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BAC-3326

Board Name	Denver Welfare Reform Board	Status	In Process
Salutation	Mrs.	Type	Appointment
First Name	Nicole	Preferred Email	nicole@denverearlychildhood.org
Last Name	Riehl	Other Email	nicole@denverearlychildhood.org
Contact Name	Nicole Riehl	Preferred Phone	7206442562
Middle Name		Other Phone	3038189321
MMAC Trans. Mode Group			

Work and Home Address

Work Address	3532 Franklin Street, Suite F	Home Address	[REDACTED]
Work City	Denver	Home City	[REDACTED]
Work State	CO	Home State	[REDACTED]
Work Zip	80205	Home Zip	[REDACTED]

Additional Information

Are you a registered voter?	Yes	Gender	Female
If so, what county?	Jefferson	Other Gender	
Denver City Council District No	N/A	Race/Ethnicity	Caucasian
Occupation/Employer	Denver's Early Childhood Council	Other Ethnicity	
		Objection to appointment?	No
		Special Information	

Reference Details

Reference Name #1	Jennifer Landrum	Reference Email #1	jennifer@dpp.org
Reference Phone #1	303-949-0167		
Reference Name #2	Emily Bustic	Reference Email #2	emily@denverearlychildhood.org
Reference Phone #2	720-644-2564		
Reference Name #3	Liz Houston	Reference Email #3	liz@ecclacolorado.org
Reference Phone #3	303-726-4311		
Owner	Denver Integration	Created By	Denver Integration, 1/8/2018 12:29 PM
		Last Modified By	Denver Integration, 1/8/2018 12:29 PM

Notes & Attachments

Nicole Bio.pdf

Nicole Resume_Jan 2018.pdf



DENVER'S EARLY
CHILDHOOD COUNCIL

Biography

Nicole Riehl

Sr. Director of Programs and Development

Nicole has been with Denver's Early Childhood Council since 2011 and is responsible for providing leadership and oversight for all programs and development activities for the Council. This includes working strategically with local and statewide partners across all domains of early childhood, while ensuring alignment with public funding programs and the Council's strategic plan. Prior to working for the Council, Nicole held various quality improvement and contract management roles with Qualistar Colorado, in addition to her earlier experience as an early childhood educator within early childhood education programs and several years in the private finance sector. Nicole has been actively involved in the conception, design, and implementation of the Colorado Shines Quality Rating and Improvement System as a member of the statewide Steering Committee. In addition to being a Colorado native and the mother of a preschooler, Nicole has a B.S. in Business Administration and Management, a Nonprofit Management Certification from Duke University, and is an alumna of several leadership development programs.

NICOLE RIEHL

(303) 818-9321

nicolemarieriehl@gmail.com

CAREER PROFILE

Passionate and energetic leader with a tireless work ethic and desire to be a champion for innovation, positive systemic change, and excellence. Diverse experience in the early childhood, non-profit and business sectors combined with the ability to lead teams defined by competence and cultural relevance. A subscriber to the belief that the "secret sauce" of any great organization is the team of dedicated individuals behind the work, and that early investment in the education, care, and services of our youngest children leads to the very best economic future for us all.

EDUCATION

University of Colorado at Denver
B.S., Business Administration: Business Management & Finance

Duke University
Graduate Certificate: Nonprofit Management & Administration

PROFESSIONAL EXPERIENCE

May 2017 – Present **Denver's Early Childhood Council** **Denver, CO**
Sr. Director of Programs and Development
- Responsible for leadership and oversight for all programs and related staff within the organization, including the major program areas of Quality Initiatives, Career Pathways, Child Health & Well-Being, and Systems Building
- Convene and collaborate with early childhood partners across the system to provide consulting and leadership on long-term policy and service alignment
- Work collaboratively with the Board of Directors, Oversight Council, Executive Director and staff of Denver's Early Childhood Council to guide strategic direction related to programs, services, and other opportunities
- Identify, draft and submit funding proposals to support new and existing work within Denver's Early Childhood Council

September 2011 – May 2017 **Denver's Early Childhood Council** **Denver, CO**
Quality Improvement Coordinator/Director of Quality Improvement Initiatives
- Responsible for project, contract and fiscal management for all quality improvement initiatives within the Denver's Early Childhood Council in addition to the leadership of program staff delivering quality improvement services to child care service providers in Denver County
- Supported the design and implementation of the new statewide Colorado Shines Quality Rating Improvement System for early learning/child care programs as a member of the Colorado Shines Implementation Steering Committee
- Coordinated with funding partners and subcontractors to ensure high-quality, culturally responsive services were provided in a fiscally responsible and compliant manner
- Informed local policy and systems-building efforts to strategically move the work of the Denver Early Childhood Council forward

March 2010 – September 2011 **Qualistar Colorado** **Denver, CO**
Denver Preschool Program Coordinator/Quality Improvement Coordinator
- Negotiated and managed \$1.2 million Denver Preschool Program quality improvement contract to include provider services, database development, sub-contractor management, reporting and quality assurance processes
- Responsible for direct supervision and support of provider operations and compliance oversight team
- Facilitated and oversaw the development and maintenance of relations between the Denver Preschool Program and key stakeholders/strategic partners in the community, including the local school district and over 270 care providers in Denver
- Designed and monitored RFP vendor selection, procurement and quality assurance processes
- Communicated with key stakeholders and strategic partners as needed, including participation in various community workgroups and committees as a representative of Qualistar

NICOLE RIEHL

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nicolemarieriehl@gmail.com

September 2008 – March 2010 **Qualistar Colorado** **Denver, CO**
Denver Preschool Program Outreach Coordinator
- Managed the promotion of the Denver Preschool Program to early childhood education providers in Denver through various communication, outreach and marketing strategies
- Identified, tracked and recruited 95 new participating locations and 150 classrooms within 18 months
- Planned provider outreach events, to include appearances by the DPP executive team and City Council members

September 2007 – September 2008 **Qualistar Colorado** **Denver, CO**
Quality Ratings Specialist
- Implemented all aspects of the Qualistar Rating™ process including; quality rating orientations, conducting program quality assessments, writing reports and communicating Qualistar Rating™ results with early education providers
- Maintained an exceptionally high reliability score of 97% in rating assessment tools
- Assisted the Denver Preschool Program Director with additional outreach duties, including (but not limited to) the coordination of follow-up activities, distributing provider handbooks and recruiting

June 2005 – September 2007 **Pulte Mortgage** **Englewood, CO**
Investor Relations Coordinator, Team Lead
- Maintained communication and relations with external Investors while managing performance, training and professional development of team comprised of 4 auditors
- Negotiated pricing and contracts for over \$200 million in securities annually, in addition to oversight of special projects
- Researched and presented findings of data/financial analysis on monthly basis to executive leadership team

February 2000 – June 2005 **StorageTek Children's Center** **Broomfield, CO**
Assistant Teacher/Group Leader/Assistant Director
- Created supportive, safe and healthy learning environments for children using Reggio Emilia and High Scope™ philosophies while ensuring all licensing and quality standards were met and exceeded.
- Maintained classroom and center documentation including newsletters, lesson plans and child assessments
- Served as staffing coordinator and secondary director
- Responsible for the planning, marketing and implementation of annual fundraising and philanthropic events

AWARDS/PROFESSIONAL ACCOMPLISHMENTS

- 2013 Denver Preschool Program Champion Award
- Omni Institute Reflective Leadership Program Graduate
- Dale Carnegie Institute Human Relations, Public Presentation & Leadership Program Graduate
- Community volunteer with leadership roles including Board President of Homeowners Association
- Dale Carnegie "Outstanding Performance" Award
- Pulte Mortgage Secondary Marketing/Post Closing Department Awards: 2006 MVP Award, 2006 "Energizer Bunny" Award, 2005 "Rookie of the Year" Award

SKILLS

- Ability to build and maintain strong relationships with senior-level strategic partners and community leaders
- Superior written and verbal communication skills
- Excellent multi-tasking, interpersonal and organizational skills
- Proven ability to manage and complete projects in a deadline-oriented and fast-paced environment
- Extensive experience with Microsoft Office products, online databases, CRM software systems and technology solutions
- Basic proficiency in the Spanish language