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BAC-10122

Contact Information

Contact Name	Charlyn Moss	Home Address	[REDACTED]
Preferred Phone	[REDACTED]	Home City	[REDACTED]
Preferred Email	[REDACTED]	Home State	[REDACTED]
Other Phone		Home Zip	[REDACTED]
Other Email		County	United States
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
Gender	Female	Race/Ethnicity	African American
Other Gender		Other Ethnicity	
		Tribal Affiliation	
		Salutation	
		Pronouns	she/her

Application

Status	Pending Confirmation	Council Resolution Number	
Notes			

Board Information

Board Name	Denver Nonprofit Engagement Commission (DNEC)	Original Start Date	
		End Date	
		Other boards or commissions served	

Work Information

Employer		Work Address	
Position		Work City	
Business Phone #		Work State	
Work Email		Work Zip	

Additional Information

Work or home in Denver		Objection to appointment?	No
Are you a registered voter?		Special Information	
If so, what county?		Registered Lobbyist	No
Denver City Council District No	11	Conflict of Interest	No

Conflict of Interest
Explanation

Education and General Qualifications

Name of High School		Name of Graduate School
Location of High School		Location of Graduate School
# of Years Attended High school		# of Years Attended Graduate School
Did you Graduate High School	Yes	Did you Graduate
		Graduate Major
Name of College		
Location of College		
# of Years Attended College		
Did you Graduate College		
Undergrad Major		

Reference Details

Reference Name #1		Reference Email #1
Reference Phone #1		Reference Address #1
Reference Name #2		Reference Email #2
Reference Phone #2		Reference Address #2
Reference Name #3		Reference Email #3
Reference Phone #3		Reference Address #3

Agree to a background check

Owner Esther Lee Leach

Created By Denver Integration, 6/27/2025, 3:41 PM

Last Modified By Sterling Simms, 5/11/2026, 11:43 AM

Notes & Attachments

Charlyn Moss Headshot.jpg

Type Attachment
Last Modified Denver Integration
Description [View file](#)

Charlyn Moss Bio.pdf

Type Attachment
Last Modified Denver Integration
Description [View file](#)

Charlyn Moss_Resume_6_2025.pdf

Type Attachment
Last Modified Denver Integration
Description [View file](#)

Applicants History

5/11/2026, 11:43 AM

User **Sterling Simms**

Action **Changed Status from In Progress to Pending Confirmation.**

6/28/2025, 11:39 AM

User **Anna Respet**

Action **Changed Status from New to In Progress.**

6/27/2025, 3:41 PM

User **Denver Integration**

Action **Created.**

CHARLYN MOSS

EDUCATION

WASHINGTON UNIVERSITY, OLIN BUSINESS SCHOOL, St. Louis, MO

May 2020

Bachelor of Science in Business Administration

Major in Finance, Minors in Legal Studies and The Business of Social Impact

- **Awards:** 2020 Poets & Quants Best and Brightest Business Undergraduate, Nelson Mandela Leadership Award, Frankie Muse Freeman Community Service Award, Excellence in Leadership Award, Dean's Special Service Award

PROFESSIONAL EXPERIENCE

WORKING WITHIN, Denver, CO

October 2022-Present

Chief Executive Officer & Founder

Clients: Project VOYCE, The Dearfield Fund for Black Wealth, The Crowley Foundation, shopBIPOC, The Road Called STRATE, Social Venture Partners Denver, The Urban Leadership Foundation of Colorado, A Red Circle, Denver Metro Community Impact

- Lead a team of four teammates to raise \$1.146mm for economic mobility nonprofit leaders across the country
- Work alongside 16+ nonprofit organizations to increase fundability ratings, create theories of change, prepare fundraising strategies and materials, and engage with funders
- Increased company revenue by 2.25x between 2023 and 2024 by driving client results and fostering community partnerships
- Spoke at 8 workshops and events throughout 2024 to build brand awareness and advocate for advancing economic mobility through nonprofit leadership, impacting 250+ community members

ECONOMIC DEVELOPMENT ASSOCIATION FOR BLACK COMMUNITIES, Denver, CO

June 2023-April 2024

Founding Chief Operating Officer

- Prepared and managed an \$800K budget and narrative for approval by the U.S. Small Business Administration
- Recruited and onboarded 12 Board of Directors to support the Black economic development initiative
- Managed HR functions including payroll, benefits administration for four employees, and all hiring functions
- Maintained 11+ vendor relationships across accounting, marketing, HR, insurance, catering, and other services

EDSOLUTIONS, Denver, CO

May 2022-June 2023

Chief of Staff

- Provided comprehensive support to the CEO, including strategic planning, decision-making assistance, and coordination of executive communications and meetings.
- Led crisis response efforts, ensuring swift and effective resolution of issues, minimizing impact on operations, and maintaining stakeholder confidence.
- Fostered strong relationships with key stakeholders, including executives, major customers, and external partners, to support strategic objectives and enhance collaboration.

REDSTONE STRATEGY GROUP, Boulder, CO

August 2020-April 2022

Analyst – Education and Shared Prosperity

Clients: The Bill & Melinda Gates Foundation (K-12 Education Team, Economic Mobility Team), Schusterman Philanthropies

- Managed the strategy refresh of a foundation's national \$300mm K-12 education portfolio of investments
- Recruited and facilitated a 16-person Math Advisory Council to integrate underrepresented academic perspectives into the research design of a middle school math curricular efficacy study for Black & Latino students
- Drafted and presented a theory of change for a foundation's signature culturally relevant and anti-racist social studies strategy

COMMUNITY ENGAGEMENT

GREENLIGHT FUND, Denver, CO

April 2024-Present

Selection Advisory Committee Member

GLOBALMINDED, Denver, CO

August 2021-August 2023

President – Young Professionals Inclusive Leadership Council

- Mentored a 10-person executive council of young professionals to enhance their leadership skills and build self-confidence
- Spoke to 150+ first-generation college students at the annual conference about personal power and leadership
- Spoke on intergenerational panels about retaining Black early career professionals, and the responsibility of faculty in promoting equity in the classroom

AWARDS & PUBLICATIONS

- **2024 Inno Under 25 Honoree** by Denver Business Journal
- **2023 Strengthening Neighborhoods Mini Grant Recipient** by Denver Economic Development and Opportunity
- **2023 Pitch BLACK Finalist** by Black Business Initiative
- **2022 Richard Lewis Rising Star Awardee** by Urban Leadership Foundation of Colorado

Charlyn Moss is the Founder and CEO of *Working Within*, a Denver-based consulting firm that helps nonprofit leaders access capital and grow sustainable revenue. Since launching in 2021, she has led a team that has raised over \$1.1 million for nonprofits advancing economic mobility and equity. Her clients include Project VOYCE, The Dearfield Fund for Black Wealth, The Crowley Foundation, Bridge Entrepreneurs Network, shopBIPOC, The Road Called STRATE, Social Venture Partners Denver, and Denver Metro Community Impact. She has also partnered with the Colorado Nonprofit Association to deliver fundraising training and strategy support.

Prior to founding her firm, Charlyn served as the Founding Chief Operating Officer for the Economic Development Association for Black Communities and held roles at EdSolutions and Redstone Strategy Group, where she supported national foundations like the Gates Foundation and Schusterman Philanthropies. Her work has focused on funding strategy, theory of change development, and nonprofit sustainability.

Charlyn was named a 2024 Inno Under 25 Honoree by the *Denver Business Journal* and received the 2022 Richard Lewis Rising Star Award from the Urban Leadership Foundation of Colorado. She holds a B.S. in Business Administration from Washington University in St. Louis, with a concentration in Finance and the Business of Social Impact.