

BY AUTHORITY

ORDINANCE NO. _____
SERIES OF 2025

COUNCIL BILL NO. CB25-1247
COMMITTEE OF REFERENCE:
Governance and Intergovernmental Relations

A BILL

For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.

WHEREAS, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:

Section 1. That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor's veto**, the classification and pay plan is hereby amended by creating the following classifications:

<u>New Classifications</u>	<u>Pay Grade</u>
Labor Compliance Analyst Staff	EX-07
Labor Compliance Analyst Senior	EX-11

Section 2. That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor's veto**, the classification and pay plan is hereby amended by changing the titles:

<u>Current Classification Title</u>	<u>New Classification Title</u>
Labor Compliance Analyst	Labor Compliance Analyst Associate

Section 3. That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor's veto**, the classification and pay plan is hereby

1 amended by changing the pay grades:

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3 <u>Classification Title</u>	<u>Current Pay Grade</u>	<u>New Pay Grade</u>
4 Labor Compliance Supervisor	EX-12	EX-13
5 Labor Compliance Analyst Lead	EX-10	EX-12
6 Labor Compliance Technician	NE-11	NE-12

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8 COMMITTEE APPROVAL DATE: September 2, 2025

9 MAYOR-COUNCIL DATE: September 9, 2025

10 PASSED BY THE COUNCIL 09/22/2025.

11 *Diana Romero Campbell*
Diana Romero Campbell (Sep 22, 2025 2:58:42 MDT)

Signed by:

- PRESIDENT

12 APPROVED: *Michael C. Johnston*

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- MAYOR 9/23/2025

13 ATTEST: _____ - CLERK AND RECORDER,
 14 EX-OFFICIO CLERK OF THE
 15 CITY AND COUNTY OF DENVER
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17 NOTICE PUBLISHED IN THE DAILY JOURNAL _____

18 PREPARED BY: Olive Merino, Office of Human Resources DATE: September 5, 2025

19 REVIEWED BY: Emily Anderson, Assistant City Attorney DATE: September 9, 2025

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21 Pursuant to section 13-9, D.R.M.C., this proposed ordinance has been reviewed by the office of
 22 the City Attorney. We find no irregularity as to form and have no legal objection to the proposed
 23 ordinance. The proposed ordinance is not submitted to the City Council for approval pursuant to §
 24 3.2.6 of the Charter.
 25

26 Katie J. McLoughlin, Interim City Attorney

27 Signed by:

28 BY: *Jonathan Griffin*
B022307D59DE47B...

, Assistant City Attorney

DATE: 9/10/2025 | 2:43 PM MDT