AGREEMENT

THIS AGREEMENT ("Agreement") is made and entered into by and between the CITY AND COUNTY OF DENVER, a municipal corporation organized pursuant to the Constitution of the State of Colorado, (the "City") and COLORADO HEALTH NETWORK, INC. d/b/a COLORADO AIDS PROJECT, a Colorado non-profit corporation (the "Contractor"), whose address is 2490 West 26th Avenue, Building A, Suite 300, Denver, Colorado 80211-.

WITNESSETH

WHEREAS, the City desires to provide funds to be utilized for salaries, operating and direct program expenses for the Tenant Based Rental Assistance (TBRA), Short Term Rent Mortgage Utility Assistance, Supportive Services, and Permanent Housing Placement programs; and

WHEREAS, the Contractor is ready, willing and able to provide such services;

NOW THEREFORE, in consideration of the premises, and the mutual covenants and obligations herein contained, the parties agree as follows:

1. SERVICES TO BE PROVIDED: The Contractor agrees to carry out the program services described in Exhibit A entitled "Scope of Services," and Exhibit B entitled "Financial Administration," and the budget contained therein, in a lawful, satisfactory and proper manner, and in accordance with written policies and procedures as may be prescribed by the U.S. Department of Housing and Urban Development ("HUD") or the City. Exhibits A and B are attached hereto and incorporated herein by this reference as if fully set forth herein. Changes to the services described in Exhibit A may be approved in writing by the Director (the "Director") of the City's Office of Economic Development ("OED"), or his or her designee, provided the changes do not (i) extend the term of this Agreement, (ii) increase the amount payable hereunder as identified in Section 3 below, or (iii) constitute a major modification of this Agreement under applicable federal law. In the event of any conflict between the terms and conditions contained in this document and those contained in Exhibits A and B, which cannot be resolved so as to give effect to both or all provisions, then the terms and conditions contained in this document shall be deemed to be controlling over those in Exhibits A and B.

- **2. TIME OF PERFORMANCE**: This Agreement shall begin on January 1, 2013, and end on December 31, 2013, unless such time is extended by written agreement of the parties, executed in the same manner as this Agreement.
- **3. COMPENSATION**: The amount to be paid by the City to the Contractor shall not exceed One Million Four Hundred Sixty Two Thousand Five Hundred Twenty Three and No/100 Dollars (\$1,462,523.00). The obligation of the City for payments under this Agreement is limited to monies appropriated by the U.S. Congress and the City Council and paid into the City Treasury as an applicable cost under the "Housing Opportunities for Persons with AIDS Grant Agreement" referred to below. Funds will be released to the Contractor in accordance with the budget and other requirements set forth in Exhibits A and B. The parties agree that (i) the City does not by this Agreement irrevocably pledge present cash reserves for payment or performance in future fiscal years, and (ii) this Agreement is not intended to create a multiple-fiscal year direct or indirect debt or financial obligation of the City.
- **4. RECORDS AND REPORTS**: Contractor will provide OED with records and reports as further detailed in Exhibits A and B.
- 5. NO DISCRIMINATION IN EMPLOYMENT: In connection with the performance of work under this Agreement, the Contractor agrees not to refuse to hire, discharge, promote or demote, or to discriminate in matters of compensation against any person otherwise qualified, solely because of race, color, religion, national origin, gender, age, military status, sexual orientation, marital status, or physical or mental disability; and further agrees to insert the foregoing provision in all subcontracts hereunder.

6. DEFENSE & INDEMNIFICATION:

A. Contractor hereby agrees to defend, indemnify, and hold harmless City, its appointed and elected officials, agents and employees against all liabilities, claims, judgments, suits or demands for damages to persons or property arising out of, resulting from, or relating to the work performed under this Agreement ("Claims"), unless and until such Claims have been specifically determined by the trier of fact to be due to the sole negligence or willful misconduct of the City. This indemnity shall be interpreted in the broadest possible manner to indemnify City for any acts or omissions of Contractor or its subcontractors either passive or active, irrespective of fault, including City's concurrent negligence whether active or passive, except for the sole negligence or willful misconduct of City.

- **B.** Contractor's duty to defend and indemnify City shall arise at the time written notice of the Claim is first provided to City regardless of whether Claimant has filed suit on the Claim. Contractor's duty to defend and indemnify City shall arise even if City is the only party sued by claimant and/ or claimant alleges that City's negligence or willful misconduct was the sole cause of claimant's damages.
- C. Contractor will defend any and all Claims which may be brought or threatened against City and will pay on behalf of City any expenses incurred by reason of such Claims including, but not limited to, court costs and attorney fees incurred in defending and investigating such Claims or seeking to enforce this indemnity obligation. Such payments on behalf of City shall be in addition to any other legal remedies available to City and shall not be considered City's exclusive remedy.
- **D.** Insurance coverage requirements specified in this Agreement shall in no way lessen or limit the liability of the Contractor under the terms of this indemnification obligation. The Contractor shall obtain, at its own expense, any additional insurance that it deems necessary for the City's protection.
- **E.** This defense and indemnification obligation shall survive the expiration or termination of this Agreement.

7. <u>CONTRACTOR'S INSURANCE</u>:

A. GENERAL CONDITIONS: Contractor agrees to secure, at or before the time of execution of this Agreement, the following insurance covering all operations, goods or services provided pursuant to this Agreement. Contractor shall keep the required insurance coverage in force at all times during the term of the Agreement, or any extension thereof, during any warranty period, and for three (3) years after termination of the Agreement. The required insurance shall be underwritten by an insurer licensed or authorized to do business in Colorado and rated by A.M. Best Company as "A-"VIII or better. Each policy shall contain a valid provision or endorsement requiring notification to the City in the event any of the required policies be canceled or non-renewed before the expiration date thereof. Such written notice shall be sent to the parties identified in the Notices section of this Agreement. Such notice shall reference the City contract number listed on the signature page of this Agreement. Said notice shall be sent thirty (30) days prior to such cancellation or non-renewal unless due to non-payment of premiums for which notice shall be sent ten (10) days prior. If such written notice is

unavailable from the insurer, contractor shall provide written notice of cancellation, non-renewal and any reduction in coverage to the parties identified in the Notices section by certified mail, return receipt requested within three (3) business days of such notice by its insurer(s) and referencing the City's contract number. If any policy is in excess of a deductible or self-insured retention, the City must be notified by the Contractor. Contractor shall be responsible for the payment of any deductible or self-insured retention. The insurance coverages specified in this Agreement are the minimum requirements, and these requirements do not lessen or limit the liability of the Contractor. The Contractor shall maintain, at its own expense, any additional kinds or amounts of insurance that it may deem necessary to cover its obligations and liabilities under this Agreement.

- **B.** PROOF OF INSURANCE: Contractor shall provide a copy of this Agreement to its insurance agent or broker. Contractor may not commence services or work relating to the Agreement prior to placement of coverage. Contractor certifies that the certificate of insurance attached as **Exhibit C**, preferably an ACORD certificate, complies with all insurance requirements of this Agreement. The City requests that the City's contract number be referenced on the Certificate. The City's acceptance of a certificate of insurance or other proof of insurance that does not comply with all insurance requirements set forth in this Agreement shall not act as a waiver of Contractor's breach of this Agreement or of any of the City's rights or remedies under this Agreement. The City's Risk Management Office may require additional proof of insurance, including but not limited to policies and endorsements.
- **C.** ADDITIONAL INSUREDS: For Commercial General Liability and Auto Liability, Contractor and subcontractor's insurer(s) shall name the City and County of Denver, its elected and appointed officials, employees and volunteers as additional insured.
- **D.** WAIVER OF SUBROGATION: For all coverages, Contractor's insurer shall waive subrogation rights against the City.
- E. SUBCONTRACTORS AND SUBCONSULTANTS: All subcontractors and subconsultants (including independent contractors, suppliers or other entities providing goods or services required by this Agreement) shall be subject to all of the requirements herein and shall procure and maintain the same coverages required of the Contractor. Contractor shall include all such subcontractors as additional insured under its policies (with the exception of Workers' Compensation) or shall ensure that all such subcontractors and subconsultants maintain the

required coverages. Contractor agrees to provide proof of insurance for all such subcontractors and subconsultants upon request by the City.

- F. Workers' Compensation/Employer's Liability Insurance: Contractor shall maintain the coverage as required by statute for each work location and shall maintain Employer's Liability insurance with limits of \$100,000 per occurrence for each bodily injury claim, \$100,000 per occurrence for each bodily injury caused by disease claim, and \$500,000 aggregate for all bodily injuries caused by disease claims. Contractor expressly represents to the City, as a material representation upon which the City is relying in entering into this Agreement, that none of the Contractor's officers or employees who may be eligible under any statute or law to reject Workers' Compensation Insurance shall effect such rejection during any part of the term of this Agreement, and that any such rejections previously effected, have been revoked as of the date Contractor executes this Agreement.
- **G.** COMMERCIAL GENERAL LIABILITY: Contractor shall maintain a Commercial General Liability insurance policy with limits of \$1,000,000 for each occurrence, \$1,000,000 for each personal and advertising injury claim, \$2,000,000 products and completed operations aggregate, and \$2,000,000 policy aggregate.
- **H.** BUSINESS AUTOMOBILE LIABILITY: Contractor shall maintain Business Automobile Liability with limits of \$1,000,000 combined single limit applicable to all owned, hired and non-owned vehicles used in performing services under this Agreement.

I. ADDITIONAL PROVISIONS:

- (1) For Commercial General Liability and Excess Liability, the policies must provide the following:
 - (a) That this Agreement is an Insured Contract under the policy;
 - (b) Defense costs in excess of policy limits;
 - (c) A severability of interests or separation of insureds provision (no insured vs. insured exclusion);; and
 - (d) A provision that coverage is primary and non-contributory with other coverage or self-insurance maintained by the City.
 - (2) For claims-made coverage:

- (a) The retroactive date must be on or before the contract date or the first date when any goods or services were provided to the City, whichever is earlier.
- (3) Contractor shall advise the City in the event any general aggregate or other aggregate limits are reduced below the required per occurrence limits. At their own expense, and where such general aggregate or other aggregate limits have been reduced below the required per occurrence limit, the Contractor will procure such per occurrence limits and furnish a new certificate of insurance showing such coverage is in force.
- **8. AUDIT REQUIREMENTS**: Non-profit organizations that expend \$500,000 or more in a year in federal awards shall have a single or program-specific audit conducted for that year in accordance with the provisions of OMB Circular A-133 and applicable federal regulations.
- **9. EXAMINATION OF RECORDS**: The Contractor agrees that any duly authorized representative of the City or the United States shall, until the expiration of five (5) years after the final payment under this Agreement, or such longer period as may be required due to an audit finding, have access to and the right to examine any books, documents, papers and records of the Contractor, involving transactions related to this Agreement.
- **10. COUNTERPARTS OF THE AGREEMENT**: This Agreement may be executed in counterparts, each of which shall be deemed to be an original of this Agreement, and all of which taken together shall constitute one and the same instrument.
- 11. <u>ASSIGNMENT AND SUBCONTRACTING</u>: The City shall not be obligated or liable under this Agreement to any party other than the Contractor named herein. The Contractor understands and agrees that it shall not assign or subcontract with respect to any of its rights, benefits, obligations or duties under this Agreement except upon prior written consent and approval of the City to such assignment or subcontracting; and, in the event any such assignment or subcontracting shall occur, such action shall not be construed to create any contractual relationship between the City and such assignee or subcontractor, and the Contractor herein named shall in any and all events be and remain responsible to the City according to the terms of this Agreement.
- 12. <u>NO THIRD PARTY BENEFICIARY</u>: It is expressly understood and agreed that enforcement of the terms and conditions of this Agreement, and all rights of action relating

to such enforcement, shall be strictly reserved to the City and the Contractor, and nothing contained in this Agreement shall give or allow any such claim or right of action by any other or third person on such Agreements. It is the express intention of the City and the Contractor that any person other than the City or the Contractor receiving services or benefits under this Agreement shall be deemed an incidental beneficiary only.

- 13. <u>CONFLICT OF INTEREST</u>: The parties agree that no employee of the City shall have any personal or beneficial interest whatsoever in the services or property described herein and the Contractor further agrees not to hire or contract for services any employee or officer of the City which would be in violation of the Revised Municipal Code Chapter 2, Article IV, Code of Ethics, or Denver City Charter provisions 1.2.9 and 1.2.12.
- 14. STATUS OF CONTRACTOR: It is understood and agreed that the status of the Contractor shall be that of an independent contractor and of a person retained on a contractual basis to perform professional or technical services for limited periods of time as described in Section 9.1.2(C) of the Charter of the City and it is not intended, nor shall it be construed, that the Contractor or its employees are employees or officers of the City under Chapter 18 of the Denver Revised Municipal Code or for any purpose whatsoever.
- **CONDITIONS**: This Agreement is subject to, and Contractor's services shall be performed in accordance with, the Housing Opportunities for Persons with AIDS Grant Agreement entered into by and between the City and HUD, the AIDS Housing Opportunity Act, as amended by the Housing and Community Development Act of 1992, and the HOPWA Program regulations published at 24 CFR Part 574, as the same may be amended from time to time. These federal requirements are incorporated into this Agreement as if expressly set forth herein, and include, but are not limited to, the following:
- **A.** Nondiscrimination and equal opportunity, as provided at 24 CFR §574.603;
 - **B.** Applicability of OMB Circulars, 24 CFR §574.605;
 - C. Conflict of interest, 24 CFR §574.625;
 - **D.** Displaced, relocation, and real property acquisition, 24 CFR §574.630;
 - **E.** Lead-based paint, 24 CFR §574.635;
 - **F.** Flood Insurance protection, 24 CFR §574.640;
 - **G.** Coastal barriers, 24 CFR §574.645;

- **H.** Audit, 24 CFR § 574.650;
- **I.** Wage rates, 24 CFR §574.655.

Additionally, this Agreement is subject to the City's Charter and all applicable City ordinances, as the same may be amended from time to time.

16. LEGAL AUTHORITY:

- **A.** Contractor assures and guarantees that it possesses the legal authority, pursuant to any proper, appropriate and official motion, resolution or action passed or taken, to enter into this Agreement.
- **B.** The person or persons signing and executing this Agreement on behalf of Contractor, do hereby warrant and guarantee that he/she or they have been fully authorized by Contractor to execute this Agreement on behalf of Contractor and to validly and legally bind Contractor to all the terms, performances and provisions herein set forth.
- C. The City shall have the right, at its option to either temporarily suspend or permanently terminate this Agreement, if there is a dispute as to the legal authority of either Contractor or the person signing the Agreement to enter into this Agreement. The City shall not be obligated to Contractor for any performance of the provisions of this Agreement in the event that the City has suspended or terminated this Agreement as provided in this Section.
- **TERMINATION**: This Agreement may be terminated without cause by the Contractor or the Director upon fifteen (15) days written advance notice, or with cause effective immediately. If the Contractor's services are terminated, postponed, or revised, it shall be paid only for that portion of the work satisfactorily completed at the effective date of such action.

18. <u>CERTIFICATION REGARDING DEBARMENT, SUSPENSION,</u> INELIGIBILITY AND VOLUNTARY EXCLUSION:

- **A.** The Contractor represents and warrants that it and its principals are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency.
- **B.** The Contractor will not enter into any lower tier transaction with a person who is debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in a covered transaction unless authorized by the federal agency from which the transaction originated.

- C. The Contractor shall include the certification contained in subparagraph A of this Section in any and all subcontracts hereunder and shall require any subcontractors or subconsultants to comply with any and all applicable federal laws, rules and regulations, policies and procedures or guidance concerning the federal debarment, suspension, and exclusion program.
- **D.** The Contractor will immediately notify OED in writing if at any time it learns that it failed to disclose that it or any of its principals were excluded at the time the parties executed this Agreement, or if due to changed circumstances the Contractor or any of its principals have subsequently been excluded by a federal agency.
- **E.** The representation made in subparagraph A of this Section is a material representation of fact upon which reliance was placed when this transaction was entered into.
- 19. <u>CONFIDENTIALITY</u>: Contractor agrees to ensure the confidentiality of the name of any individual assisted pursuant to this Agreement, and any other information regarding individuals receiving assistance.
- **20. CONTRACT MONITORING**: The Contractor shall be subject to various monitoring and evaluation requirements to assure compliance with applicable federal requirements and that performance goals are being achieved. The Contractor's performance may be reviewed monthly, or more often, by the appropriate operational unit at OED which has program management responsibility. All records required to perform such monitoring shall be made available to the authorized OED staff by the Contractor. All reports submitted by the Contractor shall be utilized as part of the evaluation of Contractor's performance hereunder. All reviews shall be conducted in accordance with internal OED procedures. Procedures will be available to the Contractor prior to any review. The Contractor is further subject to a final program audit. The City Auditor reserves the right to select the audit firm. The Contractor shall provide all requested records to the auditing personnel. The Audit Guide will be the basis of the performance of the audit. The Contractor agrees to abide by the administrative procedures of OED regarding the resolution of audit exceptions.
- **21. ENFORCEMENT**: If the Contractor materially fails to comply with the terms of this Agreement, or the terms any other agreement between the City and Contractor, the City may take one or more of the following actions:

- **A.** Temporarily withhold cash payments pending correction of the deficiency by the Contractor or more severe enforcement action.
- **B.** Disallow (that is deny use of funds) all or part of the cost of the activity or actions not in compliance.
- **C.** Wholly or partially suspend or terminate the current award for the Contractor's program.
 - **D.** Pursue any other remedies that may be legally available.
- **22. DEFAULT AND REMEDIES**: The City may also suspend or terminate this Contract, in whole or in part, if Contractor materially fails to comply with any term of this Contract, including if Contractor becomes delinquent on any obligation to the City inclusive of any loan, contractual, and tax obligation as due, or with any rule, regulations, or provisions referred to herein; and the City may declare the Contractor ineligible for any further participation in City funding, in addition to other remedies as provided by law. In the event there is probable cause to believe the Contractor is non-compliant with any applicable rules, laws, regulations, or Contract terms, the City may withhold up to one hundred (100) percent of said Contract funds until such time as the Contractor is found to be in compliance by the City or is otherwise adjudicated to be in compliance, or to exercise the City's rights under any security interest arising hereunder.
- 23. <u>EMPLOYMENT OPPORTUNITIES AND LOCAL BUSINESS</u>: The Contractor agrees to comply with Section 3 of the Housing and Urban Development Act of 1968, relating to opportunities for training and employment of lower income residents of Denver and awarding of contracts to businesses located in or owned in substantial part by persons residing in Denver.

24. NO EMPLOYMENT OF ILLEGAL ALIENS TO PERFORM WORK UNDER THE AGREEMENT:

- **A.** This Agreement is subject to Division 5 of Article IV of Chapter 20 of the Denver Revised Municipal Code, and any amendments (the "Certification Ordinance").
 - **B.** The Contractor certifies that:
- (1) At the time of its execution of this Agreement, it does not knowingly employ or contract with an illegal alien who will perform work under this Agreement.

(2) It will participate in the E-Verify Program, as defined in § 8-17.5-101(3.7), C.R.S., to confirm the employment eligibility of all employees who are newly hired for employment to perform work under this Agreement.

C. The Contractor also agrees and represents that:

- (1) It shall not knowingly employ or contract with an illegal alien to perform work under the Agreement.
- (2) It shall not enter into a contract with a subcontractor that fails to certify to the Contractor that it shall not knowingly employ or contract with an illegal alien to perform work under the Agreement.
- (3) It has confirmed the employment eligibility of all employees who are newly hired for employment to perform work under this Agreement, through participation in the E-Verify Program.
- (4) It is prohibited from using the E-Verify Program procedures to undertake pre-employment screening of job applicants while performing its obligations under the Agreement, and that otherwise requires the Contractor to comply with any and all federal requirements related to use of the E-Verify Program including, by way of example, all program requirements related to employee notification and preservation of employee rights.
- (5) If it obtains actual knowledge that a subcontractor performing work under the Agreement knowingly employs or contracts with an illegal alien, it will notify such subcontractor and the City within three (3) days. The Contractor will also then terminate such subcontractor if within three (3) days after such notice the subcontractor does not stop employing or contracting with the illegal alien, unless during such three-day period the subcontractor provides information to establish that the subcontractor has not knowingly employed or contracted with an illegal alien.
- (6) It will comply with any reasonable request made in the course of an investigation by the Colorado Department of Labor and Employment under authority of § 8-17.5-102(5), C.R.S, or the City Auditor, under authority of D.R.M.C. 20-90.3.
- **D.** The Contractor is liable for any violations as provided in the Certification Ordinance. If Contractor violates any provision of this section or the Certification Ordinance, the City may terminate this Agreement for a breach of the Agreement. If the Agreement is so terminated, the Contractor shall be liable for actual and consequential damages to the City. Any

such termination of a contract due to a violation of this section or the Certification Ordinance

may also, at the discretion of the City, constitute grounds for disqualifying Contractor from

submitting bids or proposals for future contracts with the City.

25. USE, POSSESSION OR SALE OF ALCOHOL OR DRUGS: The Contractor

shall cooperate and comply with the provisions of Executive Order 94 concerning the use,

possession or sale of alcohol or drugs. Violation of this provision can result in the City

terminating the Agreement or barring the Contractor from City facilities or from participating in

City operations. The Contractor shall cooperate and comply with the provisions of 24 CFR § 21

regarding a Drug-Free Workplace.

26. **ELECTRONIC SIGNATURES AND ELECTRONIC RECORDS:**

Contractor consents to the use of electronic signatures by the City. The Agreement, and

any other documents requiring a signature hereunder, may be signed electronically by the City in

the manner specified by the City. The Parties agree not to deny the legal effect or enforceability

of the Agreement solely because it is in electronic form or because an electronic record was used

in its formation. The Parties agree not to object to the admissibility of the Agreement in the form

of an electronic record, or a paper copy of an electronic document, or a paper copy of a

document bearing an electronic signature, on the ground that it is an electronic record or

electronic signature or that it is not in its original form or is not an original.

Exhibit A: Scope of Services

Exhibit B: Financial Administration

Exhibit C: Certificate of Insurance

Page 12 of 12

Contract Control Number:	
IN WITNESS WHEREOF, the parties h Denver, Colorado as of	ave set their hands and affixed their seals at
SEAL	CITY AND COUNTY OF DENVER
ATTEST:	By
APPROVED AS TO FORM:	REGISTERED AND COUNTERSIGNED
	By
By	
	By



Contract Control Number:	OEDEV-201309802-00
Contractor Name:	COLORADO HEALTH NETWORK
	By:lllllll
	Name: Darrell J. Vig. (please print)
	Title: Chief Executive Officer (please print)
	ATTEST: [if required]
	Ву:
	Name:(please print)



Title: (please print)

SCOPE OF SERVICES

OFFICE OF ECONOMIC DEVELOPMENT DIVISION OF BUSINESS AND HOUSING SERVICES (BHS)

COLORADO HEALTH NETWORK d/b/a COLORADO AIDS PROJECT (CPS # 20)
TBRA/STRMU/Supportive Services/Permanent Housing Placement programs
SCOPE OF SERVICES
2013 HOPWA Services

I. INTRODUCTION

The purpose of this contract agreement is to provide a HOPWA grant for \$1,462,523 through the Office of Economic Development's Division of Business and Housing Services (BHS). These funds will be provided to the **COLORADO HEALTH NETWORK d/b/a COLORADO AIDS PROJECT** to be utilized for salaries, operating and direct program expenses for the Tenant Based Rental Assistance (TBRA), Short Term Rent Mortgage Utility Assistance, Supportive Services, and Permanent Housing Placement programs.

☐ CDBG ☐ HOME	\$	CFDA # <u>14.241</u>
	\$ <u>1,462,52</u>	<u>3</u>
HUD Matrix Code:	3	1C HOPWA Project Sponsor Activity; 31D HOPWA Project Sponsor
	A	Administration.
HUD Eligible Activity:		Housing Opportunities for Persons with AIDS (HOPWA) – 24CFR Part 574.300
8		b)(5) project or tenant based rental assistance, (b)(6) Short Term Rent Mortgage
		Jtility Assistance (b)(7) supportive services, (8) operating cost for housing, and
		10)(ii) project sponsor administrative expenses
Accomplishment Code:	- 0	4 - households and 01 - people
Proposed Number of out	comes:	387 – households and 1275 – people
_		
CDBG – Only		<u></u>
HUD National Objective		/a
(include brief excerpt fro regulation):	m	
<u>HOME – Only</u>		
HUD Eligible Cost:	<u>n</u>	/a
Organization:	Co	olorado Health Network Inc. d/b/a Colorado AIDS Project
EIN#:		4-0961159
DUNS#:		4-955-3331
CCR (Central Contractor		49553331
Registration) Expiration		7/22/2013
Address:	<u>P</u>	O. Box 48120 Denver, CO 80204
Contact Person:	R	obert George
Phone:	3	03-837-1501
Email:	<u>r</u>	obertg@coloradoaidsproject.org
Organization Type:		Non-profit For-profit
Is the organization a Faith-	-based/Con	nmunity Initiative?
		Exhibit A

Exhibit A Page 1 of 40

Is the or	ganization woma	n owned?		Yes [⊠ No		
	ct Relationship:	4 🗆	Danificiana Com		D	t Oiti	SHDO
⊠ Sub	recipient v	endor	Beneficiary Com	munity Based	Developm	ent Organization [] C	CHDO
Counci	District(s):	ALL	Neighborhood(s):	ALL		Census Tracts: only required for Low Mod Area)	ALL
The Fee	leral Funding A	ccountabi	ility and Transparency	Act (FFATA	A)		
1.	(the legal entity 80 percent or m subgrants, and/o	to which ore of you or cooperat	this specific CCR recor r annual gross revenues tive agreements; and (2)	d, represented in U.S. federa \$25,000,000	by a DUNS al contracts or more in	or business or organization of number, belongs) receive, subcontracts, loans, gran annual gross revenues from the rative agreements?: NO	ve (1) nts,
	If YES, continu	ie to ques	tion 2.				
2.	or organization belongs) throug	(the legal of the periodic	entity to which this spec	cific CCR reco ion 13(a) or 15	ord, representations of the S	executives in your busine nted by a DUNS number, Securities Exchange Act of Code of 1986?:	
	If YES, stop he	re. If NO,	, continue to question 3	3.			
3.	Please provide t	he names	and amounts of the five	most highly c	compensate	d officers or executives.	
Is the p	urpose of this ac Help prevent ho Help the homele Help those with Primarily help p Address public	melessnes ess HIV/AID persons wit	S th disabilities		YesYesYesYesYesYesYes	 No No No No No No	
Contra	ct Period:		January 1, 2013 – De	ecember, 31, 2	2013		
	n income be gene be carried out by	•	his activity? /agency other than the C		of Denver	?	
If yes, please	e list entity:	Colorac	do Health Network d/b	⊠ Yes √a Colorado	AIDS Proje	No ect	
II. ACTIVI	TY DESCRIPT	ION					
	Dogovintio	n of A ot!	: 4				

II. A

Description of Activity:

The participant population to be served consists of low-income people living with HIV/AIDS who need assistance with maintaining long-term, stable, permanent housing.

Assistance may be provided after review of the participant's eligibility and other requirements according to the Program Requirements and Responsibilities outlined below.

Tenant Based Rental Assistance (TBRA): The Tenant Based Rental Assistance Program will provide housing assistance to eligible households. TBRA meets the needs of participants by subsidizing the difference between total rent and the monthly tenant rent (based on Tenant Rent Calculation Worksheet or other approved form), to be calculated and tracked by staff at Denver Colorado AIDS Project (DCAP), or the referring agency, and paid out by DCAP.

Short Term Rent Mortgage Utility Assistance (STRMU): The Short Term Rent Mortgage Utility Program will provide housing assistance to eligible households for up to 21 weeks of assistance in a 52-week period. This program is designed to prevent homelessness by assisting to retain long-term, stable, permanent housing options for households that might otherwise lose their housing. This program provides Short Term Rent Mortgage Utility assistance (STRMU) in the form of eviction/foreclosure prevention.

Supportive Services: This program is to provide supportive services to eligible households by providing intensive case management, referrals to healthcare, support around adherence to healthcare and treatment, referrals to mental health and substance abuse counseling, referrals to support groups and psycho-educational workshops, housing resources and referrals, and vocational assistance. The services are targeted to participants that live in HOPWA-supported, Section 8, and other privately owned housing. Case managers assigned directly to participants will help to ensure that they maintain a stable housing environment. The case managers will work closely with landlords and developers as well as the participants so that they remain in their homes as long as possible. Participants will have access to referrals for substance abuse and mental health treatment counseling, if they have a need for those services.

Permanent Housing Placement: The Permanent Housing Placement Program will provide deposit/move-in assistance to eligible participants.

Program Requirements and Responsibilities

The Program Requirements and Responsibilities outlined below are in addition to the HOPWA regulations detailed in the HOPWAOversightGuide_Aug2010 which can be found at, http://www.hudhre.info/index.cfm?do=viewHopwaGuide

1. BASIC REQUIREMENTS SUMMARY

Basic requirements for HOPWA program assistance are as follows:

- Eligibility: proof of HIV/AIDS status and household income at or below 80% Area Median Income (AMI).
- TBRA: rent calculation, housing inspection, lease, Fair Market Rent (FMR) limits, cancelled checks to landlord.
- STRMU: evidence of need, time limit calculation, cancelled payment checks.
- Supportive services: documentation fitting with type of service (e.g., transportation, case management), that service was delivered, time sheets, client participation records.
- Permanent Housing: Proper categorization of housing information and permanent housing placement activities and costs
- Participants living in the Denver Eligible Metropolitan Statistical Area (EMSA) in the counties of Adams, Arapahoe, Broomfield, Clear Creek, Denver, Douglas, Elbert, Gilpin, Jefferson, and Park are eligible for HOPWA assistance.

2. ELIGIBILITY CRITERIA

a. **INCOME** - The participant household must be low to moderate income, with household income defined as at or below 80% AMI.

The current 2013 HUD annual income schedule, adjusted by household size, the incomes are as follows:

INCOME	HOUSEHOLD SIZE				
	1 person	2 persons	3 persons	4 persons	5 persons
80% AMI	\$43,600	\$49,800	\$56,050	\$62,250	\$67,250
50% AMI	\$27,250	\$31,150	\$35,050	\$38,900	\$42,050
30% AMI	\$16,350	\$18,700	\$21,050	\$23,350	\$25,250

b. **VERIFICATION OF DIAGNOSIS** - The participant must have a verifiable diagnosis of AIDS (Acquired Immune Deficiency Syndrome) or tested to be seropositive for HIV (Human Immunodeficiency Virus). To receive HOPWA housing assistance and supportive services, at least one family member must have HIV/AIDS. The HOPWA-eligible person in any household can be a minor. However, an adult with custodial authority must accompany the eligible minor.

3. FAMILY MEMBERS

DCAP will have a policy in place for surviving family members, in the event of the death of a HOPWA-eligible person. A reasonable grace period of continued assistance to surviving family members, not to exceed one year, measured from the date of death of the participant, must be established.

4. **OUTCOME BASED FUNDING:**

DCAP will use an "Outcome Based Funding" tracking program which will track the extent to which program participants experience benefits or changes intended.

5. MEMORANDUM OF UNDERSTANDING (MOU)

CAP will enter into a Memorandum of Understanding (MOU) with each participating Case Management Agency. A copy of the MOU will be provided to the Business & Housing Services Team (BHS) HOPWA Administrator and the Contract Administrator. The case managers of these agencies and CAP are responsible for determining that the participant meets the eligibility requirements and will maintain participant financial assistance records. It is the responsibility of these individual HIV/AIDS Service Agencies' case managers to verify that the request for assistance meets the program guidelines. CAP will not be held responsible for any errors of other agencies.

6. CASE MANAGEMENT

- All participants must be case-managed as evidenced by referrals and case manager summaries in the client files.
- b. DCAP case managers are responsible for determining that the individual meets eligibility criteria and will maintain participant financial assistance records.
- c. Case managers will determine eligibility of participants admitted to the program by obtaining signed applications that contain all the information needed to determine eligibility, income, and tenancy.
- d. It is the responsibility of all case managers to verify that the request for assistance is a legitimate emergency and that the participant meets the program criteria.
- e. Proof of hardship must be obtained for each request.

7. PAYMENT PROCESS

- a. Receive, review, and approve signed requests that contain all the information needed to determine eligibility and determine that the amount requested is allowed under established guidelines as noted in the participant eligibility above.
- b. Once approved, checks will be issued to the vendor and sent out (mailed/delivered) within three (3) business days after receiving the request. No checks are to be made out to the participant. Checks will be made out to individuals (vs. companies/utilities) only

after the referring agency has verified that the individual is the owner of the property where the participant lives.

- c. Maintain financial emergency assistance records and notify the case managers if the request does not fit the established guidelines. The Single Payer will contact the referring case manager who will be responsible to inform the participants.
- d. Provide DCAP case managers and other case management agencies with monthly financial data summarizing the financial assistance provided to each participant to avoid disallowed assistance. (E.g., Permanent housing assistance offered to recipients of STRMU assistance within 30 days.)
- e. In all cases, rental assistance will be paid directly to the vendor providing the housing.

8. HOUSING OPTIONS

All participants must be on appropriate housing wait lists and/or other subsidy lists as determined by a case manager except for those already receiving TBRA or permanent housing assistance.

9. CONFIDENTIALITY

DCAP will agree to ensure the confidentiality of the name and any other information regarding individuals assisted under this grant. Information on the HIV/AIDS status of a participant is confidential and must be maintained in a manner that guarantees confidentiality, as required by law.

10. TENANT BASED RENTAL ASSISTANCE (TBRA):

- a. Persons with HIV/AIDS receiving rental assistance through this program will pay an amount equal to the higher of either 30 percent of their adjusted household income, based on the Tenant Rent Calculation Worksheet, or other approved form (adjustment factors include the age of the individual, medical expenses, size of family and child care expenses), 10 percent of their gross income, or a housing allowance as defined by a public welfare agency. The assistance provided will equal the difference between the total rent and the individual's payment.
- b. DCAP will coordinate and distribute affordable and supportive housing resources to case managers of referring agencies.
- c. DCAP will process TBRA payments for eligible participant households who are currently on the program, have been referred by their Case Manager at DCAP or a partner agency and approved, and are currently actively case managed.
- d. DCAP will conduct Housing Quality Standards (HQS) inspections for TBRA recipients using form HUD-52580.
- Payment requests will be delivered from all participating Case Management Agencies on behalf of clients.
- f. DCAP may pay no more than 110% published HUD-approved Fair Market Rent (FMR) or the approved community-wide exception rent for the unit size. The rent charged for the unit must be reasonable in relation to rents currently being charged by the owner of comparable unassisted units.

RENT RESTRICTIONS

Rent restrictions are based on HUD published Section 8 Fair Market Rents. The current rents for the Denver Metro Area:

Bedroo m size	0	1	2	3	4
	\$588	\$726	\$940	\$1,37 9	\$1,59 9

g. DCAP will maintain a wait list and coordinate occupancy for one (1) HOPWA-funded apartment units at Dave's Place and twenty-one (21) beds occupying sixteen (16) units at Juan Diego.

11. SHORT TERM RENT MORTGAGE UTILITY ASSISTANCE (STRMU):

- a. The participant must provide evidence of tenancy. The participant must be a tenant on a valid lease for a property or be an owner of a mortgaged home in which they reside.
- b. The STRMU Program will provide equal access of funds to rental and mortgage assistance to all participants regardless of where the participant receives primary case management or other support services.
- c. The participant must demonstrate need in the form an eviction or foreclosure notice.
- d. Assistance will not exceed 21 weeks within a 52-week period. OED will issue to DCAP the required methodology for calculating the 21-week period.
- e. Participants in subsidized housing are not eligible.
- f. STRMU assistance is not intended to provide continuous or perpetual assistance. Assistance is intended to benefit participants who are not able to meet their monthly housing expenses due to unexpected situations. Alternative permanent housing must be considered if the present housing situation is resulting in situations that result in eviction or foreclosure.

12. SUPPORTIVE SERVICES:

a. Case managers must identify regular intervals at which they will meet with clients.

13. PERMANENT HOUSING PLACEMENT:

- a. No more than one rental deposit payment not to exceed 2 month's rent per year per participant household with rents based on published Fair Market Rent (FMR) limits (see above).
- b. Valid Colorado lease or letter of intent to rent.
- c. Permanent Housing Placement may not be used within 30 days of Short Term Rent Mortgage Utility Assistance (STRMU), which is used for eviction prevention

2. Funds will be used to:

Provide programs to eligible individuals and/or households within the Denver Eligible Metropolitan Statistical Area (EMSA), which includes and is exclusive to, Adams, Arapahoe, Broomfield, Clear Creek, Denver, Douglas, Elbert, Gilpin, Jefferson, and Park counties.

3. Implementation Plan and Timeline

The following table outlines the implementation plan and time lines for this contract.

Task	Projected Beginning & End Dates
1/4 of proposed households and people assisted	January 1, 2013 – March 31, 2013
1/4 of proposed households and people assisted	April 1, 2013 – June 30, 2013

¹ / ₄ of proposed households and people assisted	July 1, 2013 – September 30, 2013
¹ / ₄ of proposed households and people assisted	October 1, 2013 – December 31, 2013

4. Objective & Outcome and Indicators

		Objective (select one)	
	Enhance Suitable Living	Environment	
	Create Decent Housing	Environment	
	Promote Economic Activ	vitv	
_			
		Outcomes (select one)	
		(2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
	Availability/Accessibilit Affordability Sustainability	y	
	Indicators		
	The following indicators	will be used to measure the success of the	ne contract/activity.
T 11		1	
	ntors – must be measural non Indicators:	oie	
	Leveraged		
	er of proposed outcomes (from 1st page)	
	e Levels of people/family		
	and Ethnicity (if applicable		
			ork if input they will be measured) as reported in
	Outcome Based Funding'		y
TBRA			
1	27 households assisted		
85% o	f participants will access/a	adhere to primary care appointments.	
75% o	f participants will show pr	rogress on their wellness plan.	
70% o	f residents of all housing j	programs will obtain or maintain perman	ent housing
STRN	IU -		
1	00 households where evid	ction/foreclosure was prevented in 2013	
Suppo	ortive Services -		
	275 individuals case mana		
Perma	anent Housing Placemen	t -	
	60 households assisted		
85% o	f individuals that received	financial housing assistance will mainta	in permanent housing (measured after 6 months of
service	es) reported to OED annua	ally.	

III. Budget

Please refer to the Cost Allocation Plan and budget narrative for a detailed estimated description and allocation of funds.

If program income is generated, how will income be used? (Please refer to attached Option Sheet)

Are non-personnel costs being funded?

Yes No

Exhibit A Page 7 of 40

IV. Reporting

Data collection is required and must be completed demonstrating income eligibility and achievements met towards meeting the indicators contained in the Scope of Services. All disbursement of funds is contingent based on the ability to collect the required information.

Regardless of when the executed contract was received by the Contractor, Contractor is responsible for submitting a report from the start date of the contract; even if no activity was conducted or expensed – Contractor should report "No Activity" or outline those activities reimbursed with grant funds. If the Contractor completes the project and all money is drawn a final report will be submitted indicating "final report" and no further reports are required.

Contractor will email the following report(s) to BHS and CPM (Contracts & Performance Management):					
☑ Outcome Performance Measurement Report: NARRATIVE ONLY AND NUMBERS Frequency:					
☐ Monthly by the 15 th day ☐ Quarterly: 15 days after the end of the quarter ☐ Other:					
☐ Business Support Office HUD Performance Indicators Report Frequency:					
☐ Monthly by the 15 th day ☐ Quarterly: 15 days after the end of the quarter ☐ Other:					
Homeowner/Homebuyer Completion Report Frequency:					
☐ Monthly by the 15 th day ☐ Quarterly: 15 days after the end of the quarter ☐ Other:					
CHDO Report Frequency:					
☐ Monthly by the 15 th day ☐ Quarterly: 15days after the end of the quarter ☐ Other:					
Revolving Loan Program Income Report Frequency:					
☐ Monthly by the 15 th day ☐ Quarterly: 15days after the end of the quarter					
BHS will provide the format of the performance report to the Contractor. The information reported must include progress on the indicators included in this Scope of Services. The report includes current and cumulative (year-to-date) indicator information. Information on the overall progress of the program and/or project should be reported in the narrative section of the report. If the project is not being performed in a timely manner then an explanation should be included in the narrative section of the report.					
Income and Demographic Reporting Requirements For programs that must fulfill the limited clientele activities, income data must be collected to verify that at least 51 percent of program participants are low- or moderate-income persons. The income limitations are set by HUD annually and BHS will provide the income limitations.					
Select what method of income verification will be used to demonstrate income compliance: Self-Certification Verification with supporting income documentation Not Applicable					

Method of Income Verific	ation:
If income will be verified,	select the definition to be used to determine annual household income:
Part 5 income	☐ IRS Form 1040

BHS has a form entitled "STATEMENT OF HOUSEHOLD INCOME/DEMOGRAPHICS" that may be used to collect income and demographic information or an existing form incorporating the required data may be used. This information must be retained and be made available to BHS staff or designee upon request. The minimum data required for each program participant is as follows:

- 1. Unique identifier name and address
- 2. Identify whether the head of household is female or/or disabled
- 3. Total number of household members
- 4. Total income of the household
- 5. Number of household members served by the program
- 6. The ethnicity Hispanic or Latino OR Not Hispanic or Latino of each household member served
- 7. The **race** of each household member served
 - a. White
 - b. Black/African American
 - c. Asian
 - d. American Indian/Alaska Native
 - e. Native Hawaiian/Other Pacific Islander
 - f. American Indian/Alaska Native & White
 - g. Asian & White
 - h. Black/African American & White
 - i. American Indian/Alaska Native & Black / African American
 - j. Other Multi-race (Please explain)

NOTE: each household member served by the program is required to select **BOTH** an ethnicity and a race category!

8. Individual signature on "STATEMENT OF HOUSEHOLD INCOME/DEMOGRAPHICS" form attesting to the accuracy of the information submitted.

A. Personnel:

Regional Director: Robert George,

Annual Salary \$70,000 for full time. .3 hours /week = \$547

Program Responsibilities

- Sets, coordinates and implements strategic, visionary direction for case management, counseling, housing, and resource and employment services.
- Makes strategic, programmatic and policy level decisions for all client services.
- Develops and manages goals, work plans and deliverables in collaboration with program managers on time and on budget.
- Identifies and pursues appropriate service and revenue opportunities for the department to meet the needs of the clients.
 Supervision
- Defines and manages staffing requirements; recruits and maintains high quality staff; provides accountability mechanisms as necessary.
- Supervises, coaches, supports and inspires managers to achieve highest and most effective performance.
- Sets expectations of teamwork within and across departments and models collaborative behavior.
- Provides necessary opportunities to maintain managers' subject matter expertise.
 Compliance and Fiscal Accountability
- Sets and monitors program performance parameters in line with the strategic direction and consistent with policies and grant requirements.
- Creates, documents, implements and reports client service outcomes.
- Plays the role of ultimate accountability for legal, moral and prudent operations within the client services department.
- Creates budgets for all client services in collaboration with the program managers and financial staff.
- Operates, monitors, and accounts for the revenue and expense budget within the client services department.

Housing and Resources Manager Tracie Smith

Annual Salary \$50,382 for full time. .4 hours/week = \$504

- Through work-plans and other mechanisms, carries out strategic direction at an operational level, within defined parameters and policies, for all residential and subsidy housing programs within the department.
- Makes operational, tactical level decisions on a day-to-day basis
- Recruits and maintains high quality staff; provides accountability mechanisms as necessary
- Supervises, coaches, evaluates and supports staff to achieve highest performance toward defined performance parameters and goals; determines needs of volunteers, interns and temporary staff and manages those staff appropriately.
- Ensures appropriate and adequate staffing and scheduling
- Sets expectations of teamwork within and across departments and models collaborative behavior

- Creates work plans for each service area; implements and regularly evaluates those work plans.
- Meets all deadlines agreed upon with director
- Supports the creation of the department budget; monitors and operates within that budget
- Supports efforts to create and maintain revenue for the department budget.
- Working with director, ensures grant compliance and supports reporting requirements for all grants related to department
- Working with director, assists in all aspects of program design, development, implementation and evaluation.
- Monitors quality of programs, including ongoing quality improvement efforts, program evaluation, and programmatic outcome measures designed for each service.
- Understands and communicates the strategic direction, along with relevant policies and procedures, to staff members
- Manages client feedback, complaints, grievances and appeals
- Keeps abreast of latest research and practices in the field; recommends innovative and alternative methods to current operations for improved programmatic effectiveness and efficiency with resources
- Participates in planning and grant related collaborations as appropriate and agreed upon with director

Single Payer Coordinator: Matt Garbriel

Annual Salary \$23,250 for 30 hours per week. 3 hours/week = \$2,325

- Responsibilities: Tracks and distributes all financial assistance requests according
 to grant requirements for STRMU, Works in conjunction with the Director of
 Finance to ensure accurate billing, account reconciliation, and cash flow.
- Disburses approved checks in a timely manner.
- Manages client feedback, complaints, grievances and appeals in relation to financial assistance. Organizes and maintains all files related to the history of STRMU disbursements and reporting on disbursements from the program database
 Total personnel = \$3,376

B. Fringe Benefits:

Payroll Taxes	7.65%	\$260
Health & Dental Insurance	8.43%	\$284
ECO Pass	0.19%	\$ 6
Worker's Compensation	0.16%	\$ 5
Unemployment Ins. SUI	1.85%	\$ 62
Retirement Plan Contribution	0.71%	\$ 24
Tuition Reimbursement	1.01%	\$ 34

Total Fringe = \$675

C. Office expense: (supplies, stationary, and meeting expense): Agency total is based on prior year expenses. General office supplies are allocated by FTE and specific supplies for the grant are directly posted to the grant.

\$48,000 annual budget for DCAP X .18% anticipated expense for this grant based on prior year = \$87

Total Office Expense = \$86

D. Communication: (Telephone and website services): Agency total is based on prior year expenses. These services are generally allocated by FTE and specific services for the grant are directly posted to the grant.

(\$2,440/month X 12 months agency total) X .14% anticipated expenses for this grant based on prior year = \$41.

Total Communication = \$41

E. Insurance: Property and liability insurance: Agency total is based on prior year expenses. These services are allocated by either FTE or square footage.

 $(\$1,414/month\ X\ 12\ months\ agency\ total)\ X\ .19\%$ anticipated expense for this grant based on prior year = \$32

Total Insurance = \$32

F. Facilities: The monthly office lease of \$20,000 plus common area costs for 17,000 square feet are allocated based on the square feet of space assigned to employees. These amounts are further allocated by the percent of time the employee is working on a given grant.

(\$20,000/month~X~12~months~agency~total)~X~.20%~anticipated~expense~based~on~this~grant~in~prior~year = \$491

Total Facilities = \$491

G. Meetings/Events: Monthly meetings with case managers to review eligibility and documentation procedures and to troubleshoot problem areas. This is a small amount for supplies for the meetings.

Total Meeting/Events = \$10

H. Professional Services: IT Supervision - Agency computer support. We have outsourced our information systems support. This is for day to day support of our computer network and phones. Agency total is based on longterm contract. These services are generally allocated by FTE and specific services for the grant are directly posted to the grant.

(6,025/month X 12 months agency total) X .21 % anticipated expenses for this grant based on prior year = 151.

Total Professional Services = \$151

I. Other Direct Expenses STRMU payments based on prior year average payment and estimate of current year clients.

100 clients @ 750 average assistance = \$75,000.

Total Direct expenses = \$75,000

J. Indirect Costs: HOPWA funds indirect up to 4% of the grant.

Total Indirect Costs = \$3,194

Amount Requested from OED: \$83,056

Anticipated funding: We anticipate continuing Ryan White Funding for supportive services and emergency financial assistance. Ryan White funding year is 3/1 - 2/28. We are currently funded. We anticipate that we will continue to have 39 Section 8 vouchers. We anticipate continued Shelter Plus funding for Dave's Place residence not included in this grant request. Supportive services at Juan Diego and Dave's Place are funded through a contract with Del Norte. These are three year renewable grants. We will continue fundraising activities to fill in the gaps.

Accounting System: We do full accrual, grant based accounting using Sage Mas90. Our attendance and payroll records are a web based program through Paycomonline. The following chart lists the major responsibilities of the finance department.

NAME/TITLE: Enter the name and job title of staff who are responsible for accounting activities; place a check mark below the name of the person who has responsibility for that function	1 R U T H •	2 N E L L Y D O F	3 S U P E R V I O R S	4 A L L S T A F F	5 M O N A - C C T G	6 D A V I D	7 B O A R D	8 D I R E C T O R S	"N/A" OR OTHER:
INITIATION:									
Prepares Attendance Reports - All Staff				X					
Prepares Requisitions - All Staff				X					
Prepares Request for Funds -Supervisors			X						
Prepares check - Vacant					X	X			
Prepares financial reports Nelly		X							
AUTHORIZATION/APPROVAL:									
Signs checks- Darrell, Robert, Tim	X							X	Not Nelly
Authorizes changes in petty cash fund amount- Darrell/Nelly	X	X							
Authorizes payroll changes-Supervisors			X						
Authorizes contracts- Darrell	X								

NAME/TITLE: Enter the name and job title of staff who are responsible for accounting activities; place a check mark below the name of the person who has responsibility for that function	1 R U T H • E	2 N E L L Y D O F	3 S U P E R V I O R S	4 A L L S T A F F	5 M O N A - A C C T G	6 D A V I D	7 B O A R D	8 D I R E C T O R S	"N/A" OR OTHER:
Approves purchase orders - N/A									X
Approves vouchers for payment-Supervisors			X						
Approves petty cash replenishment- Nelly		X							
Audits petty cash fund- Nelly		X							
Reviews and approves attendance reports- Supervisors			X						
Certifies payroll accuracy – Alan/Nelly		X			X				
Reviews bank reconciliations-Nelly/Darrell	X	X							
Approves cost allocation- Darrell/Nelly	X	X							
Approves journal entries- Nelly/Darrell	X	X							
Approves draw downs- Darrell	X								
Approves financial reports- Darrell/Board	X						X		
Approves audit resolution- Darrell/Board	X						X		
Approves match reports- Darrell	X								
ACCESS:									
Custodian of mechanical check signer									X
Custodian of blank checks- Nelly					X	X			
Prepares checks- Vacant					X	X			
Verifies receipt of order- Supervisors			X						
Distributes payroll checks to participants- Vacant						X			
Distributes payroll checks to staff- Alan					X				
Accounts for undelivered checks-Tracy					X	X			
Receives OED funds- Tracy/Ft.Desk					X	X			X
Deposits OED funds-Desktop Deposit Tracy/Nelly		X			X				
Opens mail- Receptionist Tim									X
EXECUTION:									
Prepares payroll- Alan					X				
Prepares purchase orders- N/A									X

NAME/TITLE: Enter the name and job title of staff who are responsible for accounting activities; place a check mark below the name of the person who has responsibility for that function	1 R U T H • E D	2 N E L L Y D O F	3 S U P E R V I O R S	4 A L L S T A F F	5 M O N A C C T G	6 D A V I D	7 B O A R D	8 D I R E C T O R S	"N/A" OR OTHER:
Orders supplies- Vacant									X
Prepares payment vouchers-Supervisors approve				X					
Prepares bank reconciliations-Nelly/Tracy		X			X				
Prepares/Determines cost allocation-Nelly/Tracy		X			X				
Prepares journal entries- Tracy/Nelly		X			X				
Prepares draw down- Nelly		X							
Prepares financial reports- Nelly		X							
Performs audit resolutions- Darrell/Board	X						X		
RECORDKEEPING:									
Records receipts in books of account- Tracy					X				
Post disbursements- Tracy					X				
Posts journal entries- Tracy					X				
Posts payroll- Nelly/Tracy		X			X				
Records match- Tracy					X				

A. Personnel:

Single Payer Coordinator: Matt Gabriel

Annual Salary \$23,250 for 30 hours per week. 1.5 hours/week = \$1,163

- Responsibilities: Tracks and distributes all financial assistance requests according to grant requirements for TBRA, Works in conjunction with the Director of Finance to ensure accurate billing, account reconciliation, and cash flow.
- Disburses approved checks in a timely manner.
- Manages client feedback, complaints, grievances and appeals in relation to financial assistance. Organizes and maintains all files related to the history of HOPWA disbursements and reporting on disbursements from the program database

Occupancy Coordinator: Josh Derrig

Annual Salary \$32,231 for full time. 40 hours/week = \$32,240

- Coordinate all aspects of CAP Subsidy programs Section 8 and Tenant Based Rental Assistance (TBRA). Duties include client meetings, waitlist maintenance, eligibility screening, file upkeep, documentation, and communication with participating landlords, recertification, HQS inspections, trainings, billing, reporting and all other responsibilities associated with subsidy programs.
- Maintain waiting lists for HOPWA units and other apartments and coordinate client referrals and information with management companies.
- Act as liaison between clients and Metro-area housing authorities and subsidized housing programs. Assisting clients in paperwork, applications and processes.
- Assess client housing needs and make appropriate referrals to programs and services both within CAP and outside the agency.

Housing and Resources Manager Tracie Smith

Annual Salary \$50,382 for full time. 6 hours/week = \$7,557

- Through work-plans and other mechanisms, carries out strategic direction at an operational level, within defined parameters and policies, for all residential and subsidy housing programs within the department.
- Makes operational, tactical level decisions on a day-to-day basis
- Recruits and maintains high quality staff; provides accountability mechanisms as necessary
- Supervises, coaches, evaluates and supports staff to achieve highest performance toward defined performance parameters and goals; determines needs of volunteers, interns and temporary staff and manages those staff appropriately.
- Ensures appropriate and adequate staffing and scheduling
- Sets expectations of teamwork within and across departments and models collaborative behavior
- Creates work plans for each service area; implements and regularly evaluates those work plans.
- Meets all deadlines agreed upon with director

- Supports the creation of the department budget; monitors and operates within that budget
- Supports efforts to create and maintain revenue for the department budget.
- Working with director, ensures grant compliance and supports reporting requirements for all grants related to department
- Working with director, assists in all aspects of program design, development, implementation and evaluation.
- Monitors quality of programs, including ongoing quality improvement efforts, program evaluation, and programmatic outcome measures designed for each service.
- Understands and communicates the strategic direction, along with relevant policies and procedures, to staff members
- Manages client feedback, complaints, grievances and appeals
- Keeps abreast of latest research and practices in the field; recommends innovative and alternative methods to current operations for improved programmatic effectiveness and efficiency with resources
- Participates in planning and grant related collaborations as appropriate and agreed upon with director

Regional Director: Robert George,

Annual Salary \$70,000 for full time. 1.8 hours /week = \$3,150 Program Responsibilities

- Sets, coordinates and implements strategic, visionary direction for case management, counseling, housing, and resource and employment services.
- Makes strategic, programmatic and policy level decisions for all client services.
- Develops and manages goals, work plans and deliverables in collaboration with program managers on time and on budget.
- Identifies and pursues appropriate service and revenue opportunities for the department to meet the needs of the clients.
 Supervision
- Defines and manages staffing requirements; recruits and maintains high quality staff; provides accountability mechanisms as necessary.
- Supervises, coaches, supports and inspires managers to achieve highest and most effective performance.
- Sets expectations of teamwork within and across departments and models collaborative behavior.
- Provides necessary opportunities to maintain managers' subject matter expertise.
 Compliance and Fiscal Accountability
- Sets and monitors program performance parameters in line with the strategic direction and consistent with policies and grant requirements.
- Creates, documents, implements and reports client service outcomes.
- Plays the role of ultimate accountability for legal, moral and prudent operations within the client services department.

- Creates budgets for all client services in collaboration with the program managers and financial staff.
- Operates, monitors, and accounts for the revenue and expense budget within the client services department.

Total personnel = \$44,110

B. Fringe Benefits:

	Total Fringe	2 - 4	8 822
Tuition Reimbursement	1.01%	\$	445
Retirement Plan Contribution	0.71%	\$	313
Unemployment Ins. SUI	1.85%	\$	816
Worker's Compensation	0.16%	\$	71
ECO Pass	0.19%	\$	84
Health & Dental Insurance	8.43%	\$3	,718
Payroll Taxes	7.65%	\$3	,375

Total Fringe = \$8,822

C. Office expense: (supplies, stationary, and meeting expense): Agency total is based on prior year expenses. General office supplies are allocated by FTE and specific supplies for the grant are directly posted to the grant.

\$48,000 annual budget for DCAP X 2.15% anticipated expense for this grant based on prior year = \$1,033

Total Office Expense = \$1,033

D. Communication: (Telephone and website services): Agency total is based on prior year expenses. These services are generally allocated by FTE and specific services for the grant are directly posted to the grant.

(\$2,440/month X 12 months agency total) X 1.76% anticipated expenses for this grant based on prior year = \$514.

Total Communication = \$514

E. Insurance: Property and liability insurance: Agency total is based on prior year expenses. These services are allocated by either FTE or square footage.

(\$1,414/month X 12 months agency total) 2.44% anticipated expense for this grant based on prior year = \$414

Total Insurance = \$414

F. Travel Staff: Mileage and parking reimbursement for travel for inspections and meetings to sign paperwork. Individual totals are based on prior year actuals.

Average 274 miles per month at the current IRS rate = \$1,827

Total Staff travel = \$1,827

G. Facilities: The monthly office lease of \$20,000 plus common area costs for 17,000 square feet are allocated based on the square feet of space assigned to employees. These amounts are further allocated by the percent of time the employee is working on a given grant.

(\$20,000/month X 12 months agency total) X 3.39% anticipated expense based on this grant in prior year = \$8,137

Total Facilities = \$8,137

H. Meetings/Events: Monthly meetings with case managers to review eligibility and documentation procedures and to troubleshoot problem areas. This is a small amount for supplies for the meetings.

Total Meeting/Events = \$132

I. Professional Services: IT Supervision - Agency computer support. We have outsourced our information systems support. This is for day to day support of our computer network and phones. Agency total is based on long-term contract. These services are generally allocated by FTE and specific services for the grant are directly posted to the grant.

(\$6,025/month X 12 months agency total) X 2.61 % anticipated expenses for this grant based on prior year = \$1,884.

Total Prof. Services = \$1,884

J. Other Direct Expenses Tenant based rental assistance payments based on prior year average payment and estimated number of clients.

127 clients @ \$557/mo average assistance = \$850,000.

Total Direct expenses = \$850,000

K. Indirect Costs: HOPWA funds indirect up to 4% of the grant.

Total Indirect Costs = \$36,674

Amount Requested from OED: \$953,547

Anticipated funding: We anticipate continuing Ryan White Funding for supportive services and emergency financial assistance. Ryan White funding year is 3/1 - 2/28. We are currently funded. We anticipate that we will continue to have 39 Section 8 vouchers. We anticipate continued Shelter Plus funding for Dave's Place residence not included in this grant request. Supportive services at Juan Diego and Dave's Place are funded through a contract with Del Norte. These are three year renewable grants. We will continue fundraising activities to fill in the gaps.

Accounting System: We do full accrual, grant based accounting using Sage Mas90. Our attendance and payroll records are a web based program through Paycomonline. The following chart lists the major responsibilities of the finance department.

NAME/TITLE: Enter the name and job title of staff who are responsible for accounting activities; place a check mark below the name of the person who has responsibility for that function	1 R U T H E D	2 N E L L Y D O F	3 S U P E R V I O R S	4 A L L S T A F F	5 M O N A - A C C T G	6 D A V I D	7 B O A R D	8 D I R E C T O R S	"N/A" OR OTHER:
INITIATION:	1	I	1	l	1				
Prepares Attendance Reports - All Staff				X					
Prepares Requisitions - All Staff				X					
Prepares Request for Funds -Supervisors			X						
Prepares check - Vacant					X	X			
Prepares financial reports Nelly		X							
AUTHORIZATION/APPROVAL:		ı	ı	ı	ı				Т
Signs checks- Darrell, Robert, Tim	X							X	Not Nelly
Authorizes changes in petty cash fund amount- Darrell/Nelly	X	X							
Authorizes payroll changes-Supervisors			X						
Authorizes contracts- Darrell	X								
Approves purchase orders - N/A									X
Approves vouchers for payment-Supervisors			X						
Approves petty cash replenishment- Nelly		X							
Audits petty cash fund- Nelly		X							
Reviews and approves attendance reports- Supervisors			X						
Certifies payroll accuracy – Alan/Nelly		X			X				
Reviews bank reconciliations-Nelly/Darrell	X	X							
Approves cost allocation- Darrell/Nelly	X	X							
Approves journal entries- Nelly/Darrell	X	X							
Approves draw downs- Darrell	X								
Approves financial reports- Darrell/Board	X						X		
Approves audit resolution- Darrell/Board	X						X		
Approves match reports- Darrell	X								
ACCESS:									
Custodian of mechanical check signer									X

				1					
NAME/TITLE:	1	2	3	4	5	6	7	8	
Enter the name and job title of staff who are	R U	N E	S U	A L	M O	D A	B O	D I	
responsible for accounting activities; place a check mark below the name of the person who	T H	L L	P E	L	N A	V I	A R	R E	
has responsibility for that function	- Е	Y	R V	S T	- A	D	D	C T	"N/A" OR
nus responsibility for that runetion	D	D	I	A	C			O	OTHER:
		O F	O R	F F	C T			R S	
			S		G				
Custodian of blank checks- Nelly					X	X			
Prepares checks- Vacant					X	X			
Verifies receipt of order- Supervisors			X						
Distributes payroll checks to participants-						X			
Vacant									
Distributes payroll checks to staff- Alan					X				
Accounts for undelivered checks-Tracy					X	X			
Receives OED funds- Tracy/Ft.Desk					X	X			X
Deposits OED funds-Desktop Deposit Tracy/Nelly		X			X				
Opens mail- Receptionist Tim									X
EXECUTION:									
Prepares payroll- Alan					X				
Prepares purchase orders- N/A									X
Orders supplies- Vacant									X
Prepares payment vouchers-Supervisors approve				X					
Prepares bank reconciliations-Nelly/Tracy		X			X				
Prepares/Determines cost allocation-Nelly/Tracy		X			X				
Prepares journal entries- Tracy/Nelly		X			X				
Prepares draw down- Nelly		X							
Prepares financial reports- Nelly		X							
Performs audit resolutions- Darrell/Board	X						X		
RECORDKEEPING:									
Records receipts in books of account- Tracy					X				
Post disbursements- Tracy					X				
Posts journal entries- Tracy					X				
Posts payroll- Nelly/Tracy		X			X				
Records match- Tracy					X				

Colorado Health Network, Inc. d/b/a Denver Colorado AIDS Project (DCAP) Supportive Services 2013 Budget Narrative

A. Personnel:

Regional Director: Robert George,

Annual Salary \$70,000 for full time. 5.572 hours /week = \$9,751 (13.93%) Program Responsibilities

- Sets, coordinates and implements strategic, visionary direction for case management, counseling, housing, and resource and employment services.
- Makes strategic, programmatic and policy level decisions for all client services.
- Develops and manages goals, work plans and deliverables in collaboration with program managers on time and on budget.
- Identifies and pursues appropriate service and revenue opportunities for the department to meet the needs of the clients.

Supervision

- Defines and manages staffing requirements; recruits and maintains high quality staff; provides accountability mechanisms as necessary.
- Supervises, coaches, supports and inspires managers to achieve highest and most effective performance.
- Sets expectations of teamwork within and across departments and models collaborative behavior.
- Provides necessary opportunities to maintain managers' subject matter expertise.
 Compliance and Fiscal Accountability
- Sets and monitors program performance parameters in line with the strategic direction and consistent with policies and grant requirements.
- Creates, documents, implements and reports client service outcomes.
- Plays the role of ultimate accountability for legal, moral and prudent operations within the client services department.
- Creates budgets for all client services in collaboration with the program managers and financial staff.
- Operates, monitors, and accounts for the revenue and expense budget within the client services department.

Housing and Resources Manager Tracie Smith

Annual Salary \$50,382 for full time. 5.2 hours/week = \$6,550

- Through work-plans and other mechanisms, carries out strategic direction at an operational level, within defined parameters and policies, for all residential and subsidy housing programs within the department.
- Makes operational, tactical level decisions on a day-to-day basis
- Recruits and maintains high quality staff; provides accountability mechanisms as necessary
- Supervises, coaches, evaluates and supports staff to achieve highest performance toward defined performance parameters and goals; determines needs of volunteers, interns and temporary staff and manages those staff appropriately.
- Ensures appropriate and adequate staffing and scheduling
- Sets expectations of teamwork within and across departments and models collaborative behavior

- Creates work plans for each service area; implements and regularly evaluates those work plans.
- Meets all deadlines agreed upon with director
- Supports the creation of the department budget; monitors and operates within that budget
- Supports efforts to create and maintain revenue for the department budget.
- Working with director, ensures grant compliance and supports reporting requirements for all grants related to department
- Working with director, assists in all aspects of program design, development, implementation and evaluation.
- Monitors quality of programs, including ongoing quality improvement efforts, program evaluation, and programmatic outcome measures designed for each service.
- Understands and communicates the strategic direction, along with relevant policies and procedures, to staff members
- Manages client feedback, complaints, grievances and appeals
- Keeps abreast of latest research and practices in the field; recommends innovative and alternative methods to current operations for improved programmatic effectiveness and efficiency with resources
- Participates in planning and grant related collaborations as appropriate and agreed upon with director

Reception Manager: Tim Wree

Annual Salary \$28,532 for full time. 17.6 hours/week = \$12,554

- Staff the reception desk. Coverage begins at 8:45 a.m. and continues to 6 p.m. The desk opens to clients at 9 a.m. and closes at 5 p.m. Specific opening and closing procedures must be followed, as outlined in the manual.
- Oversee reception area including monitoring phone usage by clients and activities in the lobby area to ensure the professionalism of the environment.
- Enforce standards associated with confidentiality. This position is called to help support the maintenance of confidentiality/privacy of all CAP clients.
- Provide Information and Referral to clients, including but not limited to housing, prevention, case management, financial, food, medical, and other services via handouts and other resources.
- Update and maintain the accuracy of the Information and Referral Database, and all Housing services client handouts.
- Monitor the distribution of bus tokens and client mail.

Clinical Services Manager: Jodi Suckney

Annual Salary \$55,000 for full time. 14 hours/week = \$19,250

- Through work-plans and other mechanisms, carries out strategic direction at an operational level, within defined parameters and policies, for all bilingual case management program and counseling program functions.
- Makes operational, tactical level decisions on a day-to-day basis

- Recruits and maintains high quality staff; provides accountability mechanisms as necessary
- Supervises, coaches, evaluates and supports staff to achieve highest performance toward defined performance parameters and goals; determines needs of volunteers, interns and temporary staff and manages those staff appropriately.
- Ensures appropriate and adequate staffing and scheduling
- Sets expectations of teamwork within and across departments and models collaborative behavior
- Creates work plans for each service area; implements and regularly evaluates those work plans.
- Meets all deadlines agreed upon with director
- Supports the creation of the department budget; monitors and operates within that budget
- Supports efforts to create and maintain revenue for the department budget.
- Working with director, ensures grant compliance and supports reporting requirements for all grants related to department
- Working with director, assists in all aspects of program design, development, implementation and evaluation.
- Monitors quality of programs, including ongoing quality improvement efforts, program evaluation, and programmatic outcome measures designed for each service.
- Understands and communicates the strategic direction, along with relevant policies and procedures, to staff members
- Manages client feedback, complaints, grievances and appeals
- Keeps abreast of latest research and practices in the field; recommends innovative and alternative methods to current operations for improved programmatic effectiveness and efficiency with resources
- Participates in planning and grant related collaborations as appropriate and agreed upon with director

Case Managers:

- Provides intensive Case Management, based on levels of acuity, to a caseload of assigned clients.
- Conducts comprehensive intake and needs assessments to identify client needs, including but not limited to:
 - Access to healthcare and the client's ability to self-manage and actively participate in healthcare
 - Adherence medication and medical treatment
 - Short term and long term housing needs
 - Income stability including employment needs and eligibility for public benefits (SSI, SSDI, Medicaid, Medicare, etc)
 - Mental health and substance abuse issues
 - Food and nutrition
 - HIV secondary prevention issues

- Develops strategies and goals through Individual Wellness Plans, in conjunction with clients, to meet identified needs.
- Maintains ongoing, proactive contact to assess client's physical and psychosocial status and needs through personal visits, telephone and written contacts.
- Collaborates and coordinates services with other HIV/AIDS service providers and community agencies.
- Identifies internal and external resources to meet client needs, and refers clients accordingly.
- Maintains accurate, up-to-date documentation on each assigned client.
- Coordinates/Attends Case Conferences with CAP Housing Center, CAP Counseling Services, CAP Prevention Center, and other community providers as needed

Vida Rivera, Bilingual Case Manager

Annual Salary 33,280 for full time. 17.6 hours/week = 14,643

Amelia Stoll, Bilingual Case Manager

Annual Salary \$36,904 for full time. 17.6 hours/week = \$16,238

Angela Keady, Case Manager

Annual Salary \$45,573 for full time. 17.6 hours/week = \$20,052

Katie Harris, Case Manager

Annual Salary \$33,280 for full time. 17.6 hours/week = \$14,643

Julia Giles, Case Manager

Annual Salary \$34,221 for full time. 17.6 hours/week = \$15,057

Jon Chu, Case Manager

Annual Salary \$35,389 for full time. 17.6 hours/week = \$15,571

Carly Chouteau, Case Manager

Annual Salary \$32,240 for full time. 17.6 hours/week = \$14,186

Tangerine Mori, Case Manager

Annual Salary \$34,286 for full time. 17.6 hours/week = \$15,086

Shauna Lott, Case Manager

Annual Salary \$34,200 for full time. 17.6 hours/week = \$15,048

Joe Hutson, Case Manager

Annual Salary \$32,240 for full time. 17.6 hours/week= \$14,186

Total personnel = \$202,814

B. Fringe Benefits:

Payroll Taxes	7.65%	\$15,516
Health & Dental Insurance	8.43%	\$17,097
ECO Pass	0.19%	\$ 385
Worker's Compensation	0.16%	\$ 325
Unemployment Ins. SUI	1.85%	\$ 3,752
Retirement Plan Contribution	0.71%	\$ 1,440
Tuition Reimbursement	1.01%	\$ 2,048
	Total Frin	ge = \$40,563

C. Office expense: (supplies, stationary, and meeting expense): Agency total is based on prior year expenses. General office supplies are allocated by FTE and specific supplies for the grant are directly posted to the grant.

\$48,000 annual budget for DCAP X 8.59% anticipated expense for this grant based on prior year = \$4,124

Total Office Expense = \$4,124

D. Communication: (Telephone and website services): Agency total is based on prior year expenses. These services are generally allocated by FTE and specific services for the grant are directly posted to the grant.

(\$2,440/month X 12 months agency total) X 9.42% anticipated expenses for this grant based on prior year = \$2,757.

Total Communication = \$2,757

E. Insurance: Property and liability insurance: Agency total is based on prior year expenses. These services are allocated by either FTE or square footage.

(\$1,414/month X 12 months agency total) X 12.75% anticipated expense for this grant based on prior year = \$2,163

Total Insurance = \$2,163

F. Facilities: The monthly office lease of \$20,000 plus common area costs for 17,000 square feet are allocated based on the square feet of space assigned to employees. These amounts are further allocated by the percent of time the employee is working on a given grant.

($$20,000/month\ X\ 12\ months$ agency total) X .12.9% anticipated expense based on this grant in prior year = \$30,954

Total Facilities = \$30,954

G. Professional Services: IT Supervision - Agency computer support. We have outsourced our information systems support. This is for day to day support of our computer network and phones. Agency total is based on longterm contract. These services are generally allocated by FTE and specific services for the grant are directly posted to the grant.

(\$6,025/month X 12 months agency total) X .13.99 % anticipated expenses for this grant based on prior year = \$10,114.

Total Prof. Services = \$10,114

H. Indirect Costs: HOPWA funds indirect up to 4% of the grant.

Total Indirect Costs = \$11,740

Amount Requested from OED: \$305,229

Anticipated funding: We anticipate continuing Ryan White Funding for supportive services and emergency financial assistance. Ryan White funding year is 3/1 - 2/28. We are currently funded. We anticipate that we will continue to have 39 Section 8 vouchers. We anticipate continued Shelter Plus funding for Dave's Place residence not included in this grant request. Supportive services at Juan Diego and Dave's Place are funded through a contract with Del Norte. These are three year renewable grants. We will continue fundraising activities to fill in the gaps.

Accounting System: We do full accrual, grant based accounting using Sage Mas90. Our attendance and payroll records are a web based program through Paycomonline. The following chart lists the major responsibilities of the finance department.

NAME/TITLE: Enter the name and job title of staff who are responsible for accounting activities; place a check mark below the name of the person who has responsibility for that function	1 R U T H	2 N E L L Y D O F	3 S U P E R V I O R S	4 A L L S T A F F	5 M O N A	6 D A V I D	7 B O A R D	8 D I R E C T O R S	"N/A" OR OTHER:
INITIATION:									
Prepares Attendance Reports - All Staff				X					
Prepares Requisitions - All Staff				X					
Prepares Request for Funds -Supervisors			X						
Prepares check - Vacant					X	X			
Prepares financial reports Nelly		X							
AUTHORIZATION/APPROVAL:									
Signs checks- Darrell, Robert, Tim	X							X	Not Nelly
Authorizes changes in petty cash fund amount- Darrell/Nelly	X	X							
Authorizes payroll changes-Supervisors			X						
Authorizes contracts- Darrell	X								
Approves purchase orders - N/A									X
Approves vouchers for payment-Supervisors			X						
Approves petty cash replenishment- Nelly		X							
Audits petty cash fund- Nelly		X							
Reviews and approves attendance reports- Supervisors			X						
Certifies payroll accuracy – Alan/Nelly		X			X				
Reviews bank reconciliations-Nelly/Darrell	X	X							

2013 Budget Narrative NAME/TITLE: 1 2 3 4 5 6 7 8												
NAME/TITLE: Enter the name and job title of staff who are responsible for accounting activities; place a check mark below the name of the person who has responsibility for that function	1 R U T H E D	N E L Y D O F	3 S U P E R V I O R S	4 A L L S T A F F	5 M O N A - A C C T G	6 D A V I D	7 B O A R D	8 D I R E C T O R S	"N/A" OR OTHER:			
Approves cost allocation- Darrell/Nelly	X	X										
Approves journal entries- Nelly/Darrell	X	X										
Approves draw downs- Darrell	X						•					
Approves financial reports- Darrell/Board	X						X					
Approves audit resolution- Darrell/Board	X						X					
Approves match reports- Darrell	X											
ACCESS:		I			I		I					
Custodian of mechanical check signer	<u> </u>								X			
Custodian of blank checks- Nelly					X	X						
Prepares checks- Vacant					X	X						
Verifies receipt of order- Supervisors			X									
Distributes payroll checks to participants- Vacant						X						
Distributes payroll checks to staff- Alan					X							
Accounts for undelivered checks-Tracy					X	X						
Receives OED funds- Tracy/Ft.Desk					X	X			X			
Deposits OED funds-Desktop Deposit Tracy/Nelly		X			X							
Opens mail- Receptionist Tim									X			
EXECUTION:												
Prepares payroll- Alan					X							
Prepares purchase orders- N/A									X			
Orders supplies- Vacant									X			
Prepares payment vouchers-supervisors approve				X								
Prepares bank reconciliations-Nelly/Tracy		X			X							
Prepares/Determines cost allocation-Nelly/Tracy		X			X							
Prepares journal entries- Tracy/Nelly		X			X							
Prepares draw down- Nelly		X										
Prepares financial reports- Nelly		X										
Performs audit resolutions- Darrell/Board	X						X					
RECORDKEEPING:												

NAME/TITLE: Enter the name and job title of staff who are responsible for accounting activities; place a check mark below the name of the person who has responsibility for that function	1 R U T H • E D	2 N E L L Y . D O F	3 S U P E R V I O R S	4 A L L S T A F F	5 M O N A A C C T G	6 D A V I D	7 B O A R D	8 D I R E C T O R S	"N/A" OR OTHER:
Records receipts in books of account- Tracy					X				
Post disbursements- Tracy					X				
Posts journal entries- Tracy				·	X				
Posts payroll- Nelly/Tracy		X		·	X				
Records match- Tracy					X				

A. Personnel:

Regional Director: Robert George,

Annual Salary \$70,000 for full time. .3 hours /week = \$550

Program Responsibilities

- Sets, coordinates and implements strategic, visionary direction for case management, counseling, housing, and resource and employment services.
- Makes strategic, programmatic and policy level decisions for all client services.
- Develops and manages goals, work plans and deliverables in collaboration with program managers on time and on budget.
- Identifies and pursues appropriate service and revenue opportunities for the department to meet the needs of the clients.
 Supervision
- Defines and manages staffing requirements; recruits and maintains high quality staff; provides accountability mechanisms as necessary.
- Supervises, coaches, supports and inspires managers to achieve highest and most effective performance.
- Sets expectations of teamwork within and across departments and models collaborative behavior.
- Provides necessary opportunities to maintain managers' subject matter expertise.
 Compliance and Fiscal Accountability
- Sets and monitors program performance parameters in line with the strategic direction and consistent with policies and grant requirements.
- Creates, documents, implements and reports client service outcomes.
- Plays the role of ultimate accountability for legal, moral and prudent operations within the client services department.
- Creates budgets for all client services in collaboration with the program managers and financial staff.
- Operates, monitors, and accounts for the revenue and expense budget within the client services department.

Housing and Resources Manager Tracie Smith

Annual Salary \$50,382 for full time. .4 hours/week = \$504

- Through work-plans and other mechanisms, carries out strategic direction at an operational level, within defined parameters and policies, for all residential and subsidy housing programs within the department.
- Makes operational, tactical level decisions on a day-to-day basis
- Recruits and maintains high quality staff; provides accountability mechanisms as necessary
- Supervises, coaches, evaluates and supports staff to achieve highest performance toward defined performance parameters and goals; determines needs of volunteers, interns and temporary staff and manages those staff appropriately.
- Ensures appropriate and adequate staffing and scheduling

- Sets expectations of teamwork within and across departments and models collaborative behavior
- Creates work plans for each service area; implements and regularly evaluates those work plans.
- Meets all deadlines agreed upon with director
- Supports the creation of the department budget; monitors and operates within that budget
- Supports efforts to create and maintain revenue for the department budget.
- Working with director, ensures grant compliance and supports reporting requirements for all grants related to department
- Working with director, assists in all aspects of program design, development, implementation and evaluation.
- Monitors quality of programs, including ongoing quality improvement efforts, program evaluation, and programmatic outcome measures designed for each service.
- Understands and communicates the strategic direction, along with relevant policies and procedures, to staff members
- Manages client feedback, complaints, grievances and appeals
- Keeps abreast of latest research and practices in the field; recommends innovative and alternative methods to current operations for improved programmatic effectiveness and efficiency with resources
- Participates in planning and grant related collaborations as appropriate and agreed upon with director

Single Payer Coordinator: Matt Gabriel

Annual Salary \$23,250 for 30 hours per week. 3 hours/week = \$2,325

- Responsibilities: Tracks and distributes all financial assistance requests according
 to grant requirements for permanent housing assistance. Works in conjunction
 with the Director of Finance to ensure accurate billing, account reconciliation, and
 cash flow.
- Disburses approved checks in a timely manner.
- Manages client feedback, complaints, grievances and appeals in relation to financial assistance. Organizes and maintains all files related to the history of permanent housing assistance disbursements and reporting on disbursements from the program database.

Total personnel = \$3,379

B. Fringe Benefits:

Payroll Taxes	7.65%	\$258
Health & Dental Insurance	8.43%	\$284
ECO Pass	0.19%	\$ 6
Worker's Compensation	0.16%	\$ 5
Unemployment Ins. SUI	1.85%	\$ 63
Retirement Plan Contribution	0.71%	\$ 24

Tuition Reimbursement

1.01%

\$ 34 **Total Fringe = \$676**

C. Office expense: (supplies, stationary, and meeting expense): Agency total is based on prior year expenses. General office supplies are allocated by FTE and specific supplies for the grant are directly posted to the grant.

\$48,000 annual budget for DCAP X .17% anticipated expense for this grant based on prior year = \$83

Total Office Expense = \$83

D. Communication: (Telephone and website services): Agency total is based on prior year expenses. These services are generally allocated by FTE and specific services for the grant are directly posted to the grant.

(\$2,440/month X 12 months agency total) X .14% anticipated expenses for this grant based on prior year = \$41.

Total Communication = \$41

E. Insurance: Property and liability insurance: Agency total is based on prior year expenses. These services are allocated by either FTE or square footage.

 $(\$1,414/month\ X\ 12\ months\ agency\ total)\ X\ .19\%$ anticipated expense for this grant based on prior year = \$32

Total Insurance = \$32

F. Facilities: The monthly office lease of \$20,000 plus common area costs for 17,000 square feet are allocated based on the square feet of space assigned to employees. These amounts are further allocated by the percent of time the employee is working on a given grant.

(\$20,000/month X 12 months agency total) X .20% anticipated expense based on this grant in prior year = \$491

Total Facilities = \$491

G. Meetings/Events: Monthly meetings with case managers to review eligibility and documentation procedures and to troubleshoot problem areas. This is a small amount for supplies for the meetings.

Total Meeting/Events = \$10

H. Professional Services: IT Supervision - Agency computer support. We have outsourced our information systems support. This is for day to day support of our computer network and phones. Agency total is based on longterm contract. These services are generally allocated by FTE and specific services for the grant are directly posted to the grant.

(\$6,025/month X 12 months agency total) X .21 % anticipated expenses for this grant based on prior year = \$151.

Total Professional Services = \$151

I. Other Direct Expenses Permanent housing assistance payments based on prior year average payment and estimated number of clients.

160 clients @ 649.91 average assistance = \$111,185

Total Direct expenses = \$111,185

J. Indirect Costs: HOPWA funds indirect up to 4% of the grant. **Total Indirect Costs \$4,643**

Amount Requested from OED: \$120,691

Anticipated funding: We anticipate continuing Ryan White Funding for supportive services and emergency financial assistance. Ryan White funding year is 3/1 - 2/28. We are currently funded. We anticipate that we will continue to have 39 Section 8 vouchers. We anticipate continued Shelter Plus funding for Dave's Place residence not included in this grant request. Supportive services at Juan Diego and Dave's Place are funded through a contract with Del Norte. These are three year renewable grants. We will continue fundraising activities to fill in the gaps.

Accounting System: We do full accrual, grant based accounting using Sage Mas90. Our attendance and payroll records are a web based program through Paycomonline.

NAME/TITLE: Enter the name and job title of staff who are responsible for accounting activities; place a check mark below the name of the person who has responsibility for that function	1 R U T H • E D	2 N E L Y D O F	3 S U P E R V I O R S	4 A L L S T A F F	5 M O N A C C T G	6 D A V I D	7 B O A R D	8 DIRECTORS	"N/A" OR OTHER:		
INITIATION:											
Prepares Attendance Reports - All Staff				X							
Prepares Requisitions - All Staff				X							
Prepares Request for Funds -Supervisors			X								
Prepares check - Vacant					X	X					
Page 33 of 40											

NAME/TITLE: Enter the name and job title of staff who are responsible for accounting activities; place a check mark below the name of the person who has responsibility for that function	1 R U T H • E D	2 N E L Y - D O F	3 S U P E R V I O R S	4 A L L S T A F F	5 M O N A · A C C T G	6 D A V I D	7 B O A R D	8 D I R E C T O R S	"N/A" OR OTHER:
Prepares financial reports Nelly		X							
AUTHORIZATION/APPROVAL:									
Signs checks- Darrell, Robert, Tim	X							X	Not Nelly
Authorizes changes in petty cash fund amount- Darrell/Nelly	X	X							
Authorizes payroll changes-Supervisors			X						
Authorizes contracts- Darrell	X								
Approves purchase orders - N/A									X
Approves vouchers for payment-Supervisors			X						
Approves petty cash replenishment- Nelly		X							
Audits petty cash fund- Nelly		X							
Reviews and approves attendance reports- Supervisors			X						
Certifies payroll accuracy – Alan/Nelly		X			X				
Reviews bank reconciliations-Nelly/Darrell	X	X							
Approves cost allocation- Darrell/Nelly	X	X							
Approves journal entries- Nelly/Darrell	X	X							
Approves draw downs- Darrell	X								
Approves financial reports- Darrell/Board	X						X		
Approves audit resolution- Darrell/Board	X						X		
Approves match reports- Darrell	X								
ACCESS:	•								
Custodian of mechanical check signer									X
Custodian of blank checks- Nelly					X	X			
Prepares checks- Vacant					X	X			
Verifies receipt of order- Supervisors			X						
Distributes payroll checks to participants- Vacant						X			
Distributes payroll checks to staff- Alan					X				

NAME/TITLE: Enter the name and job title of staff who are responsible for accounting activities; place a check mark below the name of the person who has responsibility for that function	1 R U T H • E D	2 N E L L Y D O F	3 S U P E R V I O R S	4 A L L S T A F F	5 M O N A C C T G	6 D A V I D	7 B O A R D	8 D I R E C T O R S	"N/A" OR OTHER:
Accounts for undelivered checks-Tracy					X	X			
Receives OED funds- Tracy/Ft.Desk					X	X			X
Deposits OED funds-Desktop Deposit Tracy/Nelly		X			X				
Opens mail- Receptionist Tim									X
EXECUTION:									
Prepares payroll- Alan					X				
Prepares purchase orders- N/A									X
Orders supplies- Vacant									X
Prepares payment vouchers-Supervisors approve				X					
Prepares bank reconciliations-Nelly/Tracy		X			X				
Prepares/Determines cost allocation-Nelly/Tracy		X			X				
Prepares journal entries- Tracy/Nelly		X			X				
Prepares draw down- Nelly		X							
Prepares financial reports- Nelly		X							
Performs audit resolutions- Darrell/Board	X						X		
RECORDKEEPING:									
Records receipts in books of account- Tracy					X				
Post disbursements- Tracy					X				
Posts journal entries- Tracy					X				
Posts payroll- Nelly/Tracy		X			X				
Records match- Tracy					X				

12/31/2013

January 1, 2013

Colorado Health Network, Inc. d/b/a Denver Colorado AIDS Project Program Year: 2013

All programs

Return to OED Project Specialist:

Other City & County Agency Total **Budget Category** of Denver Funding **Agency Total** (All Funding **Project Costs Funding Project Costs Total Project Costs** Other Federal Other (Add applicable funding as Sources) Funding 2 regusted from OED Funding Non-Federal Funding necessary) Personnel: Name and Job Title Total Total Total Total Total Amount Amount 23.250 5.813 0.009 17,438 1009 Matt Gabriel, Single Payer Coordinator 25.00% 0.00% 5.813 25.00% 75.00% 0% 23,250 32,240 32,240 Josh Derrig, Occupancy Coordinato 32,240 100.009 0.00% 32,240 100.009 0.009 0.00% 0% 1009 13,998 56,002 Robert George, Regional Director 70,000 20.009 0.00% 13.998 20.009 0.009 80.00% 0% 70,000 100% 15.115 35,267 Tracie Smith, Housing and Resources Coordinator 50 382 30.00% 0.00% 15,115 30.00% 0.00% 70.00% 0% 50,382 100% #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! Jodi Suckney, Clinical Services Manager 55,000 19,250 44.00% 0.00% 19,250 35.00% 0.00% 35,750 65.00% 0% 55,000 100% 33,280 14,643 44.00% 0.009 18,637 Vida Rivera, Bilingual Case Manager 0.00% 14,643 44.00% 56.00% 0% 33,280 100% Amelia Stoll, Blingual Case Manager 36,904 16,238 44.00% 0.00% 16,238 44.009 0.009 20,666 56.00% 0% 36,904 100% 20.052 45.573 44 00% 0.00% 20.052 44 009 0.009 25.521 56 00% 0% 45.573 100% Angela Keady, Case Manager 33,280 14,643 44.00% 0.00% 18,637 56.00% 0% Katie Harris, Case Manager 14,643 44.00% 0.009 33,280 100% 34.221 15.057 44.00% 0.00% 15.057 44.00% 0.009 19.164 56.00% 0% 34.221 100% Julia Giles, Case Manager 34,286 15,086 19,200 Tangerine Mori, Case Manager 44.00% 0.00% 15,086 44.009 0.00% 56.00% 0% 34,286 100% 32,240 14,186 44.00% 0.00% 14,186 44.00% 0.009 18,054 56.00% 0% 32,240 100% Carly Chouteau, Case Manager 32,240 14,186 44.00% 0.00% 14,186 0.00% 18,054 0% 100% Joe Hutson, Case Manage 44.00% 56.00% 32,240 34,200 15.048 44.00% 0.00% 44.00% 0.00% 19,152 56.00% 0% 34,200 100% Shauna Lott, Case Manager 15,048 Jon Chu, Case Manager 35.389 15.571 44.00% 0.00% 15.571 44 00% 0.009 19.818 56.00% 0% 35.389 100% Wree, Tim, Recptionist 28,532 12,554 44.00% 0.00% 12,554 44.00% 0.009 15,978 56.00% 0% 28,532 100% Name, Job Title 357,338 Total Salary: 611.017 253.679 41.529 0.00% 253.679 41.52% 0.00% 58.48% 0% 611,017 100% Fringes 128,314 50,736 39.54% 0.00% 50,736 39.54% 0.00% 77,578 60.46% 0% 128,314 1009 Salary and Fringe Total: 739 331 304,415 41.179 0.00% 304 415 41.179 0.00% 434 916 58 83% 0% 739.331 100% Non-Personnel: Subtotal % % Total Amount % Amount % % Amount % Amount Amount Amount 5.326 0.00% 42.674 Office Expenses, Supplies & Equipment 48.000 11.109 0.00% 5,326 11.109 88.90% 0% 48.000 100% Communication 29.280 3.353 11.45% 0.00% 3.353 11.45% 0.009 25.927 88.55% 0% 29.280 100% Insurance 16,970 2,641 15.569 0.00% 2,641 15.569 0.00% 14,329 84.44% 0% 16,970 1009 Travel - Staff 16,200 1,827 11.289 0.00% 1,827 11.289 0.009 14,373 88.72% 0% 16,200 1009 #DIV/0! Travel - Client #DIV/0! Equipment rental 240,000 40.073 199.927 83.30% 16.709 0.00% 40,073 16.70% 0.00% 240,000 100% Facilities 0% #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! Educational Materials - Customers Meetings/Events 9,600 152 1.589 0.00% 152 1.58% 0.00% 9,448 98.42% 0% 9,600 100% Professional Services - (Information technology) 72,300 12,300 17.019 0.00% 12,300 17.01% 0.00% 60,000 82.99% 0% 72,300 100% Professional Services - (Specify; ie., Legal) #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! Profressional Services - (Specify; ie., Accountant) #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! Subcontractor (Specify) #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! Subcontractor (Specify) #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! Subcontractor (Specify) #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! Other Direct Expense (STRMU payments) 75,000 75,000 100.009 0.00% 75,000 100.00% 0.009 0.00% 0% 75,000 1009 0.00% 1.562 100.00% 0% Other Direct Expense (program supplies) 1,562 0.009 0.00% 0.00% 1,562 1009 850,000 2,000 852,000 99.779 0.00% 99.779 0.009 0% 852,000 1009 Other Direct Expense (TBRA) 850,000 0.23% Other Direct Expense (Permanent housing) 120 000 111.185 92.65% 0.00% 111,185 92 659 0.00% 8.815 7 359 0% 120,000 100% Contstruction Costs #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! Indirect Costs (4%) 160,759 56,251 34.999 #DIV/0! 56,251 34.99% #DIV/0! 56,978 #DIV/0! 47,530 #DIV/0! 160,759 100% Total Non-Personnel 1,641,671 1,158,108 70.54% 0.00% 1,158,108 70.54% -0.00% 436,033 26.56% 47,530 3% 1,641,671 100% 1,462,523 2% **Total Project Cost** 2,381,001 1.462.523 61.42% 0.00% 61.42% 0.00% 870.949 36.58% 47.530 2,381,002 100% #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! Program Income (through funded activities) #DIV/0! #DIV/0! Non-Project: Total 0.00% 0.00% 740,250 230,861 Personnel Costs. 971.111 76% 24% 971.11 100% 0% Non-Personnel Costs: 3,188,773 0.009 0.00% 2,892,939 91% 295,834 9% 3,188,773 100% 0% #DIV/0! #DIV/0! #DIV/0! #DIV/0! Other (Specify): #DIV/0! #DIV/0! #DIV/0! Total Non-Project Cost 4,159,885 0.00% 0.00% 0.00% -0.00% 3,633,190 87.34% 526,695 12.66% 4,159,885 100.00% **Grand Total** 6,540,886 1,462,523 22% 1,462,523 22.36% 0.00% 4,504,139 68.86% 574,225 9% 6,540,886 0%

Submitted by:	Ch	ief Executive Officer		This section completed by OED	Reviewed by:	Contract Specialist:	
Name		Title	Date	The CAP is final when initialed by		FMU/Budget:	
	Variance	1,462,523		the three reviewers.		FMU/CAP:	

Contractor Name:

Contract Dates:

Project:

12/31/2013

1/1/2013

Colorado Health Network, Inc. d/b/a Denver Colorado AIDS Project Program Year: 2013
Short term Rental and Utility Assistance

Return to OED Project Specialist:

Other City & County **Agency Total Budget Category** of Denver Funding **Agency Total** (All Funding **Project Costs Funding Project Costs Total Project Costs** Other Federal Other (Add applicable funding as Sources) Funding 2 regusted from OED Funding Non-Federal Funding necessary) Personnel: Name and Job Title Total Total Total Total Total Amount Amount 23.250 10.009 3,488 15.00% 0.009 17,438 1009 Matt Gabriel, Single Payer Coordinator 2.325 5.813 25.00% 75.00% 0% 23,250 Josh Derrig, Occupancy Coordinato 32,240 0.009 32,240 100.009 32,240 100.009 0.009 0.00% 0% 32,240 1009 547 13,451 56,002 Robert George, Regional Director 70,000 0.759 19.229 13.998 20.009 0.009 80.00% 0% 70,000 1009 14,611 35,267 Tracie Smith, Housing and Resources Coordinator 50 382 504 1.00% 29 00% 15,115 30.00% 0.00% 70.00% 0% 50,382 100% #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! Jodi Suckney, Clinical Services Manager 55,000 0.00% 19,250 35.00% 19,250 35.00% 0.00% 35,750 65.00% 0% 55,000 100% 14,643 44.00% 0.009 18,637 Vida Rivera, Bilingual Case Manager 33,280 0.009 14,643 44.00% 56.00% 0% 33,280 100% Amelia Stoll, Blingual Case Manager 36,904 0.009 16,238 44.00% 16,238 44.009 0.009 20,666 56.00% 0% 36,904 100% 45 573 0.009 20.052 44 00% 20.052 44 009 0.009 25.521 56 00% 0% 45.573 100% Angela Keady, Case Manager 33,280 0.009 44.00% 18,637 0% Katie Harris, Case Manager 14,643 14,643 44.009 0.009 56.00% 33,280 100% 34.221 0.00% 15.057 44.00% 15.057 44.00% 0.009 19.164 56.00% 0% 34.221 100% Julia Giles, Case Manager 15,086 19,200 Tangerine Mori, Case Manager 34,286 0.009 44.00% 15,086 44.009 0.00% 56.00% 0% 34,286 100% 32,240 0.009 14,186 44.00% 14,186 44.00% 0.009 18,054 56.00% 0% 32,240 100% Carly Chouteau, Case Manage 14,186 32,240 0.00% 14,186 0.00% 18,054 0% Joe Hutson, Case Manage 44.00% 44.00% 56.00% 32,240 1009 34,200 0.00% 15,048 44.00% 44.00% 0.00% 19,152 56.00% 0% 34,200 100% Shauna Lott, Case Manager 15,048 Jon Chu, Case Manager 35.389 0.00% 15.571 44.00% 15.571 44 00% 0.009 19.818 56.00% 0% 35 389 100% Wree, Tim, Recptionist 28,532 0.00% 12,554 44.00% 12,554 44.00% 0.00% 15,978 56.00% 0% 28,532 100% Name, Job Title 357.338 **Total Salary** 611.017 3.376 0.55% 250.303 40.96% 253.679 41.52% 0.00% 58.48% 0% 611,017 100% Fringes 122,203 675 0.55% 50,061 40.96% 50,736 41.529 0.00% 71,468 58.48% 0% 122,203 1009 4.051 0.55% Salary and Fringe Total: 733.220 300.364 40.96% 304 415 41.52% 0.00% 428 806 58 48% 0% 733,220 100% Amount Subtotal % Non-Personnel Total Amount % % Amount % Amount Amount % Amount 10.92% 42.674 Office Expenses, Supplies & Equipment 48,000 86 0.189 5,240 5,326 11.109 0.009 88.90% 0% 48.000 100% Communication 29.280 41 0.14% 3.312 11.31% 3.353 11.45% 0.009 25.927 88.55% 0% 29.280 100% Insurance 16,970 32 0.199 2,609 15.379 2,641 15.569 0.00% 14,329 84.44% 0% 16,970 1009 Travel - Staff 16,200 0.009 1,827 11.289 1,827 11.289 0.009 14,373 88.72% 0% 16,200 1009 #DIV/0! #DIV/0! Travel - Client #DIV/0! Equipment rental 199.927 83.30% 240 000 491 0.209 39,582 16 49% 40,073 16.70% 0.00% 240,000 100% 0% **Facilities** #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! Educational Materials - Customers Meetings/Events 9,600 10 0.10% 142 1.48% 152 1.58% 0.00% 9,448 98.42% 0% 9,600 100% Professional Services - (Information technology) 72,300 151 0.219 12,149 16.80% 12,300 17.01% 0.00% 60,000 82.99% 0% 72,300 100% Professional Services - (Specify; ie., Legal) #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! Profressional Services - (Specify; ie., Accountant) #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! Subcontractor (Specify) #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! Subcontractor (Specify) #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! Subcontractor (Specify) #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! Other Direct Expense (STRMU payments) 77,312 75,000 97.019 0.00% 75,000 97.019 0.009 2,312 2.99% 0% 77,312 1009 0.00% 1.562 100.00% 0% Other Direct Expense (program supplies) 1,562 0.009 0.00% 0.009 1,562 1009 2,000 852.000 0.009 850,000 99.77% 99.779 0.009 0% 852,000 1009 Other Direct Expense (TBRA) 850,000 0.23% Other Direct Expense (Permanent housing) 120 000 0.009 111,185 92 65% 111,185 92 659 0.00% 8.815 7 359 0% 120,000 100% Contstruction Costs #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! Indirect Costs (4%) 160,759 3,194 1.99% 53,057 33.00% 56,251 34.99% 0.00% 104,508 65.01% 0% 160,759 1009 Total Non-Personnel 1,643,983 79,005 4.81% 1,079,103 65.64% 1,158,108 70.45% 0.00% 485,875 29.55% 0% 1,643,983 100% 1,462,523 **Total Project Cost** 2,377,203 83,056 3.49% 1.379.466 58.03% 61.52% 0.00% 914.680 38.48% 0% 2,377,203 100% #DIV/0! #DIV/0! #DIV/0! #DIV/0! Program Income (through funded activities) #DIV/0! #DIV/0! #DIV/0! Non-Project: Total 0.00% 0.00% 746,361 230,861 977,222 Personnel Costs. 977.222 76% 24% 1009 0% Non-Personnel Costs: 3,186,461 0.009 0.00% 2,890,627 91% 295,834 9% 3,186,461 100% 0% #DIV/0! #DIV/0! #DIV/0! Other (Specify): #DIV/0! #DIV/0! #DIV/0! #DIV/0! Total Non-Project Cost 4,163,683 0.00% 0.00% 0.00% -0.00% 3,636,988 87.35% 526,695 12.65% 4,163,683 100.00% 6,540,886 83,056 1,379,466 21% 1,462,523 0.00% 4,551,668 69.59% 526,695 6,540,886 100% Grand Total 1% 22.369

Submitted by: Chief Executive Officer
Name Title Date
Variance 83,056

1,462,523

This section completed by OED Reviewed by: Contract Specialist:
The CAP is final when initialed by the three reviewers.

The CAP is final when initialed by the three reviewers.

The CAP is final when initialed by the three reviewers.

Contractor Name:

Project : Contract Dates:

Colorado Health Network, Inc. d/b/a Denver Colorado AIDS Project

Tenant Based Rental Assistance

 Contract Dates:
 1/1/2013
 to
 1/2/31/2013
 Return to OED Project Specialist:

Title

Variance

953,547

Program Year:

FMU/Budget:

FMU/CAP:

2013

Budget Category	Agency Total (All Funding Sources)	Project Cos	ts Funding	Project (Fundir		Total Proje requsted fr		Other City of Denver (Add applicable necess	Funding e funding as	Other Fe Fundi		Othe Non-Federal		Agency	Total
Personnel: Name and Job Title		Total	%	Total	%	Total	%	Total	%	Total	%	Amount	%	Amount	%
Matt Gabriel, Single Payer Coordinator	23,250	1,163	5.00%	4,650	20.00%	5,813	25.00%		0.00%	17,438	75.00%		0%	23,250	100%
Josh Derrig, Occupancy Coordinator	32,240	32,240	100.00%	-	0.00%	32,240	100.00%		0.00%		0.00%		0%	32,240	100%
Robert George, Regional Director	70,000	3,150	4.50%	10,848	15.50%	13,998	20.00%		0.00%	56,002	80.00%		0%	70,000	100%
Tracie Smith, Housing and Resources Coordinator	50,382	7,557	15.00%	7,557	15.00%	15,115	30.00%		0.00%	35,267	70.00%		0%	50,382	100%
			#DIV/0!	-	#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!
Jodi Suckney, Clinical Services Manager	55,000		0.00%	19,250	35.00%	19,250	35.00%		0.00%	35,750	65.00%		0%	55,000	100%
Vida Rivera, Bilingual Case Manager	33,280		0.00%	14,643	44.00%	14,643	44.00%		0.00%	18,637	56.00%		0%	33,280	100%
Amelia Stoll, Blingual Case Manager	36,904		0.00%	16,238	44.00%	16,238	44.00%		0.00%	20,666	56.00%		0%	36,904	100%
Angela Keady, Case Manager	45,573		0.00%	20,052	44.00%	20,052	44.00%		0.00%	25,521	56.00%		0%	45,573	100%
Katie Harris, Case Manager	33,280		0.00%	14,643	44.00%	14,643	44.00%		0.00%	18,637	56.00%		0%	33,280	100%
Julia Giles, Case Manager	34,221		0.00%	15,057	44.00%	15,057	44.00%		0.00%	19,164	56.00%		0%	34,221	100%
Tangerine Mori, Case Manager	34,286		0.00%	15,086	44.00%	15,086	44.00%		0.00%	19,200	56.00%		0%	34,286	100%
Carly Chouteau, Case Manager	32,240		0.00%	14,186	44.00%	14,186	44.00%		0.00%	18,054	56.00%		0%	32,240	100%
Joe Hutson, Case Manager	32,240		0.00%	14,186	44.00%	14,186	44.00%		0.00%	18,054	56.00%		0%	32,240	100%
Shauna Lott, Case Manager	34,200		0.00%	15,048	44.00%	15,048	44.00%		0.00%	19,152	56.00%		0%	34,200	100%
Jon Chu, Case Manager	35,389		0.00%	15,571	44.00%	15,571	44.00%		0.00%	19,818	56.00%		0%	35,389	100%
Wree, Tim, Recptionist	28,532		0.00%	12,554	44.00%	12,554	44.00%		0.00%	15,978	56.00%		0%	28,532	100%
Name, Job Title						-				-				_	1
Total Salary:	611,017	44,110	7.22%	209,569	34.30%	253,679	41.52%	-	0.00%	357,338	58.48%	-	0%	611,017	100%
Fringes	122,203	8,822	7.22%	41,914	34.30%	50,736	41.52%		0.00%	71,468	58.48%		0%	122,203	100%
Salary and Fringe Total:	733,220	52,932	7.22%	251,483	34.30%	304,415	41.52%		0.00%	428,806	58.48%	_	0%	733,220	100%
Non-Personnel:	Total	Amount	%	Amount	%	Subtotal	%	Amount	%	Amount	30.4070	Amount	%	Amount	%
Office Expenses, Supplies & Equipment	48,000	1,033	2.15%	4,293	8.94%	5,326	11.10%	Amount	0.00%	42,674	88.90%	Amount	0%	48,000	100%
Communication	29,280	514	1.76%	2,839	9.70%	3,353	11.45%		0.00%	25,927	88.55%		0%	29,280	100%
Insurance	16,970	414	2.44%	2,227	13.12%	2,641	15.56%		0.00%	14,329	84.44%		0%	16,970	100%
Travel - Staff	16,200	1.827	11.28%		0.00%	1,827	11.28%		0.00%	14,373	88.72%		0%	16,200	100%
Travel - Client	10,200	1,027	#DIV/0!	-	#DIV/0!	- 1,02.	#DIV/0!		#DIV/0!	-	#DIV/0!		#DIV/0!		#DIV/0!
Equipment rental			#DIV/0!	-	#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!
Facilities	240,000	8,137	3.39%	31,936	13.31%	40,073	16.70%		0.00%	199,927	83.30%		0%	240,000	100%
Educational Materials - Customers	2.10,000	0,101	#DIV/0!	-	#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!		#DIV/0!		#DIV/0!
Meetings/Events	9.600	132	1.38%	20	0.21%	152	1.58%		0.00%	9.448	98.42%		0%	9,600	100%
Professional Services - (Information technology)	72,300	1,884	2.61%	10,416	14.41%	12,300	17.01%		0.00%	60,000	82.99%		0%	72,300	100%
Professional Services - (Specify; ie., Legal)	,,,,,,	1,001	#DIV/0!	-	#DIV/0!		#DIV/0!		#DIV/0!	-	#DIV/0!		#DIV/0!		#DIV/0!
Profressional Services - (Specify; ie., Accountant)			#DIV/0!	-	#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!
Subcontractor (Specify)			#DIV/0!	-	#DIV/0!	-	#DIV/0!		#DIV/0!	_	#DIV/0!		#DIV/0!	_	#DIV/0!
Subcontractor (Specify)			#DIV/0!		#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!		#DIV/0!		#DIV/0!
Subcontractor (Specify)			#DIV/0!	-	#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!
Other Direct Expense (STRMU payments)	77,312		0.00%	75,000	97.01%	75,000	97.01%		0.00%	2,312	2.99%		0%	77,312	100%
Other Direct Expense (program supplies)	1,562		0.00%	-	0.00%	-	0.00%		0.00%	1,562	100.00%		0%	1,562	100%
Other Direct Expense (TBRA)	852,000	850,000	99.77%		0.00%	850,000	99.77%		0.00%	2,000	0.23%		0%	852,000	100%
Other Direct Expense (Permanent housing)	120,000	000,000	0.00%	111,185	92.65%	111,185	92.65%		0.00%	8,815	7.35%		0%	120,000	100%
Contstruction Costs	120,000		#DIV/0!	-	#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!
Indirect Costs (4%)	160,759	36,674	22.81%	19.577	12.18%	56,251	34.99%		0.00%	104,508	65.01%		0%	160,759	100%
Total Non-Personnel	1,643,983	900,615	54.78%	257,493	15.66%	1,158,108	70.45%	-	0.00%	485,875	29.55%	-	0%	1,643,983	100%
Total Project Cost	2,377,203	953,547	40.11%	508,976	21.41%	1,462,523	61.52%	-	0.00%	914,680	38.48%	-	0%	2,377,203	100%
Program Income (through funded activities)			#DIV/0!		#DIV/0!	-	#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!	-	#DIV/0!
Non-Project:	Total								%						
Personnel Costs:	977,222		0.00%		0.00%	-	0%		,0 n	746,361	76%	230,861	24%	977,222	100%
Non-Personnel Costs:	3,186,461		0.00%		0.00%	-	0%		0	2,890,627	91%	295,834	9%	3,186,461	100%
Other (Specify):	0,100,401		#DIV/0!		#DIV/0!	-	#DIV/0!		#DIV/0!	2,000,021	#DIV/0!	200,004	#DIV/0!	- 0,100,401	#DIV/0!
Total Non-Project Cost	4,163,683	_	0.00%	-	0.00%	-	0.00%	-	0.00%	3,636,988	#DIV/0! 87.35%	526,695	#DIV/0!	4,163,683	100.00%
		050 5 :-										•			
Grand Total	6,540,886	953,547	15%	508,976	8%	1,462,523 1,462,523	22.36%	-	0.00%	4,551,668	69.59%	526,695	8%	6,540,886	100%
Submitted by:	Chief Executive Officer							n completed by (Reviewed by:	Con	tract Specialist:			

ColoAIDSProj/HOPWA/SC 201309802 01/01/2013-12/31/2013

Name

Contractor Name:

Project :

Date

The CAP is final when initialed by

the three reviewers.

Colorado Health Network, Inc. d/b/a Denver Colorado AIDS Project
Permanent Housing Assistance 2013 Program Year:

roject :	Permanent Housing	Assistan	ce	
Contract Dates:	1/1/2013	to	12/31/2013	Return to OED Project Specialist:

Budget Category	Agency Total (All Funding Sources)	Project Cos	sts Funding	Project Fundii	ng 2	Total Proje		Other City & of Denver (Add applicable necess	Funding e funding as ary)	Other Fe Fundi	ing	Othe Non-Federal		Agency	
Personnel: Name and Job Title		Total	%	Total	%	Total	%	Total	%	Total	%	Amount	%	Amount	%
Matt Gabriel, Single Payer Coordinator	23,250	2,325	10.00%	3,488	15.00%	5,813	25.00%		0.00%	17,438	75.00%		0%	23,250	100%
Josh Derrig, Occupancy Coordinator	32,240		0.00%	32,240	100.00%	32,240	100.00%		0.00%	-	0.00%		0%	32,240	100%
Robert George, Regional Director	70,000	550	0.75%	13,448	19.21%	13,998	20.00%		0.00%	56,002	80.00%		0%	70,000	100%
Tracie Smith, Housing and Resources Coordinator	50,382	504	1.00%	14,611	29.00%	15,115	30.00%		0.00%	35,267	70.00%		0%	50,382	100%
			#DIV/0!	-	#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!
Jodi Suckney, Clinical Services Manager	55,000		0.00%	19,250	35.00%	19,250	35.00%		0.00%	35,750	65.00%		0%	55,000	100%
Vida Rivera, Bilingual Case Manager	33,280		0.00%	14,643	44.00%	14,643	44.00%		0.00%	18,637	56.00%		0%	33,280	100%
Amelia Stoll, Blingual Case Manager	36,904		0.00%	16,238	44.00%	16,238	44.00%		0.00%	20,666	56.00%		0%	36,904	100%
Angela Keady, Case Manager	45,573		0.00%	20,052	44.00%	20,052	44.00%		0.00%	25,521	56.00%		0%	45,573	100%
Katie Harris, Case Manager	33,280		0.00%	14,643	44.00%	14,643	44.00%		0.00%	18,637	56.00%		0%	33,280	100%
Julia Giles, Case Manager	34,221		0.00%	15,057	44.00%	15,057	44.00%		0.00%	19,164	56.00%		0%	34,221	100%
Tangerine Mori, Case Manager	34,286		0.00%	15,086	44.00%	15,086	44.00%		0.00%	19,200	56.00%		0%	34,286	100%
Carly Chouteau, Case Manager	32,240		0.00%	14,186	44.00%	14,186	44.00%		0.00%	18,054	56.00%		0%	32,240	100%
Joe Hutson, Case Manager	32,240		0.00%	14,186	44.00%	14,186	44.00%		0.00%	18,054	56.00%		0%	32,240	100%
Shauna Lott, Case Manager	34,200		0.00%	15,048	44.00%	15,048	44.00%		0.00%	19,152	56.00%		0%	34,200	100%
Jon Chu, Case Manager	35,389		0.00%	15,571	44.00%	15,571	44.00%		0.00%	19,818	56.00%		0%	35,389	100%
Wree, Tim, Recptionist	28,532		0.00%	12,554	44.00%	12,554	44.00%		0.00%	15,978	56.00%		0%	28,532	100%
Name, Job Title						-				-				-	
	611,017	3,379	0.55%	250,300	40.96%	253,679	41.52%	-	0.00%	357,338	58.48%	-	0%	611,017	100%
Fringes	122,203	676	0.55%	50,060	40.96%	50,736	41.52%		0.00%	71,468	58.48%		0%	122,203	100%
Salary and Fringe Total:	733,220	4,055	0.55%	300,360	40.96%	304,415	41.52%	-	0.00%	428,806	58.48%	-	0%	733,220	100%
Non-Personnel:	Total	Amount	%	Amount	%	Subtotal	%	Amount	%	Amount		Amount	%	Amount	%
Office Expenses, Supplies & Equipment	48,000	83	0.17%	5,243	10.92%	5,326	11.10%		0.00%	42,674	88.90%		0%	48,000	100%
Communication	29,280	41	0.14%	3,312	11.31%	3,353	11.45%		0.00%	25,927	88.55%		0%	29,280	100%
Insurance	16,970	32	0.19%	2,609	15.37%	2,641	15.56%		0.00%	14,329	84.44%		0%	16,970	100%
Travel - Staff	16,200		0.00%	1,827	11.28%	1,827	11.28%		0.00%	14,373	88.72%		0%	16,200	100%
Travel - Client			#DIV/0!	-	#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!
Equipment rental			#DIV/0!	-	#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!
Facilities	240,000	491	0.20%	39,582	16.49%	40,073	16.70%		0.00%	199,927	83.30%		0%	240,000	100%
Educational Materials - Customers			#DIV/0!	-	#DIV/0!	-	#DIV/0!		#DIV/0!	1	#DIV/0!		#DIV/0!	-	#DIV/0!
Meetings/Events	9,600	10	0.10%	142	1.48%	152	1.58%		0.00%	9,448	98.42%		0%	9,600	100%
Professional Services - (Information technology)	72,300	151	0.21%	12,149	16.80%	12,300	17.01%		0.00%	60,000	82.99%		0%	72,300	100%
Professional Services - (Specify; ie., Legal)			#DIV/0!	-	#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!
Profressional Services - (Specify; ie., Accountant)			#DIV/0!	-	#DIV/0!	-	#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!	-	#DIV/0!
Subcontractor (Specify)			#DIV/0!	-	#DIV/0!	-	#DIV/0!		#DIV/0!	1	#DIV/0!		#DIV/0!	-	#DIV/0!
Subcontractor (Specify)			#DIV/0!	-	#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!
Subcontractor (Specify)			#DIV/0!	-	#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!
Other Direct Expense (STRMU payments)	77,312		0.00%	75,000	97.01%	75,000	97.01%		0.00%	2,312	2.99%		0%	77,312	100%
Other Direct Expense (program supplies)	1,562		0.00%	-	0.00%	-	0.00%		0.00%	1,562	100.00%		0%	1,562	100%
Other Direct Expense (TBRA)	852,000		0.00%	850,000	99.77%	850,000	99.77%		0.00%	2,000	0.23%		0%	852,000	100%
Other Direct Expense (Permanent housing)	120,000	111,185	92.65%	-	0.00%	111,185	92.65%		0.00%	8,815	7.35%		0%	120,000	100%
Contstruction Costs			#DIV/0!	-	#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!
Indirect Costs (4%)	160,759	4,643	2.89%	51,608	32.10%	56,251	34.99%		0.00%	104,508	65.01%		0%	160,759	100%
Total Non-Personnel	1,643,983	116,636	7.09%	1,041,472	63.35%	1,158,108	70.45%	-	0.00%	485,875	29.55%	-	0%	1,643,983	100%
Total Project Cost	2,377,203	120,691	5.08%	1,341,832	56.45%	1,462,523	61.52%	-	0.00%	914,680	38.48%	-	0%	2,377,203	100%
Program Income (through funded activities)			#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!	-	#DIV/0!
Non-Project:	Total								%						
Personnel Costs:	977,222		0.00%	-	0.00%	-	0%		0	746,361	76%	230,861	24%	977,222	100%
Non-Personnel Costs:	3,186,461		0.00%	-	0.00%	-	0%		0	2,890,627	91%	295,834	9%	3,186,461	100%
Other (Specify):			#DIV/0!		#DIV/0!	-	#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!	-	#DIV/0!
Total Non-Project Cost	4,163,683	-	0.00%	-	0.00%	-	0.00%	-	0.00%	3,636,988	87.35%	526,695	12.65%	4,163,683	100.00%
Grand Total	6,540,886	120,691	2%	1,341,832	21%	1,462,523	22.36%	-	0.00%	4,551,668	69.59%	526,695	8%	6.540.886	100%
	0,040,000	.20,001	∠ /0	1,041,002	21/0	., .52,525	00/0	1	3.00/0	1,001,000	55.0070	520,000	0 /0	5,5 70,000	.0070

			1,462,523				
Submitted by:	Ch	hief Executive Officer		This section completed by OED	Reviewed by:	Contract Specialist:	
Name		Title	Date	The CAP is final when initialed by		FMU/Budget:	
	Variance	120,691		the three reviewers.		FMU/CAP:	

ColoAIDSProj/HOPWA/SC 201309802 01/01/2013-12/31/2013

Contractor Name:

Colorado Health Network, Inc. d/b/a Denver Colorado AIDS Project Program Year: 2013

Contractor Name: Supportive Services Project : Contract Dates: 1/1/2013 12/31/2012 Return to OED Project Specialist:

Budget Category	Agency Total (All Funding Sources)	Project Fundi	ng 1	Project (Fundir	ng 2	Total Proje requsted fr		Other City & of Denver (Add applicable necess	Funding e funding as ary)	Other Fe Fundi	ng	Othe Non-Federal		Agency	
Personnel: Name and Job Title		Total	%	Total	%	Total	%	Total	%	Total	%	Amount	%	Amount	%
Matt Gabriel, Single Payer Coordinator	23,250		0.00%	5,813	25.00%	5,813	25.00%		0.00%	17,438	75.00%		0%	23,250	100%
Josh Derrig, Occupancy Coordinator	32,240		0.00%	32,240	100.00%	32,240	100.00%		0.00%	-	0.00%		0%	32,240	100%
Robert George, Regional Director	70,000	9,751	13.93%	4,247	6.07%	13,998	20.00%		0.00%	56,002	80.00%		0%	70,000	100%
Tracie Smith, Housing and Resources Coordinator	50,382	6,550	13.00%	8,565	17.00%	15,115	30.00%		0.00%	35,267	70.00%		0%	50,382	100%
		-	100.00%	-	#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!
Jodi Suckney, Clinical Services Manager	55,000	19,250	35.00%	-	0.00%	19,250	35.00%		0.00%	35,750	65.00%		0%	55,000	100%
Vida Rivera, Bilingual Case Manager	33,280	14,643	44.00%	-	0.00%	14,643	44.00%		0.00%	18,637	56.00%		0%	33,280	100%
Amelia Stoll, Blingual Case Manager	36,904	16,238	44.00%	-	0.00%	16,238	44.00%		0.00%	20,666	56.00%		0%	36,904	100%
Angela Keady, Case Manager	45,573	20,052	44.00%	-	0.00%	20,052	44.00%		0.00%	25,521	56.00%		0%	45,573	100%
Katie Harris, Case Manager	33,280	14,643	44.00%	-	0.00%	14,643	44.00%		0.00%	18,637	56.00%		0%	33,280	100%
Julia Giles, Case Manager	34,221	15,057	44.00%	-	0.00%	15,057	44.00%		0.00%	19,164	56.00%		0%	34,221	100%
Tangerine Mori, Case Manager	34,286	15,086	44.00%	-	0.00%	15,086	44.00%		0.00%	19,200	56.00%		0%	34,286	100%
Carly Chouteau, Case Manager	32,240	14,186	44.00%	-	0.00%	14,186	44.00%		0.00%	18,054	56.00%		0%	32,240	100%
Joe Hutson, Case Manager	32,240	14,186	44.00%	-	0.00%	14,186	44.00%		0.00%	18,054	56.00%		0%	32,240	100%
Shauna Lott, Case Manager	34,200	15,048	44.00%	-	0.00%	15,048	44.00%		0.00%	19,152	56.00%		0%	34,200	100%
Jon Chu, Case Manager	35,389	15,571	44.00%	-	0.00%	15,571	44.00%		0.00%	19,818	56.00%		0%	35,389	100%
Wree, Tim, Recptionist	28,532	12,554	44.00%	-	0.00%	12,554	44.00%		0.00%	15,978	56.00%		0%	28,532	100%
Name, Job Title						-				-				-	
	611,017	202,814	33.19%	50,864	8.32%	253,679	41.52%	-	0.00%	357,338	58.48%	-	0%	611,017	100%
Fringes	122,203	40,563	33.19%	10,173	8.32%	50,736	41.52%		0.00%	71,468	58.48%		0%	122,203	100%
Salary and Fringe Total:	733,220	243,377	33.19%	61,037	8.32%	304,415	41.52%	-	0.00%	428,806	58.48%	-	0%	733,220	100%
Non-Personnel:	Total	Amount	%	Amount	%	Subtotal	%	Amount	%	Amount		Amount	%	Amount	%
Office Expenses, Supplies & Equipment	48,000	4,124	8.59%	1,202	2.50%	5,326	11.10%	7 unounc	0.00%	42,674	88.90%	7 ii ii odii ii	0%	48,000	100%
Communication	29,280	2,757	9.42%	596	2.04%	3,353	11.45%		0.00%	25,927	88.55%		0%	29,280	100%
Insurance	16,970	2,163	12.75%	478	2.82%	2,641	15.56%		0.00%	14,329	84.44%		0%	16,970	100%
Travel - Staff	16,200	2,100	0.00%	1,827	11.28%	1,827	11.28%		0.00%	14,373	88.72%		0%	16,200	100%
Travel - Client	.,		#DIV/0!	-	#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!
Equipment rental			#DIV/0!	-	#DIV/0!	-	#DIV/0!		#DIV/0!	_	#DIV/0!		#DIV/0!	-	#DIV/0!
Facilities	240,000	30,954	12.90%	9,119	3.80%	40,073	16.70%		0.00%	199,927	83.30%		0%	240,000	100%
Educational Materials - Customers	.,	,	#DIV/0!	-	#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!
Meetings/Events	9,600		0.00%	152	1.58%	152	1.58%		0.00%	9,448	98.42%		0%	9,600	100%
Professional Services - (Information technology)	72,300	10,114	13.99%	2,186	3.02%	12,300	17.01%		0.00%	60,000	82.99%		0%	72,300	100%
Professional Services - (Specify; ie., Legal)	,		#DIV/0!	-	#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!
Profressional Services - (Specify; ie., Accountant)			#DIV/0!	-	#DIV/0!	-	#DIV/0!		#DIV/0!	_	#DIV/0!		#DIV/0!	-	#DIV/0!
Subcontractor (Specify)			#DIV/0!	-	#DIV/0!	-	#DIV/0!		#DIV/0!	_	#DIV/0!		#DIV/0!	-	#DIV/0!
Subcontractor (Specify)			#DIV/0!	-	#DIV/0!	-	#DIV/0!		#DIV/0!	_	#DIV/0!		#DIV/0!	-	#DIV/0!
Subcontractor (Specify)			#DIV/0!	-	#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!
Other Direct Expense (STRMU payments)	77,312		0.00%	75,000	97.01%	75,000	97.01%		0.00%	2,312	2.99%		0%	77,312	100%
Other Direct Expense (program supplies)	1,562		0.00%	-	0.00%	-	0.00%		0.00%	1,562	100.00%		0%	1,562	100%
Other Direct Expense (TBRA)	852,000		0.00%	850,000	99.77%	850,000	99.77%		0.00%	2,000	0.23%		0%	852,000	100%
Other Direct Expense (Permanent housing)	120,000		0.00%	111,185	92.65%	111,185	92.65%		0.00%	8,815	7.35%		0%	120,000	100%
Contstruction Costs	.,		#DIV/0!	-	#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!		#DIV/0!	-	#DIV/0!
Indirect Costs	160,759	11,740	7.30%	44,511	27.69%	56,251	34.99%		0.00%	104,508	65.01%		0%	160,759	100%
Total Non-Personnel	1,643,983	61,852	3.76%	1,096,256	66.68%	1,158,108	70.45%	-	0.00%	485,875	29.55%	-	0%	1,643,983	100%
Total Project Cost	2,377,203	305,229	12.84%	1,157,293	48.68%	1,462,523	61.52%	-	0.00%	914,680	38.48%	-	0%	2,377,203	100%
Program Income (through funded activities)			#DIV/0!		#DIV/0!	-	#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!	-	#DIV/0!
Non-Project:	Total								%						
Personnel Costs:	977,222		0.00%	-	0.00%	-	0%		0	746,361	76%	230,861	24%	977,222	100%
Non-Personnel Costs:	3,186,461		0.00%	-	0.00%	-	0%		0	2,890,627	91%	295.834	9%	3,186,461	100%
	2,.22,101		#DIV/0!		#DIV/0!	-	#DIV/0!		#DIV/0!	_,,	#DIV/0!		#DIV/0!	-,,	#DIV/0!
Other (Specify):															
Other (Specify): Total Non-Project Cost	4,163,683	-	#DIV/0! 0.00%	-	0.00%	-	0.00%	-	0.00%	3,636,988	87.35%	526,695	12.65%	4,163,683	100.00%

			1,40	02,523			
Submitted by:		Chief Executive Officer		This section completed by OED	Reviewed by:	Contract Specialist:	
Name		Title	Date	The CAP is final when initialed by		FMU/Budget:	
	Variance	305,229		the three reviewers.		FMU/CAP:	

EXHIBIT B

FINANCIAL ADMINISTRATION:

1.1 Compensation and Methods of Payment

- 1.1.1 Disbursements shall be processed through the Office of Economic Development (OED) Financial Management Unit (FMU) and the City and County of Denver's Department of Finance.
- 1.1.2 The method of payment to the Contractor by OED shall be in accordance with established FMU procedures for line-item reimbursements. The Contractor must submit expenses and accruals to OED on or before the last day of each month for the previous month's activity. Voucher requests for reimbursement of costs should be submitted on a regular and timely basis in accordance with OED policies. Vouchers should be submitted within thirty (30) days of the actual service, expenditure or payment of expense, except for the final voucher for reimbursement.
- 1.1.3 The Contractor shall submit the final voucher for reimbursement no later than **forty-five (45) days after the end of the contract period**.
- 1.1.4 The Contractor shall be reimbursed for services provided under this Agreement according to the approved line-item reimbursement budget attached to and made a part of this Agreement (Exhibit A).

1.2 Vouchering Requirements

- 1.2.1 In order to meet Federal Government requirements for current, auditable books at all times, it is required that all vouchers be submitted monthly to OED in order to be paid.
- **a.** The first exception will be that expenses cannot be reimbursed until the funds under this contract have been encumbered.
- **b.** The second exception will be that costs cannot be reimbursed until they total a minimum of \$35 unless it is a final payment voucher, or the final voucher for the fiscal year (ending December 31).
- 1.2.2 No more than six (6) vouchers may be submitted per contract per month, without prior approval from OED.
- 1.2.3 All vouchers for all Agreements must be correctly submitted within forty-five (45) days of the Agreement end date to allow for correct and prompt closeout.
- 1.2.4 City and County of Denver Forms shall be used in back-up documents whenever required in the Voucher Processing Policy.

- 1.2.5 Only allowable costs determined in accordance with the OMB cost principles applicable to the organization incurring the cost will be reimbursed.
- 1.2.6 The reimbursement request, or draw request, for personnel and non-personnel expenses should be submitted to the City on a monthly basis, no later than the last day of the following month for expenses incurred in the prior month. The request for reimbursement should include:
- a. Amount of the request in total and by line item;
- b. Period of services for current reimbursement;
- c. Budget balance in total and by line item;
- d. Authorization for reimbursement by the contract signatory (i.e., executive director or assistant director).
- 1.2.7 If another person has been authorized by the Contractor to request reimbursement for services provided by this contract, then the authorization should be forwarded in writing to OED prior to the draw request.
- 1.2.8 The standardized OED "Expense Certification Form" should be included with each payment request to provide the summary and authorization required for reimbursement.

1.3 Payroll

- 1.3.1 A summary sheet should be included to detail the gross salary of the employee, amount of the salary to be reimbursed, the name of the employee, and the position of the employee. If the employee is reimbursed only partially by this contract, the amount of salary billed under other contracts with the City or other organizations should be shown on the timesheet as described below. Two items are needed for verification of payroll: (1) the amount of time worked by the employee for this pay period; and (2) the amount of salary paid to the employee, including information on payroll deductions.
- 1.3.2 The amount of time worked will be verified with timesheets. The timesheets must include the actual hours worked under the terms of this contract, and the actual amount of time worked under other programs. The total hours worked during the period must reflect all actual hours worked under all programs including leave time. The employee's name, position, and signature, as well as a signature by an appropriate supervisor, or executive director, must be included on the timesheets. If the timesheet submitted indicates that the employee provided services payable under this contract for a portion of the total time worked, then the amount of reimbursement requested must be calculated and documented in the monthly reimbursement request.

1.3.3 A payroll register or payroll ledger from the accounting system will verify the amount of salary. Copies of paychecks are acceptable if they include the gross pay and deductions.

1.4 Fringe Benefits

1.4.1 Fringe benefits paid by the employer can be requested by applying the FICA match of 7.65 percent to the gross salary paid under this contract. Fringe benefits may also include medical plans, retirement plans, worker's compensation, and unemployment insurance. Fringe benefits that exceed the FICA match may be documented by 1) a breakdown of how the fringe benefit percentage was determined prior to first draw request; or, 2) by submitting actual invoices for the fringe benefits. If medical insurance premiums are part of the estimates in item #1, one-time documentation of these costs will be required with the breakdown. Payroll taxes may be questioned if they appear to be higher than usual.

1.5 General Reimbursement Requirements

- 1.5.1 <u>Invoices</u>: All non-personnel expenses need dated and readable invoices. The invoices must be from a vendor separate from the Contractor, and must state what goods or services were provided and the delivery address. Verification that the goods or services were received should also be submitted, this may take the form of a receiving document or packing slips, signed and dated by the individual receiving the good or service. Copies of checks written by the Contractor, or documentation of payment such as an accounts payable ledger which includes the check number shall be submitted to verify that the goods or services are on a reimbursement basis.
- 1.5.2 <u>Mileage</u>: A detailed mileage log with destinations and starting and ending mileage must accompany mileage reimbursement. The total miles reimbursed and per mile rate must be stated. Documentation of mileage reimbursement to the respective employee must be included with the voucher request.
- 1.5.3 <u>Pager/Cell Phone</u>: Written statement from executive director will be required certifying that cell phone is necessary and reasonable to run the program. And, if the monthly usage charge is exceeded in any month, a detailed phone log will be required for the amount of the overage.
- 1.5.4 <u>Administration and Overhead Cost</u>: Other non-personnel line items, such as administration, or overhead need invoices, and an allocation to this program documented in the draw request. An indirect cost rate can be applied if the Contractor has an approved indirect cost allocation plan. The approved indirect cost rate must be submitted to and approved by OED.
- 1.5.5 <u>Service Period and Closeout</u>: All reimbursed expenses must be incurred during the time period within the contract. The final payment request must be

received by OED within forty-five (45) days after the end of the service period stated in the contract.

2.1 Program Income

- 2.1.1 Program income includes, without limitation, income from fees for services performed, from the use or rental of real or personal property acquired with contract funds, from the sale of commodities or items fabricated under a contract agreement, and from payments of principal and interest on loans made with contract funds.
- 2.1.2 Program income may be deducted from total allowable costs to determine net allowable costs and may be used for current reimbursable costs under the terms of this contract. Program income which was not anticipated at the time of the award may be used to reduce the award contribution rather than to increase the funds committed to the project. ALL PROGRAM INCOME GENERATED DURING ANY GIVEN PERIOD SUBMITTED FOR PAYMENT SHALL BE DOCUMENTED ON THE VOUCHER REQUEST.
- 2.1.3 The Contractor, at the end of the program, may be required to remit to the City all or a part of any program income balances (including investments thereof) held by the Contractor (except AS APPROVED IN WRITING BY OED, INCLUDING those needed for immediate cash needs, cash balances of a revolving loan fund, cash balances from a lump sum drawdown, or cash or investments held for section 108 security needs), unless otherwise directed in writing by OED.

3.1 Financial Management Systems

The Contractor must maintain financial systems that meet the following standards:

- 3.1.1 Financial reporting must be accurate, current, and provide a complete disclosure of the financial results of financially assisted activities and be made in accordance with federal financial reporting requirements.
- 3.1.2 Accounting records must be maintained which adequately identify the source and application of the funds provided for financially assisted activities. The records must contain information pertaining to contracts and authorizations, obligations, unobligated balances, assets, liabilities, outlays or expenditures, and income. Accounting records shall provide accurate, separate, and complete disclosure of fund status.
- 3.1.3 Effective internal controls and accountability must be maintained for all contract cash, real and personal property, and other assets. Adequate safeguards must be provided on all property and it must be assured that it is used solely for authorized purposes.

- 3.1.4 Actual expenditures or outlays must be compared with budgeted amounts and financial information must be related to performance or productivity data, including the development of cost information whenever appropriate or specifically required.
- 3.1.5 Applicable Office of Management and Budget (OMB) cost principles, agency program regulations, and the terms of the agreement will be followed in determining the reasonableness, allowability and allocability of costs.
- 3.1.6 Source documents such as cancelled checks, paid bills, payrolls, time and attendance records, contract documents, etc., shall be provided for all disbursements. The Contractor will maintain auditable records, i.e., records must be current and traceable to the source documentation of transactions.
- 3.1.7 The Contractor shall maintain separate accountability for OED funds as referenced in 24 C.F.R. 85.20 and OMB Circular A-110.
- 3.1.8 The Contractor must properly report to Federal, State, and local taxing authorities for the collection, payment, and depositing of taxes withheld. At a minimum, this includes Federal and State withholding, State Unemployment, Worker's Compensation (staff only), City Occupational Privilege Tax, and FICA.
- 3.1.9 A proper filing of unemployment and worker's compensation (for staff only) insurance shall be made to appropriate organizational units.
- 3.1.10 The Contractor shall participate, when applicable, in OED provided staff training sessions in the following financial areas including, but not limited to (1) Budgeting and Cost Allocation Plans; (2) Vouchering Process.

4.1 Audit Requirements

- 4.1.1 If the Contractor expends five hundred thousand dollars (\$500,000) or more of federal awards in the Contractor's fiscal year, the Contractor shall ensure that it, and its sub recipients(s), if any, comply with all provisions of the Single Audit Act Amendments of 1996 (31 U.S.C. 7501-7507) and revised OMB Circular A-133 "Audits of States, Local Governments, and Non-Profit Organizations."
- 4.1.2 A copy of the final audit report must be submitted to the OED Financial Manager within the earliest of thirty (30) calendar days after receipt of the auditor's report; or nine (9) months after the end of the period audited.
- 4.1.3 A management letter, if issued, shall be submitted to OED along with the reporting package prepared in accordance with the Single Audit Act Amendments and OMB Circular A-133. If the management letter is not received by the subrecipient at the same time as the Reporting Package, the Management Letter is also due to OED within thirty (30) days after receipt of the Management Letter, or nine (9) months after the end of the audit period, whichever is earlier.

If the Management Letter has matters related to OED funding, the Contactor shall prepare and submit a Corrective Action Plan to OED in accordance with the Single Audit Act Amendments and OMB Circular A-133, as set forth in 24 C.F.R. Part 45 for each applicable management letter matter.

- 4.1.4 All audit related material and information, including reports, packages, management letters, correspondence, etc., shall be submitted to **OED Financial Management Unit**.
- 4.1.5 The Contractor will be responsible for all Questioned and Disallowed Costs.
- 4.1.6 The Contractor may be required to engage an audit committee to determine the services to be performed, review the progress of the audit and the final audit findings, and intervene in any disputes between management and the independent auditors. The Contractor shall also institute policy and procedures for its sub recipients that comply with these audit provisions, if applicable.

5.1 Budget Modification Requests

- 5.1.1 Minor modifications to the services provided by the Contractor or changes to each line item budget equal to or less than a ten percent (10%) threshold, which do not increase the total funding to the Contractor, will require only notification to OED with the next monthly draw. Minor modifications to the services provided by Contractor, or changes to each line item budget in excess of the ten percent (10%) threshold, which do not increase the total funding to Contractor, may be made only with prior written approval by OED. Such budget and service modifications will require submittal by Contractor of written justification and new budget documents. All other contract modifications will require an amendment to this Agreement executed in the same manner as the original Agreement.
- 5.1.2 The Contractor understands that any budget modification requests under this Agreement must be submitted to OED prior to the last Quarter of the Contract Period, unless waived in writing by the OED Director.

6.1 Procurement

- 6.1.1 The Contractor shall follow the City Procurement Policy to the extent that it requires that at least three (3) documented quotations be secured for all purchases or services (including insurance) supplies, or other property that costs more than five thousand dollars (\$5,000) in the aggregate.
- 6.1.2 The Contractor will maintain records sufficient to detail the significant history of procurement. These records will include, but are not limited to the following: rationale for the method of procurement, selection of contract type, contractor selection or rejection, and the basis for the contract price.

6.1.3 If there is a residual inventory of unused supplies exceeding five thousand dollars (\$5,000) in total aggregate upon termination or completion of award, and if the supplies are not needed for any other federally sponsored programs or projects the Contractor will compensate the awarding agency for its share.

7.1 Bonding

7.1.1 OED may require adequate fidelity bond coverage, in accordance with 24 C.F.R. 84.21, where the subrecipient lacks sufficient coverage to protect the Federal Government's interest.

8.1 Records Retention

- 8.1.1 The Contractor must retain for five (5) years financial records pertaining to the contract award. The retention period for the records of each fund will start on the day the single or last expenditure report for the period, except as otherwise noted, was submitted to the awarding agency.
- 8.1.2 The awarding agency and the Comptroller General of the United States, or any of their authorized representatives, shall have the right of access, upon reasonable notice, to any pertinent books, documents, papers, or other records which are pertinent to the contract, in order to make audits, examinations, excerpts, and transcripts.

9.1 Contract Close-Out

- 9.1.1 All Contractors are responsible for completing required OED contract close-out forms and submitting these forms to their appropriate OED Contract Specialist within sixty (60) days after the Agreement end date, or sooner if required by OED in writing.
- 9.1.2 Contract close out forms will be provided to the Contractor by OED within thirty (30) days prior to end of contract.
- 9.1.3 OED will close out the award when it determines that all applicable administrative actions and all required work of the contract have been completed. **If Contractor fails to perform in accordance with this Agreement,** OED reserves the right to unilaterally close out a contract, "unilaterally close" means that no additional money may be expended against the contract.

10.1 Collection of amounts due

10.1.1 Any funds paid to a Contractor in excess of the amount to which the Contractor is finally determined to be entitled under the terms of the award constitute a debt to the Federal Government and the City. If not paid within a reasonable period after demand, OED may 1) Make an administrative offset against other requests for reimbursements, 2) Withhold advance payments otherwise due to the Contractor, or 3) other action permitted by law.

EXHIBIT C



CERTIFICATE OF LIABILITY INSURANCE

COAID-1

OP ID: CSS

DATE (MM/DD/YYYY) 02/20/13

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s)

PRODUCER Cherry Creek Ins. Agency, Inc. Suite 500 5660 Greenwood Plaza Blvd. Greenwood Village, CO 80111 Scott Carlson		303-799-0110 303-799-0156		Casey Sanders _{xt):} 720-212-2041	FAX (A/C, No): 303-7	799-0156		
			E-MAIL ADDRESS: CaseyS@thinkccig.com					
				GE	NAIC #			
			INSURER A	₄∶RiverPort Ins Co				
INSURED	Colorado Health Network, Inc.		INSURER I	Co				
	dba Colorado AIDS Project 2490 W 26th Ave Bldg A #300		INSURER C: Pinnacol Assurance			41190		
	Denver, CO 80211		INSURER I) :				
			INSURER E:					
			INSURER I	- :				
COVERA	GES CERTIFICATE NI	IMRED.		PEVISION	NIIMRED:			

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE		SUBR WVD		POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMIT	S	
	GENERAL LIABILITY						EACH OCCURRENCE	\$	1,000,000
Α	X COMMERCIAL GENERAL LIABILITY	X	X	NIA1818341	10/28/12	10/28/13	DAMAGE TO RENTED PREMISES (Ea occurrence)	\$	100,000
	CLAIMS-MADE X OCCUR						MED EXP (Any one person)	\$	5,000
							PERSONAL & ADV INJURY	\$	1,000,000
							GENERAL AGGREGATE	\$	3,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						PRODUCTS - COMP/OP AGG	\$	3,000,000
	X POLICY PRO- JECT LOC							\$	
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	\$	1,000,000
Α	X ANY AUTO	X		NIA1818341	10/28/12	10/28/13	BODILY INJURY (Per person)	\$	
	ALL OWNED SCHEDULED AUTOS						BODILY INJURY (Per accident)	\$	
	HIRED AUTOS NON-OWNED AUTOS						PROPERTY DAMAGE (Per accident)	\$	
								\$	
	X UMBRELLA LIAB X OCCUR						EACH OCCURRENCE	\$	1,000,000
В	EXCESS LIAB CLAIMS-MADE			NEL1806870	10/28/12	10/28/13	AGGREGATE	\$	1,000,000
	DED X RETENTION\$ 0							\$	
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY						X WC STATU- TORY LIMITS OTH- ER		
C	ANY PROPRIETOR/PARTNER/EXECUTIVE	N/A		1761322	08/01/12	08/01/13	E.L. EACH ACCIDENT	\$	100,000
	(Mandatory in NH)	11/ A					E.L. DISEASE - EA EMPLOYEE	\$	100,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT	\$	500,000
Α	Professional Liab			NIA1818341	10/28/12	10/28/13	Occurrenc		1,000,000
							Aggregate		3,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)
The City and County of Denver, its elected and appointed officials,
employees and volunteers, are named as additional insured with regards to the Commercial General Liability policy and the Business Auto Liability policy.

CERT	IFICATE	ם וטא :	FD
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CANCELLATION

City & County of Denver Office of Economic Development 201 W Colfax Ave Dept 204 Denver, CO 80202

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Sanders