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BAC-9794

Contact Information

Contact Name

Nastassja "Stas" Schmiedt

DOB

Gender

Non-binary

Other Gender

Home Address

Hispanic or Latino origin or Descent?

No

Race/Ethnicity

African American

Other Ethnicity

Salutation

Pronouns

they/them

Application

Status

Pending Confirmation

Council Resolution Number

Notes

Board Information

Board Name

Denver LGBTQ Commission

Original Start Date

End Date

Other boards or commissions served

Work Information

Employer

Position

Business Phone #

Work Email

Work Address

Work City

Work State

Work Zip

Additional Information

Are you a registered voter?

If so, what county?

Denver City Council District No

4

Conflict of Interest Explanation

Objection to appointment?

No

Special Information

Registered Lobbyist

No

Conflict of Interest

No

Education and General Qualifications

Name of High School		Name of Graduate School	
Location of High School		Location of Graduate School	
# of Years Attended High school		# of Years Attended Graduate School	
Did you Graduate High School	Yes	Did you Graduate	
		Graduate Major	
Name of College			
Location of College			
# of Years Attended College			
Did you Graduate College			
Undergrad Major			

Reference Details

Reference Name #1		Reference Email #1	
Reference Phone #1		Reference Address #1	
Reference Name #2		Reference Email #2	
Reference Phone #2		Reference Address #2	
Reference Name #3		Reference Email #3	
Reference Phone #3		Reference Address #3	
Agree to a background check	<input checked="" type="checkbox"/>		

Owner Esther Lee Leach

Created By Denver Integration, 2/6/2025, 6:14 PM

Last Modified By Fatimah Ben-Masaud, 5/13/2025, 1:10 PM

Board Members

Nastassja "Stas" Schmiedt

Board Name	Denver LGBTQ Commission
Email	stas@timetospringup.org
Status	Pending Confirmation
Term 1 End Date	5/31/2028
Term 1 Start Date	6/1/2025

Notes & Attachments

stas bio.pdf	Schmiedt_Resume_25.pdf
Type Attachment	Type Attachment
Last Modified Denver Integration	Last Modified Denver Integration
Description View file	Description View file

Applicants History

5/13/2025, 1:10 PM

User **Fatimah Ben-Masaud**
Action **Changed **Status** from In Progress to **Pending Confirmation**.**

2/10/2025, 10:02 AM

User **Fatimah Ben-Masaud**
Action **Changed **Status** from New to **In Progress**.**

2/6/2025, 6:14 PM

User **Denver Integration**
Action **Created.**

NASTASSJA “STAS” SCHMIEDT

EMPLOYMENT

Spring Up: *Co-Founder, Co-Director, & Imaginatrix*

2013 - Present

- Lead consultant on training partnerships and equity and accountability audits with dozens of nonprofits, coops, and member based organizations
- Stewarded a remote team of 3-16 members with collective governance including training and bringing on 4 new coop co-owners
- Led the conflict and harm circle including developing internal conflict infrastructure and culture building
- Created consent, gender, and sexuality curricula for youth ages 14 to 35, centering the narratives and needs of queer & trans youth, survivors, and youth of color
- Facilitated workshops and accountability processes around gender, power, and organizing with 1,000+ people

bluelight academy of the liberatory arts: *Co-Founder, Co-Director, Curriculum Design Lead*

2020 - Present

- Co-founded online social justice academy for adult community education with over 2000 alumni
- Lead curriculum development, strategic planning, systems design, team coordination and continuing education
- Facilitated student office hours, community mixers, private group education, and internal meetings

Third Wave Fund: *Advisor to Mobilize Power Fund + Accountable Futures Fund*

2021 - 2024

- Contributed to the participatory design process for the Accountable Futures Fund and the TWF Strategic Plan
- Reviewed monthly applications to Mobilize Power Fund, including organizational and project budget proposals and gave recommendations for who to fund
- Made suggestions and gave quarterly feedback to structural changes and evaluation for Accountable Futures Fund

4.0 Schools: *Consultant + Grantee Coach*

2018 - 2023

- Co-led a participatory research process reviewing 8 years of grantee feedback and conducting staff interviews to redefine the funds values in alignment with grantee and staff visions
- Reviewed applications, contributed to selections, and provided coaching to 3 grantees for 1 year each
- Led a series of trainings for staff and grantees on accountability, Black joy, and liberatory education
- Participated in 4 month weekly skill up and giving circle for Black Philanthropists in education

SOUL Sisters Leadership Collective: *Teaching Artist, Restorative Justice Coordinator*

2017 - 2020

- Facilitated organizational restructuring and strategy including leading Board Retreats and coaching Directors
- Managed two different small teams including strategic planning, facilitating meetings and evaluations, and designing staff improvement plans
- Co-led and co-facilitated restorative community conferencing diversion circles for juvenile felony cases
- Led community driven participatory design process for and facilitated a nonbinary youth leaders of color program

Dream Defenders: *Transformative Justice Coordinator*

2018

- Coordinated and facilitated accountability processes for membership harm cases statewide
- Led the creation of transformative justice policies, agreements/contracts, and protocols including the creation and implementation of the transformative justice member working group
- Coordinated and facilitated trainings on consent and community accountability for membership and community
- Facilitated the “young fellows” high school leadership group in participatory action research and designing a transformative justice based youth program out of the Tacolcy Center

SAVE Dade: *Special Programs Coordinator & Researcher*

2012 - 2013

- Creator and lead researcher for Florida’s first Trans* Discrimination Survey
- Participated in the endorsement process of 18 candidates for the primary election with a 78% win rate
- Co-designed a 30 day field plan to elect Florida’s first openly gay state legislator

NASTASSJA “STAS” SCHMIEDT

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NASTASSJA “STAS” SCHMIEDT

EDUCATION

Dartmouth College 2011 - 2013

Studied African and African American Studies; Sociology modified by Women and Gender Studies

Carrollton School of the Sacred Heart 2002 - 2011

Nationally competitive policy debater; studies focused on feminist literature, environmentalism, and social change

AFFILIATIONS & AWARDS

Organizing Committee, Transnational Transformative Justice Convening 2023

Tidelines Collective Governance Program, AORTA 2023

Angel Syndicate, Tiny and Essentials Fellowships, 4.0 Schools 2016-2023

Ubuntu Community Award, Unity Circles 2021

Gender Revolutionary Award, SOUL Sisters Leadership Collective 2018

The Lorde’s Werq Fellow, Southerners on New Ground 2018

New Leaders Networking Initiative Fellow, Conference on Civil Liberties and Public Policy 2018

HOPE Institute Fellow, Democratic National Committee 2013

Luminary Award, SAVE Dade 2013

Gender Research Institute of Dartmouth Fellow, Dartmouth College 2012-2013

PRESENTATIONS + PARTNERSHIPS

Nonprofit Consulting Clients Include:

New Economy Coalition, National

Surge Reproductive Justice, Washington

Asian American Organizing Project, Minnesota

Youth Led Justice, Maine

Youth OUTright, North Carolina

CHAT Project, California

API Chaya, Washington

Unity Circles, Massachusetts

The Sunrise Movement, National

United We Dream, National

Institute for the Development of the Human Arts, New York

Georgia State Coalition Against Domestic Violence, Georgia

United States Campaign for Palestinian Rights, Washington DC

University Training Partnerships and Guest Lectures 2020-2023

Rutgers School of Social Work 2023

Yellowhead Institute at Toronto Metropolitan University 2022-2023

Harvard Law School Program on Negotiation and Mediation 2023

Vassar College African Studies and Women and Gender Studies 2020-2021

Berkeley University Center for Restorative Justice + Graduate School of Public Policy 2018, 2021

Yale Law School 2022

Johns Hopkins University 2021

Antioch College 2021

Brown University 2020-2021

Columbia School of Social Work 2019-2021

Conflict and Care Colorado Coalition Against Sexual Assault 2023

Abolition and Transformative Justice Colorado Coalition for Restorative Justice Practices 2023

NASTASSJA “STAS” SCHMIEDT

New York State Coalition Against Domestic Violence (NYSCADV) + New York State Coalition Against Sexual Violence (NYSCASA) Panel on Community Violence Prevention and Response 2022
Kentucky Sexual Assault Programs Convening Keynote 2021
New Jersey Coalition Against Sexual Assault Keynote 2021
NYSCASA Ending Violence Without Violence Conference TJ for GBV 2021
INCITE! And Critical Resistance Joint Statement 20th Anniversary Panel 2021
Barnard Center for Research on Women Video Series including interview with Mariame Kaba 2020
2019 Spring / Summer Tour - California, New York, Florida, Colorado
 Life Comes From It RJ in Communities of Color Panel, NACRJ 2019
 Transformative Justice for Gender Based Violence, NACRJ 2019
 Cultivate Consent with Spring Up, Building Accountable Communities Conference 2019
 Nonbinary Approaches to Gender Based Violence, RJOY convening on CSA 2019
2018 Fall Tour - Florida Speaking and Workshop Tour
 Transforming Justice & Culture, Florida Restorative Justice Association Convening 2018
 Consent & Transformative Justice, Dream Defenders Convening 2018
2018 Spring Tour - East Coast Speaking and Workshop Tour
 Bringing Transformative Justice to Campus, Emory RespectCon 2018
 Transformative Justice & Abolition are Reproductive Justice, Conference for Civil Liberties and Public Policy at Hampshire College to NLNI Fellows 2018
 Transformative Justice Practices for Gender Based Violence, Columbia University School of Social Work Center for Justice 2018
Cultivating a Culture of Consent, TEDxWashingtonSquare 2016
The Millennial Mindset Can Save the World, TEDxNYU 2017
Creative Writing and Healing from Sexual Violence, Mindful Relationship Summit 2017
2017 Fall Tour - Georgia, Pennsylvania, Louisiana Speaking and Workshop Tour
2017 Spring Tour - South Florida Speaking and Workshop Tour
2016 Spring Tour - East and West Coasts Speaking and Workshop Tour

PUBLICATIONS

Books + Workbooks

Millennial Sex Education 2015
We Believe You: Survivors of Campus Sexual Assault Speak Out 2016
The Hunting Ground: The Inside Story of Sexual Assault on American College Campuses 2016
Cultivate Consent Workbook 2019
Transformative Justice Workbook 2020
Resilience + Revitalization: Seed of Transformation 2021
Liberatory Education 2022
Getting Free Together 2024

Online Classes all hosted on bluelight academy of the liberatory arts

Liberatory Education 6 week course published in 2022
Cultivate Consent mini-class published in 2022
Consent, Gender, Power 6 week course published in 2021
Transformative Justice mini-class published in 2021
Transformative Justice 6 week course published in 2020
Resilience + Revitalization mini-class published in 2020

Retreats

Harm Systems Design Retreat available to the public in 2022
Conflict Analysis Retreat available to the public in 2022

NASTASSJA “STAS” SCHMIEDT

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[REDACTED]

Liberatory Facilitation Retreat available to the public in 2022

NASTASSJA “STAS” SCHMIEDT (they/them) is a co-founder and co-director at Spring Up, a worker cooperative providing consulting, mediation, and online education to values driven organizations. Stas’ interwoven backgrounds in conflict intervention, speculative fiction writing, transformative and restorative justice, cooperative governance, as well as anti-violence organizing make them a dynamic and adaptive leader, speaker, and facilitator. Stas studied the social construction of race and gender and its impact on perception, self-identity, and politics; and was a fellow in the inaugural Gender Research Institute of Dartmouth College. They worked on advocacy for a Trans-inclusive Human Rights Ordinance for Miami Dade county and were on the campaign team that got Florida’s first openly gay candidate elected to state office. Stas is passionate about liberatory education and community based strategies to address the violence of the gender binary including sexual / intimate partner violence and violence against queer and trans people.