



CITY AND COUNTY OF DENVER
PRIVILEGED AND CONFIDENTIAL WORK PRODUCT

Michael B. Hancock
Mayor

To: Mayor Michael B. Hancock
From: Romaine Pacheco, Director
Date: August 8, 2022

BOARD: Metro Water Recovery

POC: Ruth Kedzior

BACKGROUND:

Members: 10
Terms: 2 Years
Confirmation: Yes

Members must be individuals who are eligible to vote in general elections and who reside within the district and city from which they are appointed or reappointed. In 2021, the Board voted to change the name of the District from Metropolitan Wastewater Reclamation District to a name that more accurately reflects what the Board is responsible for.

RECOMMENDATION:

Mary Gearhart PE, Denver (F)(C) for a term expiring June 30, 2023 and occasioned by the resignation of Michael Sapp, appointed.

ACTION NEEDED:

☒ Appoint Gearhart

☐ Please provide additional candidates to consider.



- [Close Window](#)
- [Print This Page](#)
- [Expand All](#) | [Collapse All](#)

BAC-8299

Contact Information

Contact Name	Mary Gearhart	Home Address	3333 E.. Florida Ave., #75
Preferred Phone	720-760-1075	Home City	Denver
Preferred Email	mary.gearhart@denvergov.org	Home State	CO
Other Phone		Home Zip	80210
Other Email		County	Denver
DOB		Hispanic or Latino origin or Descent?	No
SSN		Race/Ethnicity	Caucasian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Ms.

Board Information

Board Name	Metro Water Recovery	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	City and County of Denver	Work Address	201 W. Colfax Ave, 600
Position	Manager of Policy and Strategy for Utilities Administration	Work City	Denver
Business Phone #	720-913-1311	Work State	CO
Work Email	mary.gearhart@denvergov.org	Work Zip	80202

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	8		

Education and General Qualifications

Name of High School	Denver South	Name of Graduate School	
Location of High School	Denver, CO	Location of Graduate School	
# of Years Attended High school	3	# of Years Attended Graduate School	

8/3/22, 1:11 PM

BAC-8299 ~ Salesforce - Performance Edition

Did you Graduate
High School

Yes

Did you Graduate

Graduate Major

Name of College University of Colorado Denver

Location of College Denver, CO

of Years Attended
College

4

Did you Graduate
College

Yes

Undergrad Major B.S. Civil Engineering

Reference Details

Reference Name #1 Margaret Medellin

Reference Email #1 margaret.medellin@denvergov.org

Reference Phone #1 720-830-7717

Reference Address #1 201 Colfax Ave, 600, Denver, CO 80202

Reference Name #2 Andrea Cole

Reference Email #2 andrea.cole@dominionwsd.com

Reference Phone #2 720-556-6840

Reference Address #2 Dominion Water and Sewer District,
Centennial, CO

Reference Name #3 Joseph A. Casias,

Reference Email #3 jcasias@brwncaid.com

Reference Phone #3 719-339-8343

Reference Address #3 1497 Cole Blvd, suite 200, Golden, CO
80401

Agree to a
background check



Owner Romaine Pacheco

Created By Denver Integration, 8/2/2022 2:51 PM

Last Modified By Romaine Pacheco, 8/3/2022 1:11 PM

Notes & Attachments

MJG Resume 2019 - Copy - Copy.docx

Type Attachment

Last Modified Denver Integration

Description

[View file](#)

Experience Summary

Mary Gearhart is a licensed civil engineer, practicing in the environmental and civil engineering field for more than 40 years. Ms. Gearhart is the Manager of Policy and Strategy for the Utilities Administration of the Department of Transportation and Infrastructure. Prior to that role, she was a special projects engineer for the City of Greeley in its water and sewer department.

Prior to her work for the City of Greeley, she was a senior vice president for Brown and Caldwell. She has expertise in water resource planning, regulatory compliance, design, construction management, and alternative delivery of projects. Nearly half of her experience has been performing work that is driven by regulations, both existing and new. She also has experience in the municipal sector providing water and wastewater professional design and environmental consulting services.

Overall, Ms. Gearhart has developed a reputation in the industry for strong leadership, integrity in dealing with people, managing effective teams, and collaborating with a wide variety of stakeholders.

Ms. Gearhart has been involved in projects related to the Colorado River since 1979, when she worked on an EIS for development of oil shale in the Piceance Basin, followed by permitting for wastewater treatment plants in the Colorado River Basin, engineering for water rights cases in the basin, remediation of UMTRA sites in western Colorado, and natural resource damage assessments in the Eagle River, San Miguel River and Gunnison River. IN addition, she has done field work in the area of the San Miguel River related to fisheries studies, and temperature standards. She has also been advising a large international food and beverage company on issues throughout the basin that would affect their ability to use water in the basin for continued consumption.

Most recently, Ms. Gearhart has worked with and now for the City of Greeley to continue water supply planning for the long term. As the holder of 22,000 units of CBT water, Greeley is intimately involved with the Northern Colorado Water Conservancy District helping to develop information and plans for future scenarios on the project. Ms. Gearhart is leading the efforts to work collaboratively with Northern to ensure the CBT water users are protected.

In addition to the above-listed projects, Ms. Gearhart is a longtime student of the Colorado River, participating in roundtables, water resource discussions, water forums, conferences and webinars related to the issues on the Colorado River.

Ms. Gearhart has also conducted external outreach for BC, meeting with clients, community organizations, and supporting charitable organizations that aligned with the firm's mission of environmental protection. This includes the agricultural community through the Colorado Water Congress, water users on the Front Range of Colorado including Northern Colorado Water Conservancy District, Denver Water Department, Aurora Water and Colorado Springs Utilities.

Awards

1987 – USEPA Region 8, Innovative Groundwater Technology Award

2000 – CU Denver Silver Star Award

2001 – Distinguished Alumni Award, University of Colorado Regents

2006 – Distinguished Service Medal, University of Colorado Regents

2009 – Girl Scouts of Colorado, Woman of Distinction

Education

BS, Civil Engineering, University of Colorado, 1979

Registrations:

Professional Engineer, CO, 22137

Professional Engineer, WA, 31679

Technical Experience

Education

BS, Civil Engineering, University of Colorado, 1979

Registration

Professional Engineer, CO, 22137

Professional Engineer, WA, 31679

Experience

40

In addition to her leadership and managerial assignments, Ms. Gearhart has continued to maintain her technical skills through participating in projects as time allows. The following projects represent examples of work that Ms. Gearhart has continued to provide technical value.

Relevant Expertise

- Project management, environmental management, compliance, permitting, water resource planning

Principal-in-charge for more than 25 design, construction and compliance projects in Colorado and Utah

Additional Experience

Tetra Tech EC, Inc. (August 2001 to December 2006)
Vice President and Operations Manager. Served as the Operations Manager responsible for offices with business in Denver, Colorado, Sacramento, California and Houston, Texas. In that role, she was responsible for the resource management and project execution for projects within those offices.

ARCADIS Geraghty & Miller, Inc., Various Assignments

- **Vice President & Area Manager (1998-2001).**
- **Vice President and Office Manager (1993-1998).**
- **Western Regional Business Development Manager (1991-1993).**
- **Area Manager, Denver Office (1988-1991).**
- **Senior Project Manager, Denver Office (1987-1988).**

Colorado Department of Health, Various Assignments (1981-1987)

- **Public Health Engineer, Construction Grants (1981-1983).** Implemented the provision of the Colorado Water Quality Control Act related to the municipal wastewater treatment plants in the state..

Water Quality Control Division, Staff Engineer.

Primary author of the groundwater quality standards for Colorado.

Received an award from USEPA Region VIII for innovative groundwater solutions in Colorado (1987).

- **Unit Leader (1983-1986).** Developed statewide water quality standards for use under the Colorado Water Quality Control Act.
- **Technical Team Leader (1983).** Prosecuted seven Natural Resource Damage cases filed by the state in 1983. Managed the technical site managers and ensured that technical work was consistent with the National Contingency Plan, consistent among projects, and of the highest quality to present in U.S. District Court.
- **Hazardous and Solid Waste Division/Permits Section Chief.** Managed the permits program under the State's hazardous waste regulations.

David E. Fleming Company (1979-1981)
Staff Engineer.