractor.
- B. Under § 28-132, D.R.M.C., the Contractor has an ongoing, affirmative obligation to maintain for the duration of this Agreement, at a minimum, compliance with the MWBE participation upon which this Agreement was awarded, unless there is a change in the work by the City under § 28-133, D.R.M.C. The Contractor acknowledges that:
  - (1) It must maintain records and submit regular reports, as required under the Goods and Services Ordinance and as directed by DSBO, which will allow the City to assess progress in complying with the MWBE requirement.
  - (2) If contract modifications are issued under the Agreement, whether by amendment or otherwise, the Contractor shall have a continuing obligation to promptly inform DSBO in writing of any agreed upon increase or decrease in the scope of work of such contract under § 28-133, D.R.M.C., regardless of whether such increase or decrease in scope of work has been reduced to writing at the time of notification of the change to the City.
  - (3) If there are changes in the work that include an increase in scope of work under this Agreement, whether by amendment or otherwise, which increases the dollar value of the contract, whether or not such change is within the scope of work designated for performance by an MWBE at the time of contract award, such change or modification shall be immediately submitted to DSBO for notification purposes.
  - (4) Those amendments or other modifications that involve a changed scope of work that cannot be performed by existing subcontractors shall be subject to the original requirement on the contract. The Contractor shall satisfy such requirement with respect to the changed scope of work by soliciting new MWBEs in accordance with §§ 28-133, D.R.M.C. The Contractor must also satisfy the requirements under §§ 28-128 and 28-136, D.R.M.C., with regard to changes in MWBE scope or participation. The Contractor shall supply to DSBO all required documentation under §§ 28-128, 28-133, and 28-136, D.R.M.C., with respect to the modified dollar value or work under the contract.

- (5) If applicable, for contracts of one million dollars (\$1,000,000.00) and over, the Contractor is required to comply with § 28-135, D.R.M.C., regarding prompt payment to MWBEs. Payment to MWBE subcontractors shall be made by no later than thirty-five (35) days after receipt of the MWBE subcontractor's invoice.
- (6) Termination or substitution of an MWBE subcontractor requires compliance with § 28-136, D.R.M.C.
- (7) Failure to comply with these provisions may subject the Contractor to sanctions set forth in § 28-139 of the Goods and Services Ordinance.
- (8) Should any questions arise regarding DSBO requirements, the Contractor should consult the Goods and Services Ordinance or may contact the designated DSBO representative at (720) 913-1999.

**C. Prompt Pay of MWBE Subcontractors.** For agreements of one million dollars (\$1,000,000.00) and over to which D.R.M.C. § 28-135 applies, Contractor is required to comply with the Prompt Payment provisions under D.R.M.C. § 28-135, with regard to payments by Contractor to MWBE subcontractors. If D.R.M.C. § 28-135 applies, Contractor shall make payment by no later than thirty-five (35) days from receipt by Contractor of the subcontractor's invoice.

**D. Prevailing Wage.** To the extent required by law, Contractor shall comply with, and agrees to be bound by, all requirements, conditions and City determinations regarding the Payment of Prevailing Wages Ordinance, D.R.M.C. §§ 20-76 through 20-79, including, but not limited to, the requirement that every covered worker working on a City owned or leased building or on City-owned land shall be paid no less than the prevailing wages and fringe benefits in effect on the date the bid or request for proposal was advertised. In the event a request for bids, or a request for proposal, was not advertised, Contractor shall pay every covered worker no less than the prevailing wages and fringe benefits in effect on the date funds for the Agreement were encumbered. **(See Exhibit D)**

**Date Bid or Proposal was advertised: January 14, 2025**

- i. Prevailing wage and fringe rates will adjust on the yearly anniversary of the actual date of bid or proposal issuance, if applicable, or the date of the written encumbrance if no bid/proposal issuance date is applicable.
- ii. Contractor shall provide the Auditor with a list of all subcontractors providing any services under the Agreement.
- iii. Contractor shall provide the Auditor with electronically-certified payroll records for all covered workers employed under this Agreement.
- iv. Contractor shall prominently post at the work site the current prevailing wage and fringe benefit rates. The posting must inform workers that any complaints regarding the payment of prevailing wages or fringe benefits may be submitted to the Denver Auditor by calling (720) 913-5000 or emailing: auditor@denvergov.org.

v. If Contractor fails to pay workers as required by the Prevailing Wage Ordinance, Contractor will not be paid until documentation of payment satisfactory to the Auditor has been provided. The City may, by written notice, suspend or terminate work if Contractor fails to pay required wages and fringe benefits.

**E. Compliance with Denver Wage Laws.** To the extent applicable to the Contractor's provision of Services hereunder, the Contractor shall comply with, and agrees to be bound by, all rules, regulations, requirements, conditions, and City determinations regarding the City's Minimum Wage and Civil Wage Theft Ordinances, Sections 58-1 through 58-26 D.R.M.C., including, but not limited to, the requirement that every covered worker shall be paid all earned wages under applicable state, federal, and city law in accordance with the foregoing D.R.M.C. Sections. By executing this Agreement, the Contractor expressly acknowledges that the Contractor is aware of the requirements of the City's Minimum Wage and Civil Wage Theft Ordinances and that any failure by the Contractor, or any other individual or entity acting subject to this Agreement, to strictly comply with the foregoing D.R.M.C. Sections shall result in the penalties and other remedies authorized therein.

**F. City Prompt Pay.**

i. The City will make monthly progress payments to Contractor for all services performed under this Agreement based upon Contractor's monthly invoices or shall make payments as otherwise provided in this Agreement. The City's Prompt Payment Ordinance, D.R.M.C. §§ 20-107 to 20-118 applies to invoicing and payment under this Agreement.

ii. Final Payment to Contractor shall not be made until after the Project is accepted, and all certificates of completion, record drawings, reproducible copies, and other deliverables are delivered to the City, and the Agreement is otherwise fully performed by Contractor. The City may, at the discretion of the SVP, withhold reasonable amounts from billing and the entirety of the final payment until all such requirements are performed to the satisfaction of the SVP.

**7. INSURANCE REQUIREMENTS:**

**A.** Contractor shall obtain and keep in force all of the minimum insurance coverage forms and amounts set forth in *Exhibit C* ("**Insurance Requirements**") during the entire Term of this Agreement, including any extensions of the Agreement or other extended period stipulations stated in *Exhibit C*. All certificates of insurance must be received and accepted by the City before any airport access or work commences.

**B.** Contractor shall ensure and document that all subcontractors performing services or providing goods hereunder procure and maintain insurance coverage that is appropriate to the primary business risks for their respective scopes of performance. At minimum, such insurance must conform to all applicable requirements of DEN Rules and Regulations Part 230 and all other applicable laws and regulations.

**C.** The City in no way warrants or represents the minimum limits contained herein are sufficient to protect Contractor from liabilities arising out of the performance of the terms and conditions of this Agreement by Contractor, its agents, representatives, employees, or subcontractors. Contractor shall assess its own risks and maintain higher limits and/or broader coverage as it deems appropriate and/or prudent. Contractor is not relieved of any liability or other obligations assumed or undertaken pursuant to this Agreement by reason of its failure to obtain or maintain insurance in sufficient amounts, duration, or types.

**D.** In no event shall the City be liable for any of the following: (i) business interruption or other consequential damages sustained by Contractor; (ii) damage, theft, or destruction of Contractor's inventory, or property of any kind; or (iii) damage, theft, or destruction of an automobile, whether or not insured.

**E.** The Parties understand and agree that the City, its elected and appointed officials, employees, agents and volunteers are relying on, and do not waive or intend to waive by any provisions of this Agreement, the monetary limitations and any other rights, immunities and protections provided by the Colorado Governmental Immunity Act, C.R.S. §§ 24-10-101 to 120, or otherwise available to the City, its elected and appointed officials, employees, agents and volunteers.

## **8. DEFENSE AND INDEMNIFICATION:**

**A.** Contractor hereby agrees to defend, indemnify, reimburse and hold harmless the City, its appointed and elected officials, agents and employees for, from and against all liabilities, claims, judgments, suits or demands for damages to persons or property arising out of, resulting from, or relating to the work performed under this Agreement ("**Claims**"), unless such Claims have been specifically determined by the trier of fact to be the sole negligence or willful misconduct of the City. This indemnity shall be interpreted in the broadest possible manner to indemnify the City for any acts or omissions of Contractor or its subcontractors either passive or active, irrespective of fault, including the City's concurrent negligence whether active or passive, except for the sole negligence or willful misconduct of the City.

**B.** Contractor's duty to defend and indemnify the City shall arise at the time written notice of the Claim is first provided to the City regardless of whether Claimant has filed suit on the Claim. Contractor's duty to defend and indemnify the City shall arise even if the City is the only party sued by claimant and/or claimant alleges that the City's negligence or willful misconduct was the sole cause of claimant's damages.

**C.** Contractor will defend any and all Claims which may be brought or threatened against the City and will pay on behalf of the City any expenses incurred by reason of such Claims including, but not limited to, court costs and attorney fees incurred in defending and investigating such Claims or seeking to enforce this indemnity obligation, including but not limited to time expended by the City Attorney Staff, whose costs shall be computed at the rate of two hundred dollars and no cents (\$200.00) per hour of City Attorney time. Such payments on behalf of the City shall be in addition to any other legal remedies available to the City and shall not be considered the City's exclusive remedy.

**D.** Insurance coverage requirements specified in this Agreement shall in no way lessen or limit the liability of Contractor under the terms of this indemnification obligation. Contractor shall obtain, at its own expense, any additional insurance that it deems necessary for the City's protection.

**E.** This defense and indemnification obligation shall survive the expiration or termination of this Agreement.

## **9. DISPUTES:**

All disputes arising under or related to this Agreement shall be resolved by administrative hearing under the procedures described in D.R.M.C. § 5-17 and all related rules and procedures. The determination resulting from said administrative hearing shall be final, subject only to the right to appeal the determination under Colorado Rule of Civil Procedure, Rule 106.

## **10. GENERAL TERMS AND CONDITIONS:**

**A. Status of Contractor.** Parties agree that the status of Contractor shall be an independent contractor retained on a contractual basis to perform professional or technical services for limited periods of time as described in § 9.1.1(E)(x) of the Charter of the City and County of Denver (the "**City Charter**"). It is not intended, nor shall it be construed, that Contractor or its personnel are employees or officers of the City under D.R.M.C. Chapter 18 for any purpose whatsoever.

**B. Assignment.** Contractor shall not assign, pledge or transfer its duties, obligations, and rights under this Agreement, in whole or in part, without first obtaining the written consent of the CEO. Any attempt by Contractor to assign or transfer its rights hereunder without such prior written consent shall, at the option of the CEO, automatically terminate this Agreement and all rights of Contractor hereunder.

**C. Americans with Disabilities Act ("ADA").** Contractor shall provide the services specified in this Agreement in a manner that complies with the ADA (42 USC § 12101, *et. seq*) and other federal, state, and local accessibility requirements. Contractor shall not discriminate against disabled persons in the provision of services, benefits or activities provided under this Agreement and further agrees that any violation of this provision on the part of Contractor, its employees, agents or assigns may constitute a material breach of this Agreement. If requested by City, Contractor shall engage a qualified disability Contractor to review Contractor's work for compliance with the ADA (and any subsequent amendments to the statute) and all other related federal, state, and local disability requirements, and Contractor shall remedy any noncompliance found by the qualified disability Contractor as soon as practicable.

**D. Compliance with all Laws and Regulations.** Contractor and its subcontractor(s) shall perform all work under this Agreement in compliance with all existing and future applicable laws, rules, regulations, and codes of the United States, and the State of Colorado and with the City Charter, ordinances, Executive Orders, and rules and regulations of the City.

**E. Compliance with Patent, Trademark and Copyright Laws.**

i. Contractor agrees that all work performed under this Agreement shall comply with all applicable patent, trademark and copyright laws, rules, regulations and codes of the United States, as they may be amended from time to time. Contractor will not utilize any protected patent, trademark or copyright in performance of its work unless it has obtained proper permission, all releases, and other necessary documents. If Contractor prepares any documents which specify any material, equipment, process or procedure which is protected, Contractor shall disclose such patents, trademarks and copyrights in such documents.

ii. Pursuant to Section 8, Contractor shall indemnify and defend the City from any and all claims, damages, suits, costs, expenses, liabilities, actions or proceedings resulting from, or arising out of, directly or indirectly, the performance of work under this Agreement which infringes upon any patent, trademark or copyright protected by law.

**F. Notices.**

i. Notices of Termination. Notices concerning termination of this Agreement, shall be made as follows:

by Contractor to:

Chief Executive Officer  
Denver International Airport  
Airport Office Building  
8500 Peña Boulevard, 9th Floor  
Denver, Colorado 80249-6340

And by the City to:

Metropolitan Services Inc.  
2851 South Parker Road #1082  
Aurora, CO 80014  
ATTN: Ocie Brown  
Email: keywest\_cleaning@yahoo.com

ii. Delivery of Formal Notices. Formal notices of the termination of this Agreement shall be delivered personally during normal business hours to the appropriate office above or by prepaid U.S. certified mail, return receipt requested; express mail (FedEx, UPS, or similar service) or package shipping or courier service; or by electronic delivery directed to the person identified above and copied to the Project Manager through the electronic or software system used at the City's direction for any other official communications and document transmittals. Mailed notices shall be deemed effective upon deposit with the U.S. Postal Service and electronically transmitted notices by pressing "send" or the equivalent on the email or other transmittal method sufficient to irretrievably transmit the document. Either party may from time to time designate substitute addresses or persons where and to whom such notices are to be mailed, delivered or emailed, but such



substitutions shall not be effective until actual receipt of written or electronic notification thereof through the method contained in Subsection (E)(ii).

iii. Other Correspondence. Other notices and day-to-day correspondence between the Parties may be done via email directed to the Project Manager or through the electronic or software system used for work-related communications and transmittals at the City's direction.

**G. Rights and Remedies Not Waived.** In no event shall any payment by the City hereunder constitute or be construed to be a waiver by the City of any breach of covenant or default which may then exist on the part of Contractor. The City making any such payment when any breach or default exists shall not impair or prejudice any right or remedy available to the City with respect to such breach or default. The City's assent, expressed or implied, to any breach of any one or more covenants, provisions or conditions of this Agreement shall not be deemed or taken to be a waiver of any other breach.

**H. No Third-Party Beneficiaries.** The Parties agree that enforcement of the terms and conditions of this Agreement and all rights of action relating to such enforcement shall be strictly reserved to the City and Contractor, and nothing contained in this Agreement shall give or allow any such claim or right of action by any third party. It is the express intention of the Parties that any person or entity other than the City or Contractor receiving services or benefits under this Agreement shall be deemed an incidental beneficiary and shall not have any interest or rights under this Agreement.

**I. Governing Law.** This Agreement is made under and shall be governed by the laws of the State of Colorado. Each and every term, provision and condition herein is subject to the provisions of Colorado law, the City Charter, and the ordinances and regulations enacted pursuant thereto, as may be amended from time to time.

**J. Bond Ordinances.** This Agreement is in all respects subject and subordinate to any and all the City bond ordinances applicable to the Airport System and to any other bond ordinances which amend, supplement, or replace such bond ordinances.

**K. Venue.** Venue for any action arising hereunder shall be in the City and County of Denver, Colorado.

**L. Cooperation with Other Contractors.**

i. The City may award other contracts for additional work, and Contractor shall fully cooperate with such other contractors. The City, in its sole discretion, may direct Contractor to coordinate its work under this Agreement with one or more such contractors.

ii. Contractor shall have no claim against the City for additional payment due to delays or other conditions created by the operation of other contractors. The City will decide the respective rights of the various contractors in order to secure the completion of the work.

**M. Inurement.** The rights and obligations of the Parties herein set forth shall inure to the benefit of and be binding upon the Parties hereto and their respective successors and assigns permitted under this Agreement.

**N. Force Majeure.** The Parties shall not be liable for any failure to perform any of its obligations hereunder due to or caused by, in whole or in part, fire, strikes, lockouts, unusual delay by common carriers, unavoidable casualties, war, riots, acts of terrorism, acts of civil or military authority, acts of God, judicial action, or any other causes beyond the control of the Parties. The Parties shall have the duty to take reasonable actions to mitigate or prevent further delays or losses resulting from such causes.

**O. Coordination and Liaison.** Contractor agrees that during the term of this Agreement it shall fully coordinate all services that it has been directed to proceed upon and shall make every reasonable effort to fully coordinate all such services as directed by the SVP or their authorized representative, along with any City agency, or any person or firm under contract with the City doing work which affects Contractor's work.

**P. No Authority to Bind City to Contracts.** Contractor has no authority to bind the City on any contractual matters. Final approval of all contractual matters which obligate the City must be by the City as required by the City Charter and ordinances.

**Q. Information Furnished by the City.** The City will furnish to Contractor information concerning matters that may be necessary or useful in connection with the work to be performed by Contractor under this Agreement. The Parties shall make good faith efforts to ensure the accuracy of information provided to the other Party; however, Contractor understands and acknowledges that the information provided by the City to Contractor may contain unintended inaccuracies. Contractor shall be responsible for the verification of the information provided to Contractor.

**R. Severability.** In case any one or more of the provisions contained in the Agreement shall for any reason be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provision hereof, and this Agreement shall be construed as if such invalid, illegal or unenforceable provision had never been contained herein.

**S. Taxes and Costs.** Contractor shall promptly pay, when due, all taxes, bills, debts and obligations it incurs performing work under this Agreement and shall allow no lien, mortgage, judgment or execution to be filed against land, facilities or improvements owned by the City.

**T. Environmental Requirements.** Contractor, in conducting its activities under this Agreement, shall comply with all existing and future applicable local, state and federal environmental rules, regulations, statutes, laws and orders (collectively "**Environmental Requirements**"), including but not limited to Environmental Requirements regarding the storage, use and disposal of Hazardous or Special Materials and Wastes, Clean Water Act legislation, Centralized Waste Treatment Regulations, and DEN Rules and Regulations.

i. For purposes of this Agreement the terms "Hazardous Materials" shall refer to those materials, including without limitation asbestos and asbestos-containing materials,

polychlorinated biphenyls (PCBs), per – and polyfluoroalkyl substances (PFAS), oil or any other petroleum products, natural gas, source material, pesticide, and any hazardous waste, toxic substance or related material, including any substance defined or treated as a “hazardous substance,” “hazardous waste” or “toxic substance” (or comparable term) in the Comprehensive Environmental Response, Compensation and Liability Act (42 U.S.C. Sec. 9601 *et seq.* (1990)), the Toxic Substances Control Act (15 U.S.C. Sec. 2601 *et seq.* (1990)), and any rules and regulations promulgated pursuant to such statutes or any other applicable federal or state statute.

ii. Contractor shall acquire all necessary federal, state and local environmental permits and comply with all applicable federal, state and local environmental permit requirements.

iii. Contractor agrees to ensure that its activities under this Agreement are conducted in a manner that minimizes environmental impact through appropriate preventive measures. Contractor agrees to evaluate methods to reduce the generation and disposal of waste materials.

iv. In the case of a release, spill or leak as a result of Contractor’s activities under this Agreement, Contractor shall immediately control and remediate the contaminated media to applicable federal, state and local standards. Contractor shall reimburse the City for any penalties and all costs and expenses, including without limitation attorney’s fees, incurred by the City as a result of the release or disposal by Contractor of any pollutant or hazardous material.

**U. Non-Exclusive Rights.** This Agreement does not create an exclusive right for Contractor to provide the services described herein at DEN. The City may, at any time, award other agreements to other contractors or consultants for the same or similar services to those described herein. In the event of a dispute between Contractor and any other party at DEN, including DEN itself, as to the privileges of the parties under their respective agreements, CEO shall determine the privileges of each party and Contractor agrees to be bound by CEO’s decision.

## **11. RECORD RETENTION AND OTHER STANDARD CITY PROVISIONS:**

**A. Diversity and Inclusiveness.** The City encourages the use of qualified small businesses doing business within the metropolitan area that are owned and controlled by economically or socially disadvantaged individuals. Contractor is encouraged, with respect to the goods or services to be provided under this Agreement, to use a process that includes small businesses when considering and selecting any subcontractors or suppliers.

**B. No Discrimination in Employment.** In connection with the performance of work under the Agreement, the Contractor may not refuse to hire, discharge, promote, demote, or discriminate in matters of compensation against any person otherwise qualified, solely because of race, color, religion, national origin, ethnicity, citizenship, immigration status, gender, age, sexual orientation, gender identity, gender expression, marital status, source of income, military status, protective hairstyle, or disability. The Contractor shall insert the foregoing provision in all subcontracts.

**C. Advertising and Public Disclosures.** Contractor shall not include any reference to this Agreement or to work performed hereunder in any of its advertising or public relations materials without first obtaining the written approval of the SVP or their authorized representative. Any oral presentation or written materials related to DEN shall include only presentation materials, work product, and technical data which have been accepted by the City, and designs and renderings, if any, which have been accepted by the City. Contractor shall notify the SVP in advance of the date and time of any such presentations. Nothing herein, however, shall preclude Contractor's transmittal of any information to officials of the City, including without limitation, the Mayor, the CEO, any member or members of Denver City Council, and the Auditor.

**D. Colorado Open Records Act.**

i. Contractor acknowledges that the City is subject to the provisions of the Colorado Open Records Act ("**CORA**"), C.R.S. §§ 24-72-201 *et seq.*, and Contractor agrees that it will fully cooperate with the City in the event of a request or lawsuit arising under such act for the disclosure of any materials or information which Contractor asserts is confidential or otherwise exempt from disclosure. Any other provision of this Agreement notwithstanding, all materials, records, and information provided by Contractor to the City shall be considered confidential by the City only to the extent provided in CORA, and Contractor agrees that any disclosure of information by the City consistent with the provisions of CORA shall result in no liability of the City.

ii. In the event of a request to the City for disclosure of such information, time and circumstances permitting, the City will make a good faith effort to advise Contractor of such request in order to give Contractor the opportunity to object to the disclosure of any material Contractor may consider confidential, proprietary, or otherwise exempt from disclosure. In the event Contractor objects to disclosure, the City, in its sole and absolute discretion, may file an application to the Denver District Court for a determination of whether disclosure is required or exempted. In the event a lawsuit to compel disclosure is filed, the City may tender all such material to the court for judicial determination of the issue of disclosure. In both situations, Contractor agrees it will either waive any claim of privilege or confidentiality or intervene in such legal process to protect materials Contractor does not wish disclosed. Contractor agrees to defend, indemnify, and hold harmless the City, its officers, agents, and employees from any claim, damages, expense, loss, or costs arising out of Contractor's objection to disclosure, including prompt reimbursement to the City of all reasonable attorney's fees, costs, and damages the City may incur directly or may be ordered to pay by such court, including but not limited to time expended by the City Attorney Staff, whose costs shall be computed at the rate of two hundred dollars and no cents (\$200.00) per hour of City Attorney time.

**E. Examination of Records and Audits.**

i. Any authorized agent of the City, including the City Auditor or his or her representative, has the right to access and the right to examine, copy and retain copies, at City's election in paper or electronic form, any pertinent books, documents, papers and records related to Contractor's performance pursuant to this Agreement, provision of any goods or services to the City, and any other transactions related to this Agreement.

Contractor shall cooperate with City representatives and City representatives shall be granted access to the foregoing documents and information during reasonable business hours and until the latter of three (3) years after the final payment under the Agreement or expiration of the applicable statute of limitations. When conducting an audit of this Agreement, the City Auditor shall be subject to government auditing standards issued by the United States Government Accountability Office by the Comptroller General of the United States, including with respect to disclosure of information acquired during the course of an audit. No examination of records and audit pursuant to this paragraph shall require Parties to make disclosures in violation of state or federal privacy laws. Parties shall at all times comply with D.R.M.C. 20-276.

ii. Additionally, Contractor agrees until the expiration of three (3) years after the final payment under the Agreement, any duly authorized representative of the City, including the CEO, shall have the right to examine any pertinent books, documents, papers and records of Contractor related to Contractor's performance of this Agreement, including communications or correspondence related to Contractor's performance, without regard to whether the work was paid for in whole or in part with federal funds or was otherwise related to a federal grant program.

iii. In the event the City receives federal funds to be used toward the services performed under this Agreement, the Federal Aviation Administration ("FAA"), the Comptroller General of the United States and any other duly authorized representatives shall have access to any books, documents, papers and records of Contractor which are directly pertinent to a specific grant program for the purpose of making audit, examination, excerpts and transcriptions. Contractor further agrees that such records will contain information concerning the hours and specific services performed along with the applicable federal project number.

**F. Use, Possession or Sale of Alcohol or Drugs.** Contractor shall cooperate and comply with the provisions of Denver Executive Order 94 and Attachment A thereto concerning the use, possession or sale of alcohol or drugs. Violation of these provisions or refusal to cooperate with implementation of the policy can result in the City barring Contractor from City facilities or participating in City operations.

**G. City Smoking Policy.** Contractor and its officers, agents and employees shall cooperate and comply with the provisions of Denver Executive Order No. 99 and the Colorado Indoor Clean Air Act, prohibiting smoking in all City buildings and facilities.

**H. Conflict of Interest.**

i. Contractor and its subsidiaries, affiliates, subcontractors, principals, or employees shall not engage in any transaction, work, activity or conduct which would result in a conflict of interest. A conflict of interest occurs when, for example, because of the relationship between two individuals, organizations or one organization (including its subsidiaries or related organizations) performing or proposing for multiple scopes of work for the City, there is or could be in the future a lack of impartiality, impaired objectivity,

an unfair advantage over one or more firms competing for the work, or a financial or other interest in other scopes of work.

ii. The City, in its sole discretion, shall determine the existence of a conflict of interest and may terminate this Agreement if such a conflict exists, after it has given Contractor written notice which describes such conflict. If, during the course of the Agreement, the City determines that a potential conflict of interest exists or may exist, Contractor shall have thirty (30) days after the notice is received in which to eliminate or cure the conflict of interest in a manner which is acceptable to the City.

iii. Contractor has a continuing duty to disclose, in writing, any actual or potential conflicts of interest including work Contractor is performing or anticipates performing for other entities on the same or interrelated project or tasks. Contractor must disclose, in writing, any corporate transactions involving other companies that Contractor knows or should know also are performing or anticipate performing work at DEN on the same or interrelated projects or tasks. In the event that Contractor fails to disclose in writing actual or potential conflicts, the CEO in their sole discretion, may terminate the Agreement for cause or for its convenience.

## **12. SENSITIVE SECURITY INFORMATION:**

Contractor acknowledges that, in the course of performing its work under this Agreement, Contractor may be given access to Sensitive Security Information (“SSI”), as material is described in the Code of Federal Regulations, 49 C.F.R. Part 1520. Contractor specifically agrees to comply with all requirements of the applicable federal regulations, including but not limited to, 49 C.F.R. Parts 15 and 1520. Contractor understands any questions it may have regarding its obligations with respect to SSI must be referred to DEN’s Security Office.

## **13. DEN SECURITY:**

**A.** Contractor, its officers, authorized officials, employees, agents, subcontractors, and those under its control, shall comply with safety, operational, or security measures required of Contractor or the City by the FAA or TSA. If Contractor, its officers, authorized officials, employees, agents, subcontractors or those under its control, fail or refuse to comply with said measures and such non-compliance results in a monetary penalty being assessed against the City, then, in addition to any other remedies available to the City, Contractor shall fully reimburse the City any fines or penalties levied against the City, and any attorney fees or related costs paid by the City as a result of any such violation. Contractor must pay this amount within fifteen (15) days from the date of the invoice or written notice. Any fines and fees assessed by the FAA or TSA against the City due to the actions of Contractor and/or its agents will be deducted directly from the invoice for that billing period.

**B.** Contractor is responsible for compliance with Airport Security regulations and 49 C.F.R. Parts 1542 (Airport Security) and 14 C.F.R. Parts 139 (Airport Certification and Operations). Any and all violations pertaining to Parts 1542 and 139 resulting in a fine will be passed on to and borne by Contractor. The fee/fine will be deducted from the invoice at time of billing.

#### 14. **FEDERAL RIGHTS:**

This Agreement is subject and subordinate to the terms, reservations, restrictions and conditions of any existing or future agreements between the City and the United States, the execution of which has been or may be required as a condition precedent to the transfer of federal rights or property to the City for airport purposes and the expenditure of federal funds for the extension, expansion or development of the Airport System. As applicable, Contractor shall comply with the Standard Federal Assurances identified in Appendix.

#### 15. **CONTRACT DOCUMENTS; ORDER OF PRECEDENCE:**

**A. Attachments.** This Agreement consists of Section 1 through 16 which precede the signature page, and the following attachments which are incorporated herein and made a part hereof by reference:

- Appendix: Standard Federal Assurances
- Exhibit A: Scope of Work
- Exhibit B: Rates
- Exhibit C: Insurance Requirements
- Exhibit D: Prevailing Wages
- Exhibit F: Compliance Plan

**B. Order of Precedence.** In the event of an irreconcilable conflict between a provision of Section 1 through 16 and any of the listed attachments or between provisions of any attachments, such that it is impossible to give effect to both, the order of precedence to determine which document shall control to resolve such conflict, is as follows, in descending order:

- Appendix
- Section 1 through Section 16 hereof
- Exhibit A
- Exhibit B
- Exhibit C
- Exhibit D
- Exhibit F

#### 16. **CITY EXECUTION OF AGREEMENT:**

**A. City Execution.** This Agreement is expressly subject to, and shall become effective upon, the execution of all signatories of the City and, if required, the approval of Denver City Council. This Agreement may be executed in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same.

**B. Electronic Signatures and Electronic Records.** The Agreement, and any other documents requiring a signature hereunder, may be signed electronically by the City and/or Contractor in the manner specified by the City. The Parties agree not to deny the legal effect or enforceability of the Agreement solely because it is in electronic form or because an electronic record was used in its formation. The Parties agree not to object to the admissibility of the

Agreement in the form of an electronic record, or a paper copy of an electronic document, or a paper copy of a document bearing an electronic signature, on the ground that it is an electronic record or electronic signature or that it is not in its original form or is not an original.

**[SIGNATURE PAGES FOLLOW]**



**Contract Control Number:**  
**Contractor Name:**

PLANE-202477265-00  
Metropolitan Services, Inc

IN WITNESS WHEREOF, the parties have set their hands and affixed their seals at  
Denver, Colorado as of:

**SEAL**

**CITY AND COUNTY OF DENVER:**

**ATTEST:**

By:  
  
\_\_\_\_\_

\_\_\_\_\_

**APPROVED AS TO FORM:**  
  
Attorney for the City and County of Denver  
  
By: \_\_\_\_\_

**REGISTERED AND COUNTERSIGNED:**  
  
By: \_\_\_\_\_  
  
By: \_\_\_\_\_

Contract Control Number:

Contractor Name:

PLANE-202477265-00

Metropolitan Services, Inc

By:

DocuSigned by:

Ocie Brown

4CF94CD7495A4B5

Name:

(please print)

Title:

(please print)

Ocie Brown

PRESIDENT

ATTEST: [if required]

By:

Name:

(please print)

Title:

(please print)

## **Appendix**

### **Standard Federal Provisions**

## GENERAL CIVIL RIGHTS PROVISIONS

The Contractor agrees to comply with pertinent statutes, Executive Orders and such rules as are promulgated to ensure that no person shall, on the grounds of race, creed, color, national origin, sex, age, or disability be excluded from participating in any activity conducted with or benefiting from Federal assistance.

This provision binds the Contractor and subcontractors from the bid solicitation period through the completion of the permit. This provision is in addition to that required by Title VI of the Civil Rights Act of 1964.

### COMPLIANCE WITH NONDISCRIMINATION REQUIREMENTS:

During the performance of this permit, the Contractor, for itself, its assignees, and successors in interest (hereinafter collectively referred to as the “Contractor”), agrees as follows:

1. **Compliance with Regulations:** The Contractor (hereinafter includes consultants) will comply with the Title VI List of Pertinent Nondiscrimination Acts and Authorities, as they may be amended from time to time, which are herein incorporated by reference and made a part of this permit.
2. **Nondiscrimination:** The Contractor, with regard to the work performed by it during the permit, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The Contractor will not participate directly or indirectly in the discrimination prohibited by the Nondiscrimination Acts and Authorities, including employment practices when the permit covers any activity, project, or program set forth in Appendix B of 49 CFR part 21.
3. **Solicitations for Subcontracts, including Procurements of Materials and Equipment:** In all solicitations, either by competitive bidding or negotiation made by the Contractor for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by the Contractor of the Contractor’s obligations under this permit and the Nondiscrimination Acts and Authorities on the grounds of race, color, or national origin.
4. **Information and Reports:** The Contractor will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the sponsor or the Federal Aviation Administration to be pertinent to ascertain compliance with such Nondiscrimination Acts and Authorities and instructions. Where any information required of a Contractor is in the exclusive possession of another who fails or refuses to furnish the information, the Contractor will so certify to the sponsor or the Federal Aviation Administration, as appropriate, and will set forth what efforts it has made to obtain the information.
5. **Sanctions for Noncompliance:** In the event of a Contractor’s noncompliance with the non-discrimination provisions of this permit, the sponsor will impose such permit

sanctions as it or the Federal Aviation Administration may determine to be appropriate, including, but not limited to:

- a. Withholding payments to the Contractor under the permit until the Contractor complies; and/or
  - b. Cancelling, terminating, or suspending a permit, in whole or in part.
6. **Incorporation of Provisions:** The Contractor will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts, the Regulations, and directives issued pursuant thereto. The Contractor will take action with respect to any subcontract or procurement as the sponsor or the Federal Aviation Administration may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the Contractor becomes involved in, or is threatened with litigation by a subcontractor, or supplier because of such direction, the Contractor may request the sponsor to enter into any litigation to protect the interests of the sponsor. In addition, the Contractor may request the United States to enter into the litigation to protect the interests of the United States.

## **TITLE VI LIST OF PERTINENT NONDISCRIMINATION ACTS AND AUTHORITIES**

During the performance of this permit, the Contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the “Contractor”) agrees to comply with the following non-discrimination statutes and authorities; including but not limited to:

- Title VI of the Civil Rights Act of 1964 (42 USC § 2000d et seq., 78 stat. 252) (prohibits discrimination on the basis of race, color, national origin);
- 49 CFR part 21 (Non-discrimination in Federally-assisted programs of the Department of Transportation—Effectuation of Title VI of the Civil Rights Act of 1964);
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 USC § 4601) (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Section 504 of the Rehabilitation Act of 1973 (29 USC § 794 et seq.), as amended (prohibits discrimination on the basis of disability); and 49 CFR part 27;
- The Age Discrimination Act of 1975, as amended (42 USC § 6101 et seq.) (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982 (49 USC § 471, Section 47123), as amended (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987 (PL 100-209) (broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, the Age Discrimination Act

of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms “programs or activities” to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);

- Titles II and III of the Americans with Disabilities Act of 1990, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 USC §§ 12131 – 12189) as implemented by U.S. Department of Transportation regulations at 49 CFR parts 37 and 38;
- The Federal Aviation Administration’s Nondiscrimination statute (49 USC § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures nondiscrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;
- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 USC 1681 et seq).

### **FEDERAL FAIR LABOR STANDARDS ACT (FEDERAL MINIMUM WAGE)**

Contractor is responsible for complying with the Federal Fair Labor Standards Act and for monitoring compliance by its subcontractors. Contractor must address any claims or disputes that arise from this requirement directly with the U.S. Department of Labor – Wage and Hour Division.

### **OCCUPATIONAL SAFETY AND HEALTH ACT OF 1970**

All permits and subcontracts that result from this solicitation incorporate by reference the requirements of 29 CFR Part 1910 with the same force and effect as if given in full text. Contractor must provide a work environment that is free from recognized hazards that may cause death or serious physical harm to the employee. Contractor retains full responsibility to monitor its compliance and their subcontractor’s compliance with the applicable requirements of the Occupational Safety and Health Act of 1970 (29 CFR Part 1910). Contractor must address any claims or disputes that pertain to a referenced requirement directly with the U.S. Department of Labor – Occupational Safety and Health Administration.





## Exhibit A - Scope of Work

**Level of Service:** Power Washing and Pressure Washing Services for levels 4,5,6 east and west side, stairwells, Plaza, RTD train platforms, and levels 1, 2, 3 east and west side at Denver International Airport.

### 1. General Power and Pressure Washing Services

- 1.1. All surfaces listed above shall be pressure washed and must be visibly clean and free from dirt, grime, and stains with special attention to high-traffic areas. Graffiti, gum, or other visible blemishes should not be present on sidewalks, curbs, railings, pillars, or related areas. Special care shall be taken to remove accumulated dirt and debris from curbs and corners. All benches, trash receptacles and signs shall also be pressure washed and cleaned.
- 1.2. All crosswalks shall be pressure washed from the curb out to the islands or structure.
- 1.3. On the plaza, special attention shall be given to the pavers to not disturb the integrity of them. Sand shall not be removed from in between the pavers.
- 1.4. Pressure washing shall be completed using a pressure washer with a minimum flow rate of 4 gpm and a minimum pressure of 3,000 psi. unit shall be capable of heating water to a min temperature of 160 degrees.
- 1.5. All water and debris shall be contained during power and pressure washing operation.

### 2. Safety

- 2.1. All areas should be free from slip hazards and obstacles.
- 2.2. Caution signage and pedestrian/traffic control devices shall be placed as needed during cleaning operations to ensure passenger and employee safety.
- 2.3. Must follow standard safety protocols set by the Colorado Department of Transportation regarding lane closures, including proper signage, barriers, and cones.
- 2.4. Personal protective equipment shall be always used such as a safety vest, eye protection, gloves, and any other items needed.
- 2.5. Contractor shall provide a written safety plan and method for controlling vehicle and pedestrian traffic, while providing the least impact to passengers.

### 3. Summer Cleaning April through October

- 3.1. All areas shall be cleaned according to the general cleaning standards listed above in section 1.
- 3.2. Levels 4,5, and 6 east/west side, stairwells, and crosswalks **pressure washed** and cleaned 2 times per week between the hours of 10pm to 6am.
- 3.3. The Plaza and RTD platform must be **pressure washed** 1 time per week between the hours of 10pm to 6am.
- 3.4. Levels 1, 2, and 3 east/west must be **pressure washed** and cleaned bi-weekly between the hours of 10pm to 6am.
- 3.5. Cleaning services should be performed according to the agreed-upon schedule.





- 3.6. All ceiling grates above the sidewalk next to terminal on levels 4 and 5 east and west, shall be washed once per month between the hours of 10pm to 6am. Special care should be taken to avoid spraying water directly on light fixtures.

#### **4. Winter Cleaning November through March**

- 4.1. All areas shall be cleaned to the general cleaning standards and schedule listed in the summer cleaning schedule unless temperatures prohibit.
- 4.2. When temperatures are near or below freezing (32°F or 0°C). Water and cleaning solutions can freeze in the equipment and on the surfaces being cleaned, leading to ice concerns, ineffective cleaning, and potential damage.
- 4.3. When using hot water for power washing, there may be a threshold for the minimum water temperature needed to effectively clean surfaces in cold weather. This temperature will vary depending on factors such as the type of surface, the level of soiling, and the cleaning solution being used.
- 4.4. Consideration should be given to the condition of the surfaces being cleaned. Surfaces that are already compromised or damaged may be more susceptible to further damage in cold weather. The potential for ice must be mitigated.

#### **5. Reporting and Communication**

- 5.1. All injuries or accidents during operations, must be reported immediately to Maintenance control at 303-342-2800 or DEN emergency services at 303-342-4211 as well as notifying Field Maintenance Managers.
- 5.2. Any damage during cleaning operations should be promptly reported to Field Maintenance Managers.
- 5.3. All equipment breakdowns shall be reported to Field Maintenance.
- 5.4. All issues should be discussed with Field maintenance promptly.
- 5.5. Recommended actions for repair or maintenance should be included in the report.

#### **6. Environmental**

- 6.1. All cleaning activities must comply with environmental regulations, all water and debris must be collected along and properly disposed of in accordance with DEN and Colorado department of Health regulations.
- 6.2. Water conservation measures should be followed where practicable.

#### **7. Quality Control and Performance Evaluation**

- 7.1. Regular performance evaluations will be conducted by Field Maintenance to ensure that the level of service meets contractual standards.
- 7.2. Feedback and improvement suggestions will be communicated to the contractor.
- 7.3. Contractor should actively seek feedback from Field Maintenance and address any concerns or requests promptly.

DENVER INTERNATIONAL AIRPORT

Maintenance Center | 27500 E. 80th Avenue | Denver, CO 80249-6340



- 7.4.** All contractor employees shall wear uniforms and always conduct themselves in a professional manner.



# SPILL RESPONSE

**ENVIRONMENTAL GUIDELINES, OPERATION**



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    Training Materials .....6

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    Applicable Regulations.....6

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## **ACTIVITY DESCRIPTION**

This environmental guideline addresses activities to prevent, detect, contain, control, and manage spills and releases, make proper notifications, and develop and submit reports. Eliminate or minimize the discharge of pollutants to soil, sewers and stormwater drainages resulting from material spills. Mitigate potential impacts by responding quickly with trained personnel and appropriate materials.

## **POTENTIAL ENVIRONMENTAL RISKS**

The following environmental concerns are associated with these activities:

- Improper or inappropriate disposal of used spill response media
- Air emissions
- Odors
- Contamination of soil
- Contamination of surface water
- Contamination of groundwater

Potential consequences from performing the activity incorrectly:

- Property damage, personal injury, or damage to the environment
- Noncompliance, Notices of Violation from regulators, and related [financial & non-financial] penalties

## **RECOMMENDED OPERATING CONTROLS**

### General Considerations

- Immediately notify the DEN Communications Center (303-342-4200) of any spill.
- Each operator (City employee, tenant, contractor, vendor, etc.) conducting any activity that could result in a spill or discharge of pollutants is responsible for understanding the applicable regulations and managing their activities accordingly; this Environmental Guideline is meant as guidance only and does not supersede any regulations.
- Each operator is responsible for implementing engineering controls and practices for preventing, containing, and controlling spills and releases.
- Each operator is responsible for detecting, initial notification (DEN Communications Center), and responding to spills and leaks as rapidly and safely as possible.
- Each operator is responsible for determining the appropriate notifications to regulatory agencies and for making these notifications. The ES section is available to assist the operator in evaluating the need to make notifications; however, it is the responsibility of the operator to make all appropriate notifications.
- Assess site for safety; protect personnel if material is unknown or known to be dangerous. As personnel safety allows, contain and control spill as soon as it is deemed safe to do so.

### Training Requirements

- Personnel involved in activities that have a reasonable potential to result in a spill or release should be trained in proper management and spill reporting procedures.



- Personnel that respond to spills and/or releases must be trained in proper management and spill reporting procedures.
- Annual stormwater pollution prevention training shall inform personnel at all levels of responsibility who are involved in industrial activities that may impact stormwater runoff. Stormwater training shall address topics such as spill response, good housekeeping, and material management practices. Contractor or temporary personnel shall be informed of plant operation and design features in order to prevent discharges or spills from occurring.
- Personnel involved with fueling activities for systems regulated under the Spill Prevention, Control, and Countermeasure (SPCC) requirements contained at 40 CFR Part 112 shall be trained pursuant to the requirements identified in the site's SPCC Plan prior to conducting any fueling activities. See Environmental Guideline - Fueling Aircraft, Vehicles, and Auxiliary Equipment.

## Storage and Materials Management

- Spill response materials should be stored in areas where spills are probable, such as product or waste storage, or fueling or maintenance areas
- Spill response materials should be stored in accessible containers with proper signage
- Ensure that spill kits contain appropriate resource materials (e.g., containment booms, granular absorbent, disposal bags, drain cover mats, brooms, shovels, and personal protective equipment)
- Containment for spill cleanup debris should be made available to all employees that would assist in a response action

## PLANNING REQUIREMENTS

Develop site-specific spill response procedures or plans to address the prevention, control, and countermeasures for spills, leaks, or discharges of substances that can impact the environment

- Train all employees on basic knowledge of spill control procedures
- Key personnel should receive formal training in plan execution with additional training to first responder level (29 CFR 1910.120) as required
- For SPCC-regulated facilities/activities, provide training to all appropriate employees pursuant to 40 CFR Part 112

Facilities should also evaluate the need for signage on a case-by-case basis for identifying response procedures, spill notification phone numbers, locations of spill cleanup materials, etc.

## CRITICAL TASKS

- Identify the spilled material and potential media impacts. In a safe manner, take appropriate actions to mitigate, stop, and/or control the spill to prevent impacts to soil or water (e.g., drains, inlets, waterways, sewers).
- Notify DEN Communications Center immediately at 303-342-4200. Provide the following information:
- Material and amount spilled
- Location and threat to drains and/or soils
- Containment or response needs and cleanup progress



- Control and collect spilled materials using appropriate materials from the spill kit. Spills of any kind and spill cleanup materials shall not be washed into any sewer system or waterway, or onto any soils.
- Properly contain and dispose of used spill containment and cleanup materials. Refer to Environmental Guideline – General Waste Management, for guidance on waste management.
- Spill cleanup materials must be collected immediately in order to avoid any potential stormwater contamination issues.
- Provide proper spill notifications to regulators in coordination with DEN Environmental Services.

## **EMERGENCY RESPONSE**

Call DEN Communications Center immediately at 303-342-4200 for all spills.

- This is the emergency response guideline. In the event of a catastrophic event, make the required notification to DEN Communications Center and act to minimize imminent danger to human health and the environment

## **EXPECTED RECORDS AND OUTPUTS**

- Operations Incident Log Entry
  - These logs are completed and maintained on file by DEN Operations in Veoci
- Disposal profile, LDR, manifests & shipping forms
  - Manifests and other forms can be obtained from the disposal facility or disposal contractor/broker
  - All manifests should be maintained on file by the operator for at least three years
- Operations Spill/Release Report
  - Follow up records are maintained by Environmental Services in Veoci
- Evidence of training
  - While formal certifications are not always necessary, some form of “proof of training” (such as participation records and training materials) is expected and should be maintained on file by the operator

## **REFERENCES**

### Contacts

- DEN Communications Center (for spill reporting): 303-342-4200
- DEN Environmental Services (Main Line): 303-342-2730; [DIA.Environmental@flydenver.com](mailto:DIA.Environmental@flydenver.com)
- Janet Kieler, DEN Environmental Services: 303-342-4480; [janet.kieler@flydenver.com](mailto:janet.kieler@flydenver.com)

### Guidance Materials

- NIOSH Pocket Guide to Chemical Hazards (NPG)
- DOT Emergency Response Guidebook
- EPA Office of Solid Waste and Emergency Response guidance
- OSHA Emergency Preparedness and Response guidance
- DEN Stormwater Management Plan (SWMP)



- Operator SWMP
- DEN SPCC Plan
- CDPS permits (DEN's and Operator's)
- APCD permits
- Operator's SPCC Plan
- Colorado Water Quality Control Division "Guidance for Reporting Spills under the Colorado Water Quality Control Act and Colorado Discharge Permits"

## Training Materials

- 29 CFR 1910.120 (OSHA requirements)
- 40 CFR Part 112 (SPCC requirements)

## Related Environmental Documents

- Work Instruction - Spill and Release Follow Up
- Environmental Guideline - General Waste Management

## Applicable Regulations

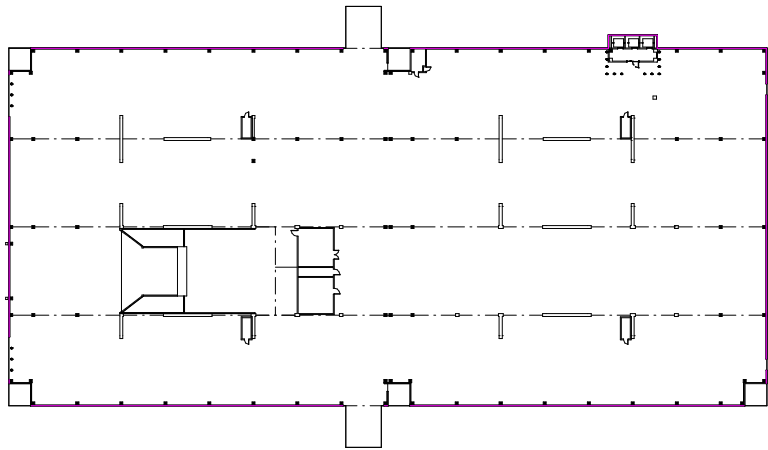
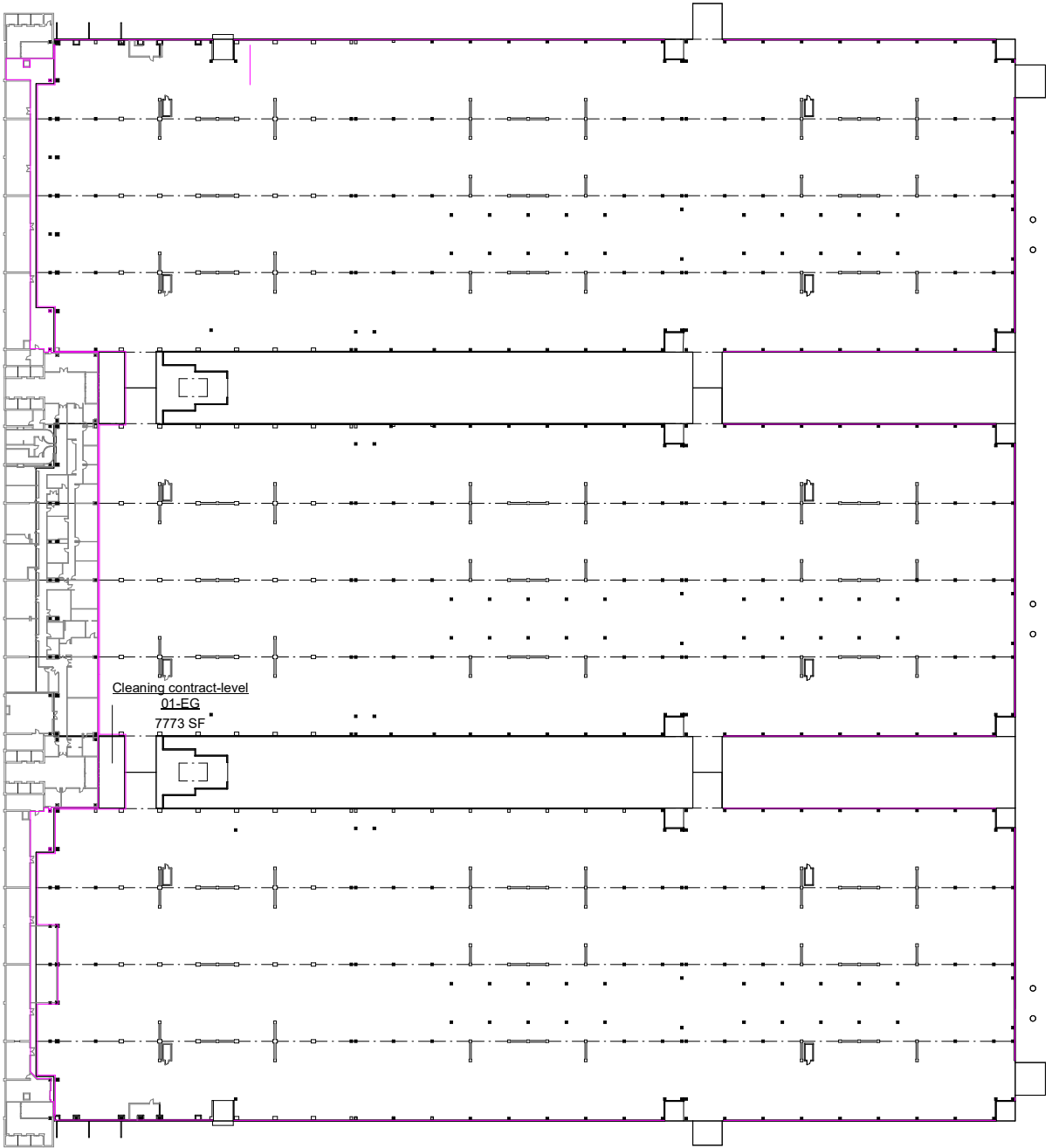
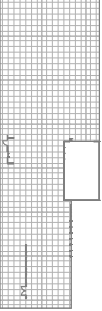
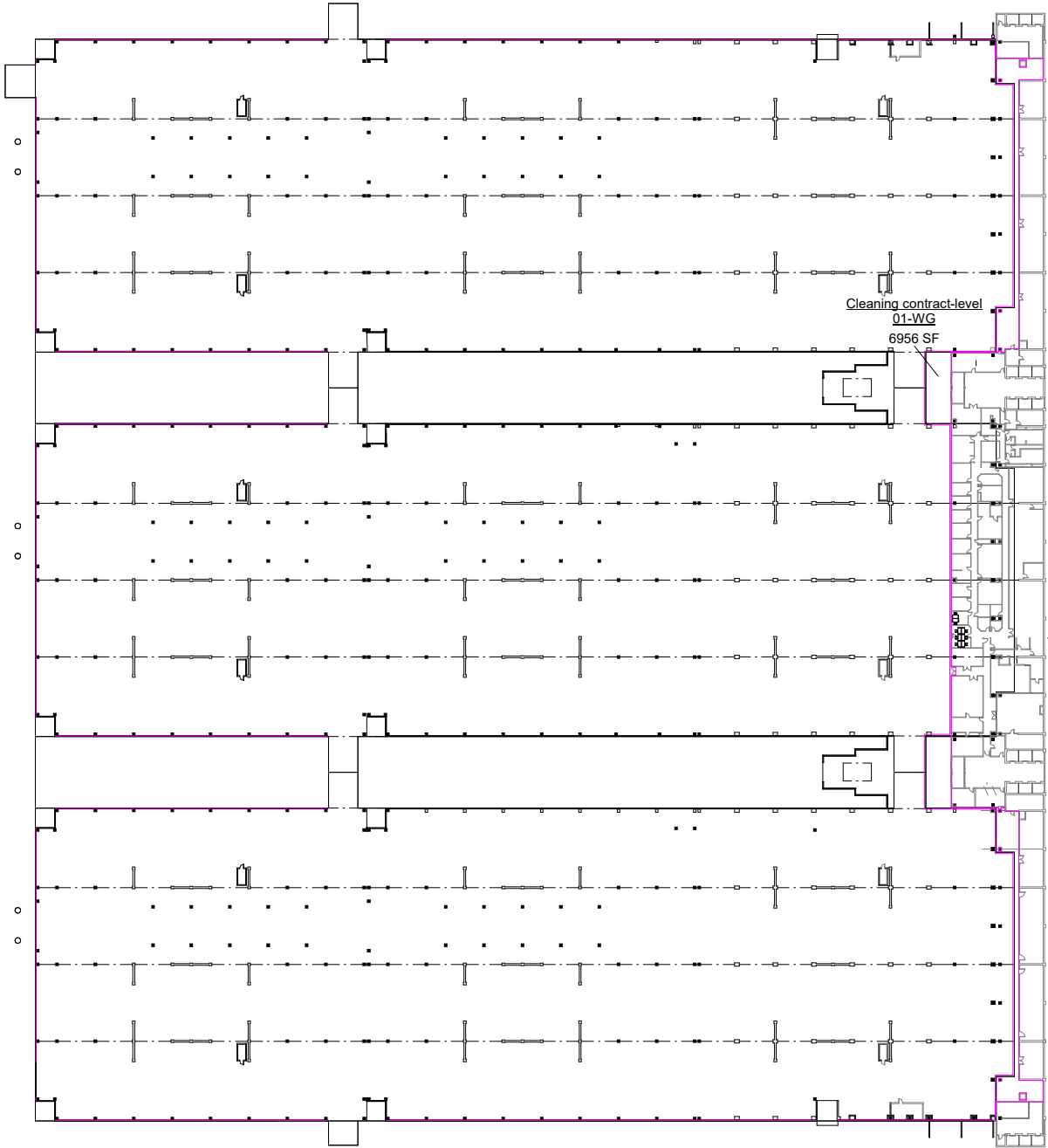
- 40 CFR 110.3 Discharge of Oil
- 40 CFR 112 Oil Pollution Prevention (SPCC/FR Plan)
- 40 CFR 117.3 Determination of Reportable Quantities for a Hazardous Substance
- 40 CFR 122-124 NPDES Regulations for Storm Water Discharges
- 40 CFR 260-282 Federal RCRA Regulations
- 5 CCR 1001-3 through -23 State Air Pollution Regulations
- 6 CCR 1007-3, Part 261 State RCRA Regulations
- Colorado Water Quality Control Act
- CDPHE Water Quality Control Commission Regulation No. 61, Colorado Discharge Permit System Regulations
- Denver Wastewater Management Division Rules and Regulations
- Metro Water Recovery District Rules and Regulations
- DEN Rules and Regulations

## Other Documents

- Disposal Manifest
- Maintenance Control Center Event Checklist Standard Operating Procedure 60 HAZMAT Incident
- Communications Center Operating Instruction 80 Spills and Releases

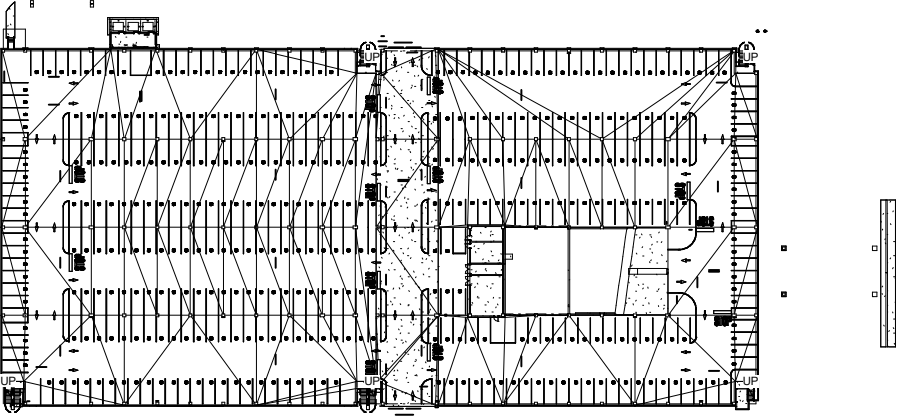


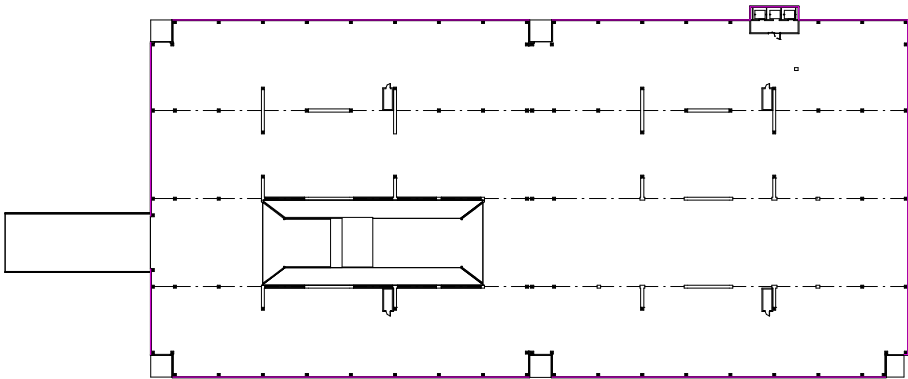
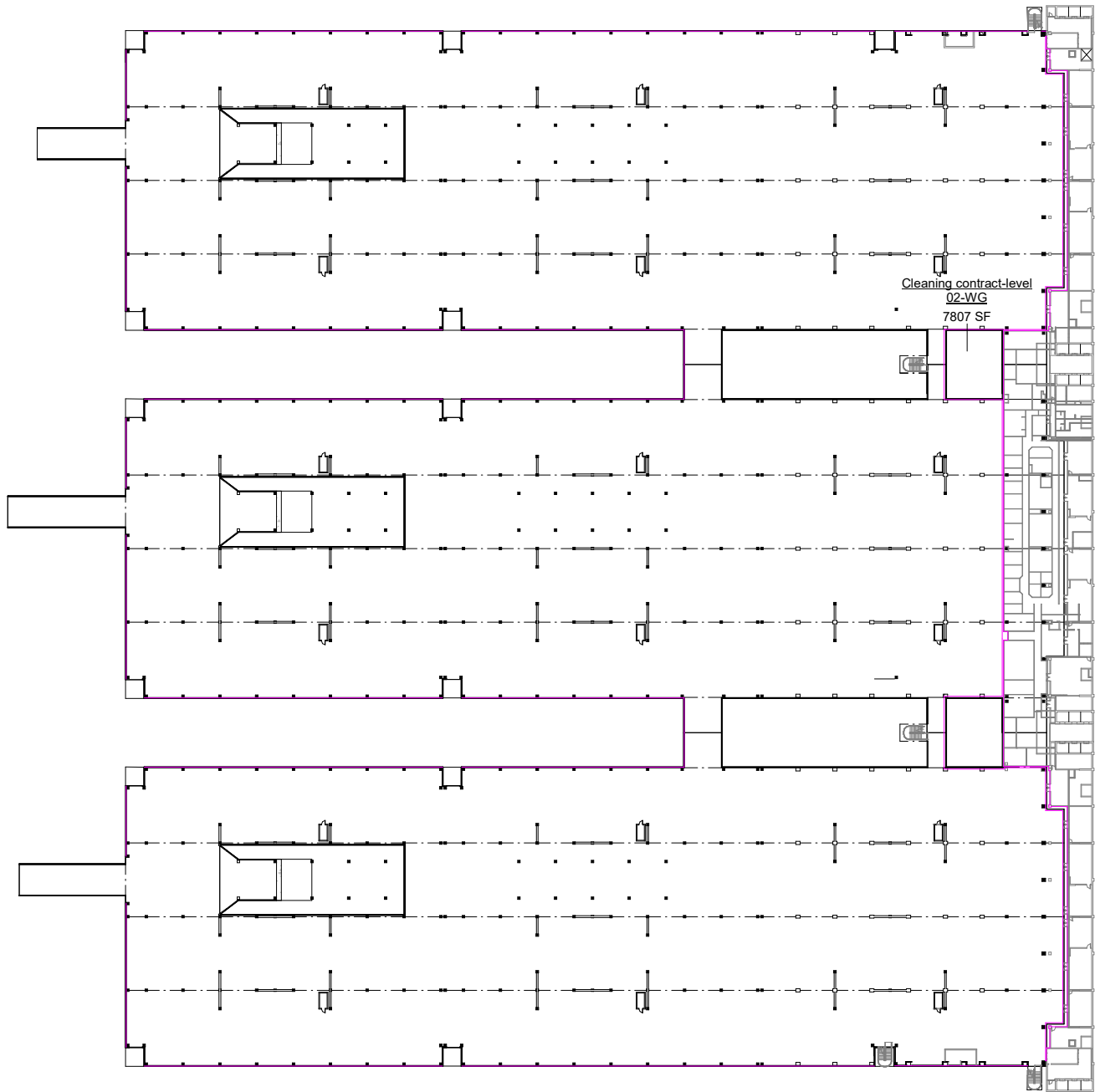




PKG - LEVEL 01 - OVERALL FLOOR PLAN  
CLEANING AREA OVERALL - 14729.17 SQ.FT.

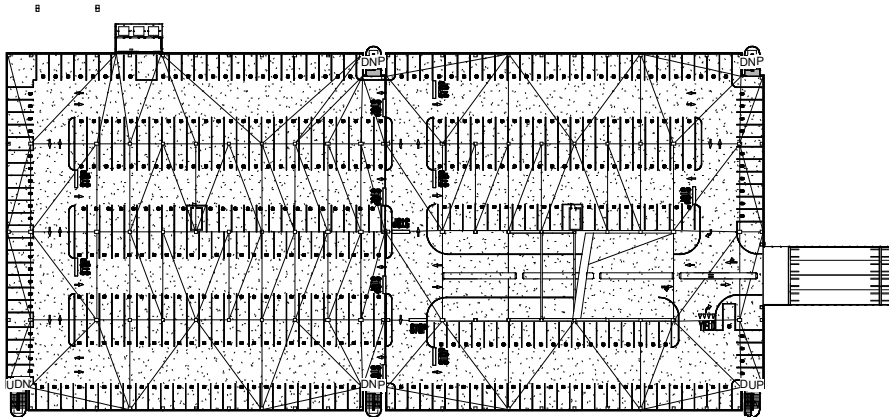
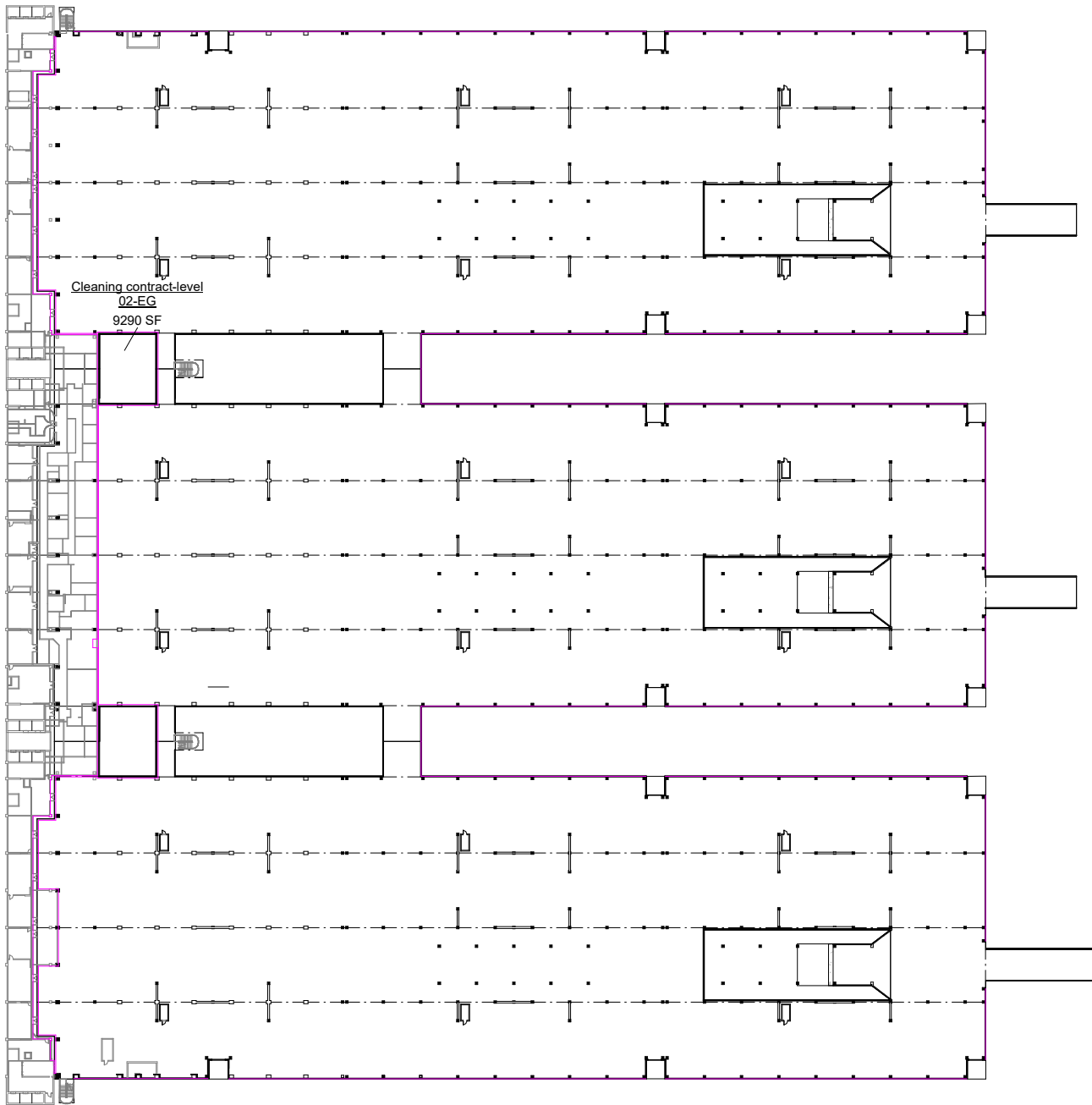
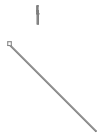
CLEANING AREA WEST GARAGE - 6956.36 SQ.FT.  
CLEANING AREA EAST GARAGE - 7772.81 SQ.FT.

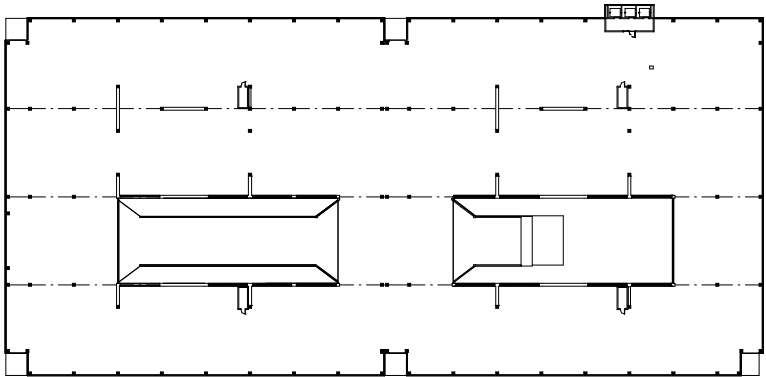
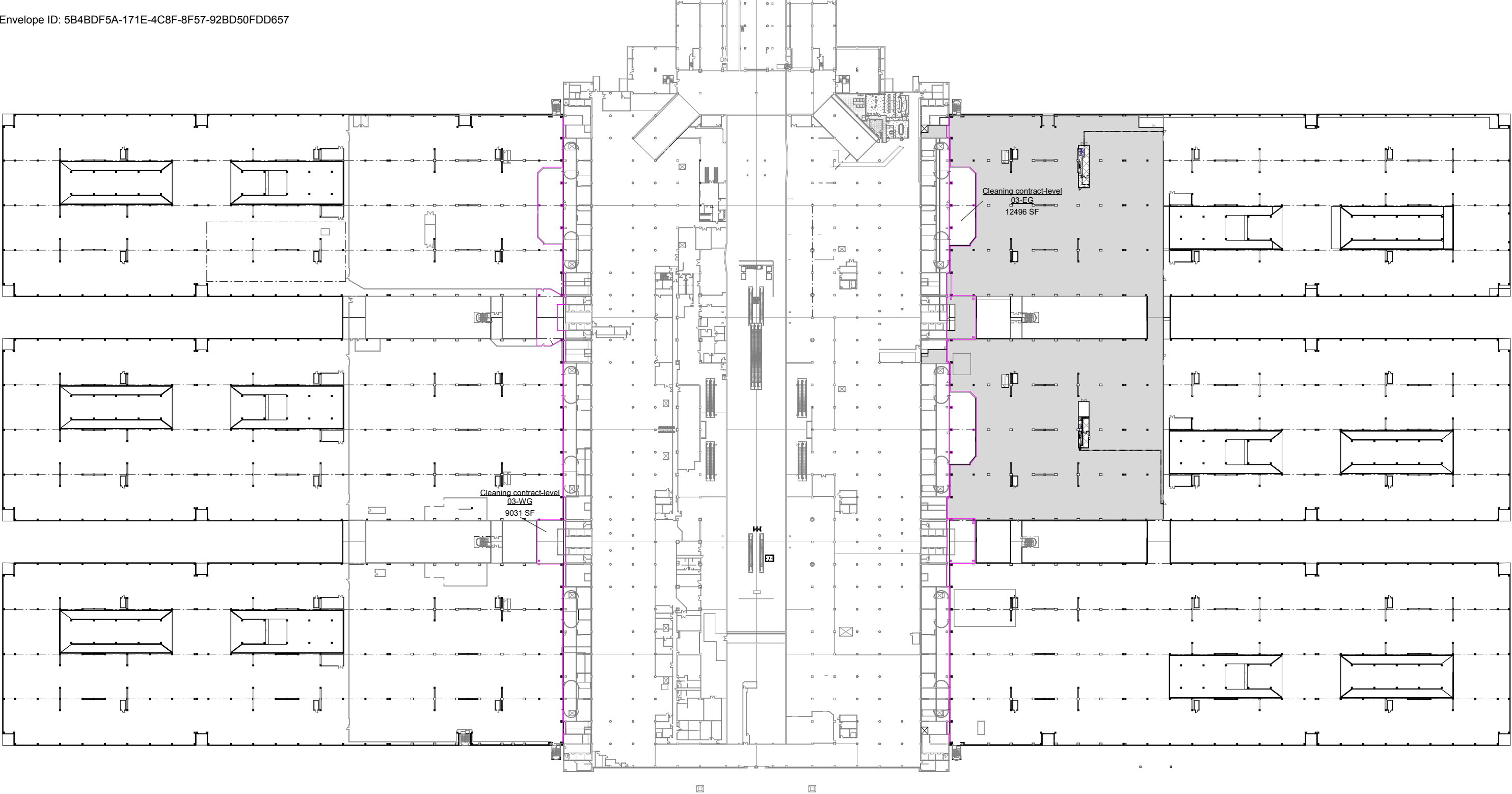




PKG - LEVEL 02 - FLOOR OVERALL FLOOR PLAN  
CLEANING AREA OVERALL - 17097.93 SQ.FT.

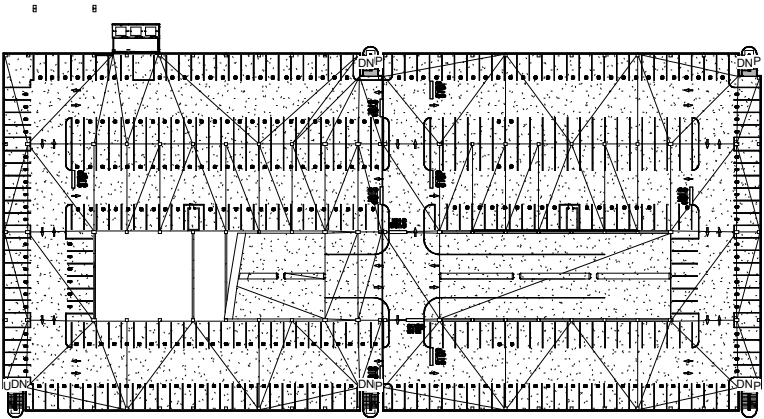
CLEANING AREA WEST GARAGE- 7807.45 SQ.FT.  
CLEANING AREA EAST GARAGE - 9290.48 SQ.FT.

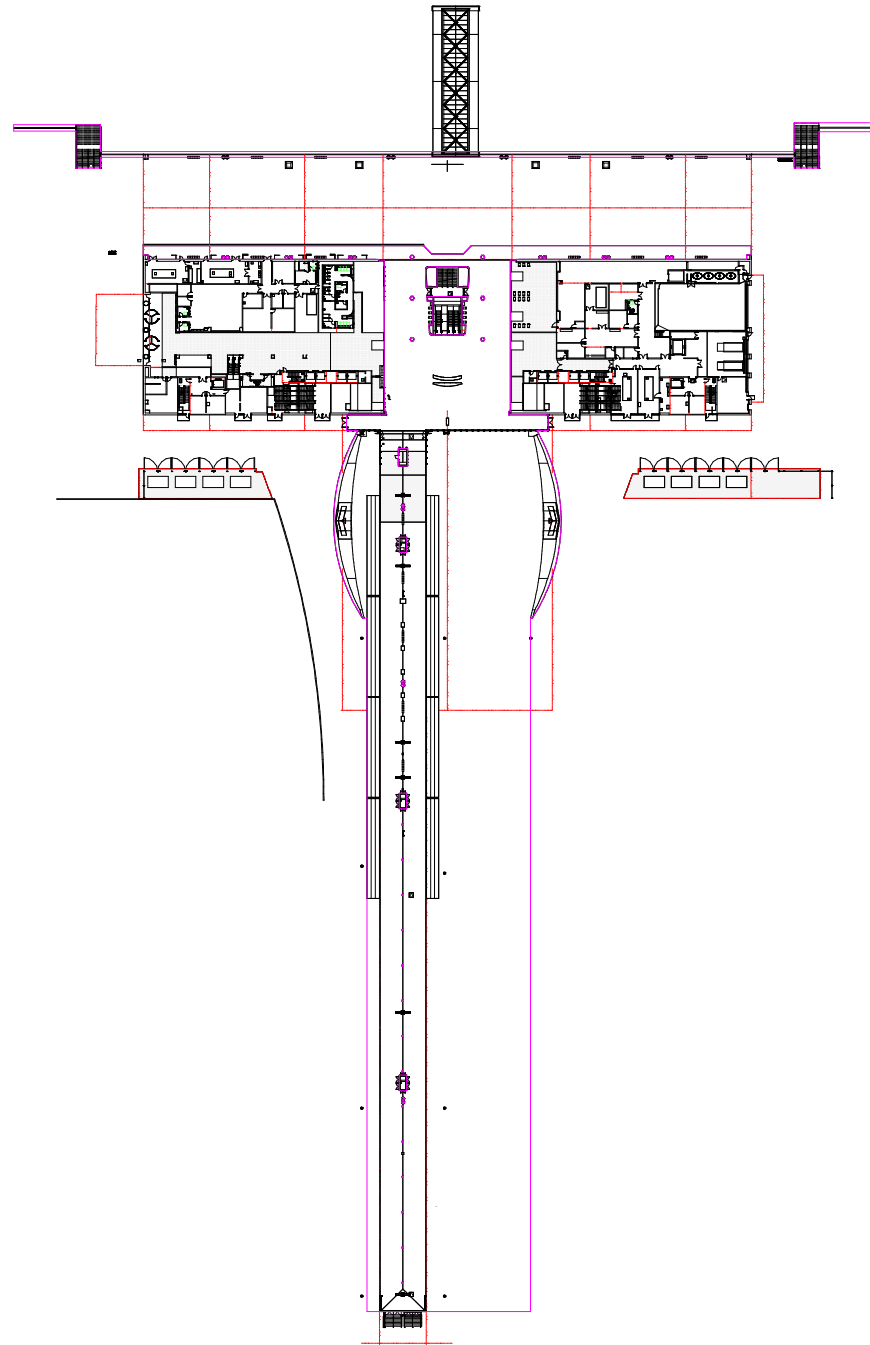




PKG - LEVEL 03 - FLOOR OVERALL FLOOR PLAN  
CLEANING AREA OVERALL - 21527.74 SQ.FT.

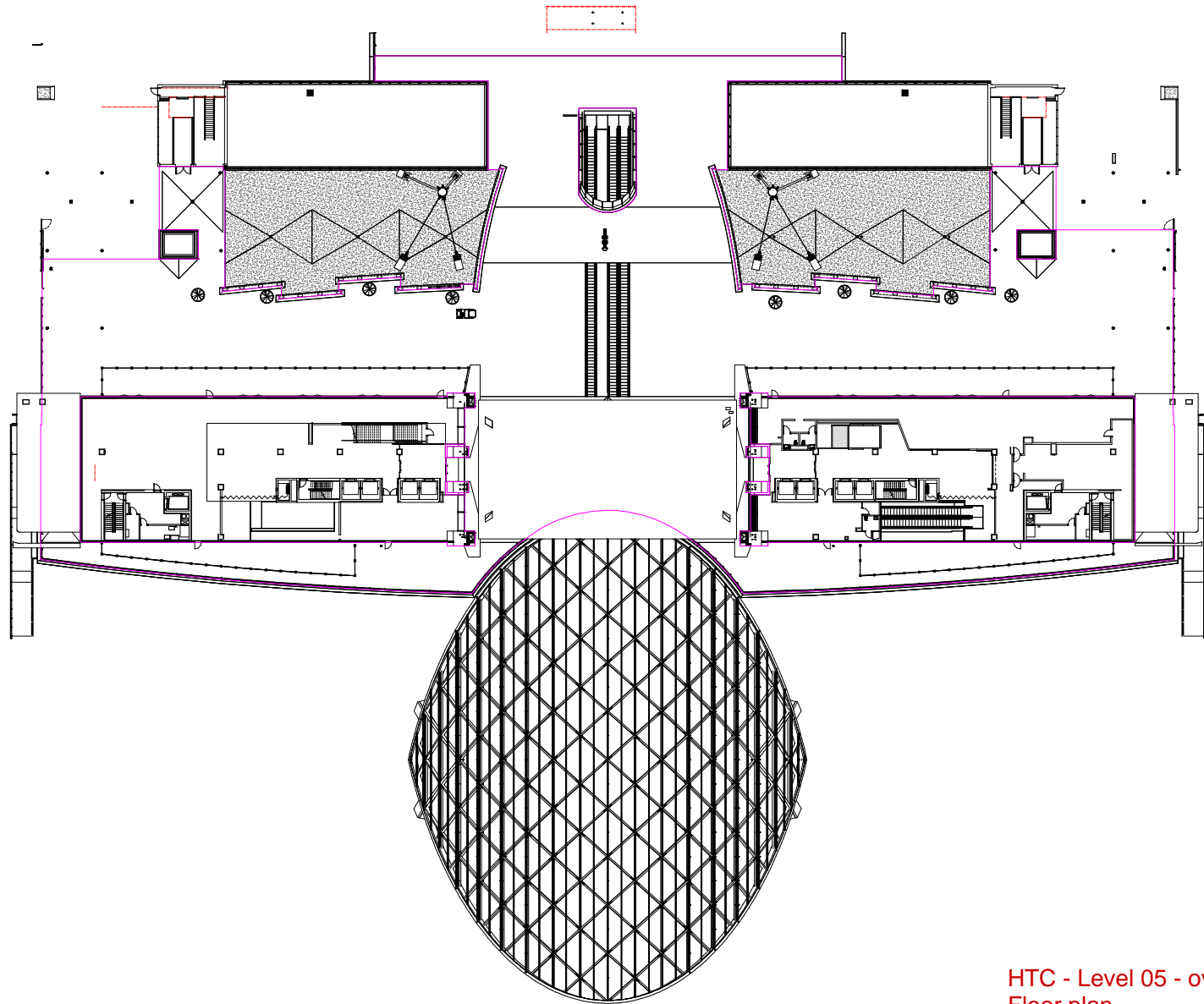
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CLEANING AREA EAST GARAGE - 12496.41 SQ.FT.





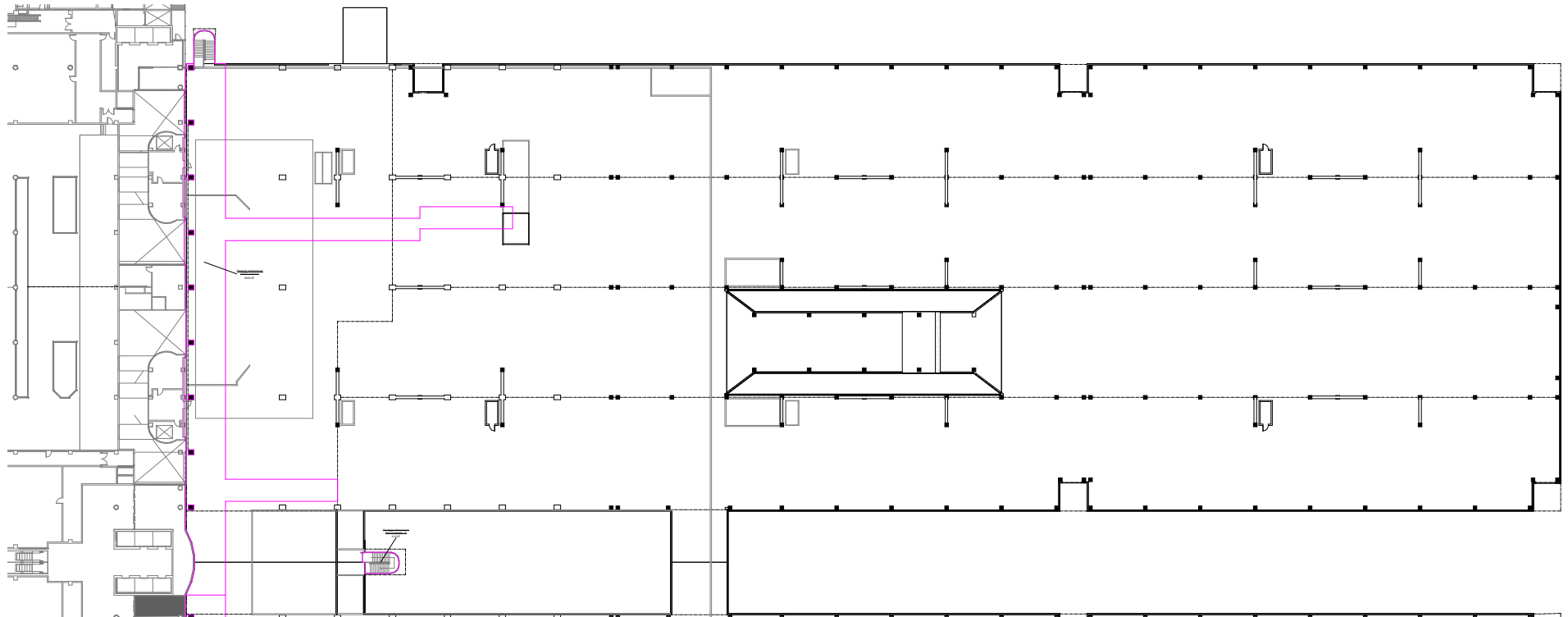
HTC - Level 01 - overall  
Floor plan

Cleaning area - 136,353.03 sq.ft.



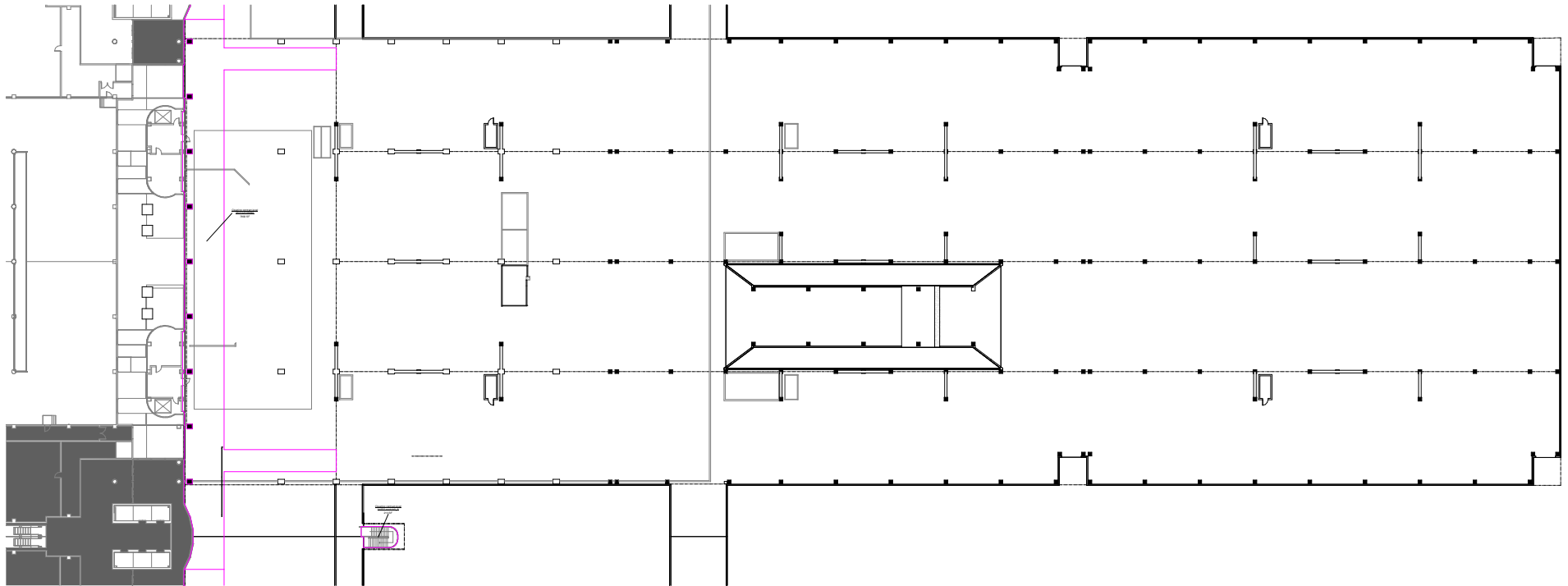
HTC - Level 05 - overall  
Floor plan

Cleaning area - 59,087.86 sq.ft.



Level 04 - East Garage - Module 1  
Parking plan

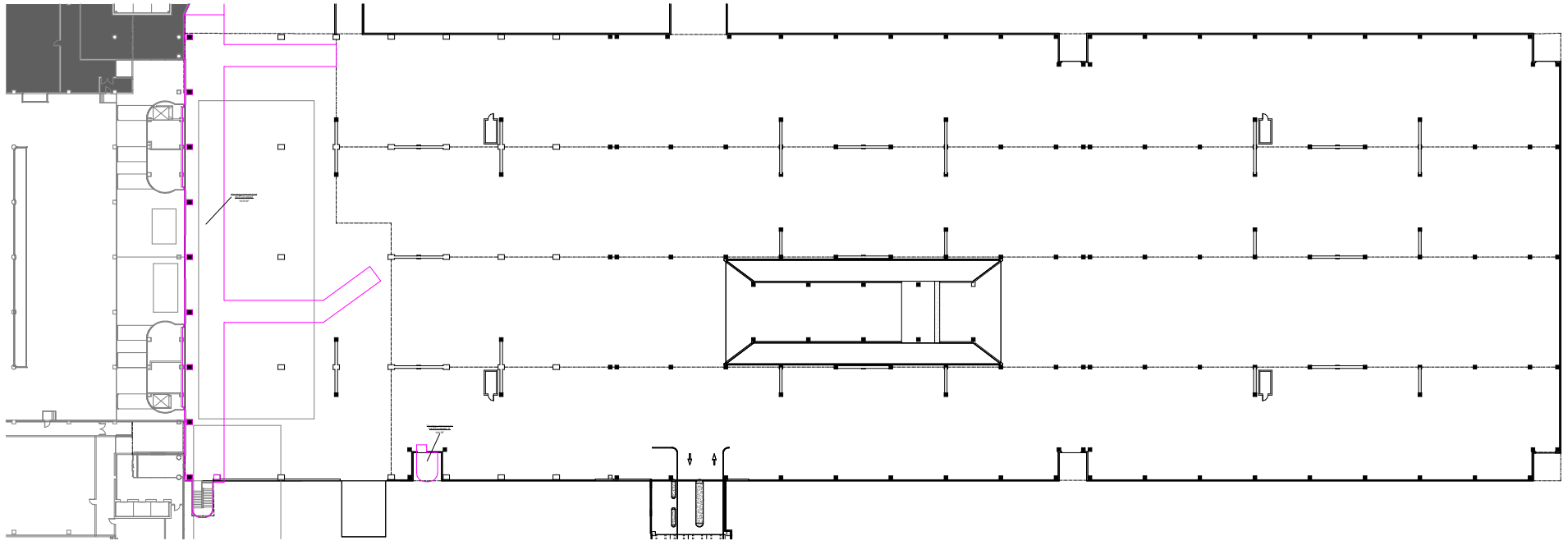
Cleaning area - 9,265.59 sq.ft.



Level 04 - East Garage - Module 2  
Parking plan

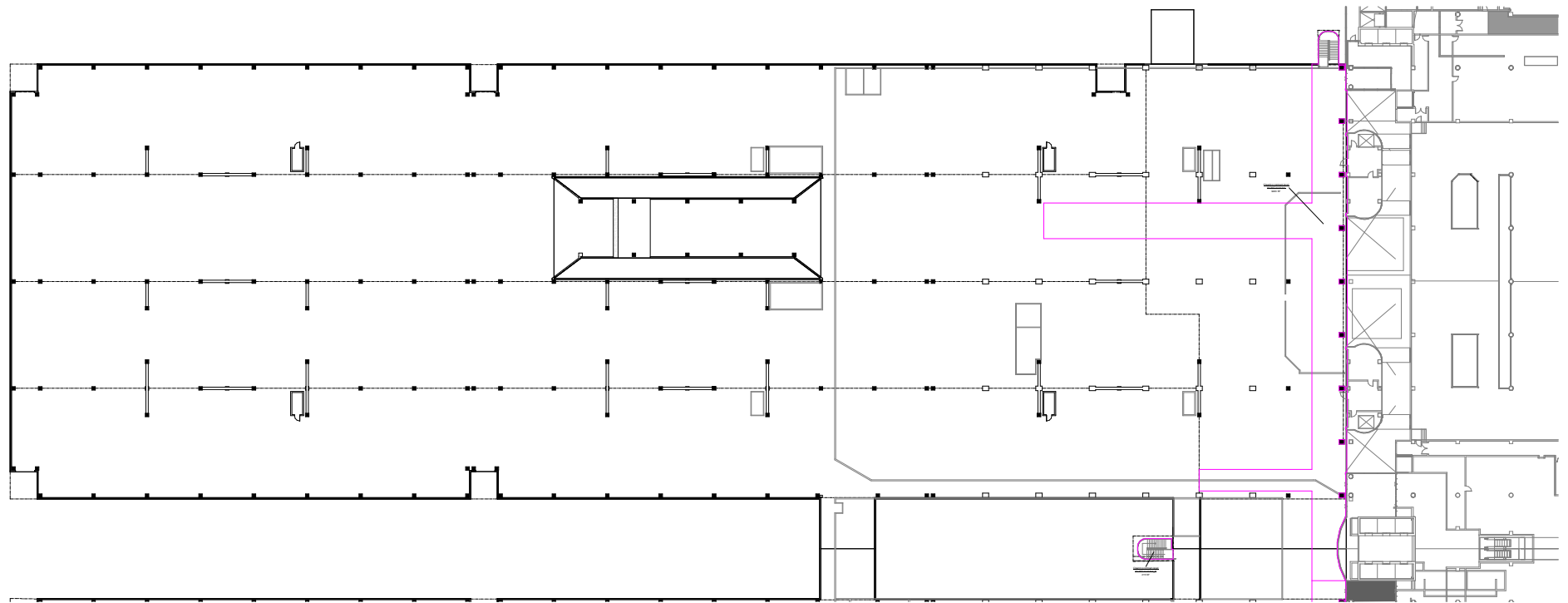
Cleaning area - 8,105.12 sq.ft.





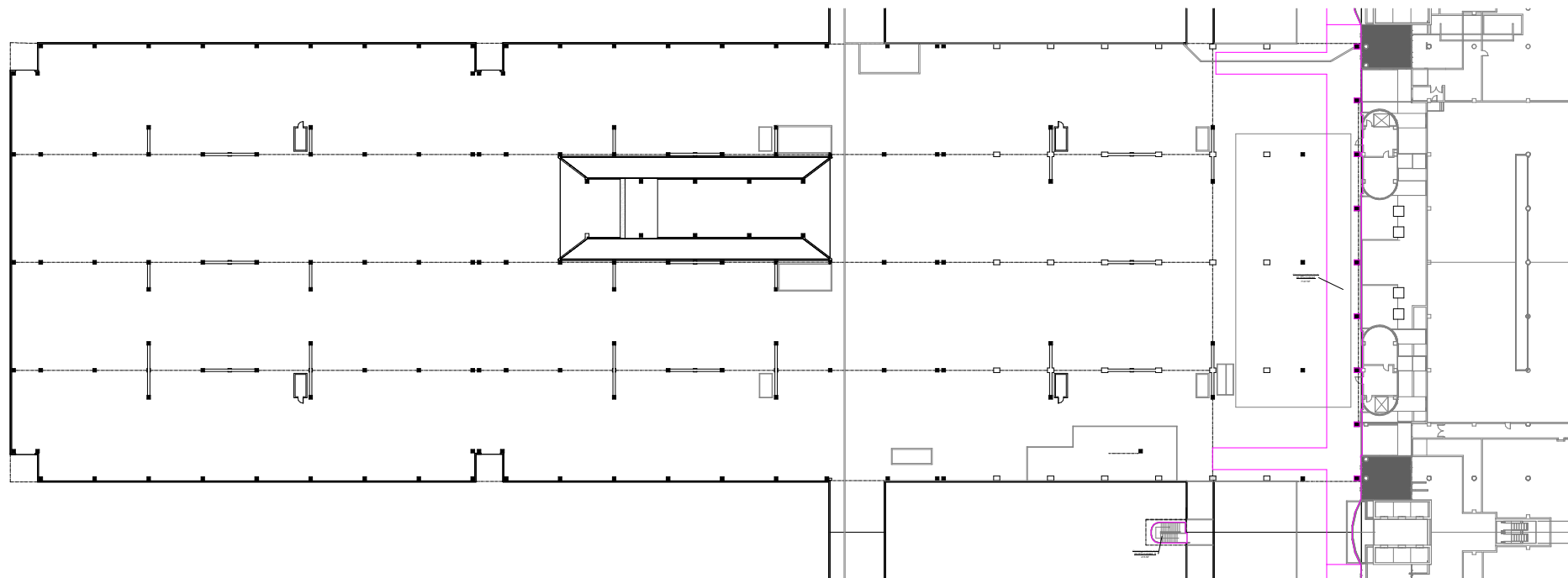
Level 04 - East Garage - Module 3  
Parking plan

Cleaning area - 7,667.24 sq.ft.



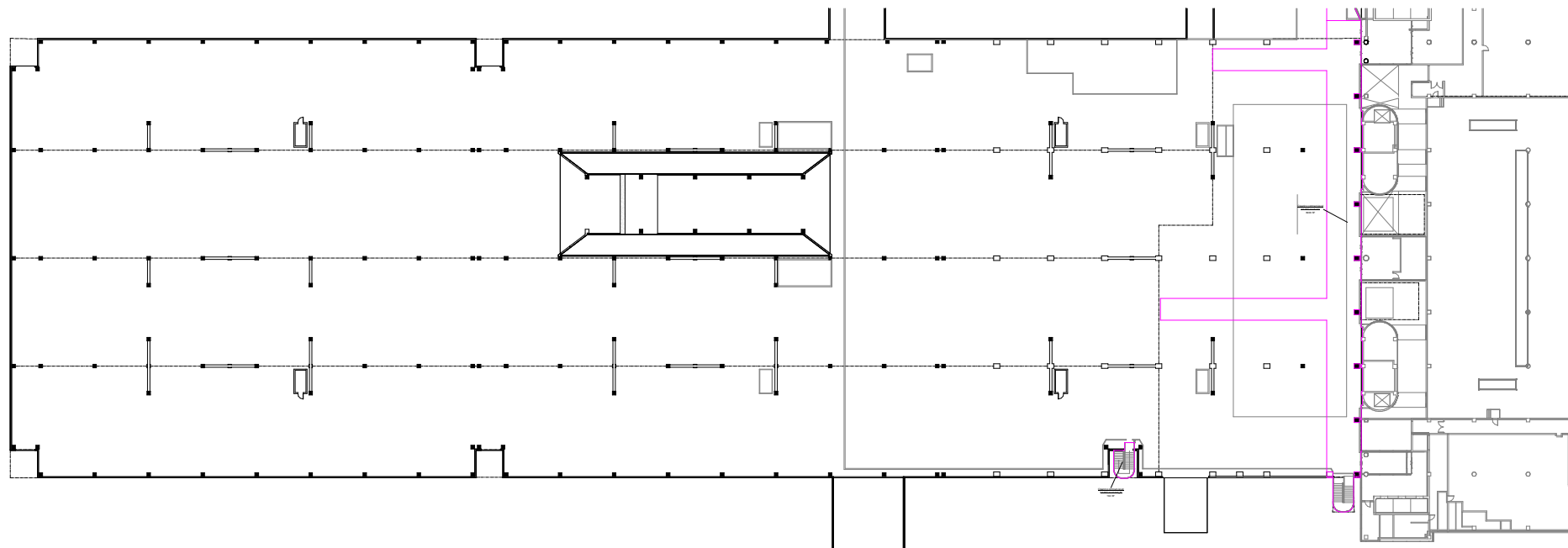
Level 04 - West Garage - Module 1  
Parking plan

Cleaning area - 9,698.11 sq.ft.



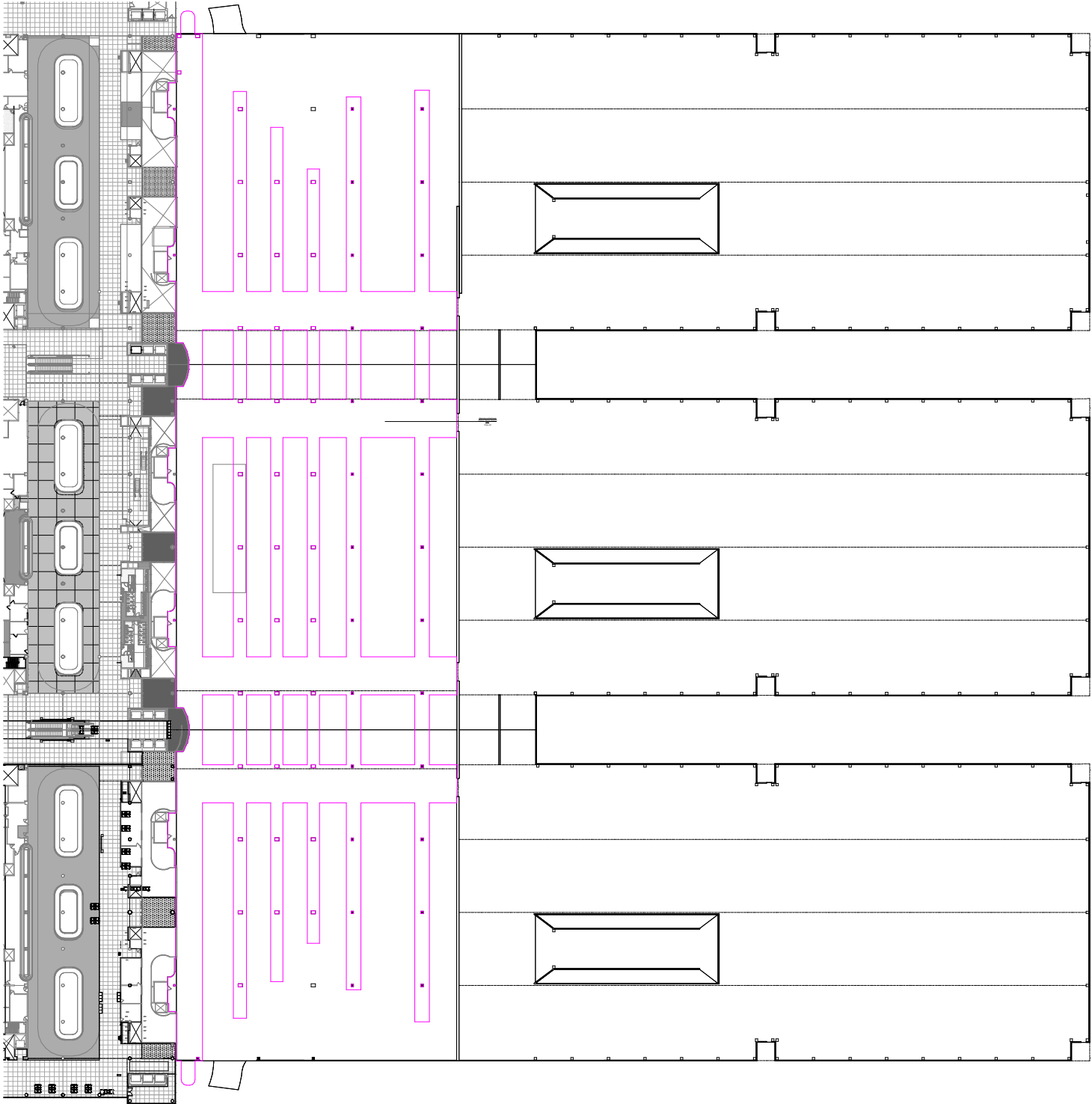
Level 04 - West Garage - Module 2  
Parking plan

Cleaning area - 7,361.82 sq.ft.



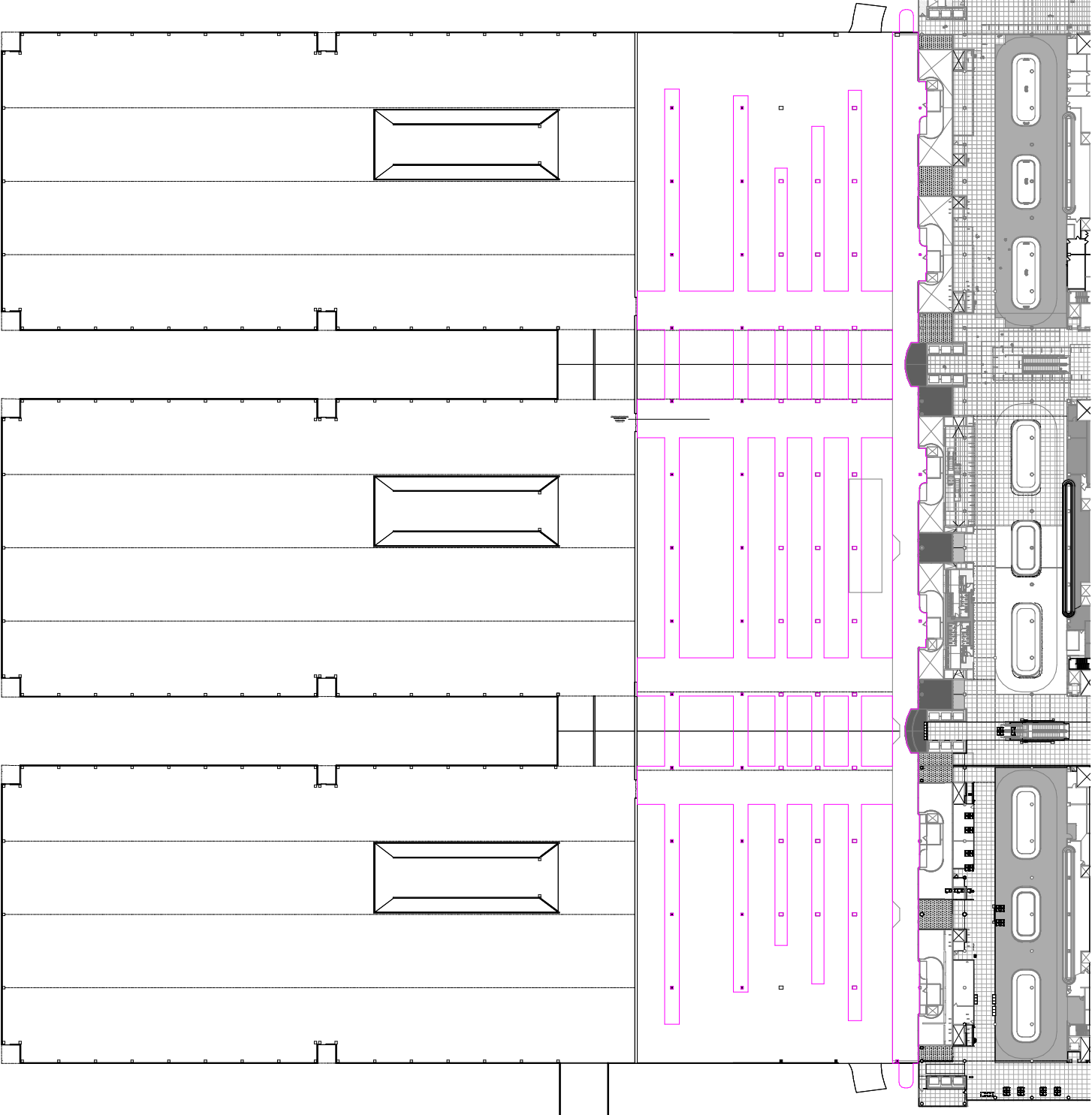
Level 04 - West Garage - Module 3  
Parking plan

Cleaning area - 7,132.09 sq.ft.

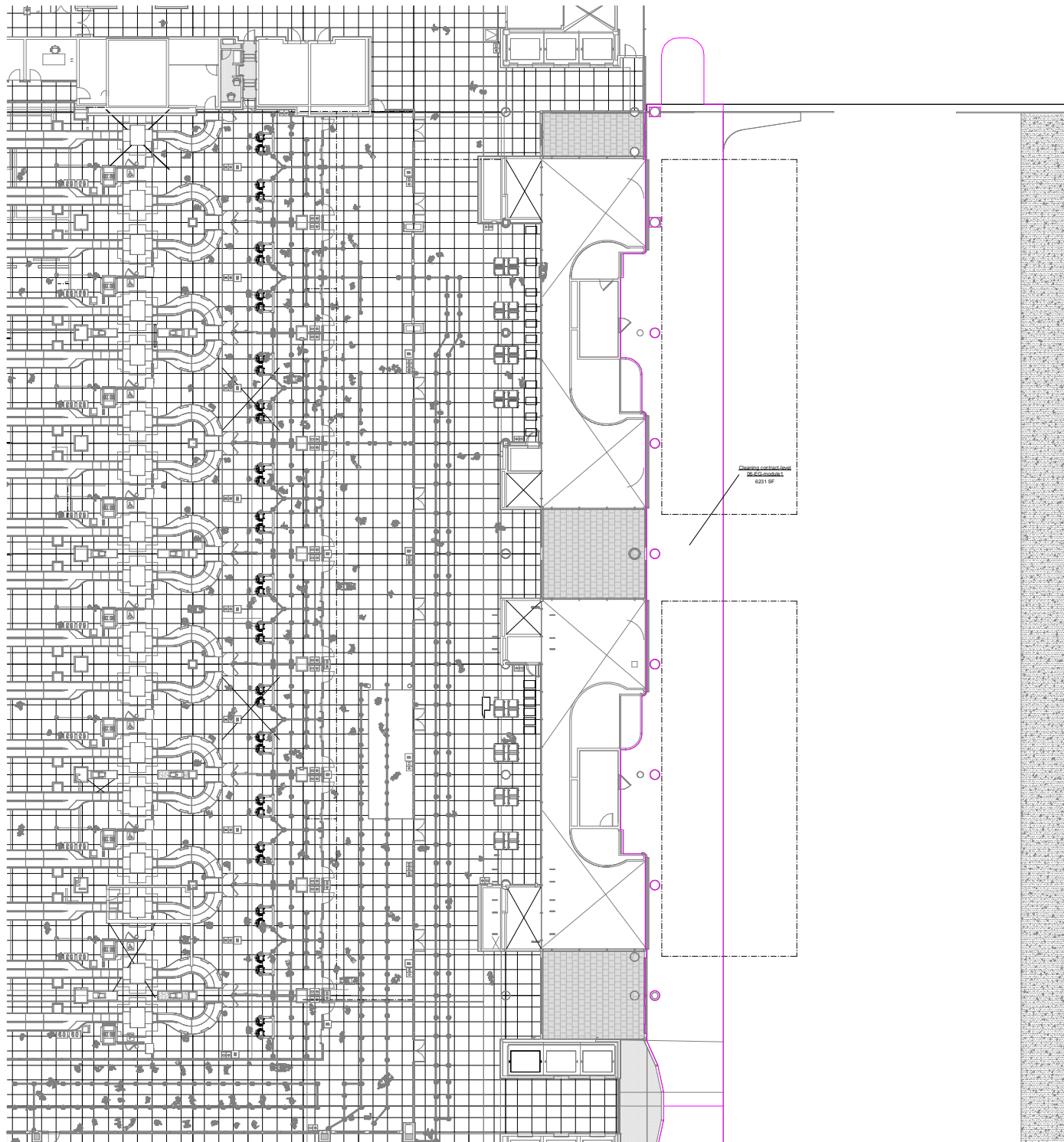


Level 05 - East Garage  
Phasing plan

Cleaning area - 77,924.00 sq.ft.

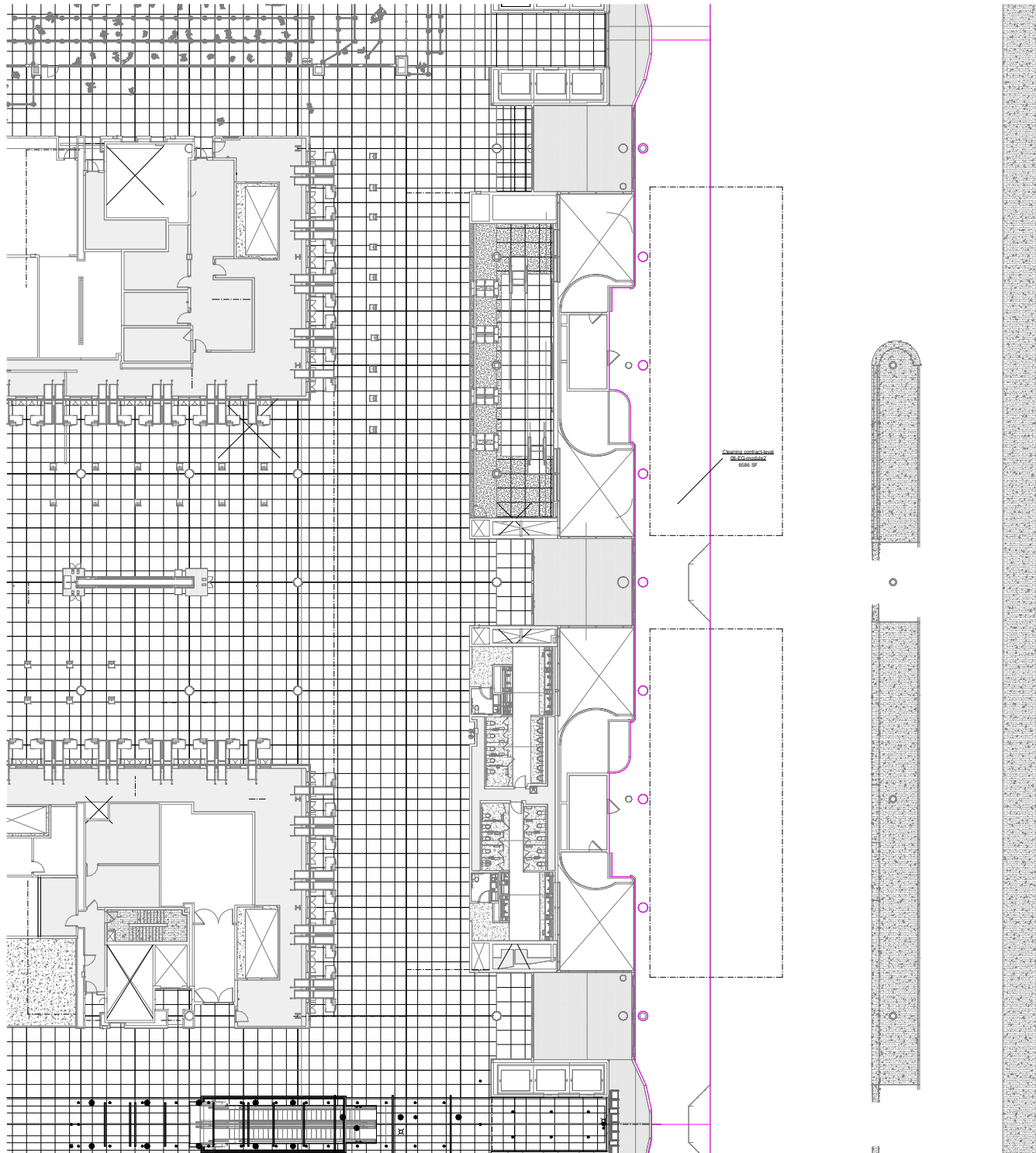


Level 05 - West Garage  
Phasing plan  
Cleaning area - 77,052.71 sq.ft.



Level 06 - East Garage - Module 1  
Ramp plan

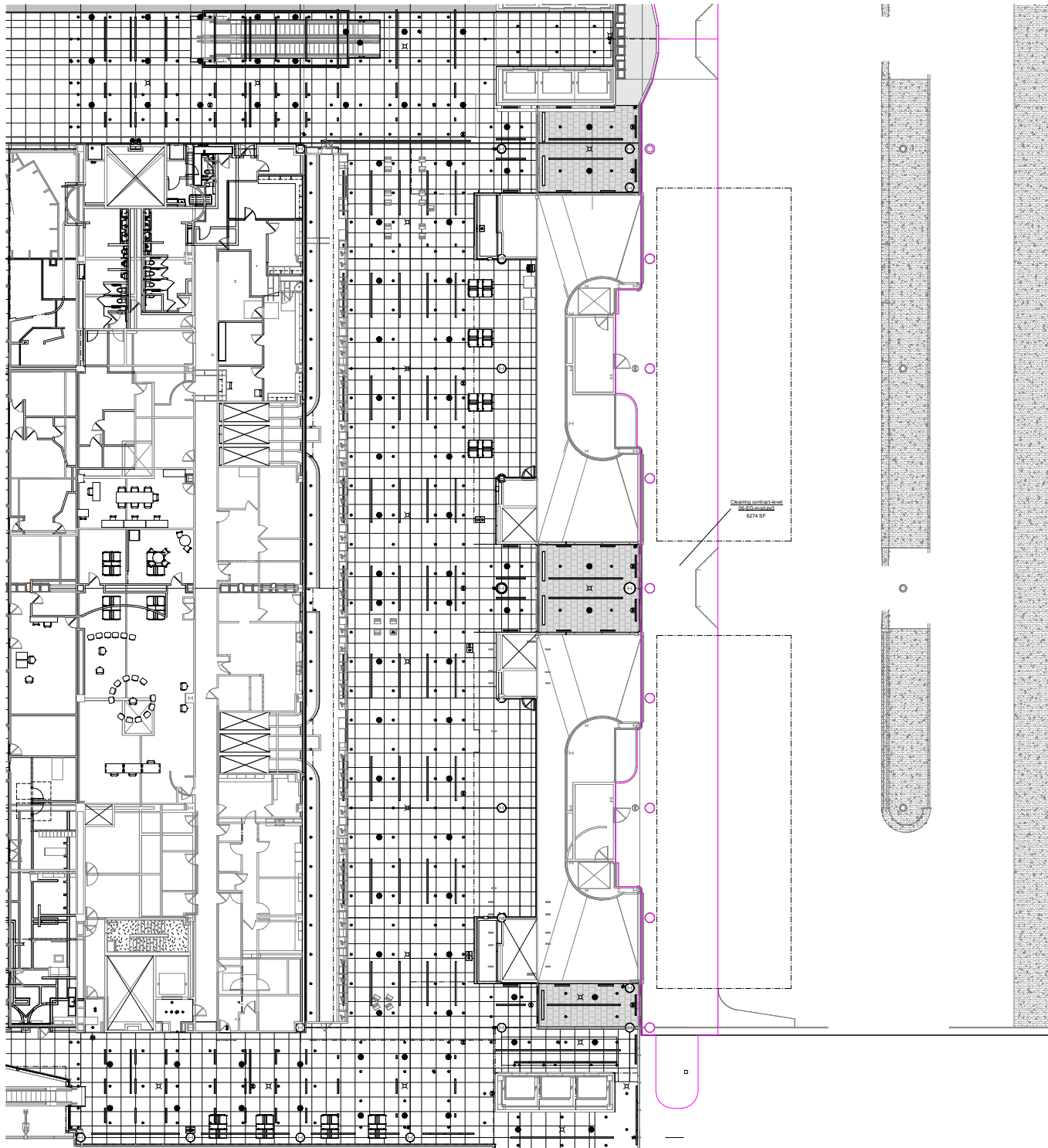
Cleaning area - 6,231.20 sq.ft.



Level 06 - East Garage - Module 2  
Ramp plan

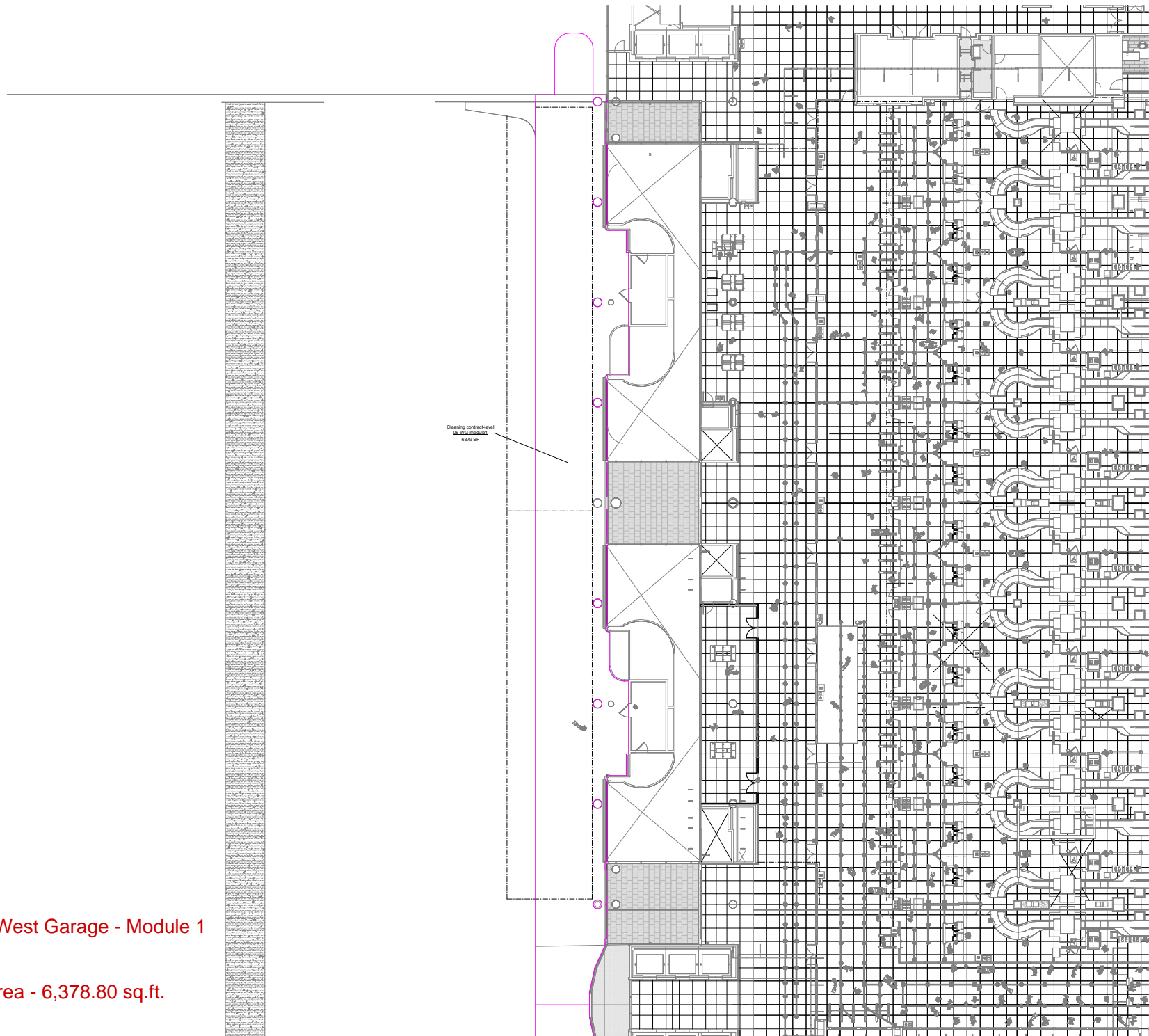
Cleaning area - 6,586.00 sq.ft.





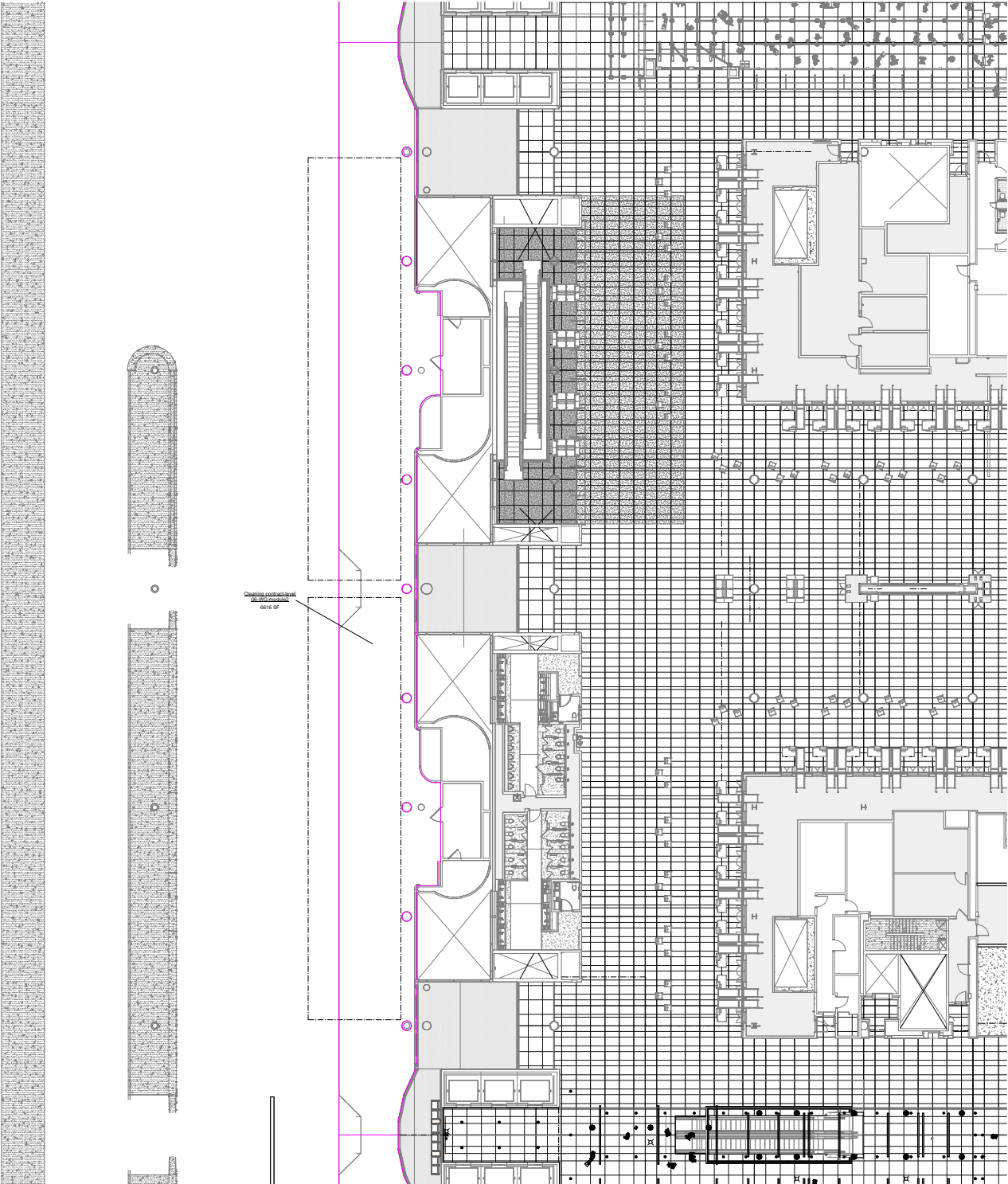
Level 06 - East Garage - Module 3  
Ramp plan

Cleaning area - 6,273.54 sq.ft.



Level 06 - West Garage - Module 1  
Ramp plan

Cleaning area - 6,378.80 sq.ft.



Level 06 - West Garage - Module 2  
Ramp plan  
Cleaning area - 6,615.63 sq.ft.

Level 06 - West Garage - Module 3  
Ramp plan

Cleaning area - 5,925.42 sq.ft.

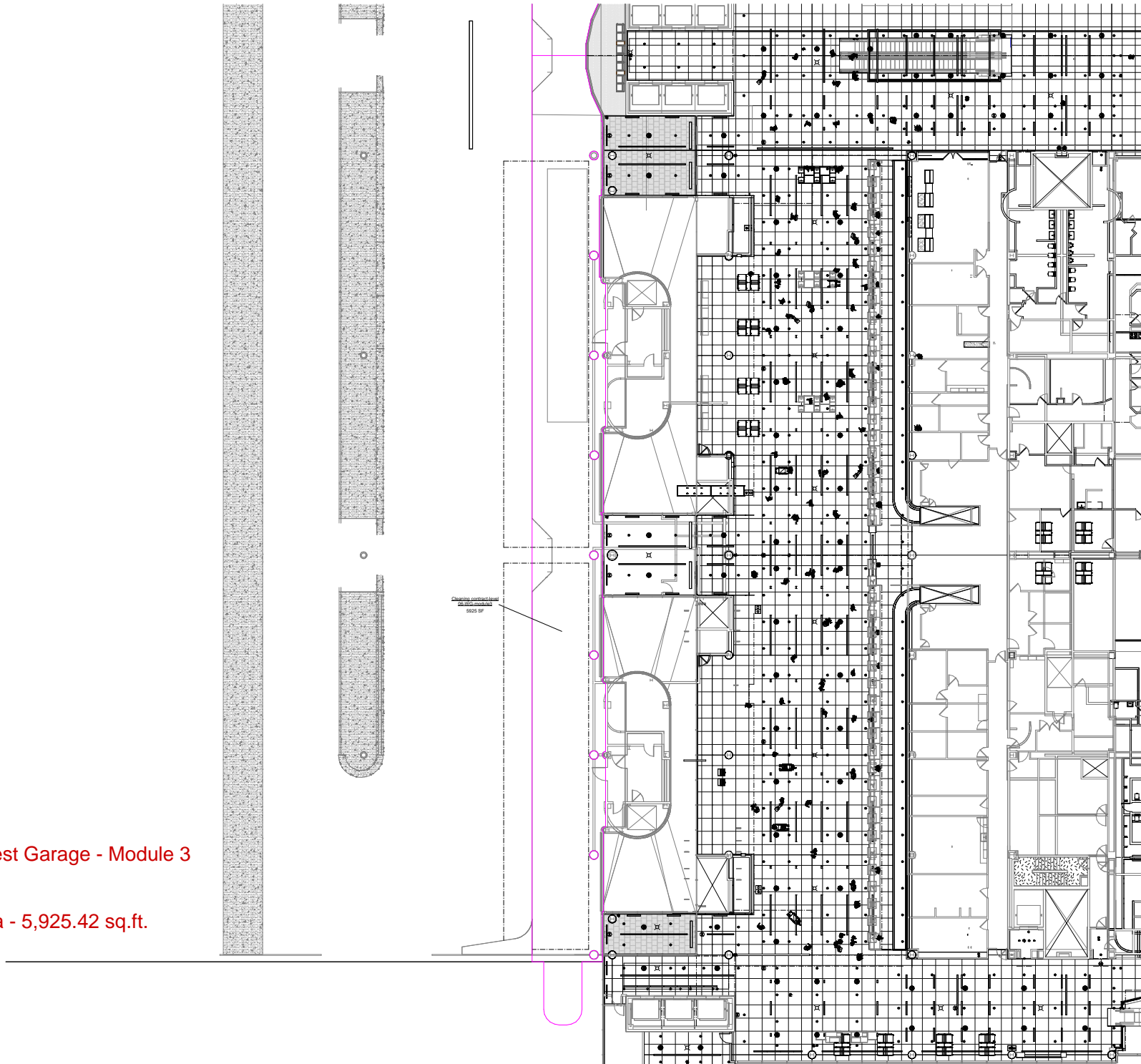


EXHIBIT B - RATE SHEET  
Power and Pressure Washing Services  
Denver International Airport (DEN)

Contractor Name: Metropolitan Services, Inc.  
Date Submitted: March 25, 2025  
DEN Contract No. 202477265  
Contract Name: Power and Pressure Washing Services

CD/CO Number: N/A  
Task Order No. N/A

**Project Description:**  
This request is for a competitive RFB process to select a qualified vendor to provide power and pressure washing services at Denver International Airport (DEN) on a continuous frequency. The work performed by the Contractor shall result in a high level of cleanliness on the east and west side of the Jeppsen terminal, RTD Platform and Plaza on the landside areas at Denver International Airport ("DEN"). The work performed shall result in a high level of cleanliness to maintain the integrity of the airports appearance. Please provide estimate for one (1) year of service. Each additional years (2-5) will be allotted an increase of 2.5% for increased cost.

General Contractors Expense & Markups		Amount	Markup (NTE 15%)	Total
Direct Field Labor Cost		\$ 467,568.00	15.00%	\$ 537,703.20
General Contractors Expense & Markups		Amount	Markup (NTE 10%)	Total
Equipment Cost		\$ 108,000.00	10.00%	\$ 118,800.00
General Contractor Supervision & Staff		Amount		Total
Total Supervision & Staff Cost		\$ 121,632.00		\$ 121,632.00
Total Cost Year 1				\$ 778,135.20
Total Cost Year 2				\$ 797,588.58
Total Cost Year 3				\$ 817,528.29
Total Cost Year 4				\$ 837,966.50
Total Cost Year 5				\$ 858,915.66
TOTAL CONTRACT COST				\$ 4,090,134.24

DIRECT LABOR DETAIL SHEET

Date entry in yellow cells only

Contractor Name: Metropolitan Services, Inc.  
DEN Contract No.: 202477265  
Contract Name: Power and Pressure Washing Services

Color Legend  
Manually enter data  
DO NOT enter data - calculation for totals

Item	Level/Location	Description	Total Laborers Required	frequency	# of laborers needed	Hrs per laborer needed per mobilization	total per mobilization	# times required per year	Total Man HRS	Total Cost Per HR.	Total Labor Cost
1	1	Pressure Wash Operations	2	** Bi weekly	3	8	24	15	360	\$ 34.00	\$ 12,240.00
2	1	Power Wash Operations	2	Monthly	3	8	24	7	168	\$ 34.00	\$ 5,712.00
3	2	Pressure Wash Operations	2	** Bi weekly	3	8	24	7	168	\$ 34.00	\$ 5,712.00
4	2	Power Wash Operations	2	Monthly	3	8	24	7	168	\$ 34.00	\$ 5,712.00
5	3	Pressure Wash Operations	4	** Bi weekly	3	8	24	7	168	\$ 34.00	\$ 5,712.00
6	3	Power Wash Operations	4	Monthly	3	8	24	7	168	\$ 34.00	\$ 5,712.00
7	4	Pressure Wash Operations	4	2 times per wk	6	16	96	30	2880	\$ 34.00	\$ 97,920.00
8	4	Power Wash Operations	4	Monthly	6	16	96	7	672	\$ 34.00	\$ 22,848.00
9	5	Pressure Wash Operations	6	2 times per wk	6	16	96	30	2880	\$ 34.00	\$ 97,920.00
10	5	Power Wash Operations	6	Monthly	6	16	96	7	672	\$ 34.00	\$ 22,848.00
11	6	Pressure Wash Operations	4	2 times per wk	4	16	64	30	1920	\$ 34.00	\$ 65,280.00
12	6	Power Wash Operations	4	Monthly	4	16	64	7	448	\$ 34.00	\$ 15,232.00
13	1	Power Washing Alternative – Winter Operations	2	as needed	4		0	100	100	\$ 34.00	\$ 3,400.00
14	2	Power Washing Alternative – Winter Operations	2	as needed	4		0	100	100	\$ 34.00	\$ 3,400.00
15	3	Power Washing Alternative – Winter Operations	4	as needed	4		0	100	100	\$ 34.00	\$ 3,400.00
16	4	Power Washing Alternative – Winter Operations	4	as needed	4		0	100	100	\$ 34.00	\$ 3,400.00
17	5	Power Washing Alternative – Winter Operations	6	as needed	4		0	100	100	\$ 34.00	\$ 3,400.00
18	6	Power Washing Alternative – Winter Operations	4	as needed	4		0	100	100	\$ 34.00	\$ 3,400.00
19	Plaza	Pressure Wash Operations	4	weekly	4	8	32	30	960	\$ 34.00	\$ 32,640.00
20	Plaza	Power Wash Operations	4	Monthly	4	8	32	7	224	\$ 34.00	\$ 7,616.00
21	RTD Platform	Pressure Wash Operations	2	weekly	4	8	32	30	960	\$ 34.00	\$ 32,640.00
22	RTD Platform	Power Wash Operations	2	Monthly	6	8	48	7	336	\$ 34.00	\$ 11,424.00
				Total hrs			800	835	13752	\$ 467,568.00	

\*\* should be changed to monthly  
pressure wash and power wash would alternate every two weeks

April - Oct 31 weeks  
7 months  
Nov-Mar 5 months



EQUIPMENT DETAIL SHEET

Date entry in yellow cells only

Contractor Name: Metropolitan Services, Inc.

DEN Contract No.: 202477265

Contract Name: Power and Pressure Washing Services

A		B		C	D	E	C * E
Contractor Owned or Rented Equipment							
Item	Description	Duration	Select the	Monthly Unit Price Equipment	Total Owned Equipment		
			unit				
1	Pressure Washer	12	Month	\$ 3,200.00	\$	38,400.00	
2	Power Washer	12	Month	\$ 2,100.00	\$	25,200.00	
3	Vaccum System(water collection)	12	Month	\$ 2,500.00	\$	30,000.00	
4	Extraction / Berms	12	Month	\$ 1,200.00	\$	14,400.00	
Grand Total Equipment						\$	108,000.00

UNIT = DAY, WEEK, MONTH

CORE STAFF DETAIL SHEET

Contractor Name: Metropolitan Services, Inc.  
DEN Contract No.: 202477265  
Contract Name: Power and Pressure Washing Services

D \* F

A	B	C	D	E	F	G	
General Contractor Supervision & Staff							
Item	OCC Code	Job Title	Name (optional)	Duration	Unit	Unit Billable Rate Per Month	Total Labor
1	13-1198	Project Manager		12	Month	\$ 5,136.00	\$ 61,632.00
2	11-3051	Quality Control Manager		12	Month	\$ 3,000.00	\$ 36,000.00
3	43-9199	Administration Support		12	Month	\$ 2,000.00	\$ 24,000.00
General Total Contractor Supervision							\$ 121,632.00

UNIT = DAY, WEEK, MONTH



## **EXHIBIT C**

### **CITY AND COUNTY OF DENVER INSURANCE REQUIREMENTS FOR DEPARTMENT OF AVIATION GOODS AND SERVICES AGREEMENT**

#### **A. Certificate Holder and Submission Instructions**

Contractor must provide a Certificate of Insurance as follows:

Certificate Holder: CITY AND COUNTY OF DENVER  
Denver International Airport  
8500 Peña Boulevard  
Denver CO 80249  
Attn/Submit to: [DENCOI@flydenver.com](mailto:DENCOI@flydenver.com)

- ACORD Form (or equivalent) certificate is required.
- Contractor must be evidenced as a Named Insured party.
- Electronic submission only, hard copy documents will not be accepted.
- Reference on the certificate must include the City-assigned Contract Number, if applicable.

The City may at any time modify submission requirements, including the use of third-party software and/or services, which may include an additional fee to the Contractor.

#### **B. Defined Terms**

1. “Agreement” as used in this exhibit refers to the contractual agreement to which this exhibit is attached, irrespective of any other title or name it may otherwise have.
2. “Contractor” as used in this exhibit refers to the party contracting with the City and County of Denver pursuant to the attached Agreement.

#### **C. Coverages and Limits**

##### **1. Commercial General Liability**

Contractor shall maintain insurance coverage including bodily injury, property damage, personal injury, advertising injury, independent contractors, and products and completed operations in minimum limits of \$1,000,000 each occurrence, \$2,000,000 products and completed operations aggregate; if policy contains a general aggregate, a minimum limit of \$2,000,000 annual per location aggregate must be maintained.

- a. Coverage shall include Contractual Liability covering liability assumed under this Agreement (including defense costs assumed under contract) within the scope of coverages provided.
- b. Coverage shall include Mobile Equipment Liability, if used to perform services under this Agreement.
- c. If a “per location” policy aggregate is required, “location” shall mean the entire airport premises.

##### **2. Business Automobile Liability**

Contractor shall maintain a minimum limit of \$1,000,000 combined single limit each occurrence for bodily injury and property damage for all owned, leased, hired and/or non-owned vehicles used in performing services under this Agreement.

- a. If operating vehicles unescorted airside at DEN, a \$10,000,000 combined single limit each occurrence for bodily injury and property damage is required.
- b. If Contractor does not have blanket coverage on all owned and operated vehicles and will require unescorted airside driving privileges, then a schedule of insured vehicles (including year, make, model and VIN number) must be submitted with the Certificate of Insurance.
- c. If transporting waste, hazardous material, or regulated substances, Contractor shall carry a Broadened

Pollution Endorsement and an MCS 90 endorsement on its policy.

- d. If Contractor does not own any fleet vehicles and/or Contractor's owners, officers, directors, and/or employees use their personal vehicles to perform services under this Agreement, Contractor shall ensure that Personal Automobile Liability including a Business Use Endorsement is maintained by the vehicle owner, and if appropriate, Non-Owned Auto Liability by the Contractor. This provision does not apply to persons solely commuting to and from the airport.
  - e. If Contractor will be completing all services to DEN under this Agreement remotely and not be driving to locations under direction of the City to perform services this requirement is waived.
3. **Workers' Compensation and Employer's Liability Insurance**  
Contractor shall maintain the coverage as required by statute for each work location and shall maintain Employer's Liability insurance with limits no less than \$100,000 per occurrence for each bodily injury claim, \$100,000 per occurrence for each bodily injury caused by disease claim, and \$500,000 aggregate for all bodily injuries caused by disease claims.
- a. Colorado Workers' Compensation Act allows for certain, limited exemptions from Worker's Compensation insurance coverage requirements. It is the sole responsibility of the Contractor to determine their eligibility for providing this coverage, executing all required documentation with the State of Colorado, and obtaining all necessary approvals. Verification document(s) evidencing exemption status must be submitted with the Certificate of Insurance.
4. **Property Insurance**  
Contractor is solely responsible for any loss or damage to its real or business personal property located on DEN premises including, but not limited to, materials, tools, equipment, vehicles, furnishings, structures and personal property of its employees and subcontractors unless caused by the sole, gross negligence of the City. If Contractor carries property insurance on its property located on DEN premises, a waiver of subrogation as outlined in Section F will be required from its insurer.
5. **Unmanned Aerial Vehicle (UAV) Liability:**  
If Contractor desires to use drones in any aspect of its work or presence on DEN premises, the following requirements must be met prior to commencing any drone operations:
- a. Express written permission must be granted by DEN.
  - b. Express written permission must be granted by the Federal Aviation Administration (FAA).
  - c. Drone equipment must be properly registered with the FAA.
  - d. Drone operator(s) must be properly licensed by the FAA.
  - e. Contractor must maintain UAV Liability including flight coverage, personal and advertising injury liability, and hired/non-owned UAV liability for its commercial drone operations with a limit no less than \$1,000,000 combined single limit each occurrence for bodily injury and property damage.
6. **Excess/Umbrella Liability**  
Combination of primary and excess coverage may be used to achieve minimum required coverage limits. Excess/Umbrella policy(ies) must follow form of the primary policies with which they are related to provide the minimum limits and be verified as such on any submitted Certificate of Insurance.

#### **D. Reference to Project and/or Contract**

The City Project Name, Title of Agreement and/or Contract Number and description shall be noted on the Certificate of Insurance, if applicable.

#### **E. Additional Insured**

For all coverages required under this Agreement (excluding Workers' Compensation, Employer's Liability and Professional Liability, if required), Contractor's insurer(s) shall include the City and County of Denver, its elected

and appointed officials, successors, agents, employees, and volunteers as Additional Insureds by policy endorsement.

#### **F. Waiver of Subrogation**

For all coverages required under this Agreement (excluding Professional Liability, if required), Contractor's insurer(s) shall waive subrogation rights against the City and County of Denver, its elected and appointed officials, successors, agents, employees, and volunteers by policy endorsement.

If Contractor will be completing all services to the City under this Agreement remotely and not be traveling to locations under direction of the City to perform services, this requirement is waived specific to Workers' Compensation coverage.

If Contractor and its employees performing services under this Agreement are domiciled in a monopolistic state this requirement shall not apply to Workers' Compensation policy(ies) issued by a state fund. However, Contractor understands any subrogation against the City from its state-funded Workers' Compensation insurer arising from a claim related to this Agreement shall become the responsibility of the Contractor under Section 14.01 Defense and Indemnification of this Agreement subject to the terms, conditions and limitations therein.

#### **G. Notice of Material Change, Cancellation or Nonrenewal**

Each certificate and related policy shall contain a valid provision requiring notification to the Certificate Holder in the event any of the required policies be canceled or non-renewed or reduction in required coverage before the expiration date thereof.

1. Such notice shall reference the DEN assigned contract number related to this Agreement.
2. Such notice shall be sent thirty (30) calendar days prior to such cancellation or non-renewal or reduction in required coverage unless due to non-payment of premiums for which notice shall be sent ten (10) calendar days prior.
3. If such written notice is unavailable from the insurer or afforded as outlined above, Contractor shall provide written notice of cancellation, non-renewal and any reduction in required coverage to the Certificate Holder within three (3) business days of receiving such notice by its insurer(s) and include documentation of the formal notice received from its insurer(s) as verification. Contractor shall replace cancelled or nonrenewed policies with no lapse in coverage and provide an updated Certificate of Insurance to DEN.
4. In the event any general aggregate or other aggregate limits are reduced below the required minimum per occurrence limits, Contractor will procure, at its own expense, coverage at the requirement minimum per occurrence limits. If Contractor cannot replenish coverage within ten (10) calendar days, it must notify the City immediately.

#### **H. Cooperation**

Contractor agrees to fully cooperate in connection with any investigation or inquiry and accept any formally tendered claim related to this Agreement, whether received from the City or its representative. Contractor's failure to fully cooperate may, as determined in the City's sole discretion, provide cause for default under the Agreement. The City understands acceptance of a tendered claim does not constitute acceptance of liability.

#### **I. Additional Provisions**

1. Deductibles or any type of retention are the sole responsibility of the Contractor.
2. Defense costs shall be in addition to the limits of liability. If this provision is unavailable that limitation must be evidenced on the Certificate of Insurance.
3. Coverage required may not contain an exclusion related to operations on airport premises.
4. A severability of interests or separation of insureds provision (no insured vs. insured exclusion) is included under all policies where Additional Insured status is required.
5. A provision that coverage is primary and non-contributory with other coverage or self-insurance maintained by the City under all policies where Additional Insured status is required.
6. If the Contractor procures or maintains insurance policies with coverages or limits beyond those stated herein, such greater policies will apply to their full effect and not be reduced or limited by the minimum requirements stated herein.

7. All policies shall be written on an occurrence form. If an occurrence form is unavailable or not industry norm for a given policy type, claims-made coverage will be accepted by the City provided the retroactive date is on or before the Agreement Effective Date or the first date when any goods or services were provided to the City, whichever is earlier, and continuous coverage will be maintained or an extended reporting period placed for three years (eight years for construction-related agreements) beginning at the time work under this Agreement is completed or the Agreement is terminated, whichever is later.
8. Certificates of Insurance must specify the issuing companies, policy numbers and policy periods for each required form of coverage. The certificates for each insurance policy are to be signed by an authorized representative and must be submitted to the City at the time Contractor signed this Agreement.
9. The insurance shall be underwritten by an insurer licensed or authorized to do business in the State of Colorado and rated by A.M. Best Company as A- VIII or better.
10. Certificate of Insurance and Related Endorsements: The City's acceptance of a certificate of insurance or other proof of insurance that does not comply with all insurance requirements shall not act as a waiver of Contractor's breach of this Agreement or of any of the City's rights or remedies under this Agreement. All coverage requirements shall be enforced unless waived or otherwise modified in writing by DEN Risk Management. Contractor is solely responsible for ensuring all formal policy endorsements are issued by their insurers to support the requirements.
11. The City shall have the right to verify, at any time, all coverage, information, or representations, and the insured and its insurance representatives shall promptly and fully cooperate in any such audit the City may elect to undertake including provision of copies of insurance policies upon request. In the case of such audit, the City may be subject to a non-disclosure agreement and/or redactions of policy information unrelated to verification of required coverage.
12. No material changes, modifications, or interlineations to required insurance coverage shall be allowed without the review and written approval of DEN Risk Management.
13. Contractor shall be responsible for ensuring the City is provided updated Certificate(s) of Insurance prior to each policy renewal.
14. Contractor's failure to maintain required insurance shall be the basis for immediate suspension and cause for termination of this Agreement, at the City's sole discretion and without penalty to the City.

#### **J. Part 230 and the DEN Airport Rules and Regulations**

If the minimum insurance requirements set forth herein differ from the equivalent types of insurance requirements in Part 230 of the DEN Airport Rules and Regulations, the greater and broader insurance requirements shall supersede those lesser requirements, unless expressly excepted in writing by DEN Risk Management. Part 230 applies to Contractor and its subcontractors of any tier.

#### **K. Applicability of ROCIP Requirements**

The City and County of Denver and Denver International Airport (hereinafter referred to collectively as "DEN") has arranged for certain construction activities at DEN to be insured under an Owner Controlled Insurance Program (OCIP) or a Rolling Owner Controlled Insurance Program (ROCIP) (hereinafter collectively referred to as "ROCIP"). A ROCIP is a single insurance program that insures DEN, the Contractor and subcontractors of any tier, and other designated parties (Enrolled Parties), for work performed at the Project Site. **Work contemplated under this Agreement by Contractor is NOT included under a ROCIP program. Contractor must provide its own insurance as specified in this Agreement. If Contractor is assigned work to be conducted within a ROCIP Project Site it must comply with the provisions of the DEN ROCIP Safety Manual, which is part of the Contract Documents and which is linked below to the most recent manual.**

[DEN ROCIP Safety Manual](#)

DEN is additionally providing links to the DEN ROCIP Insurance Manual and the DEN ROCIP Claims Guide solely for Contractor's information.

[DEN ROCIP Insurance Manual](#)

[DEN ROCIP Claims Guide](#)

**Notice of Change to ROCIP:** DEN reserves the right to assign work per task order to a specific ROCIP

program, if more than one is active, as well as terminate or modify a DEN ROCIP or any portion thereof. Further, dependent on factors including, but not limited to, the official timing and duration of the ROCIP project for which services are provided or related to under this Agreement, DEN may need to transition from one ROCIP program to another and introduce corresponding requirements for contractors. DEN will provide Contractor notice of changes regarding a ROCIP program as applicable to Contractor's work or responsibilities under the ROCIP Safety Manual.

## EXHIBIT D

# City and County of Denver



**TIMOTHY M. O'BRIEN, CPA**  
AUDITOR

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## 2025 Heavy General Wage Decision

**TO:** All Users of the City and County of Denver Prevailing Wage Schedules  
**FROM:** Luis Osorio Jimenez, Prevailing Wage Administrator  
**DATE:** March 28, 2025  
**SUBJECT:** Latest Change to Prevailing Wage Schedules

The effective date for this publication will be, **Monday, March 31, 2025**, and applies to the City and County of Denver for **HEAVY CONSTRUCTION PROJECTS** (does not include residential construction consisting of single-family homes and apartments up to and including 4 stories) in accordance with the Denver Revised Municipal Code, § 20-76(c).

### General Wage Decision No. CO 20250002

Superseded General Decision No. CO 20240002

Modification No. 2

Publication Date: 03/28/2025

(6 pages)

Unless otherwise specified in this document, apprentices shall be permitted only if they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor (DOL). The employer and the individual apprentice must be registered in a program which has received prior approval by the DOL. Any employer who employs an apprentice and is found to be in violation of this provision shall be required to pay said apprentice the full journeyman scale.

Attachments as listed above.

**In accordance to the amendment of Section 20-76, Division 3, Article IV, Chapter 20 of the Denver Revised Municipal Code enacted on Aug 21<sup>st</sup>, 2023, the Prevailing Wage Administrator is authorized to approve and adjust all Davis Bacon classifications under \$18.81 to comply with the city's minimum wage.**

**General Decision Number:** CO20250002 03/28/2025

**Superseded General Decision Number:** CO20240002

**State:** Colorado

**Construction Type:** Heavy

**Counties:** Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas, El Paso, Jefferson, Larimer, Mesa, Pueblo and Weld Counties in Colorado.

**HEAVY CONSTRUCTION PROJECTS**

**Note:** Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:

- Executive Order 14026 generally applies to the contract.
- The contractor must pay all covered workers at least \$18.81 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.

If the contract was awarded on or between January 1, 2015, and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:

- Executive order 13658 generally applies to the contract.
- The contractor must pay all covered workers at least \$18.81 per hour (or the applicable wage determination, if it is higher) for all hours spent performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

MODIFICATION NUMBER	PUBLICATION DATE
0	01/03/2025
1	03/14/2025
2	03/28/2025

ASBE0028-001 07/01/2024	RATES	FRINGES
ASBESTOS WORKER/INSULATOR (INCLUDES APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS AND FINISHINGS TO ALL TYPES OF MECHANICAL SYSTEMS)	\$34.98	\$16.47

<b>BRCO0007-004 01/01/2024</b>	<b>RATES</b>	<b>FRINGES</b>
<b>BRICKLAYER (INCLUDES ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS, JEFFERSON, AND WELD COUNTIES)</b>	\$42.37	\$12.86
<b>BRCO0007-006 05/01/2024</b>	<b>RATES</b>	<b>FRINGES</b>
<b>BRICKLAYER (INCLUDES EL PASO AND PUEBLO COUNTIES)</b>	\$32.93	\$14.29
<b>ELEC0012-011 09/01/2024</b>	<b>RATES</b>	<b>FRINGES</b>
<b>ELECTRICIAN (INCLUDES PUEBLO COUNTY)</b>	\$33.55	\$15.71
<b>ELEC0068-001 06/01/2024</b>	<b>RATES</b>	<b>FRINGES</b>
<b>ELECTRICIAN (INCLUDES ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS, JEFFERSON, LARIMER, AND WELD COUNTIES)</b>	\$44.95	\$19.08
<b>ELEC0111-001 03/01/2025</b>	<b>RATES</b>	<b>FRINGES</b>
<b>LINE CONSTRUCTION</b>		
<b>LINE CONSTRUCTION/GROUNDMAN</b>	\$26.09	16.75%+7.80
<b>LINE EQUIPMENT OPERATOR / LINE TRUCK CREW</b>	\$42.16	16.75%+7.80
<b>LINEMAN GAS FITTER/WELDER</b>	\$58.53	16.75%+7.80
<b>ELEC0111-007 01/01/2025</b>	<b>RATES</b>	<b>FRINGES</b>
<b>ELECTRICIAN (INCLUDES MESA COUNTY)</b>	\$31.75	\$13.25
<b>ELEC0113-002 06/01/2024</b>	<b>RATES</b>	<b>FRINGES</b>
<b>ELECTRICIAN (INCLUDES EL PASO COUNTY)</b>	\$38.20	\$18.10



<b>ENGI0009-001 05/01/2024</b>	<b>RATES</b>	<b>FRINGES</b>
<b>POWER EQUIPMENT OPERATORS</b>		
<b>BLADE: FINISH</b>	\$34.58	\$15.20
<b>BLADE: ROUGH</b>	\$34.05	\$15.20
<b>BULLDOZER</b>	\$34.05	\$15.20
<b>CRANES: 50 TONS AND UNDER</b>	\$34.77	\$15.20
<b>CRANES: 51 TO 90 TONS</b>	\$35.07	\$15.20
<b>CRANES: 91 TO 140 TONS</b>	\$36.27	\$15.20
<b>CRANES: 141 TONS AND OVER</b>	\$38.63	\$15.20
<b>FORKLIFT</b>	\$34.58	\$15.20
<b>MECHANIC</b>	\$35.58	\$15.20
<b>OILER</b>	\$34.14	\$15.20
<b>SCRAPER: SINGLE BOWL UNDER 40 CUBIC YARDS</b>	\$35.20	\$15.20
<b>SCRAPER: SINGLE BOWL, INCLUDING PUPS 40 CUBIC YARDS AND OVER AND TANDEM BOWLS</b>	\$35.41	\$15.20
<b>TRACKHOE</b>	\$35.20	\$15.20
<b>IRON0024-003 11/01/2024</b>	<b>RATES</b>	<b>FRINGES</b>
<b>IRONWORKER, STRUCTURAL</b>	\$39.21	\$23.49
<b>IRON 00847 11/01/2024</b>	<b>RATES</b>	<b>FRINGES</b>
<b>IRONWORKER, REINFORCING</b>	\$55.25	\$3.65
<b>LABO0086-001 05/01/2009</b>	<b>RATES</b>	<b>FRINGES</b>
<b>LABORERS: PIPELAYER</b>	\$18.81	\$6.78
<b>PLUM0003-005 06/01/2024</b>	<b>RATES</b>	<b>FRINGES</b>
<b>PLUMBER (INCLUDES ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS, JEFFERSON, LARIMER AND WELD COUNTIES)</b>	\$50.68	\$20.15
<b>PLUM0058-002 07/01/2024</b>	<b>RATES</b>	<b>FRINGES</b>
<b>PLUMBERS AND PIPEFITTERS (INCLUDES EL PASO COUNTY)</b>	\$45.90	\$17.17
<b>PLUM0058-008 07/01/2024</b>	<b>RATES</b>	<b>FRINGES</b>
<b>PLUMBERS AND PIPEFITTERS (INCLUDES PUEBLO COUNTY)</b>	\$45.90	\$17.17
<b>PLUM0145-002 07/01/2024</b>	<b>RATES</b>	<b>FRINGES</b>
<b>PLUMBERS AND PIPEFITTERS (INCLUDES MESA COUNTY)</b>	\$38.67	\$15.08

<b>PLUM0208-004 06/01/2024</b>	<b>RATES</b>	<b>FRINGES</b>
<b>PIPEFITTERS (INCLUDES ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS, JEFFERSON, LARIMER AND WELD COUNTIES)</b>	\$46.01	\$22.43

<b>SHEE0009-002 07/01/2024</b>	<b>RATES</b>	<b>FRINGES</b>
<b>SHEET METAL WORKER</b>	\$39.47	\$21.83

<b>TEAM0455-002 05/01/2024</b>	<b>RATES</b>	<b>FRINGES</b>
<b>TRUCK DRIVERS: PICKUP</b>	\$26.21	\$4.82
<b>TRUCK DRIVERS: TANDEM/SEMI AND WATER</b>	\$26.84	\$4.82

<b>SUCO2001-006 12/20/2001</b>	<b>RATES</b>	<b>FRINGES</b>
<b>BOILERMAKER</b>	\$18.81	\$**
<b>TRUCK DRIVERS: TANDEM/SEMI AND WATER</b>	\$26.84	\$4.82
<b>CARPENTERS: FORM BUILDING AND SETTING</b>	\$19.64	\$2.74
<b>CARPENTERS: ALL OTHER WORK</b>	\$18.81	\$3.37
<b>CEMENT MASON/CONCRETE FINISHER</b>	\$18.83	\$2.85
<b>IRONWORKER, REINFORCING</b>	\$18.81	\$3.90
<b>LABORERS: COMMON</b>	\$18.81	\$2.92
<b>LABORERS: FLAGGER</b>	\$18.81	\$3.80
<b>LABORERS: LANDSCAPE</b>	\$18.81	\$3.21
<b>PAINTERS: BRUSH, ROLLER &amp; SPRAY</b>	\$18.81	\$3.26
<b>POWER EQUIPMENT OPERATORS: BACKHOE</b>	\$18.81	\$2.48
<b>POWER EQUIPMENT OPERATORS: FRONT END LOADER</b>	\$18.81	\$3.23
<b>POWER EQUIPMENT OPERATORS: SKID LOADER</b>	\$18.81	\$4.41

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

## Office of the Prevailing Wage Administrator for Supplemental Rates

Specific to Denver projects: Revision Date 01-06-2025

<b>Classification</b>		<b>Base</b>	<b>Fringe</b>
Laborer	Group 1	\$18.81	\$8.27
	Group 2	\$21.59	\$8.61
Laborer (Common)		\$18.81	\$2.92
Laborer (Flagger)		\$18.81	\$3.80
Laborer (Landscape)		\$18.81	\$3.21
Laborer (Janitor)	Janitor/Yardmen	\$18.81	\$8.22
Laborer (Asbestos)	Removal of Asbestos	\$21.03	\$8.55
Laborer (Tunnel)	Group 1	\$18.81	\$8.30
	Group 2	\$18.81	\$8.31
	Group 3	\$19.73	\$8.42
	Group 4	\$21.59	\$8.61
	Group 5	\$19.68	\$8.42
Millwright		\$28.00	\$10.00
Power Equipment Operator	Group 1	\$22.97	\$10.60
	Group 2	\$23.32	\$10.63
	Group 3	\$23.67	\$10.67
	Group 4	\$23.82	\$10.68
	Group 5	\$23.97	\$10.70
	Group 6	\$24.12	\$10.71
	Group 7	\$24.88	\$10.79
Power Equipment Operator (Tunnels above and below ground, shafts and raises):	Group 1	\$25.12	\$10.81
	Group 2	\$25.47	\$10.85
	Group 3	\$25.57	\$10.86
	Group 4	\$25.82	\$10.88
	Group 5	\$25.97	\$10.90
	Group 6	\$26.12	\$10.91
	Group 7	\$26.37	\$10.94
Truck Driver	Group 1	\$18.81	\$10.00
	Group 2	\$19.14	\$10.07
	Group 3	\$19.48	\$10.11
	Group 4	\$20.01	\$10.16
	Group 5	\$20.66	\$10.23
	Group 6	\$21.46	\$10.31

Go to <http://www.denvergov.org/Auditor> to view the Prevailing Wage Clarification Document for a list of complete classifications use.

## EXHIBIT F

### Power and Pressure Washing Contract Compliance

#### 1. Reporting Compliance

##### a. Estimates/Quotes:

- i. All estimates need to include the following information, detailed cost breakdown and supporting documentation including, separate line items for labor (including number of hours and rate), materials, equipment, freight, subcontractors, overhead, profit, schedule, and building location.

##### b. Schedule of Work:

- i. Due within (5) days of finalization of Task Order and to be updated monthly.
- ii. If the schedule needs to be changed, (7) days' notice is required.

##### c. Compliance Reports:

- i. Contractors must submit monthly compliance reports summarizing completed tasks, before and after pictures with time stamps, percentage of project completed, any outstanding issues, challenges faced, and resolutions. Reports must include task descriptions, completion dates, technician signatures, and any additional required documentation.

##### d. Approved Reporting System (if necessary):

- i. Use an approved reporting system for documenting reviews, inspections, and compliance data. Specify the system to be utilized (e.g., Maximo or another designated platform).

#### 2. Invoice Compliance

##### a. Submission Accuracy:

- i. Invoices must be submitted per task and within 14 days after work has been completed or monthly if a reoccurring service.
- ii. Any deviations from the schedule must be documented and approved in advance.

##### b. Timesheet

- i. Contractors must use a timesheet to record when staff arrives and leaves the jobsite. The timesheet must be submitted with the invoice.
- ii. Invoices should be emailed directly to [accountspayablecontracts@flydenver.com](mailto:accountspayablecontracts@flydenver.com) (for invoices against Executed Contracts) or [accounts.payable@flydenver.com](mailto:accounts.payable@flydenver.com) (for non-contract invoices and/or Master Purchase Orders/Cooperative Purchasing Agreements, bidding exceptions)
- iii. All invoices must contain the following information, Purchase Order (PO) number, invoice number, date of services, copy of quote or estimate, a report showing the original PO amount, all paid and pending invoices, and the amount remaining on the PO.
- iv. Any invoice that is missing any of the required information will be rejected with the reason(s) and vendor will need to resubmit corrected invoice before payment is made.

#### 3. Safety Procedure

- a. Contractors to hold daily toolbox talk and review job hazards before starting work.

- b. Contractor must wear required safety gear, follow safety protocols and always adhere to safety regulations.
- 4. **Safety Plan (If necessary):**
  - a. Contractor must submit a safety plan, and it must be approved by Den before any work is started.
- 5. **Penalty and Escalation Policy**
  - a. **Non-Compliance Penalties:**
    - i. Depending on the severity of the issues, a warning may be issued first, then an official Notice to Cure letter where the contractor will have 7 days to correct the issue. If the issue has not been resolved to the satisfaction of the contract Project Manager, the next step would be to proceed to mediation and if the issue is still not resolved the Contract may be terminated.
- 6. **Project Status Meetings**
  - a. **Periodic Meetings (as needed):**
    - i. Conduct meetings with contractors to update project status, address challenges, successes, and discuss improvements.
- 7. **Performance Review**
  - a. **Periodic Reviews:**
    - i. Conduct performance reviews with contractors to evaluate compliance, address challenges, successes, and improvements.
    - ii. DBSO compliance (If applicable)
- 8. **Cleanliness**
  - a. Contractor must abide by **PART 40: CONDUCT OF COMMERCIAL OPERATORS USING THE AIRPORT.**
    - i. Keeping such areas safe, orderly, and free of debris
    - ii. Removal and proper management of all waste (i.e., trash, recyclables, restaurant grease, paper, plastic, glass, aluminum cans, newspapers, pallets, and cardboard, debris, etc.
    - iii. Contractor is responsible for maintaining a safe working area.
    - iv. Upon completion of the work, or at the end of the day, whichever is less, the Contractor must leave the work areas “broom clean,” free of debris, in a safe and sanitary condition, with all windows and door secured.