

ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor’s Legislative Team

at [MileHighOrdinance@DenverGov.org](mailto: MileHighOrdinance@DenverGov.org) by **9 a.m. Friday**. Contact the Mayor’s Legislative team with questions

Date of Request: January 11, 2024

Please mark one: Bill Request or Resolution Request

1. Type of Request:

- Contract/Grant Agreement
- Intergovernmental Agreement (IGA)
- Rezoning/Text Amendment
- Dedication/Vacation
- Appropriation/Supplemental
- DRMC Change
- Other:

2. Title: (Start with *approves, amends, dedicates*, etc., include name of company or contractor and indicate the type of request: grant acceptance, contract execution, contract amendment, municipal code change, supplemental request, etc.)

Approves the State’s Mission for Assistance in Recruiting and Training (SMART) Childcare Center Project-Recruitment Focus Grant Agreement with the Department of Public Safety, Division of Criminal Justice, in the amount of \$1,230,000 for the term of 01/01/2024 – 3/31/2026 (POLIC-202372053-00).

3. Requesting Agency:

Denver Police Department

4. Contact Person:

Contact person with knowledge of proposed ordinance/resolution	Contact person to present item at Mayor-Council and Council
Name: Deputy Chief Joseph Montoya, Hannah Sowell and Emily Lauck	Name: Deputy Chief Joseph Montoya, Hannah Sowell and Emily Lauck
Email: Joseph.Montoya@denvergov.org Hannah.Sowell@denvergov.org Emily.Lauck@denvergov.org	Email: Joseph.Montoya@denvergov.org Hannah.Sowell@denvergov.org Emily.Lauck@denvergov.org

5. General description or background of proposed request. Attach executive summary if more space needed:

This grant, in the amount of \$1,230,000, aims to create a childcare program addressing barriers of many law enforcement families - childcare access. Police have a critical role in helping economies and communities thrive. The community’s quality of life is directly impacted by the quality of police; ability to attract the best workforce to serve by making the profession attractive to recruits, especially women. The lack of accessible childcare is destroying numerous critical workforces, but none more than law enforcement. Police families struggle to find accessible, affordable, safe, quality childcare during their shift work. We need to build a secure, customized childcare concierge program with extended hours to meet the needs of demanding shift work. Our model provides childcare coverage with 24/7 childcare providers to our law enforcement officers and their families, with an emergency call-out option for officers. Law enforcement significantly impacts the community and economic development by preventing crime, creating a sense of safety and security, engaging in community policing, managing crises effectively, and supporting urban renewal initiatives. By working collaboratively with community members and businesses, the police can help to create a positive economic environment that benefits everyone. They are facing the following issues:

1. Reduced Public Safety: A shortage of officers results in longer response times, reduced patrols, and decreased police visibility in the community. This can make the community more vulnerable to crime and negatively impact public safety and economic development.
2. Reduced Trust: When residents see a shortage of police officers, they may feel like the police are not doing enough to protect them, eroding trust and confidence in law enforcement.

To be completed by Mayor’s Legislative Team:

Resolution/Bill Number: _____

Date Entered: _____

- 3. Decreased Community Policing: Community policing relies on building strong relationships between officers and the community they serve.
- 4. Strained Relationships & Increase Stress: When there is a recruiting and retaining crisis, it can strain the relationships between police officers and their colleagues, as well as with community members. The mental health and well-being of officers are vital to the community. Officers may have to work longer hours and take on more responsibilities, which can increase stress and burnout. This, in turn, can impact their ability to serve the community effectively.

6. City Attorney assigned to this request (if applicable):

Troy Bratton

7. City Council District:

Citywide

8. **For all contracts, fill out and submit accompanying Key Contract Terms worksheet**

Key Contract Terms

Type of Contract: (e.g. Professional Services > \$500K; IGA/Grant Agreement, Sale or Lease of Real Property):

Grant > \$500K

Vendor/Contractor Name:

Department of Public Safety, Division of Criminal Justice

Contract control number:

202372053-00

Location:

Citywide

Is this a new contract? Yes No Is this an Amendment? Yes No If yes, how many? _____

Contract Term/Duration (for amended contracts, include existing term dates and amended dates):

01/01/2024 – 3/31/2026; this Grant

Contract Amount (indicate existing amount, amended amount and new contract total):

<i>Current Contract Amount</i> (A)	<i>Additional Funds</i> (B)	<i>Total Contract Amount</i> (A+B)
	\$1,230,000	\$1,230,000

<i>Current Contract Term</i>	<i>Added Time</i>	<i>New Ending Date</i>
	27 months	03/31/2026

Scope of work:

The Denver Police Department in partnership with the National Law Enforcement Foundation will contract with a Childcare Concierge Provider to help find 24/7 childcare providers for our officers. The Denver Police Department intends to create this

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program to allow officers to choose the childcare facility that best fits their needs. The Childcare Concierge Provider will ensure each childcare provider is vetted and meets the licensing requirements set forth by the State of Colorado.

By choosing this new program path, the Denver Police Department intends to have a larger impact department wide. Creating a Childcare Concierge Program addresses one of the barriers many families face when working in law enforcement, childcare access. This new project plan will also contract with a childcare camp provider to help fill in gaps for school breaks that impact childcare access for many law enforcement families. The Camps will be held during Spring Break, Summer Break, and Winter Break. This new project will ensure we are meeting the needs of the Department and measuring if childcare access has an impact on recruiting and retention.

Was this contractor selected by competitive process? No **If not, why not?** Grant

Has this contractor provided these services to the City before? Yes No

Source of funds:

Department of Public Safety, Division of Criminal Justice; Fund: 12220/Cost Center: 3511300

Is this contract subject to: W/MBE DBE SBE XO101 ACDBE N/A

WBE/MBE/DBE commitments (construction, design, Airport concession contracts):

N/A

Who are the subcontractors to this contract?

National Law Enforcement Foundation; Childcare Concierge and Childcare Camp Providers, to be determined.

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