

BY AUTHORITY

ORDINANCE NO. _____
SERIES OF 2021

COUNCIL BILL NO. CB21-0616
COMMITTEE OF REFERENCE:
Finance & Governance

A BILL

For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.

WHEREAS, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:

Section 1. That effective **beginning July 4th, 2021**, the classification and pay plan is hereby amended by abolishing the following classifications:

Job Code	Current Class Title	Pay Grade & Range
CJ2480	Aviation Electrical Superintendent	EX-11 (\$71,457-\$94,681-\$117,905)
CJ2481	Aviation Painting Supervisor	EX-07 (\$52,523-\$69,593-\$86,664)
CJ2500	Construction and Maintenance Supervisor	EX-08 (\$56,725-\$75,161-\$93,597)
CJ2734	DIA Stationary Engineer	NE-14 (\$24.85-\$31.68-\$38.51)
CJ2516	Electrical Supervisor	EX-08 (\$56,725-\$75,161-\$93,597)
CJ2526	Glazier	NE-11 (\$21.28-\$26.60-\$31.92)
CJ2540	HVAC Mechanic Supervisor	EX-08 (\$56,725-\$75,161-\$93,597)
CJ2559	Master Trades Worker	NE-14 (\$24.85-\$31.68-\$38.51)
CJ3036	Millwright	NE-14 (\$24.85-\$31.68-\$38.51)
CJ2573	Plumbing Supervisor	EX-08 (\$56,725-\$75,161-\$93,597)

Section 2. That effective **beginning July 4th, 2021**, the classification and pay plan is hereby amended by creating the following classifications:

Job Code	Proposed Class Title	Proposed Pay Grade & Range
CJ3309	Building Engineer II	NE-17 (\$29.59-\$37.73-\$45.87)
CJ3310	Electrician II	NE-18 (\$31.36-\$39.99-\$48.62)
CJ3311	Electrician Lead	NE-19 (\$33.25-\$42.39-\$51.53)
CJ3312	Electronic Systems Technician II	NE-18 (\$31.36-\$39.99-\$48.62)
CJ3313	Electronic Systems Technician III	NE-19 (\$33.25-\$42.39-\$51.53)

<u>Job Code</u>	<u>Proposed Class Title</u>	<u>Proposed Pay Grade & Range</u>
CA3314	Facilities Management Manager	EX-13 (\$83,348-\$110,436-\$137,524)
CJ3315	Facilities Management Supervisor	EX-11 (\$71,457-\$94,681-\$117,905)
CJ3316	HVAC Mechanic II	NE-16 (\$27.91-\$35.59-43.27)
CJ3317	HVAC Mechanic Lead	NE-17 (\$29.59-\$37.73-\$45.87)
CJ3318	Irrigation Technician	NE-11 (\$21.28-\$26.60-\$31.92)
CJ3319	Multiple Trades Technician	NE-18 (\$31.36-\$39.99-\$48.62)
CJ3320	Plumber II	NE-17 (\$29.59-\$37.73-\$45.87)
CJ3321	Plumber Lead	NE-18 (\$31.36-\$39.99-\$48.62)

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Section 3. That effective **beginning July 4th, 2021**, the classification and pay plan is hereby amended by changing the title and pay grades of the following classifications:

<u>Job Code</u>	<u>Current Class Title</u>	<u>Proposed Class Title</u>	<u>Current Pay Grade & Range</u>	<u>Proposed Pay Grade & Range</u>
CJ2732	Building Engineer	Building Engineer I	NE-13 (\$23.91-\$29.89-\$35.87)	NE-16 (\$27.91-\$35.59-43.27)
CJ2499	Chief Combination Inspector	Combination Inspector Supervisor	EX-10 (\$66,164-\$87,668-\$109,171)	EX-12 (\$77,174-\$102,256-\$127,337)
CJ2706	Chief Trades Inspector	Trades Inspector Supervisor	EX-08 (\$56,725-\$75,161-\$93,597)	EX-11 (\$71,457-\$94,681-\$117,905)
CJ2501	Construction Inspector	Building Construction Inspector	NE-14 (\$24.85-\$31.68-\$38.51)	NE-17 (\$29.59-\$37.73-\$45.87)
CJ2513	Electrician	Electrician I	NE-14 (\$24.85-\$31.68-\$38.51)	NE-17 (\$29.59-\$37.73-\$45.87)
CJ2511	Electronic Systems Technician	Electronic Systems Technician I	NE-14 (\$24.85-\$31.68-\$38.51)	NE-17 (\$29.59-\$37.73-\$45.87)
LJ2745	Electronic Systems Technician	Electronic Systems Technician I	NE-14 (\$24.85-\$31.68-\$38.51)	NE-17 (\$29.59-\$37.73-\$45.87)
CJ2512	Electronics Technician Supervisor	Electronics Systems Technician Supervisor	EX-08 (\$56,725-\$75,161-\$93,597)	EX-11 (\$71,457-\$94,681-\$117,905)
CJ2539	HVAC Mechanic	HVAC Mechanic I	NE-12 (\$22.56-\$28.20-\$33.84)	NE-15 (\$26.34-\$33.58-\$40.82)
LJ2743	HVAC Mechanic	HVAC Mechanic I	NE-12 (\$22.56-\$28.20-\$33.84)	NE-15 (\$26.34-\$33.58-\$40.82)
CJ2571	Plumber	Plumber I	NE-13 (\$23.91-\$29.89-\$35.87)	NE-16 (\$27.91-\$35.59-43.27)

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Section 4. That effective **beginning July 4th, 2021**, the classification and pay plan is hereby amended by changing the pay grades of the following classifications:

<u>Job Code</u>	<u>Current Class Title</u>	<u>Current Pay Grade & Range</u>	<u>Proposed Pay Grade & Range</u>
CJ2612	Arborist Technician I	NE-08 (\$17.86-\$22.33-\$26.8)	NE-10 (\$20.07-\$25.09-\$30.11)

Job Code	Current Class Title	Current Pay Grade & Range	Proposed Pay Grade & Range
CJ2596	Arborist Technician II	NE-10 (\$20.07-\$25.09-\$30.11)	NE-12 (\$22.56-\$28.20-\$33.84)
CJ2733	Building Engineer Lead	NE-14 (\$24.85-\$31.68-\$38.51)	NE-18 (\$31.36-\$39.99-\$48.62)
CJ2493	Carpenter	NE-11 (\$21.28-\$26.60-\$31.92)	NE-13 (\$23.91-\$29.89-\$35.87)
CJ2494	Cement Finisher	NE-11 (\$21.28-\$26.60-\$31.92)	NE-13 (\$23.91-\$29.89-\$35.87)
CA0732	City Forester	EX-12 (\$77,174-\$102,256-\$127,337)	EX-14 (\$90,016-\$119,271-\$148,526)
CJ2679	Combination Inspector I	NE-15 (\$26.34-\$33.58-\$40.82)	NE-18 (\$31.36-\$39.99-\$48.62)
CJ2682	Combination Inspector II	NE-16 (\$27.91-\$35.59-\$43.27)	NE-19 (\$33.25-\$42.39-\$51.53)
CJ2514	Electrical Inspector	NE-14 (\$24.85-\$31.68-\$38.51)	NE-17 (\$29.59-\$37.73-\$45.87)
CJ2515	Electrical Maintenance Worker	NE-10 (\$20.07-\$25.09-\$30.11)	NE-12 (\$22.56-\$28.20-\$33.84)
CJ2522	Facilities Superintendent	EX-11 (\$71,457-\$94,681-\$117,905)	EX-12 (\$77,174-\$102,256-\$127,337)
LJ2744	Facilities Superintendent	EX-11 (\$71,457-\$94,681-\$117,905)	EX-12 (\$77,174-\$102,256-\$127,337)
CJ2523	Facility Maintenance Technician	NE-11 (\$21.28-\$26.60-\$31.92)	NE-13 (\$23.91-\$29.89-\$35.87)
LJ2742	Facility Maintenance Technician	NE-11 (\$21.28-\$26.60-\$31.92)	NE-13 (\$23.91-\$29.89-\$35.87)
CJ1917	Field Superintendent	EX-11 (\$71,457-\$94,681-\$117,905)	EX-12 (\$77,174-\$102,256-\$127,337)
CJ3034	Fire Alarm Technician	NE-14 (\$24.85-\$31.68-\$38.51)	NE-17 (\$29.59-\$37.73-\$45.87)
CJ3035	Fire Sprinkler Technician	NE-14 (\$24.85-\$31.68-\$38.51)	NE-17 (\$29.59-\$37.73-\$45.87)
CJ2551	Locksmith	NE-10 (\$20.07-\$25.09-\$30.11)	NE-12 (\$22.56-\$28.20-\$33.84)
CJ2552	Maintenance Technician	NE-09 (\$18.94-\$23.67-\$28.40)	NE-11 (\$21.28-\$26.60-\$31.92)
CJ2561	Mechanical Inspector	NE-14 (\$24.85-\$31.68-\$38.51)	NE-17 (\$29.59-\$37.73-\$45.87)
CJ2562	Multiple Trades Supervisor	EX-08 (\$56,725-\$75,161-\$93,597)	EX-11 (\$71,457-\$94,681-\$117,905)
CJ2567	Painter	NE-10 (\$20.07-\$25.09-\$30.11)	NE-12 (\$22.56-\$28.20-\$33.84)
CJ3105	Parking Meter Technician	NE-10 (\$20.07-\$25.09-\$30.11)	NE-12 (\$22.56-\$28.20-\$33.84)

Job Code	Current Class Title	Current Pay Grade & Range	Proposed Pay Grade & Range
CJ3148	Parks Natural Resources Technician I	NE-11 (\$21.28-\$26.60-\$31.92)	NE-13 (\$23.91-\$29.89-\$35.87)
CJ3149	Parks Natural Resources Technician II	NE-13 (\$23.91-\$29.89-\$35.87)	NE-15 (\$26.34-\$33.58-\$40.82)
CJ2572	Plumbing Inspector	NE-14 (\$24.85-\$31.68-\$38.51)	NE-17 (\$29.59-\$37.73-\$45.87)
CJ2578	Pool Maintenance Technician	NE-10 (\$20.07-\$25.09-\$30.11)	NE-12 (\$22.56-\$28.20-\$33.84)
CJ2677	Trades Inspector	NE-14 (\$24.85-\$31.68-\$38.51)	NE-17 (\$29.59-\$37.73-\$45.87)
CJ3166	Traffic Signal Inspector	NE-14 (\$24.85-\$31.68-\$38.51)	NE-17 (\$29.59-\$37.73-\$45.87)
CJ2608	Traffic Signal Technician I	NE-10 (\$20.07-\$25.09-\$30.11)	NE-13 (\$23.91-\$29.89-\$35.87)
CJ2609	Traffic Signal Technician II	NE-11 (\$21.28-\$26.60-\$31.92)	NE-14 (\$24.85-\$31.68-\$38.51)
CJ2610	Traffic Signal Technician III	NE-13 (\$23.91-\$29.89-\$35.87)	NE-16 (\$27.91-\$35.59-\$43.27)
CJ2611	Traffic Signal Technician Supervisor	EX-08 (\$56,725-\$75,161-\$93,597)	EX-11 (\$71,457-\$94,681-\$117,905)
CJ2735	Welder	NE-11 (\$21.28-\$26.60-\$31.92)	NE-13 (\$23.91-\$29.89-\$35.87)

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Section 5. That the foregoing amendments shall be reflected in the full classification and pay plan kept and maintained in the office of the Clerk and Recorder, as reflected at Clerk Filing No. 20210010-A, and at the Office of Human Resources, and shall be available for public inspection both in person and on-line.

Section 6. This ordinance shall become effective July 04, 2021.

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1 COMMITTEE APPROVAL DATE: June 1, 2021 by Consent

2 MAYOR-COUNCIL DATE: June 8, 2021

3 PASSED BY THE COUNCIL June 21, 2021.

4 *Steve Gilman* - PRESIDENT

5 APPROVED: _____ - MAYOR _____

6 ATTEST: _____ - CLERK AND RECORDER,
7 EX-OFFICIO CLERK OF THE
8 CITY AND COUNTY OF DENVER
9

10 NOTICE PUBLISHED IN THE DAILY JOURNAL _____;

11 PREPARED BY: Ryland Feno, Office of Human Resources DATE: June 4, 2021

12 REVIEWED BY: Karla J. Pierce, Assistant City Attorney DATE: June 9, 2021

13 Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of
14 the City Attorney. We find no irregularity as to form and have no legal objection to the proposed
15 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §
16 3.2.6 of the Charter.

17 Kristin M. Bronson, City Attorney for the City and County of Denver

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19 BY: *Jonathan Griffin*, Assistant City Attorney DATE: Jun 10, 2021