

ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor's Legislative Team

at MileHighOrdinance@DenverGov.org by **9 a.m. Friday**. Contact the Mayor's Legislative team with questions

Date of Request: June 26, 2024

Please mark one: ☐ Bill Request or ☒ Resolution Request

Please mark one: The request directly impacts developments, projects, contracts, resolutions, or bills that involve property and impact within .5 miles of the South Platte River from Denver's northern to southern boundary? (Check map [HERE](#))

☐ Yes ☒ No

1. Type of Request:

☒ Contract/Grant Agreement ☐ Intergovernmental Agreement (IGA) ☐ Rezoning/Text Amendment

☐ Dedication/Vacation ☐ Appropriation/Supplemental ☐ DRMC Change

☐ Other:

2. Title: (Start with *approves*, *amends*, *dedicates*, etc., include name of company or contractor and indicate the type of request: grant acceptance, contract execution, contract amendment, municipal code change, supplemental request, etc.)

Amends a contract with AM KOVAL MD to add \$311,000.00 for a new total of \$810,000.00 and adding 21 months for a new end date of 03-31-2027 to provide health management and clinical services for first responder personnel, citywide (SAFTY-202262601/SAFTY-202579525-03).

3. Requesting Agency:

Department of Public Safety

4. Contact Person:

Contact person with knowledge of proposed ordinance/resolution (e.g., subject matter expert)	Contact person for council members or mayor-council
Name: Emily Lauck Chief Desmond Fulton	Name: Emily Lauck Chief Desmond Fulton
Email: Emily.lauck@denvergov.org Desmond.Fulton@denvergov.org	Email: Emily.lauck@denvergov.org Desmond.Fulton@denvergov.org

5. General description or background of proposed request. Attach executive summary if more space needed: (who, what, why)

This request seeks approval to add additional time and funds to ensure continuity of certain employee wellness services. Vendor is a medical doctor with training, licensure, and experience developing and providing culturally-responsive programming to increase the proactive engagement with first responders in medical screenings, health issue identification, and referrals to appropriate follow-on care. Vendor provides programmatic leadership, direct clinical services, and advisement for ongoing wellness strategies and programs such as physical and behavioral health screenings, wellness trainings, and interpretation of work-related injury and illness data to improve health outcomes for first responders. The provided services are in alignment with industry standards such as National Fire Protection Association (NFPA) 1582 Standard on Comprehensive Occupational Medical Program for Fire Departments (2018) and American College of Occupational and Environmental Medicine (ACOEM) Guidance for the Medical Evaluation of Law Enforcement Officers (2021).

6. City Attorney assigned to this request (if applicable): McKenzie Brandon

7. City Council District: Citywide

8. ****For all contracts, fill out and submit accompanying Key Contract Terms worksheet****

To be completed by Mayor's Legislative Team:

Resolution/Bill Number: _____

Date Entered: _____

Key Contract Terms

Type of Contract: (e.g. Professional Services > \$500K; IGA/Grant Agreement, Sale or Lease of Real Property):

Professional Services> \$500K

Vendor/Contractor Name (including any dba's):

AM KOVAL MD

Contract control number (legacy and new):

SAFTY-202262601/SAFTY-202579525

Location:

City Wide

Is this a new contract? ☐ Yes ☒ No **Is this an Amendment?** ☒ Yes ☐ No **If yes, how many?** 03

Contract Term/Duration (for amended contracts, include existing term dates and amended dates):

SAFTY-202262601-00; 04/01/2022-03/31/2025;
SAFTY-202371939-01; 04/01/2022-03/31/2025;1/18/2024
SAFTY-202579525-02; 04/01/2022 - 06/30/2025;6/5/2025
SAFTY-202580068-03; This Amendment

Contract Amount (indicate existing amount, amended amount and new contract total):

<i>Current Contract Amount</i>	<i>Additional Funds</i>	<i>Total Contract Amount</i>
(A)	(B)	(A+B)
\$499,000.00	\$311,000.00	\$810,000.00

<i>Current Contract Term</i>	<i>Added Time</i>	<i>New Ending Date</i>
04/01/2022-06/30/2025	21 months	03/31/2027

Scope of work:

Wellness Team Support:

- Understand the physiological, psychological, and environmental demands placed on public safety officers, and provide evidence-based medical direction in the context of the Department of Safety Wellness Leadership Committee
- Advisor to the employee wellness and prevention programs.
- Member of the Department of Safety Wellness Leadership Committee
- Provide strategic planning, development, and implementation of occupationally appropriate health & wellness programming in partnership with the Wellness Coordinators for each agency (DFD, DPD, DSD)
- Serve as a medical representative of the Department of Safety and/or agency, to community stakeholders and potential collaborative partners if/when indicated
- Tracking of Performance Metrics, including but not limited to:
 - Participation rates
 - Chronic disease risk factor identification & mitigation, with projected cost savings
 - Member satisfaction
- Create an of annual report, to include a report out of performance metrics and Department of Safety Wellness Initiatives

Clinical Activity:

- Evaluate public safety officers during the Annual Wellness Screening to identify medical conditions that could affect the ability to safely respond to and participate in emergency operations, as well as affect their long-term risk of chronic disease (primarily cardiovascular, cancer, and behavioral health)

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- Confidentially review & report the results of the evaluation to the member, including any medical condition(s) identified during the medical evaluation; with member consent - share any abnormal results along with instructions for medical follow-up to address any medical conditions or lab abnormalities identified during the evaluation
- Educate individual members as to opportunities to improve modifiable chronic disease risk factors, and serve as a concrete link to appropriate preventive services
- Arrange for a prescriptive rehabilitation and/or fitness program with the Public Safety Physical Therapists or Wellness Coordinators when indicated, to aid a member's recovery from illness or injury and enhance his/her ability to safely perform essential job tasks

Population Health Management:

- Collect and analyze relevant data in aggregate from the Annual Wellness Screenings to identify opportunities for improvement at the population level
- Utilize this data to define & operationalize educational priorities via the following:
 - Twice monthly, hour-long sessions via Microsoft Teams including Q&A
 - Monthly posting on Target Solutions focused on cancer prevention
- Encourage & facilitate participation in annual physicals, regardless of venue, and contribute to a culture that values and engages in preventive health services regularly
- Partner with designated health care negotiator(s) and/or employee union(s) to ensure purchase & provision of the most beneficial health care plans and products for public safety officers
- Partner with City & County of Denver Risk Management to evaluate work-related injury & illness data, and enhance existing/identify new opportunities for preventive health programming
- Participate in the development & implementation of evidence-based health policies at local, state, and national levels that acknowledge the increased health risks experienced by First Responders

Was this contractor selected by competitive process? Yes **If not, why not?** N/A

Has this contractor provided these services to the City before? ☒ Yes ☐ No

Source of funds:

General Fund

Is this contract subject to: ☐ W/MBE ☐ DBE ☐ SBE ☐ XO101 ☐ ACDBE ☒ N/A

WBE/MBE/DBE commitments (construction, design, Airport concession contracts):

N/A

Who are the subcontractors to this contract?

N/A

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