

MEMORANDUM – CRIME PREVENTION AND CONTROL COMMISSION

TO:	Denver City Council
FROM:	Mayor’s Office of Boards & Commissions
DATE:	March 31, 2026
PURPOSE:	Reappointments for Crime Prevention and Control Commission
PROCESS:	Mayor’s Approval, City Council Confirmation

Purpose:


To implement an evidence-based, accountable, and efficient public safety strategy to reduce crime, including juvenile delinquency, and to increase neighborhood safety. Purposes include: to reduce crime, partly by reducing criminal recidivism; to facilitate coordination among justice system agencies; to support the development of a data-driven criminal justice system that offers a range of evidence-based sanctions and programs; to facilitate the development of information technology and data necessary for effective criminal justice policy development, jail population management, and evaluation of sanctions and programs to hold offenders accountable; to facilitate efficient use of jail space by encouraging alternatives, where appropriate; and to recommend expenditures from the crime prevention and control fund.

Qualifications:

All candidates must be from the following: Defense Bar, Offender Services Providers, Denver Public Schools, Juvenile Services Planning Committee, City/County Juvenile Justice System, Academia, Homeless and Mental Health Services Providers and 3 Victims Advocates. The appointees are a mix of ‘appointed by position’ from various agencies and departments, city council and 15 Citizen appointments by Mayor.

Reappointment Candidates

Term: 4/1/2026-3/31/2029 or until a successor is duly appointed

	<p><u>BIOGRAPHY:</u></p> <p>Orlando serves as an at-large representative on Denver’s Crime Prevention and Control Commission, bringing a rare and impactful perspective rooted in lived experience, accountability, and leadership. A Denver native, Orlando is a former felon who has transformed his life into one of purpose as a successful business owner, entrepreneur, and devoted family man. His journey gives him a deep understanding of both the realities of crime and the importance of prevention, rehabilitation, and opportunity. As a contributing member of the city he calls home, Orlando is committed to public safety strategies that strengthen communities, expand second chances, and build a safer, more equitable future for Denver.</p>
<p>Orlando Salazar Founder, ThatMooVment</p>	

Term: 4/1/2026-3/31/2029 or until a successor is duly appointed



Anthony Pfaff
Psychiatry Division
Administrative Director, CU
Anschutz School of
Medicine

BIOGRAPHY:

Anthony has broad career experience, from roles in technology, teaching, and administration. Anthony is currently the Division Administrative Director at the University of Colorado Anschutz School of Medicine in the Department of Psychiatry. He was also appointed by Governor Polis to be a director on the Colorado 988 Enterprise Board of Directors, a role he has served in since 2024. He also holds an additional role as a faculty member at the University of Denver, where he teaches health informatics to graduate students. Prior to CU Anschutz, Anthony was a software engineer, security architect, and manager in private sector roles.

Term: 4/1/2026-3/31/2029 or until a successor is duly appointed



Kara Napolitano
*Education and Partnerships
Director, Laboratory to
Combat Human Trafficking*

BIOGRAPHY:

Kara Napolitano is a human rights advocate and trainer specializing in human trafficking prevention and response. She holds a master's degree in international development with a concentration in International Human Rights Law from the University of Denver. Prior to completing her graduate studies, Kara spent eight years working and volunteering across Africa, the Middle East, and Asia, primarily with education-focused NGOs in post-conflict contexts, where she first encountered the complexities of human trafficking. She was appointed to the Governor's Colorado Human Trafficking Council Prevention Task Force in 2018 and the Equitable Access Task Force in 2022 and currently serves as a commissioner on the Denver Crime Prevention and Control Commission. For the past several years, she has served as the Education and Partnerships Director at the Laboratory to Combat Human Trafficking (LCHT) in Denver, leading training initiatives and educational programs. In this role, Kara has trained over 50,000 professionals across rural and urban Colorado, equipping them to recognize and respond compassionately to labor and sex exploitation. She collaborates closely with healthcare providers, law enforcement and legal advocates, professionals serving systems-involved youth, and other intersecting sectors to develop strategies that prevent exploitation, support survivors, and ensure accountability for perpetrators throughout Colorado communities.

