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BAC-7307

Contact Information

Contact Name	Pedro Mendez	Home Address	10 W 14th Ave Pkwy.
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Other Phone	970-305-0780	Home Zip	80204
Other Email	pmendez@denverlibrary.org	County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	Yes
SSN	[REDACTED]	Race/Ethnicity	Hispanic
Gender	Male	Other Ethnicity	
Other Gender		Salutation	Mr.

Board Information

Board Name	Denver Head Start Policy Council	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	Denver Public Library	Work Address	10 W 14th Ave Pkwy.
Position	Birth to Three Program Outreach Administrator	Work City	Denver
Business Phone #	7208650197	Work State	CO
Work Email	pmendez@denverlibrary.org	Work Zip	80204

Additional Information

Are you a registered voter?	No	Objection to appointment?	No
If so, what county?		Special Information	
Denver City Council District No	Unknown		

Education and General Qualifications

Name of High School	Lexington Senior High	Name of Graduate School	
Location of High School	Lexington, NE	Location of Graduate School	
# of Years Attended High school	4	# of Years Attended Graduate School	

Did you Graduate High School Yes

Did you Graduate

Graduate Major

Name of College University of Nebraska at Kearney

Location of College Kearney, NE

of Years Attended College 5

Did you Graduate College Yes

Undergrad Major Psychology/ Spanish Translation

Reference Details

Reference Name #1 Vera Atilano

Reference Email #1 vatilano@denverlibrary.org

Reference Phone #1 720-865-1210

Reference Address #1 10 W 14th Ave Pkwy, Denver, CO 80204

Reference Name #2 Monica Ibarra

Reference Email #2 monicai@denverearlychildhood.org

Reference Phone #2 (720) 699-7492

Reference Address #2

Reference Name #3 Sarah McNeil

Reference Email #3 smcneil@denverlibrary.org

Reference Phone #3 (720) 865-1308

Reference Address #3

Agree to a background check

Owner Romaine Pacheco

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Last Modified By Denver Integration, 6/1/2021 2:11 PM

Notes & Attachments

P.Mendez Resume.docx

Type Attachment

Last Modified Denver Integration

Description

[View file](#)

Pedro Mendez

EDUCATION

UNIVERSITY OF NEBRASKA KEARNEY — May 2008– August 2013

- B.A. Psychology & Spanish Translation Interpretation

SKILLS

- **Engagement & Recruiting-** Have worked closely with organizations, community members and teachers to successfully engage them in programs and collect essential data. This includes being innovated with engagement approaches and being flexible with approaches.
- **Data Collection and Quality Assurance-** Have collected data for up to five projects simultaneously ensuring standardized administration and best practices. This includes making sure all data is collected and accounted for and that no sensitive information is lost or misplaced.
- **Communication & Interpersonal Skills-** Excellent communication skills developed through engaging with several programs and families throughout Denver County. Strong interpersonal skills developed through collaboration of data collection for all programs and mediating with management and providers.
- **Time Management & Organization-** Ability to be efficient with allotted time to ensure that all data is collected and filed by the set deadlines. This includes maintaining detailed schedules depending on forecasted occupancy to achieve excellent work performance.
- **Bilingual: English-Spanish-** Capable of speaking and translating documents from a native language to a target language, such as, books, legal and medical documents. Some experience interpreting medical and legal terms.

EXPERIENCE

Denver Public Library Denver — Birth to Three Program Administrator

April 2019 - Present

Work closely and collaboratively with parents and caregivers to help them understand their children's early development and support them in building critical early learning skills.

- Implement and administer the LENA Start program in the across the Denver Public Library system targeting high needs neighborhood branches.
- Implementing LENA Start included: recruiting and supporting program participants (parents of children from birth to three years old), providing weekly classes to parents to support their children's language development, helping families with the LENA technology, and reporting on the program to grant funders
- Connected with community partners such as schools, child care settings, informal care networks, and City of Denver partner agencies to reach parents with children from birth to three.
- Support the Early Learning Department with outreach to parents, families, and early childhood professionals by providing professional development presentation around early

literacy.

- Supported the Read Aloud program by going into preschool classrooms and reading to children while promoting early literacy skills.

Denver's Early Childhood Council Denver — Community Engagement Coordinator

Nov 2017 - April 2019

Worked closely with the various teams to support the outreach and development of training and additional programming that supported the diverse community of early childhood workers and families.

- Provided assistance to prospective and current professionals interested in learning more about Career Pathways program offerings and the state Professional Development Information System and other credentials.
- Recruited, engaged and collaborated with a cohort of individuals interested in the field early childhood and provided support, training assistance and field navigation so that they transitioned easily into the field.
- Served as a community liaison and maintained and created relationships with the community, early care and education partners to support a cohesive system that individuals can navigate.
- Identify and engage individuals who provide care for children 0-3 seeking licensure and were interested in participating in Early Head Start Programming.
- Created the De Colores network for Spanish speaking providers to come together to network and share resources.
- Ran the Maternal, Infant and Early Childhood Home Visiting Network to build collaboration among various local providers/partners that provide services to families to more fully integrate home visiting into the system.
- Track and Reported Denver Preschool Program Achievement Framework incentives and conducted and tracked outreach and recruitment efforts to Spanish-speaking providers not participating in the Denver Preschool Program.

CLAYTON EARLY LEARNING

Denver — Research and Evaluation Associate

July 2014 - Nov. 2017

Collected data for various internal and external projects on campus. Collaborated with several programs to ensuring data collection deadlines were met and a standardized process were in place.

- Recruited families and teachers to participate in our year round study. This included being flexible and meeting parents at their homes or schools at a convenient time for them.
- Successfully collected data of 200 students and increased the number of completed assessments by 30 in following year.
- Evaluated teacher and child interactions in classrooms for best practices. This included writing up a report and meeting with teachers to review the content and provide feedback.
- Participated in data collection research at several libraries to evaluate the effectiveness of programs by arranging time with families to complete pre and post assessments.

EARLY CHILDHOOD COLORADO PARTNERSHIP GRANT-CLAYTON EARLY LEARNING

Denver — Awardee

April 2016 – December 2016

Applied and received a grant to investigate implicit bias on the Clayton Campus.

- Planned, organized and executed the implementation of an implicit bias project that looked at teacher bias in a classroom setting.
- Recruited teachers to participate in study and provided professional development in the form of reflective sessions with the help of a Clinical Social Worker.
- Reviewed reports and external publications for the developed and submission of a report to the partnerships.
- Collaborated with other members of the partnership in monthly meetings to ensure timelessness were being met.

SUSTAINABILITY

Arvada — Crew Supervisor

April 2014 - July 2014

Supervised a crew of individuals with disabilities as they sorted through recyclable materials and offered individual support throughout the day.

- Responsible for transporting crew members to the job site and to return them home when shift was over.
- Collected detailed reports of the daily activities of each crew member.
- Mediated any tense situations between crew members during working hours and helped coach them through stressful situations.

DEVEREUX CLEO WALLACE

Westminster — Direct Care Professional

July 2013 - April 2014

Supervised a residential unit of adolescent males and established and maintained a therapeutic environment.

- Collected daily detailed logs of each child to be discussed in team meetings to better support the development of the child.
- Supported other units by supervising the unit population and maintaining safety.
- Responded to crisis situation in the unit and in other areas around campus when necessary.
- Develop therapy sessions for children around daily stressors or issues children were dealing with.

LEADERSHIP

Oversight Council – Denver's Early Childhood Council

June 2020 - Present

Assure that the DECC programs funded by CDHS respond to local needs and conditions to increase and sustain the quality, accessibility, capacity and affordability of early childhood services for

children and their families in accordance with the ECC Rules.

Buell Early Childhood Leadership Network Regional Connector

January 2019 - Present

The BUELL Early Childhood Leaders Network (BECLN) Regional Connector will partner with the BECLN Alumni Leaders Council (ALC) to provide support, opportunities and connections to Network and community members in their region

Buell Early Leadership Program

July 2015 - June 2016

Participated in a yearlong graduate certificate program with emerging leaders in early childhood around the state to become effective agents for change, aligning values, voice, and actions to create equity, opportunity, and educational excellence for all young children and families in Colorado. Form part of the state-wide network.

TRANSLATIONS

- **Martin, Patricia and Hennessy, Colleen. *Reyes & Cruz. On Demand Instruction, 2016-*** Working with the latest word-processing and editing software translated a copy from English to Spanish and vice versa of the book meeting partner's needs and applying their thoughts in the final delivered project. Ensuring final projects are complete and without errors in both languages.
- **Martin, Patricia and Hennessy, Colleen. *Fran. On Demand Instruction, 2016 -***Translated a copy from English to Spanish and vice versa of the book meeting partner's needs and applying their thoughts in the final delivered project. Ensuring final projects are complete and without errors in both languages.

RESEARCH & PRESENTATIONS

- **Denver Early Learning & Health Institute Conference 2017-** Formed part of the pannel, Equity in Action, at the *Braking Down the Barrier to Equety* DELHI Conference.
- **Mendez, P. A. Bringing fortune back to your family: Why students attend college.** Presented at Great Plains Psychology Convention. Omaha, NE.
- **Mendez, P. A., & Williams, N. American and International student's self-concept clarity.** Presented at Great Plains Psychology Convention. Wichita, KS.



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BAC-7447

Contact Information

Contact Name	Megan Bock	Home Address	12943 Bobcat Court
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Preferred Email	meganjbock@gmail.com	Home State	CO
Other Phone		Home Zip	80021
Other Email		County	Broomfield
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	
SSN	[REDACTED]	Race/Ethnicity	Caucasian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Ms.

Board Information

Board Name	Denver Head Start Policy Council	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	Denver's Early Childhood Council	Work Address	12943 Bobcat Court
Position	Chief Program Officer	Work City	Broomfield
Business Phone #	720-341-5417	Work State	CO
Work Email	megan@denverearlychildhood.org	Work Zip	80021

Additional Information

Education and General Qualifications

Name of High School	Alameda High School	Name of Graduate School	Harvard's Graduate School of Education
Location of High School	Lakewood, CO	Location of Graduate School	Cambridge, MA
# of Years Attended High school	4	# of Years Attended Graduate School	1
Did you Graduate High School	Yes	Did you Graduate	Yes
Name of College	Colorado College	Graduate Major	Human Development and Psychology
Location of College	Colorado Springs, CO		

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of Years Attended College 4
Did you Graduate College Yes
Undergrad Major Religion, Pre-med

Reference Details

Reference Name #1	Emily Bustos	Reference Email #1	emily@denversarlychildhood.org
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Reference Name #2	Robin Kane	Reference Email #2	robin_kane@gse.harvard.edu
Reference Phone #2	978-314-5765	Reference Address #2	20 University Road, Cambridge, MA 02138
Reference Name #3	Lisa Murphy	Reference Email #3	murphy_lisa@bah.com
Reference Phone #3	406-439-0565	Reference Address #3	11 Robbers Roost, Clancy, MT, 59634
Agree to a background check	<input checked="" type="checkbox"/>		
Owner	Romaine Pacheco	Created By	Romaine Pacheco, 7/9/2021 11:38 AM
		Last Modified By	Romaine Pacheco, 7/9/2021 11:48 AM

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Megan Bock

12943 Bobcat Ct., Broomfield, CO 80021 • (720) 341-5417 • meganjbock@gmail.com

QUALIFICATIONS SUMMARY

- Experienced with coordinating collaborative projects with multiple organizations
 - Experienced with implementing grant-funded projects and developing concepts to product
 - Research methods and data analysis skills
 - Excellent writing and editing skills
 - Proficient in MS Word, MS Excel, MS Access, MS PowerPoint, Adobe Photoshop
 - Conversational Spanish skills
-

EDUCATION

Harvard University, Cambridge, MA May 2018
Master of Education, Human Development and Psychology
Awards: Saul Zaentz Fellowship

Arizona State University, Tempe, AZ December 2010
Master of Early Childhood Education

The Colorado College, Colorado Springs, CO May 2009
Bachelor of Arts, Major(s): Religion / Pre-med
Awards: Boettcher Scholarship; Dean's List 2009
Southern Collegiate Athletic Conference Academic Honors 2007- 2009

PROFESSIONAL EXPERIENCE

Chief Program Officer January 2020- Present
Denver's Early Childhood Council, Denver, CO

- Lead a team of five directors to implement the organization's strategic plan and meet long-term goals.
- Provide leadership and develop inter-team communication and cohesiveness, sustaining culture and supporting staff during organizational change.
- Manage relationships with governance boards, strategic partner organizations, funders, and contractors.
- Ensure programmatic excellence by developing systems for performance monitoring and reporting.
- Write grants to maintain and grow the organization's five-million-dollar annual budget.

Zaentz Initiative Special Projects Associate June 2018- January 2020
Harvard Graduate School of Education, Cambridge, MA

- Designed 15 online learning modules for early education leaders; wrote scripts and created activities.
- Led facilitation of 30 online modules per year. Managed seven facilitators; provided feedback and coaching to facilitators, led meetings, and summarized participants' contributions during each three-week-long module. 90% of participants reported satisfaction with their experience.
- Translated research to early education practitioners; wrote articles and created one-page documents to explain scientific findings and suggested strategies to apply research-based practices.
- Directed a fellowship program and mentored nine Zaentz Fellows; organized 10 events per year.

Graduate School Professional Experiences

September 2017- May 2018

Massachusetts Department of Early Education and Care Intern, Boston, MA

- Analyzed grant metrics to align and optimize measures across nine statewide grants.

Strategies for Children Intern, Boston, MA

- Researched and recommended strategies to promote community-level early childhood advocacy.

Center on the Developing Child Intern, Harvard University, Cambridge, MA

- Developed project directory to connect early childhood education stakeholders; synthesized information from multiple sources and wrote descriptions for over 30 innovative projects.

Teach For America Consultant, Denver, CO

- Planned early childhood initiative launch activities, created professional development content, and communicated new initiative to multiple stakeholders.

Senior Consultant

February 2016- August 2017

Booz Allen Hamilton, Denver, CO

- Provided training and technical assistance to 12 Head Start grantees across Colorado and Wyoming.
- Trained teachers and management staff on research-based practices, including CLASS, Implementation Science, and coaching systems. On average, 91% of participants reported satisfaction with trainings.
- Wrote and edited early childhood content for education contract bids.

Chicago: Ready to Learn! Partner Coordinator

September 2013–February 2016

Illinois Action for Children, Chicago, IL

- Liaised between government agencies to share resources, connect priorities, and link data. Organized data and generated reports for city and state decision-makers; created unduplicated list of early learning programs in Chicago, participated in Unduplicated Program Data Workgroup with government agencies.
- Crafted project goals, work plan, and metrics to support project planning and strategy development.
- Created a survey to determine interest in peer learning groups. Utilized results to connect over 175 early childhood centers to professional development. Determined strategy for learning groups based on data.

Leadership for Educational Equity Fellow

June 2013 – August 2013

Illinois Governor's Office of Early Childhood Development, Chicago, IL

- Generated cost-model to compare revenue and cost demands of a newly developed Quality Ratings and Improvement System.
- Planned Instructional Excellence Conference for 125 early childhood education leaders in Illinois, supporting eight presenters and resulting in 94% attendees reporting satisfaction with their experience.
- Researched vocabulary connections between early childhood and Kindergarten-12th grade systems. Findings presented at multi-state National Governors Association conference.

Head Start Teacher

August 2011 – June 2013

Educare Denver at Clayton Early Learning, Denver, CO

- Earned CLASS classroom evaluation scores in top 10% of national average.
- Launched and led teacher community of practice of 5-7 teachers, impacting more than 50 students.

Head Start Teacher/Teach For America Corps Member

July 2009 – June 2011

Southwest Human Development, Phoenix, AZ

- Served in a highly selective national service corps; taught preschool in a culturally diverse Head Start classroom. 90% of students were English Language Learners.
- Nominated for Sue Lehmann Award for excellent teaching.



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BAC-7448

Contact Information

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Preferred Email	dmeeks@urbancolors.org	Home State	CO
Other Phone		Home Zip	80249
Other Email	dmeeks@urbancolors.org	County	denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	
SSN	[REDACTED]	Race/Ethnicity	African American
Gender	Male	Other Ethnicity	
Other Gender		Salutation	Mr.

Board Information

Board Name	Denver Head Start Policy Council	Other boards or commissions served	Housing Those Experiencing Homelessness
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	Resident Services Coordinator	Work Address	980 Grant St.
Position		Work City	Denver
Business Phone #		Work State	CO
Work Email		Work Zip	80203

Additional Information

Education and General Qualifications

Name of High School		Name of Graduate School	
Location of High School		Location of Graduate School	
# of Years Attended High school		# of Years Attended Graduate School	
Did you Graduate High School		Did you Graduate	
Name of College		Graduate Major	
Location of College			

7/9/2021

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of Years Attended
College

Did you Graduate
College

Undergrad Major

Reference Details

Reference Name #1 Joel Pace Reference Email #1 joey.pace@denvergov.org
Reference Phone #1 720-913-0918 Reference Address #1

Reference Name #2 Dave McConico Reference Email #2 dmcconico@feelcenter.org
Reference Phone #2 303-903-4356 Reference Address #2

Reference Name #3 Walter Reference Email #3 alexgq76@gmail.com
Reference Phone #3 720-343-6287 Reference Address #3

Agree to a
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Owner Romaine Pacheco

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Last Modified By Romaine Pacheco, 7/9/2021 11:50 AM

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Dwayne Meeks

21072 E. 45TH Ave, Denver, CO 80249
720-297-4856 • dmeeks@urbancolors.org

QUALIFICATIONS SUMMARY

Focused, driven, possessing strong organizational capabilities with excellent follow-through and multifaceted experience in for profit and philanthropic organizations, aligning leadership, business services and project management to execute and monitor strategic action plans.

► **Relationship Development:** Strong interpersonal talents with passion for cultivating lasting connections from diverse communities within and outside the organization. Engaging written and oral advocacy. Proven ability to collaborate with colleagues and community partners to achieve goals and improve synchronicity of teams and systems. Diverse experience that accommodates a broad scope of business needs. Organized, structured and relational individual who prides oneself in building and fostering relationships, motivating teams and creating environments that elicit the best in people.

► **Project Oversight:** Highly organized with combination of leadership, administrative, training and business expertise to guide strategic planning and implementation. Success meeting and exceeding organizational goals within team driven and self-guided roles. Strong management, financial and administrative skill set. Specific experience with budgets, grants, policies and strategic processes.

PROFESSIONAL EXPERIENCE

PRESIDENT/ CHAIRMAN

2019-Present

Colorado African American Drug Policy Coalition ◊ Denver, CO

- Chartered the CAADPC. Affiliate to the National office in Washington D.C.
- Ensured the organization's activities are compliant and in furtherance of its mission
- Provided leadership, management, and development of staff, volunteers, and organizational culture
- Developed, implemented, monitored, and assessed the organization's programs (including their impact)
- Developed, implemented, monitored, and assessed and compliant financial management practices Ensured the Board's directives, policies, and resolutions are carried out
- Developing and maintaining beneficial relationships with supporters, collaborators, allies, and other stakeholders
- Ensuring effective external communications about the organization's programs, and activities
- Leading the organization's planning processes

RESIDENT SERVICES MANAGER

2019-Present

Ross Management & Consulting ◊ Denver, CO

- Successfully managed and supervised Resident Services Coordinators, Case Managers ensuring implementation of core program and service components in accordance with National Resident Services Program Model. Supervision of 2 staff; developed and participated in organized strategies which enhanced best practices and supported the quality of Resident Services.
- Supervised, mentored and led programming for 6 properties and 10 site staff

- Created and implemented leadership model using “train the trainer” model and increased leadership among the entire team by 45% in one year
- Developed and maintained partnerships with community partners and organizations
- Conducted monthly oversight meetings and bi-annual steering committee meetings

RESIDENT SERVICES COORDINATOR/CASEMANAGER

2013-2019

Mercy Housing, Inc. ◊ Denver, CO

- Successfully managing and supervising Resident Services for Colorado properties to ensure implementation of core program and service components in accordance with National Resident Services Program Model. Collaborate with community partners to build strong partnerships and program sustainability. Supervise a team of 3 full-time employees. Collaborate with senior management to identify and close organizational performance gaps. Improve the engagement, atmosphere, productivity, efficiency and culture of the workplace at all Colorado properties.
- 95% of supervised staff reached 100% of annual performance goals in 2018
- Created, finalized and distributed performance goals for 2019 a full quarter ahead of schedule
- Project manager for 1.2 million, 3- year federal grant; achieved success on 100% of outcomes and goals by the culmination of the grant
- Project manager for multiple grants; providing oversight, supervision and implementation. Manage budgets and reporting of each grant

Notable accomplishments:

- Gold Star Award: Integration of Operational Excellence, and elevation of National Resident Services

EXECUTIVE DIRECTOR/ FOUNDER

2005-Present

Urban Colors Arts & Mentoring ◊ Denver, CO

- Managed compliance to daily structured programming and activities.
- Met with key stakeholders to provide updates, project logistics, identify practice models and coordinate care
- Resource Development in seeking grants and donations and monitor annual budgets
- Prepared critical data, evaluations, audits, strategic development and trainings.
- Create leadership and development activities for staff members
- Address culturally sensitive to difficult family dynamics complicated by cultural core values.

Notable accomplishments:

- Fatherhood Program of the Year (Department of Human Services) - 2009
- Outstanding Fatherhood Practitioner (Department of Human Services) 2011
- Researched grants and obtained over \$265,000 in grants and in-kind donations.

Education

BA in Social Work

Professional Certifications

- Certified Abuse Counselor (CACII)
- Bridges out of Poverty Certified Trainer
- 24-7 Dad and In & Out Fatherhood Facilitator

Trainings include

- Mental Health First Aide
- Child Abuse Trauma and Intervention
- Domestic Violence
- Mandatory Reporting

Professional Affiliations

- Mayors Advisory Council for People Experiencing Homelessness
- Colorado Fatherhood Network Council
- Fathers and Families Coalition of America Affiliate
- National African American Drug Policy Coalition Affiliate
- Colorado African American Drug Policy Coalition
- Colorado Impact Team for Essentials in Childhood
- Colorado Supervised Visitation Network
- My Brother's Keeper Initiative