

ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor's Legislative Team

at MileHighOrdinance@DenverGov.org by **3:00pm on Monday**. Contact the Mayor's Legislative team with questions

Date of Request: 3/22/2021

Please mark one: Bill Request or Resolution Request

1. Type of Request:

Contract/Grant Agreement Intergovernmental Agreement (IGA) Rezoning/Text Amendment

Dedication/Vacation Appropriation/Supplemental DRMC Change

Other: Collective Bargaining Agreement

2. **Title:** (Start with *approves, amends, dedicates*, etc., include name of company or contractor and indicate the type of request: grant acceptance, contract execution, contract amendment, municipal code change, supplemental request, etc.)

The Department of Public Safety is requesting a resolution approving the collective bargaining agreement between the City and County of Denver and the Fraternal Order of Police, Denver Sheriff Lodge 27 for the year 2021, that resulted from the binding March 19, 2021 impasse arbitration award.

3. **Requesting Agency:** Department of Public Safety

4. Contact Person:

Contact person with knowledge of proposed ordinance/resolution	Contact person to present item at Mayor-Council and Council
Name: Laura Wachter	Name: Laura Wachter
Email: laura.wachter@denvergov.org	Email: laura.wachter@denvergov.org

5. General description or background of proposed request. Attach executive summary if more space needed:

This is a resolution request to approve the Collective Bargaining Agreement between the City and County of Denver (City) and Fraternal Order of Police, Denver Sheriff Lodge 27 (FOP), regarding pay and benefits for the year 2021. The 2020 negotiations between the City and the FOP resulted in an impasse. The impasse arbitration hearing was held on February 24, 2021. At the hearing, the arbitrator accepted the parties' stipulations on undisputed issues. In the binding Impasse Arbitration Opinion and Award dated March 19, 2021, the Arbitrator awarded the City's final offer on the issues of uniform allowance, holiday premium pay and benefits and longevity pay; the Arbitrator awarded the FOP's final offer on the disputed issue of specialty pay.

The new contract contains a number of amendments to the current contract, including (1) suspending the annual uniform allowance; (2) suspending the holiday pay and benefit provisions for 7 holidays in 2021; and (3) suspension of longevity pay effective April 1, 2021 through December 31, 2021. In addition, there will be no salary increase for deputy sheriffs in 2021.

6. City Attorney assigned to this request (if applicable):

Rob Nespor

7. City Council District:

City-wide

8. ****For all contracts, fill out and submit accompanying Key Contract Terms worksheet****

Key Contract Terms

Type of Contract: (e.g. Professional Services > \$500K; IGA/Grant Agreement, Sale or Lease of Real Property):

To be completed by Mayor's Legislative Team:

Resolution/Bill Number: RR21 0386

Date Entered: _____

Collective Bargaining Agreement

Vendor/Contractor Name: Fraternal Order of Police, Denver Sheriff Lodge 27

Contract control number: SAFTY-202158296

Location: City-wide

Is this a new contract? Yes No Is this an Amendment? Yes No If yes, how many? _____

Contract Term/Duration (for amended contracts, include existing term dates and amended dates):
12 months

Contract Amount (indicate existing amount, amended amount and new contract total):

<i>Current Contract Amount</i>	<i>Additional Funds</i>	<i>Total Contract Amount</i>
<i>(A)</i>	<i>(B)</i>	<i>(A+B)</i>
\$0	\$0	\$0

<i>Current Contract Term</i>	<i>Added Time</i>	<i>New Ending Date</i>
-	1/1/2021	12/31/2021

Scope of work: Agreement includes a broad range of pay and benefits administration. Including pay rates, leave, holidays, insurance coverage, disability, retirement, grievance and arbitration procedures, and more.

Was this contractor selected by competitive process? No **If not, why not?** Sole and exclusive bargaining agent per ordinance.

Has this contractor provided these services to the City before? Yes No

Source of funds: General fund

Is this contract subject to: W/MBE DBE SBE XO101 ACDBE N/A

WBE/MBE/DBE commitments (construction, design, Airport concession contracts): N/A

Who are the subcontractors to this contract? N/A

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