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BAC-9597

Contact Information

Contact Name	SHANEIS MALOUFF	Home Address	
Preferred Phone		Home City	Denver
Preferred Email		Home State	CO
Other Phone		Home Zip	
Other Email		County	United States
DOB	12/2/1990	Hispanic or Latino origin or Descent?	No
SSN		Race/Ethnicity	Caucasian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Ms.
		Pronouns	She/Her/Hers

Application

Status	In Progress	Council Resolution Number	
Notes			

Board Information

Board Name	Denver Women's Commission	Original Start Date	
		End Date	
		Other boards or commissions served	Women's Commission, Denver

Work Information

Employer		Work Address	
Position		Work City	
Business Phone #		Work State	
Work Email		Work Zip	

Additional Information

Are you a registered voter?		Objection to appointment?	No
If so, what county?		Special Information	
Denver City Council District No	10	Registered Lobbyist	No
Conflict of Interest Explanation		Conflict of Interest	No

Education and General Qualifications

Name of High School

Name of Graduate
School

Location of High
School

Location of Graduate
School

of Years Attended
High school

of Years Attended
Graduate School

Did you Graduate
High School

Yes

Did you Graduate

Graduate Major

Name of College

Location of College

of Years Attended
College

Did you Graduate
College

Undergrad Major

Reference Details

Reference Name #1

Reference Email #1

Reference Phone #1

Reference Address #1

Reference Name #2

Reference Email #2

Reference Phone #2

Reference Address #2

Reference Name #3

Reference Email #3

Reference Phone #3

Reference Address #3

Agree to a
background check



Owner Esther Lee Leach

Created By Denver Integration, 9/9/2024 4:20 PM

Last Modified By Fatimah Ben-Masaud, 10/3/2024 3:39 PM

Notes & Attachments

Malouff Headshot.jpg

Type	Attachment
Last Modified	Denver Integration
Description	View file

Shaneis Malouff Biography.pdf

Type	Attachment
Last Modified	Denver Integration
Description	View file

MALOUFF CV.pdf

Type	Attachment
Last Modified	Denver Integration
Description	View file

SHANEIS MALOUFF (KEHOE) CO, MSOP

OBJECTIVE

CO native, passionate policy leader & American Board Certified healthcare provider, with extensive public & private sector experience. I have a proven track record leading successful health access and equity legislation across 7 states through publishing various peer reviewed social and fiscal impact reports. A recent article discussing my career journey and passion for equitable change can be found [here](#). Outside of my public health advocacy efforts, I have found my new leadership home as Chief of Staff at Auraria Campus, gaining experience in higher education, affordable housing, & early learning expansion efforts.

WORK EXPERIENCE

AURARIA HIGHER EDUCATION CENTER, STATE OF COLORADO

DENVER, CO

Chief of Staff

September 2023 - Current

- Oversees the organization's strategic plan across 16 Departments
 - Developed the organization's first live strategic tracker with KPIs for every leader
- Supervises the organization Marketing and Communication Department
- Primary Public Information Officer
- Supports and coordinates cross Divisional efforts across the organization's executive team

UPSTREAM INFORMATICS

DENVER, CO

Owner & Founder, Chief Analyst

February 2023 - Current

- Our team supports organizations taking on a critical new wave of upstream & preventative healthcare legislation. The type of legislation our team support focuses on decreasing the current cost of healthcare at both the patient and system level. Our publications have supported of the following 2023 State Legislative Session State bills with a 100% success bill passing rate:
 - Colorado House Bill 23-1136: Unanimous pass through House & Senate, signed into CO law May 2023.
 - New Mexico House Bill 70: Unanimous pass through House & Senate, Signed into NM law by Governor April 2023
 - Illinois Senate Bill 2195: Unanimous pass through House Committee, signed into IL law May 2023.

SOLIDARITY DENTAL FOUNDATION

QUITO, ECUADOR

Board of Directors

February 2023 - Current

- Provides strategic oversight of the foundation's expansion to pro-bono mobile dentistry, as the number one predictor of long term health, for the underserved in Latin America

RIDE OF DIE COLLECTIVE

DENVER, CO

Elite Gravel & Mountain Cyclist

December 2022 - Current

Ride or Die Collective's mission is to grow women in sport! Top 3 Women Leadville Stages 104 mi MTB 2021 & RAD Gravel 165 mi 2022, CO2UT top 10 2024, UNBOUND GRAVEL Worlds top 20 Female 2023 & 2024 108 mi. More info here: [RACE TEAM — Ride or Die Collective](#)

COLORADO DEPARTMENT OF PUBLIC HEALTH & ENVIRONMENT

DENVER, CO

Director of Performance Improvement & Project Management

January 2022 - September 2023

- Provided Public Health response & strategic support to executive leadership of the
- Disease Control & Public Health Response (DCPHR) division
- Implemented Division wide 5 year Strategy within first 6 months of employment
 - Developed and maintains a live dashboard with 120+ key performance indicators (KPIs) to track day to day operations across all DCPHR teams

- Facilitates monthly Strategy sessions with key leaders to review KPIs against goals and assists in mapping priorities, resources needed, etc to stay on track if outside of goals
- Oversaw the Colorado Response Control Center during pandemic response, an internal CDPHE team of Executive Directors across all 77 DCPHR teams
- Public Health Improvement Plan (PHIP) Committee Chair for DCPHR, responsible for drafting, vetting and implementing Statewide strategies for Disease Control and Response efforts across 79 relevant teams overseeing related operations
- Curated and currently overseeing monthly budgetary reconciliation efforts with the Administrative Division, ensuring all 79 DCPHR teams have operational oversight and transparency of all monthly actuals and annual projections, ensuring resources align with DCPHR Leadership's strategy
- Ensured effective and collaborative internal incident command efforts for testing, vaccination and potential treatment offered through state public health grants and operations, targeting and prioritizing at risk populations ● Developed & implemented DCPHR's first project management team & division wide strategic plan
 - Hired, trained and provides continual leadership over DCPHR's first project management office, a team of Project Managers and Supervisors
 - Ensured DCPHR's new strategic plan applied functionally to all 77 teams by developing and monitoring over 150+ unique key performance metrics and embedding metrics into a live dashboard for real time leadership reporting

VAIL HEALTH

VAIL, CO

Director Vail Health Clinics, Director Population Health

2018 - 2022

- Provided Executive leadership for eight ambulatory and outpatient departments including 50 direct reports over 9 facilities: Population Health, Cardiology, General Surgery, Pulmonology, Infectious Disease, Primary Care, Urgent Care, Breast and Plastics Surgical Teams
- Mandated Vail Health's first social determinant (SDoH AHCM) and behavioral health (ASQ & PHQ9) screeners within certain departments to understand community needs in both behavioral health and physical health within first year of employment
- Medicaid Enrollment: Successfully submitted Medicaid applications for over 300 community members in the first 8 months of operation
- Quality Based Payment Programs: Implemented Primary Care First, Comprehensive Primary Care Plus, Primary Care Medical Home Designation, and Anthem Blue Cross Blue Shield Alternative Payment Programs with our system
- COVID Response Clinics: Quickly enabled seven testing sites and 3 vaccine clinics since the onset of the pandemic o Community Health: Provided free preventative healthcare on a mobile unit for over 125 patients in first five months o 24/7 Sexual Assault Nurse Examiner (SANE) & Forensic Nurse Examiner (FNE) Program: Established Eagle County's first SANE/FNE program
- Opened 5 new facilities spanning across several service lines and expanded into a new county
- Successfully recruited and onboarded 15 new providers to grow the practice Provider group from 38 to 53 in 12 months
- Preventative healthcare screening standardization: ACHM SDoH, PHQ9

HANGER CLINIC

COLORADO SPRINGS, CO

American Board-Certified Provider, Resident, Clinic Coordinator

2015 - 2018

- Ortho Prosthetic Provider and Post-Operative Care Coordinator providing inpatient services to 7 Hospitals
- 2016-2018 Hanger Colorado Clinic Lead Coordinator, organized all vendors, staffing and PR for the clinic
- Clinic Pediatric Specialist, Rotations completed at Craig Hospital and Children's Colorado
- Conducted quality improvement of perioperative management for transtibial amputations and orthotic care

POLICY WORK

COLORADO HOUSE BILL 23-1136

Lead Volunteer Advocate for the Bipartisan Sponsored Healthcare Access Initiative

- Author of the HB 23-1136 Social & Fiscal Impact report, peer reviewed May 2023 publication through *Medical Research Archives European Society of Medicine*
- Collaborative author of other states (Illinois, Indiana, Connecticut, New Mexico)
- Passed into CO law during the 2023 CO legislative session

RANGE OF MOTION PROJECT (ROMP)

Volunteer Local & International Prosthetic Clinician 2016 - Current

- Prosthetic pro-bono Provider
- Provides volunteer care to local underserved and non-insured patients in the Denver Metro Area
- Two-week annual programs every October in Zacapa, Guatemala
- Assisting development of third new mobile outreach program in the Amazon Rainforest, Feb 2023

USA OLYMPIC PARATRIATHLON COMMITTEE

Board Member 2013-2016

- Assisted with Parathlete development
- Event coordination and the Grassroots division

PUBLICATIONS & LEGISLATURE EFFORTS

- MALOUF, Shaneis et al. A Multi-State Analysis of the Fiscal Impact of Commercial Insurance Coverage for General-Use & Activity-Specific Prosthetic & Orthotic Devices in the United States. Medical Research Archives, March 2024: MRA0_5104_A Multi-State Analysis of the Fiscal Impact of Commercial Insurance (1) (5).pdf
- KEHOE, Shaneis et al. A Multi-State Analysis of the Fiscal and Social Impact of Commercial Insurance Coverage for Recreational Prostheses in the United States. Medical Research Archives, [S.l.], v. 11, n. 5, may 2023. ISSN 2375-1924. Available at: <<https://esmed.org/MRA/mra/article/view/3809>>. Date accessed: 06 june 2023. doi: <https://doi.org/10.18103/mra.v11i5.3809>
- KEHOE, S., & Knaus, W. (n.d.). *All Public Health is Local: Lessons from Eagle County during the first 2 years of the Coronavirus Disease-2019 pandemic*. Medical care. Retrieved February 1, 2023, from <https://pubmed.ncbi.nlm.nih.gov/35797458/>

EDUCATION

LOMA LINDA UNIVERSITY

Masters of Science, Allied Health

- 2015 Class Valedictorian
- 2015 Student Excellence Award and Scholarship Fund Recipient
- GPA 3.93

METROPOLITAN STATE UNIVERSITY

Bachelor of Arts, Allied Health

- Track & Field, Cross Country Team Captain
- All Academic Team, Athletic Director Honor Roll
- GPA 3.63

Shaneis Malouff Biography

Shaneis Malouff, Chief of Staff at Auraria Campus and a healthcare policy advocate, is renowned for her impactful leadership in healthcare equity legislation across seven states. With a BA in Allied Health from Metropolitan State University and an MS in Prosthetics & Orthotics from Loma Linda University, she is a board-certified provider excelling in healthcare and public policy.

At Auraria Campus, Colorado's largest university, Malouff oversees Marketing, Communications, and Strategy. In her first year, she supported securing \$80M in state capital funding for campus improvements and led the implementation of the campus's first strategic plan. She is now spearheading a 30% expansion of Auraria's Early Learning Center.

Malouff previously contributed significantly to Vail Health, enhancing healthcare access and launching vital programs during the COVID-19 pandemic, including Eagle County's first SANE and FNE programs and a Community Health initiative offering free preventive visits and Medicaid enrollment.

At the Colorado Department of Public Health and Environment, she established the Disease Control and Public Health Response Division's first Project Management Office, creating a strategic plan and dashboard system.

Her work has influenced legislation beyond Colorado, including House Bill 23-1136 and similar laws in Illinois, New Mexico, Maryland, Minnesota, and Arkansas. Malouff's innovative and dedicated leadership makes her a standout candidate for recognition.