

1 **tBY AUTHORITY**

2 ORDINANCE NO. \_\_\_\_\_

COUNCIL BILL NO. CB13-0445

3 SERIES OF 2013

COMMITTEE OF REFERENCE:

4 Government & Finance

5 **A BILL**

6 **For an ordinance amending the classification and pay plan for employees in**  
7 **the Career Service and for certain employees not in the Career Service.**  
8

9 **WHEREAS**, pursuant to 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18,  
10 D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to  
11 the classification and pay plan governing the compensation of employees in the career service and  
12 certain employees not in the career service;

13  
14 **NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY**  
15 **OF DENVER:**

16  
17 **Section 1.** That effective **beginning of the first work week following approval by the**  
18 **Mayor or by the City Council over the Mayor's veto**, the classification and pay plan is hereby  
19 amended by adopting the recommendations of a citywide management study to create 14 new  
20 manager level classes, 24 new director level classes, and seven new executive level classes and  
21 their corresponding pay ranges. Also, makes pay grade changes for the Administrator II and the  
22 Administrator III classes. All changes recommended by a citywide management study.

23  
24 **Section 2.** That the foregoing amendments shall be reflected in the full classification and  
25 pay plan kept and maintained in the office of the Clerk and Recorder, as reflected at Clerk Filing  
26 No. 13-500-B, and at the Office of Human Resources, and shall be available for public inspection  
27 both in person and on-line.  
28

1 COMMITTEE APPROVAL DATE: Consent Agenda, July 11, 2013.

2 MAYOR-COUNCIL DATE: July 16 2013.

3 PASSED BY THE COUNCIL \_\_\_\_\_.

4 \_\_\_\_\_ - PRESIDENT

5 APPROVED: \_\_\_\_\_ - MAYOR \_\_\_\_\_ 2013

6 ATTEST: \_\_\_\_\_ - CLERK AND RECORDER,  
7 EX-OFFICIO CLERK OF THE  
8 CITY AND COUNTY OF DENVER  
9

10 NOTICE PUBLISHED IN THE DAILY JOURNAL \_\_\_\_\_ 2013 \_\_\_\_\_ 2013

11

12 PREPARED BY: Seth Duhon-Thornton, Office of Human Resources; DATE: July 16, 2013.

13 Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of  
14 the City Attorney. We find no irregularity as to form, and have no legal objection to the proposed  
15 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §  
16 3.2.6 of the Charter.  
17

18 Douglas Friednash, City Attorney

19 BY: \_\_\_\_\_, Assistant City Attorney DATE: \_\_\_\_\_