

Grantmaking professional employing a proven combination of strategic competency and compassionate relationship building to support change-makers in amplifying the power, sustainability, and joyfulness of their work. Over a decade of experience in social justice philanthropy with emphasis on LGBTQI+, racial, and gender justice.

Contact Information	Experience	
<div></div> <div></div>	October 2020 – Present	Senior Program Officer (2023 – Present) Program Officer (2021 – 2023) Interim Program Officer (2020 – 2021) <i>Ms. Foundation for Women, New York, NY</i> <ul style="list-style-type: none">• <u>Strategy Development</u>: Led landscaping process and strategy creation for Foundation’s first geographically focused portfolio in the Midwest. Collaboratively led iterative strategic refinements to the grantmaking strategy in the South, now in its fourth year.• <u>Program Development and Implementation</u>: Implemented data-driven refinements to Foundation-wide capacity building program serving 100+ organizations, resulting in external investments that doubled program budget to \$1M. Doubled number of partnerships from 5 to 10+.• <u>Portfolio Management</u>: Led application cycle and implementation of Foundation’s \$1.5M+ Southern and \$600k+ Midwestern grantmaking initiatives, providing multifaceted strategic support to movement building organizations in these regions.• <u>Data and Institutional Learning</u>: Developed evaluation and learning framework for capacity building program. Deepened institution’s understanding of the program’s impact, areas for improvement, and the capacity building needs of grantee partners.
Education		
Masters of Science, Social Work <i>Columbia University New York, NY</i>		
Bachelor of Arts, Psychology <i>Harvard University Cambridge, MA</i>		
Service and Leadership		
Member, Denver County Cultural Council Denver Arts and Venues <i>2023 – Present</i>		
Vice President, Board of Trustees Harvard-Radcliffe Collegium Musicum Foundation <i>2024 – Present (various titles since 2022)</i>	June 2019 – December 2021	Independent Consultant <i>S. Franklin Services, LLC</i> <ul style="list-style-type: none">• <u>Program Development Support</u>: Created monitoring and evaluation frameworks and performance metrics for organizational clients focused on community-centered capacity building.• <u>Grant Writing and Reporting</u>: Composed proposals to prospective foundation funders to support the development of organizational infrastructure and implementation of programming. Composed reports for funders, per grant requirements.
Member, Board of Directors Rainbow Heights Club <i>2018 – Present</i>		
Presentations, Publications, and Posts		
Author, “Grassroots leaders in the Midwest have the solutions...” forwomen.org <i>July 2024</i>	April 2017 – February 2019	Director of Community Investment <i>L+M Development Partners, New York, NY</i> <ul style="list-style-type: none">• <u>Strategy Development</u>: Identified and pursued directions for \$3M grantmaking initiative and other partnerships that promoted L+M’s business objectives while aligning with emerging best practice in program areas.• <u>Program Development and Implementation</u>: Designed and implemented needs assessments, programming, and initiatives in collaboration with property management teams and external stakeholders to serve residents in low-income communities.• <u>Grants Management</u>: Executed all workflows for full grant cycle, including prospecting and due diligence; proposal review and grant recommendations; and performance management and compliance for portfolio of approximately 30 grantees.
Author, “Lessons from the journey: Reflections on the Ms. Foundation Safety Cohort” Philanthropy News Digest <i>October 2023</i>		
Facilitator and Presenter, “Beyond Trust: Developing a Philanthropic Ethic and Practice Rooted in Care” CHANGE Philanthropy Unity Summit (virtual content) <i>October 2023</i>	October 2010 – April 2017	Program Officer (2013 – 2017) Grants Manager & Program Associate (2010 – 2012) <i>Johnson Family Foundation, New York, NY</i> <ul style="list-style-type: none">• <u>Portfolio Development and Management</u>: Designed, built, and managed ~\$500,000 grant portfolio in emerging program areas.• <u>Grants Management</u>: Conducted all tasks related to the management of the Foundation’s overall grantee portfolio.• <u>Reporting</u>: Generated regular reports for use by Foundation Executive Director and Board of Trustees.
Platforms		
MS Office Suite, Blackbaud Grants Management, Salesforce		