

## ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor's Legislative Team  
at [MileHighOrdinance@DenverGov.org](mailto:MileHighOrdinance@DenverGov.org) by **3:00pm on Monday**.

**\*All fields must be completed.\***  
*Incomplete request forms will be returned to sender which may cause a delay in processing.*

Date of Request: September 6, 2017

Please mark one:       **Bill Request**                      or                       **Resolution Request**

**1. Has your agency submitted this request in the last 12 months?**

Yes                       **No**

**If yes, please explain:**

**2. Title:** *(Include a concise, one sentence description – please include name of company or contractor and contract control number - that clearly indicates the type of request: grant acceptance, contract execution, amendment, municipal code change, supplemental request, etc.)*

The Department of Safety is requesting an ordinance to approve the Collective Bargaining Agreement with the Denver Police Protective Association for the years 2018, 2019, and 2020.

**3. Requesting Agency:** Department of Safety

**4. Contact Person:** *(With actual knowledge of proposed ordinance/resolution.)*

- **Name:** Laura Wachter – Department of Safety
- **Phone:** 720-913-6445
- **Email:** [laura.wachter@denvergov.org](mailto:laura.wachter@denvergov.org)

**5. Contact Person:** *(With actual knowledge of proposed ordinance/resolution who will present the item at Mayor-Council and who will be available for first and second reading, if necessary.)*

- **Name:** Laura Wachter – Department of Safety
- **Phone:** 720-913-6445
- **Email:** [laura.wachter@denvergov.org](mailto:laura.wachter@denvergov.org)

**6. General description of proposed ordinance including contract scope of work if applicable:**

- This is a request for an ordinance to approve the Collective Bargaining Agreement with the Denver Police Protective Association for pay and benefits for the years 2018, 2019, and 2020. The parties agreed to across-the-board salary increases of 3.5% in 2018, 3.25% in 2019, and 3.25% in 2020. The parties have also agreed to increasing the current starting salary for recruits from \$51,779 to \$55,000 in 2018.
- The parties also agreed to changes to the health insurance provisions of the CBA. Currently, the City contributes 90% of the premiums for high deductible health plans (HDHPs) and 70% of the premiums for deductible HMO plans (DHMOs), as the latter is type of plan has significantly higher premiums. Additionally, if an officer is enrolled in a HDHP and has opened a health savings account (HSA), the City contributes \$600 per year to the officer's HSA if the officer is enrolled in a single-party plan and \$1,800 per year if the officer is enrolled in a multi-party plan. Starting next year, the City has agreed to contribute 90% of the premiums for HDHPs and 77.5% of the premiums for DHMOs. The City will also annually make HSA contributions of \$600 for single coverage and \$1,200 for multi-party plans.
- Other changes include increasing hazard pay for motorcycle officers, incrementally increasing the Retiree Health Fund contribution to \$1.2 million by 2020 from current level of \$805,000 and making minor modifications to the Holiday Pay and Change of Shift and Cancellation of Days Off article.

**\*\*Please complete the following fields:** *(Incomplete fields may result in a delay in processing. If a field is not applicable, please enter N/A for that field – please do not leave blank.)*

- a. **Contract Control Number:**
- b. **Duration:**
- c. **Location:**
- d. **Affected Council District:**

*To be completed by Mayor's Legislative Team:*

SIRE Tracking Number: \_\_\_\_\_

Date Entered: \_\_\_\_\_

e. **Benefits:**

f. **Costs:**

7. **Is there any controversy surrounding this ordinance?** (*Groups or individuals who may have concerns about it?*) **Please explain.**

I am not aware of any concern regarding this request.

---

*To be completed by Mayor's Legislative Team:*

SIRE Tracking Number: \_\_\_\_\_

Date Entered: \_\_\_\_\_