

ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor’s Legislative Team

at MileHighOrdinance@DenverGov.org by **3:00pm on Monday**. Contact the Mayor’s Legislative team with questions

Date of Request: 8/25/2020

Please mark one: Bill Request or Resolution Request

1. Type of Request:

Contract/Grant Agreement Intergovernmental Agreement (IGA) Rezoning/Text Amendment

Dedication/Vacation Appropriation/Supplemental DRMC Change

Other: Collective Bargaining Agreement

2. Title: (Start with *approves, amends, dedicates*, etc., include name of company or contractor and indicate the type of request: grant acceptance, contract execution, contract amendment, municipal code change, supplemental request, etc.)

The Department of Public Safety is requesting a resolution approving a proposed collective bargaining agreement between the City and County of Denver and the Denver Police Protective Association, for the years 2021-2022.

3. Requesting Agency: Department of Public Safety

4. Contact Person:

Contact person with knowledge of proposed ordinance/resolution	Contact person to present item at Mayor-Council and Council
Name: Laura Wachter	Name: Laura Wachter
Email: laura.wachter@denvergov.org	Email: laura.wachter@denvergov.org

5. General description or background of proposed request. Attach executive summary if more space needed:

This is a resolution request to approve the negotiated Collective Bargaining Agreement between the City and County of Denver and Denver Police Protective Association regarding pay and benefits for the years 2021-2022. The new contract contains a number of amendments to the current contract, including (1) suspending the holiday pay provisions for 10 holidays in 2021; (2) creation of a one-time 100-hour time bank in 2022 to be used in the future like vacation leave; (3) a 0% salary increase in 2021; (4) a 2% salary increase effective January 1, 2022; (5) a 1.5% salary increase effective July 1, 2022; (6) expressing hazard/specialty pay in terms of a percentage of salary effective January 1, 2022; and (7) reducing the City’s contribution to the Denver Police Retiree Health Fund by \$360,000 in 2021. Note that the breakdown of the salary increase in 2022 results in an effective increase for the year of 2.77%.

This agreement results in \$4.9 million in budget savings for the city in 2021.

6. City Attorney assigned to this request (if applicable):

Rob Nespor

7. City Council District:

City-wide

8. **For all contracts, fill out and submit accompanying Key Contract Terms worksheet**

To be completed by Mayor’s Legislative Team:

Resolution/Bill Number: _____

Date Entered: _____

Key Contract Terms

Type of Contract: (e.g. Professional Services > \$500K; IGA/Grant Agreement, Sale or Lease of Real Property):
Memorandum of Understanding

Vendor/Contractor Name: Denver Police Protective Association

Contract control number: 202055812

Location: City-wide

Is this a new contract? Yes No **Is this an Amendment?** Yes No **If yes, how many?** _____

Contract Term/Duration (for amended contracts, include existing term dates and amended dates):
24 months

Contract Amount (indicate existing amount, amended amount and new contract total):

<i>Current Contract Amount</i> (A)	<i>Additional Funds</i> (B)	<i>Total Contract Amount</i> (A+B)
\$0	\$0	\$0

<i>Current Contract Term</i>	<i>Added Time</i>	<i>New Ending Date</i>
-	1/1/2021	12/31/2022

Scope of work: Agreement includes a broad range of pay and benefits administration. Including pay rates, leave, holidays, insurance coverage, disability, retirement, grievance and arbitration procedures, and more.

Was this contractor selected by competitive process? No **If not, why not?** Sole and exclusive bargaining agent per ordinance.

Has this contractor provided these services to the City before? Yes No

Source of funds: General fund

Is this contract subject to: W/MBE DBE SBE XO101 ACDBE N/A

WBE/MBE/DBE commitments (construction, design, Airport concession contracts): N/A

To be completed by Mayor's Legislative Team:

Resolution/Bill Number: _____

Date Entered: _____

Who are the subcontractors to this contract? N/A

To be completed by Mayor's Legislative Team:

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Date Entered: _____