

**BY AUTHORITY**

ORDINANCE NO. \_\_\_\_\_  
SERIES OF 2022

COUNCIL BILL NO. CB22-1360  
COMMITTEE OF REFERENCE:  
Finance & Governance

**A BILL**

**For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.**

**WHEREAS**, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

**NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

**Section 1.** That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by changing the pay grade of the following classification:

<u>Classification</u>	<u>Current Pay Grade</u>	<u>New Pay Grade</u>
Victim Advocate I	NE-12	NE-13

**Section 2.** That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by creating the following new classifications:

<u>Classification Title</u>	<u>Pay Grade &amp; Range</u>
Victim Advocate II	NE-14
Victim Advocate Lead	NE-15

1           **Section 3.** That effective **beginning of the first work week following approval by the**  
2 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby  
3 amended by abolishing the following classification:

4

<u>Classification Title</u>	<u>Pay Grade/Range</u>
Victim Specialist	NE-11

7

8           **Section 4.** That effective **beginning of the first work week following approval by the**  
9 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby  
10 amended by changing the title of the following classification:

11

<u>Current Classification Title</u>	<u>Proposed Classification Title</u>
Victim Advocate	Victim Advocate I

14

15           **Section 5.** That the foregoing amendments shall be reflected in the full classification and  
16 pay plan kept and maintained in the office of the Clerk and Recorder, as reflected at Clerk Filing  
17 No. 20210010-I, and at the Office of Human Resources, and shall be available for public inspection  
18 both in person and on-line.

19

20

21                                   **REMAINDER OF PAGE INTENTIONALLY LEFT BLANK**

22

1 COMMITTEE APPROVAL DATE: November 1, 2022, by Consent

2 MAYOR-COUNCIL DATE: November 8, 2022

3 PASSED BY THE COUNCIL \_\_\_\_\_.

4 \_\_\_\_\_ - PRESIDENT

5 APPROVED: \_\_\_\_\_ - MAYOR \_\_\_\_\_

6 ATTEST: \_\_\_\_\_ - CLERK AND RECORDER,  
7 EX-OFFICIO CLERK OF THE  
8 CITY AND COUNTY OF DENVER  
9

10 NOTICE PUBLISHED IN THE DAILY JOURNAL \_\_\_\_\_

11 PREPARED BY: Alex Marvin, Office of Human Resources DATE: November 7, 2022

12 REVIEWED BY: Robert D. Nespor, Assistant City Attorney DATE: November 9, 2022

13

14 Pursuant to section 13-9, D.R.M.C., this proposed ordinance has been reviewed by the office of  
15 the City Attorney. We find no irregularity as to form and have no legal objection to the proposed  
16 ordinance. The proposed ordinance is not submitted to the City Council for approval pursuant to §  
17 3.2.6 of the Charter.

18 Kerry Tipper, Denver Interim City Attorney

19 BY: Anshul Bagga, Assistant City Attorney DATE: Nov 10, 2022