

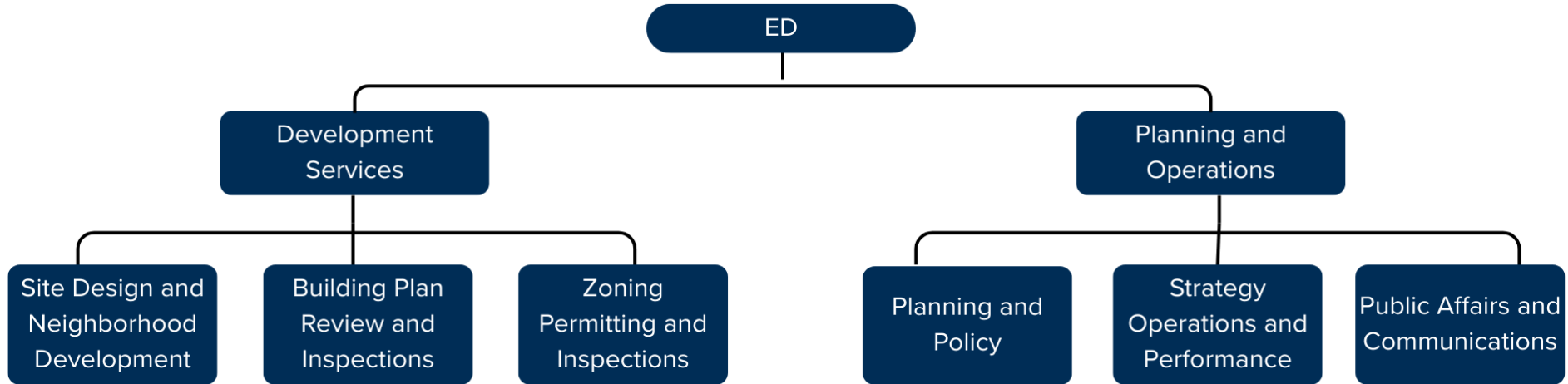
Community Planning & Development Update

September 2, 2025

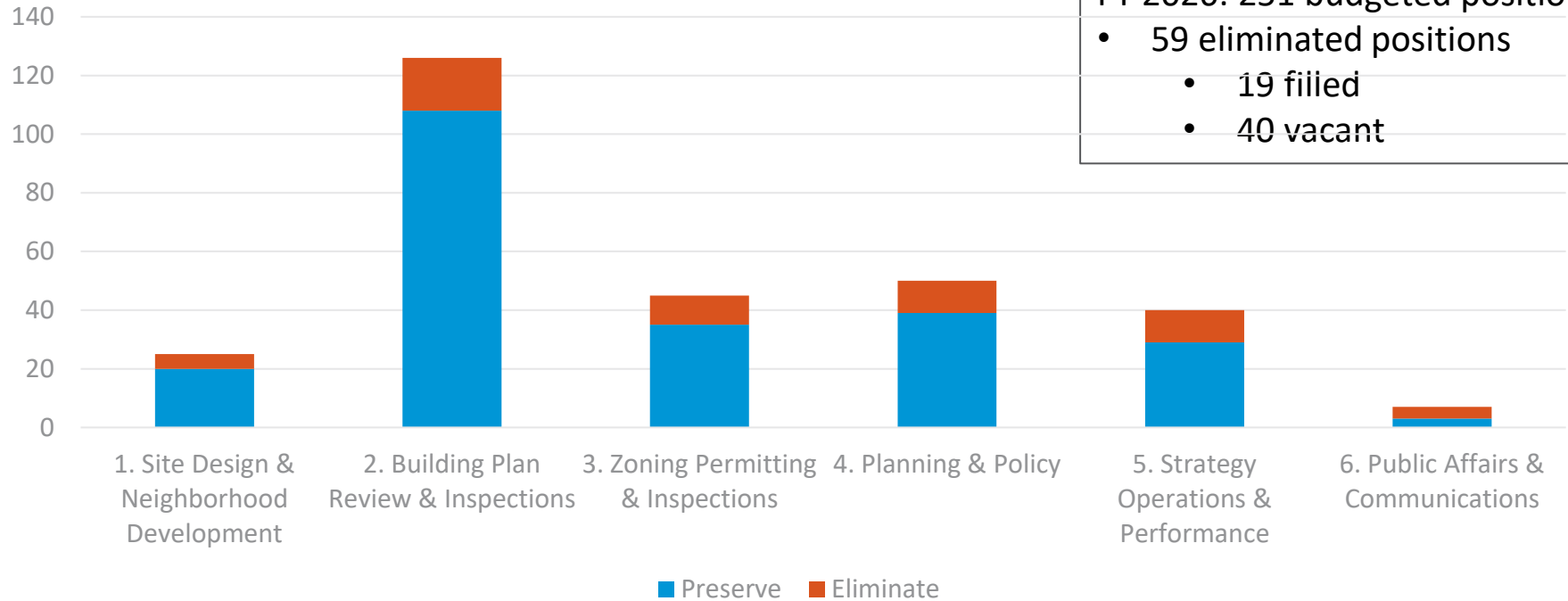
Strategic Overview: The Why

- Focus on core services, including 180-day permitting timeline
- Prioritize planning for areas with the highest need and where major new developments have the potential to impact existing communities
- Minimize impacts to customers and the community
- Streamline and identify innovations/efficiencies

2026 Org Chart



Positions by Division



CPD:

FY 2025: 310 budgeted positions

FY 2026: 251 budgeted positions

- 59 eliminated positions
 - 19 filled
 - 40 vacant

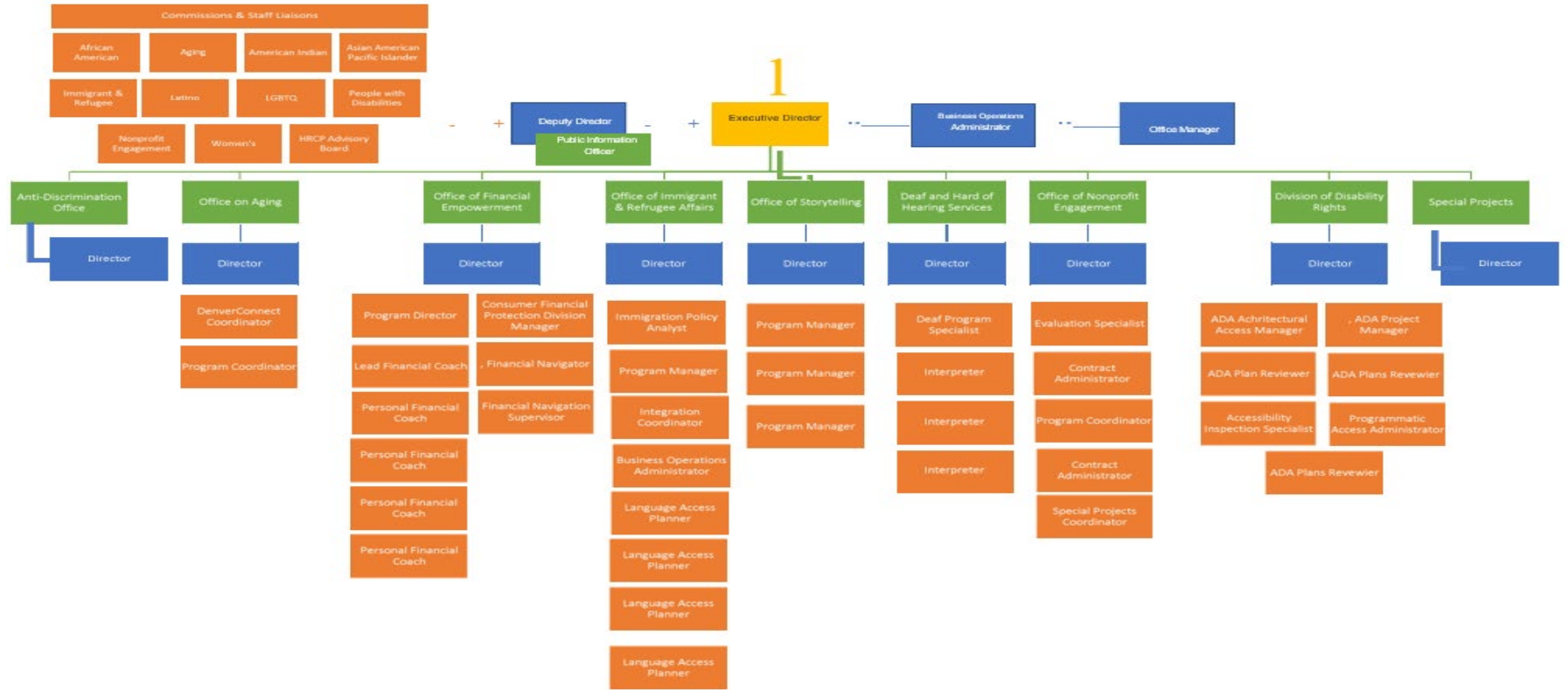
Human Rights and Community Partnerships Update

September 2, 2025

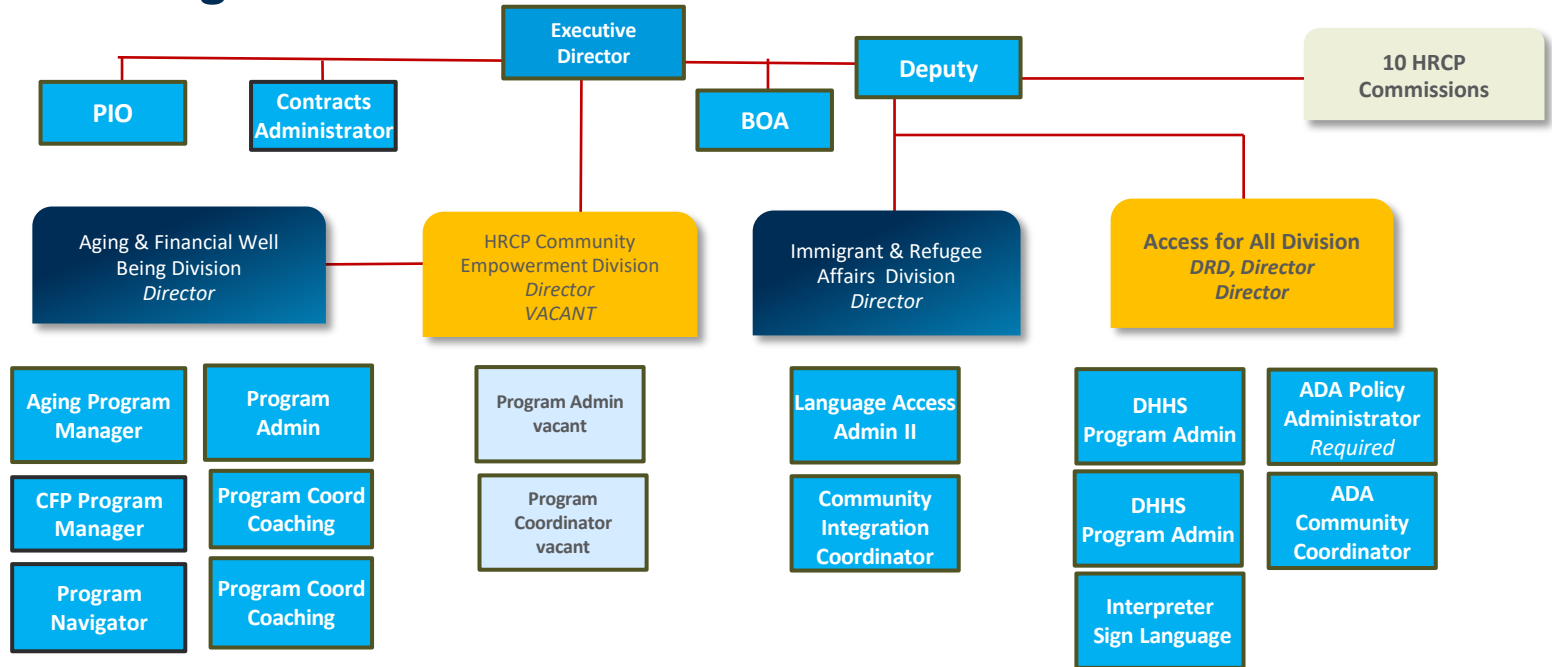
Strategic Overview: The Why

- Connect and Align work by reducing silos with 9 offices and 9 directors
 - Reimagine with purpose to deliver more integrated solutions
 - Identify efficiencies in financial and administrative processes
 - Preserve and maximize funding directly into the community
 - Strategic alignment with divisions and citywide departments
- Protect and Provide CORE services
 - Focus on highest impact work
 - Elevate aging voice
 - Explore opportunity for technology solutions
 - Maintaining existing programs and continuity of essential services
 - Eliminate vacant positions

Previous Org Chart



2026 HRCP Org Structure



Denver Public Library Update

September 2, 2025

Strategic Overview:

The Why

Prioritizing **Core Services** the library is uniquely positioned to provide.

Rigorously evaluating the **efficacy and efficiency** of our Lines of Service.

Capitalizing on **planned renovations** to boost capacity systemwide.

The library's 2025-2030 strategic plan *Denver, Here* - outlines **a community-centered vision for the library's future**. The plan includes clear objectives and community-level indicators to help measure progress.

DPL's **Service Philosophy** helps library staff at all levels operationalize the **vision** by providing a clear and consistent way to examine program and service alignment with our strategic goals.

Previous Org Chart



Current Org Chart

