



CITY AND COUNTY OF DENVER
PRIVILEGED AND CONFIDENTIAL WORK PRODUCT

Michael B. Hancock
Mayor

To: Mayor Michael B. Hancock
From: Romaine Pacheco, Director
Date: September 16, 2022

BOARD: Head Start Policy Council

POC: Al Martinez

BACKGROUND:

Members – 21 (Mayor appt 5)
Terms – One Year (no more than 5 consecutive)
Confirmation- Yes

The Council governs the activities of the Denver Head Start office to ensure that it is performing all actions necessary to deliver a Head Start Program in accordance with all applicable Federal, State and local laws, rules regulations and/or ordinances.

RECOMMENDATIONS:

Tiaja Karenina Pierre, Denver (F)(Two or More Races) to serve as a community member for a term expiring July 20, 2023, reappointed;

Pedro Mendez, Denver (M)(H) to serve as a community member for a term expiring July 20, 2023, reappointed;

Megan Bock, Broomfield (F)(C) to serve as a community member for a term expiring July 20, 2023, reappointed;

Kathryn Newell, Denver (F)(C) to serve as a community member for a term expiring July 20, 2023, reappointed.

ACTION NEEDED:

Reappoint Pierre, Mendez, Bock and Newell.

Seek additional candidates



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BAC-8283

Contact Information

| | | | |
|------------------------|---------------|--|--------------------|
| Contact Name | Tiaja Pierre | Home Address | 649 S. Gaylord St. |
| Preferred Phone | 303-349-3001 | Home City | Denver |
| Preferred Email | oros3@aol.com | Home State | CO |
| Other Phone | | Home Zip | 80209 |
| Other Email | oros3@aol.com | County | Denver |
| DOB | [REDACTED] | Hispanic or Latino origin or Descent? | Yes |
| SSN | [REDACTED] | Race/Ethnicity | Two or more races |
| Gender | Female | Other Ethnicity | |
| Other Gender | | Salutation | Mrs. |

Board Information

| | | | |
|------------------------|----------------------------------|---|-----------------------------------|
| Board Name | Denver Head Start Policy Council | Other boards or commissions served | Head Start Policy Council, Denver |
| Status | New | Resigned | |
| Term Start Date | | | |
| Term End Date | | | |

Work Information

| | | | |
|-------------------------|---------------|---------------------|---------------------|
| Employer | Tiaja Pierre | Work Address | 1017 S. Gaylord St. |
| Position | Self-Employed | Work City | Denver |
| Business Phone # | 303-349-3001 | Work State | CO |
| Work Email | oros3@aol.com | Work Zip | 80209 |

Additional Information

| | | | |
|--|--------|----------------------------------|----|
| Are you a registered voter? | Yes | Objection to appointment? | No |
| If so, what county? | Denver | Special Information | |
| Denver City Council District No | 6 | | |

Education and General Qualifications

| | | | |
|--|---------------------------|--|---|
| Name of High School | Denver, South High School | Name of Graduate School | Jante International Skin Care Institute |
| Location of High School | Denver, CO | Location of Graduate School | Denver, CO |
| # of Years Attended High school | 3 | # of Years Attended Graduate School | 2 |
| Did you Graduate | Yes | Did you Graduate | Yes |

High School

Graduate Major Aesthetics

Name of College Auraria Campus / All 3 colleges
 Location of College Denver, CO
 # of Years Attended College 2
 Did you Graduate College No
 Undergrad Major Business

Reference Details

| | | | |
|--------------------|--------------------|----------------------|---|
| Reference Name #1 | Dr. Martha Urioste | Reference Email #1 | mmu@comcast.net |
| Reference Phone #1 | 303-489-0475 | Reference Address #1 | 9901 E. Evans Ave. #16A, Aurora, CO 80147 |
| Reference Name #2 | Lucy Malloy | Reference Email #2 | lucymalloy@comcast.net |
| Reference Phone #2 | 719-821-2074 | Reference Address #2 | 2625 S. Clarkson, Denver, CO 80210 |
| Reference Name #3 | Leah Harper | Reference Email #3 | l.hap@outlook.com |
| Reference Phone #3 | 715-899-3871 | Reference Address #3 | N/A |

Agree to a background check

Owner Romaine Pacheco

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 Last Modified By Denver Integration, 7/20/2022 12:24 PM

Notes & Attachments

Tiaja Pierre Police Resume 2022 v2.pdf

Type Attachment

Last Modified Denver Integration

Description

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TIAJA KARENINA PIERRE

Denver, Colorado

303-349-3001

oros3@aol.com

DENVER POLICE OFFICER CANDIDATE

Dedicated to Serving and Protecting the Public with Integrity, Honesty, and Loyalty

Intelligent and inquisitive professional with a clear understanding of managing legal investigation while preserving positive community relationships. Dedicated to ongoing professional development in all aspects, from business management to highly technical chemical compositions for aesthetician treatments. Recognized public speaker who thrives on being instrumental in improving the Denver community and making a real difference to all its citizens.

SKILLS and STRENGTHS

- Proactive community relations
- Partnership development and management
- Creative problem-solving
- Meticulous report writing
- Team development and leadership
- Highly detail-oriented
- Trained in firearms and martial arts
- Excellent verbal/written communication skills
- Analytical, critical thinker
- Conflict mediation and resolution
- Diverse cultural understanding
- Commitment to DEI (diversity, equity, and inclusion)

EXPERIENCE

Tiaja Pierre, Licensed Private Investigator - Denver, Colorado 2015 – Present

Established a small business to assist individuals, businesses, and government entities with investigations for personal and professional matters that follow legal requirements set by the State of Colorado.

- Conducts intake interviews with clients to identify their needs, concerns, and scope of the investigations.
- Develops comprehensive reports based on personal surveillance and evidence collected from electronic servers and approved equipment.
- Gathers intelligence for the Denver Police Department, lawyers, and other officers of the court.
- Meets strict timelines and deadlines that reflect the sensitive nature of the investigations.
- Consistently works well in high-pressure situations while multitasking in fast-paced and detail-driven environments.

Tiaja Pierre, Licensed Aesthetician & Licensed Makeup Artist - Denver, Colorado 2013 – Present

Founded a private practice dedicated to helping clients with their skincare regimens and makeup design, both for special events and for developing a new look.

- Consistently upholds state-mandated quality standards for sanitation and sterilization.
- Performs intake sessions with clients to identify their goals for skin care, makeup design, and any potential concerns with allergens, sensitivities, or previous positive results.
- Provides hair removal with various techniques appropriate for the clients' aesthetic goals.
- Recommends and prepares antiseptics, lotions, and creams for multiple skin types and consistently improves the clients' health and appearance.
- **Selected Achievements:** Travelled to worldwide locations for photoshoots featured on multiple national magazine covers and worked backstage for New York's Fashion Week.
- **2020-21: International Beauty Industry Awards - Finalist, Makeup Artistry – Best Men's Makeup.**
- **2020: Skin Games (International Competition) - Makeup Artist of the Year**

EDUCATION, LICENSES, and CERTIFICATIONS

| | | |
|-------------------------------|--|----------------|
| Basic Life Support, CPR & AED | American Red Cross | 2005 – Current |
| Licensed Private Investigator | Dept of Regulatory Affairs (DORA), State of Colorado | 2015 |
| Licensed Aesthetician | Jante International Skin Care Institute, Denver, CO | 2013 |
| Process Server | Colorado Academy of Process Servers (CAPS), Denver, CO | 2006 |
| Private Investigator | Private Investigators Academy of The Rockies, Denver, CO | Winter 2006 |
| Welding Principles | Emily Griffith Technical College, Denver, Colorado | 1994 |

| | | |
|---------------------|--|------------|
| College Courses | Metropolitan State, Community College of Denver & University of Colorado at Denver, Denver, CO | 1991- 1994 |
| High School Diploma | Denver South High School, Denver, CO | 1989 |

LAW ENFORCEMENT, SAFETY, and SECURITY TRAINING

| | | |
|-----------------------------------|---|----------------|
| Women's Community Academy | Denver Police Department, Denver, CO | Feb 2022 |
| FBI Citizens Academy | US Dept of Justice, FBI, Washington, DC | July 2020 |
| COVID & Risk to National Security | InfraGard Denver Member Alliance, Denver, CO | June 2020 |
| Women's Self Defense Class | Denver Police Department, Dist. 1, Denver, CO | Aug 2017 |
| Graduate | Denver Police Citizen's Academy, Denver, CO | June 2017 |
| CCW Class & Certification | Colorado Concealed Permit, Aurora, CO | Mar 2012 |
| Continuous Firearms Training | | 1988 – Current |
| Brown Belt - Shotokan Karate | Rocky Mountain Budokan, Englewood, CO | Apr 1987 |

ADDITIONAL PROFESSIONAL DEVELOPMENT

| | | |
|-------------------------------------|--|-----------|
| Advanced Chemical Peels | Dermodality Skin Solutions, San Marcos, CA | Jan 2022 |
| Mastering Levels 1-3 Chemical Peels | Dermodality Skin Solutions, San Marcos, CA | Aug 2020 |
| Financial Education Class | Dress for Success, Denver, Colorado | June 2022 |
| HairPearl Brow Lamination | Freeman Salon Systems, Denver, CO | Dec 2019 |
| Colored Stone Grading | Gemological Institute of America, Carlsbad, CA | Oct 2005 |

VOLUNTEER and COMMUNITY INVOLVEMENT

| | | |
|----------------------------|--|-------------------|
| Member | FBI Citizen's Academy Alumni Association | 09/2020 – Present |
| Appointed Member (2 terms) | Denver Head Start Policy Council, Denver, CO | 2020 – Present |
| Member | Black Police Officers Organization, Denver, CO | 06/2020 - Present |

Multiple Roles Toastmaster International, Denver, CO **May 2014 – Present**

For over eight years, participated in the highly recognized national organization devoted to developing public speaking skills for adults from all walks of life. Positions Held and Designations Achieved:

- Competent Communicator 03/2016
- Competent Leader 06/2020
- D26 Northern Division Director 06/2021 - 06/2022
- D26 Denver Area Director 07/2020 - 06/2021
- D26, Club #739 President 07/2019 - 06/2021
- D26, Club #739 Treasurer 01/2019 – 06/2021
- D26, Club #739 Secretary 07/2018 – 06/2019
- D26, Club #739 Treasurer 12/2016 – 06/2018
- D26, Club #739 Secretary 01/2016 – 12/2016

Multiple Roles Junior League of Denver, Denver, CO **2016 - Present**

Founded in 1918, JLD is committed to promoting voluntarism, developing the potential of women, and improving communities through effective action and leadership.

Joined the leadership team and helped manage the \$9M annual budget. Positions and Key Committees Held:

- Public Policy Council 2022 – Present
- Public Policy Training & Outreach Chair 2022 – Present
- Public Policy Council 2021 – 2022
- Public Policy Training & Outreach Step-up Chair 2021 – 2022
- Finance & Operations Council 2020 - 2021
- Finance & Operations Member At Large 2020 – 2021
- Finance & Operations Council 2019 – 2020
- Finance & Operations Member At Large 2018 – 2019
- Finance & Operations Council 2017 - 2018
- Finance & Operations Member At Large 2017 - 2018
- Provisional Member 2016 - 2017

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BAC-7447

Contact Information

| | | | |
|-----------------|----------------------|---------------------------------------|--------------------|
| Contact Name | Megan Bock | Home Address | 12943 Bobcat Court |
| Preferred Phone | 7203415417 | Home City | Broomfield |
| Preferred Email | meganjbock@gmail.com | Home State | CO |
| Other Phone | | Home Zip | 80021 |
| Other Email | | County | Broomfield |
| DOB | [REDACTED] | Hispanic or Latino origin or Descent? | |
| SSN | [REDACTED] | Race/Ethnicity | Caucasian |
| Gender | Female | Other Ethnicity | |
| Other Gender | | Salutation | Ms. |

Board Information

| | | | |
|-----------------|----------------------------------|------------------------------------|--|
| Board Name | Denver Head Start Policy Council | Other boards or commissions served | |
| Status | New | Resigned | |
| Term Start Date | | | |
| Term End Date | | | |

Work Information

| | | | |
|------------------|----------------------------------|--------------|--------------------|
| Employer | Denver's Early Childhood Council | Work Address | 12943 Bobcat Court |
| Position | Chief Program Officer | Work City | Broomfield |
| Business Phone # | 720-341-5417 | Work State | CO |
| Work Email | megan@denverearlychildhood.org | Work Zip | 80021 |

Additional Information

Education and General Qualifications

| | | | |
|---------------------------------|----------------------|-------------------------------------|--|
| Name of High School | Alameda High School | Name of Graduate School | Harvard's Graduate School of Education |
| Location of High School | Lakewood, CO | Location of Graduate School | Cambridge, MA |
| # of Years Attended High school | 4 | # of Years Attended Graduate School | 1 |
| Did you Graduate High School | Yes | Did you Graduate | Yes |
| Name of College | Colorado College | Graduate Major | Human Development and Psychology |
| Location of College | Colorado Springs, CO | | |

7/9/2021

BAC-7447 - Salesforce - Performance Edition

of Years Attended College 4
Did you Graduate College Yes
Undergrad Major Religion, Pre-med

Reference Details

Reference Name #1 Emily Bustos
Reference Phone #1 303-396-4291
Reference Email #1 emily@denverearlychildhood.org
Reference Address #1 3532 Franklin St. Suite F, Denver, CO 80205

Reference Name #2 Robin Kane
Reference Phone #2 978-314-5765
Reference Email #2 robin_kane@gse.harvard.edu
Reference Address #2 20 University Road, Cambridge, MA 02138

Reference Name #3 Lisa Murphy
Reference Phone #3 406-439-0565
Reference Email #3 murphy_lisa@bah.com
Reference Address #3 11 Robbers Roost, Clancy, MT, 59634

Agree to a background check

Owner Romaine Pacheco

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Megan Bock

12943 Bobcat Ct., Broomfield, CO 80021 • (720) 341-5417 • meganjbock@gmail.com

QUALIFICATIONS SUMMARY

- Experienced with coordinating collaborative projects with multiple organizations
 - Experienced with implementing grant-funded projects and developing concepts to product
 - Research methods and data analysis skills
 - Excellent writing and editing skills
 - Proficient in MS Word, MS Excel, MS Access, MS PowerPoint, Adobe Photoshop
 - Conversational Spanish skills
-

EDUCATION

Harvard University, Cambridge, MA May 2018
Master of Education, Human Development and Psychology
Awards: Saul Zaentz Fellowship

Arizona State University, Tempe, AZ December 2010
Master of Early Childhood Education

The Colorado College, Colorado Springs, CO May 2009
Bachelor of Arts, Major(s): Religion / Pre-med
Awards: Boettcher Scholarship; Dean's List 2009
Southern Collegiate Athletic Conference Academic Honors 2007- 2009

PROFESSIONAL EXPERIENCE

Chief Program Officer January 2020- Present
Denver's Early Childhood Council, Denver, CO

- Lead a team of five directors to implement the organization's strategic plan and meet long-term goals.
- Provide leadership and develop inter-team communication and cohesiveness, sustaining culture and supporting staff during organizational change.
- Manage relationships with governance boards, strategic partner organizations, funders, and contractors.
- Ensure programmatic excellence by developing systems for performance monitoring and reporting.
- Write grants to maintain and grow the organization's five-million-dollar annual budget.

Zaentz Initiative Special Projects Associate June 2018- January 2020
Harvard Graduate School of Education, Cambridge, MA

- Designed 15 online learning modules for early education leaders; wrote scripts and created activities.
- Led facilitation of 30 online modules per year. Managed seven facilitators; provided feedback and coaching to facilitators, led meetings, and summarized participants' contributions during each three-week-long module. 90% of participants reported satisfaction with their experience.
- Translated research to early education practitioners; wrote articles and created one-page documents to explain scientific findings and suggested strategies to apply research-based practices.
- Directed a fellowship program and mentored nine Zaentz Fellows; organized 10 events per year.

Graduate School Professional Experiences

September 2017- May 2018

Massachusetts Department of Early Education and Care Intern, Boston, MA

- Analyzed grant metrics to align and optimize measures across nine statewide grants.

Strategies for Children Intern, Boston, MA

- Researched and recommended strategies to promote community-level early childhood advocacy.

Center on the Developing Child Intern, Harvard University, Cambridge, MA

- Developed project directory to connect early childhood education stakeholders; synthesized information from multiple sources and wrote descriptions for over 30 innovative projects.

Teach For America Consultant, Denver, CO

- Planned early childhood initiative launch activities, created professional development content, and communicated new initiative to multiple stakeholders.

Senior Consultant

February 2016- August 2017

Booz Allen Hamilton, Denver, CO

- Provided training and technical assistance to 12 Head Start grantees across Colorado and Wyoming.
- Trained teachers and management staff on research-based practices, including CLASS, Implementation Science, and coaching systems. On average, 91% of participants reported satisfaction with trainings.
- Wrote and edited early childhood content for education contract bids.

Chicago: Ready to Learn! Partner Coordinator

September 2013–February 2016

Illinois Action for Children, Chicago, IL

- Liaised between government agencies to share resources, connect priorities, and link data. Organized data and generated reports for city and state decision-makers; created unduplicated list of early learning programs in Chicago, participated in Unduplicated Program Data Workgroup with government agencies.
- Crafted project goals, work plan, and metrics to support project planning and strategy development.
- Created a survey to determine interest in peer learning groups. Utilized results to connect over 175 early childhood centers to professional development. Determined strategy for learning groups based on data.

Leadership for Educational Equity Fellow

June 2013 – August 2013

Illinois Governor's Office of Early Childhood Development, Chicago, IL

- Generated cost-model to compare revenue and cost demands of a newly developed Quality Ratings and Improvement System.
- Planned Instructional Excellence Conference for 125 early childhood education leaders in Illinois, supporting eight presenters and resulting in 94% attendees reporting satisfaction with their experience.
- Researched vocabulary connections between early childhood and Kindergarten-12th grade systems. Findings presented at multi-state National Governors Association conference.

Head Start Teacher

August 2011 – June 2013

Educare Denver at Clayton Early Learning, Denver, CO

- Earned CLASS classroom evaluation scores in top 10% of national average.
- Launched and led teacher community of practice of 5-7 teachers, impacting more than 50 students.

Head Start Teacher/Teach For America Corps Member

July 2009 – June 2011

Southwest Human Development, Phoenix, AZ

- Served in a highly selective national service corps; taught preschool in a culturally diverse Head Start classroom. 90% of students were English Language Learners.
- Nominated for Sue Lehmann Award for excellent teaching.



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BAC-7098

Contact Information

| | | | |
|-----------------|----------------------------|---------------------------------------|----------------|
| Contact Name | Kathryn Newell | Home Address | 472 Poplar St. |
| Preferred Phone | (210) 332-8939 | Home City | Denver |
| Preferred Email | kathryn@griffin-newell.com | Home State | CO |
| Other Phone | (720) 634-7462 | Home Zip | 80220 |
| Other Email | ktnewell@hotmail.com | County | Denver |
| DOB | [REDACTED] | Hispanic or Latino origin or Descent? | No |
| SSN | [REDACTED] | Race/Ethnicity | Caucasian |
| Gender | Female | Other Ethnicity | |
| Other Gender | | Salutation | Ms. |

Board Information

| | | | |
|-----------------|-----------------------------------|------------------------------------|--|
| Board Name | Head Start Policy Council, Denver | Other boards or commissions served | |
| Status | New | Resigned | |
| Term Start Date | | | |
| Term End Date | | | |

Work Information

| | | | |
|------------------|----------------------------|--------------|---|
| Employer | Griffin Newell, LLC | Work Address | 8354 Northfield Blvd., Bldg. G, Ste. 3700 |
| Position | Partner/Owner | Work City | Denver |
| Business Phone # | (303) 848-2256 | Work State | CO |
| Work Email | kathryn@griffin-newell.com | Work Zip | 80238 |

Additional Information

| | | | |
|---------------------------------|--------|---------------------------|----|
| Are you a registered voter? | Yes | Objection to appointment? | No |
| If so, what county? | Denver | Special Information | |
| Denver City Council District No | 5 | | |

Education and General Qualifications

| | | | |
|---------------------------------|----------------------|-------------------------------------|---------------------------|
| Name of High School | Hellgate High School | Name of Graduate School | UC Berkeley School of Law |
| Location of High School | Missoula, Montana | Location of Graduate School | Berkeley, California |
| # of Years Attended High school | 4 | # of Years Attended Graduate School | 3 |
| Did you Graduate | Yes | Did you Graduate | Yes |

High School

Graduate Major Juris Doctor

Name of College Carleton College
Location of College Northfield, Minnesota
of Years Attended College 4
Did you Graduate College Yes
Undergrad Major History

Reference Details

| | | | |
|---------------------------|----------------|-----------------------------|-----------------------------|
| Reference Name #1 | Elie Zwiebel | Reference Email #1 | eliezwiebellaw@gmail.com |
| Reference Phone #1 | (720) 635-5936 | Reference Address #1 | |
| | | | |
| Reference Name #2 | Kate Gladson | Reference Email #2 | kgladson@childlawcenter.org |
| Reference Phone #2 | (303) 910-8417 | Reference Address #2 | |
| | | | |
| Reference Name #3 | Ian Griffin | Reference Email #3 | ian@griffin-newell.com |
| Reference Phone #3 | (303) 503-4614 | Reference Address #3 | |

Agree to a background check

Owner Romaine Pacheco

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Notes & Attachments

Kathryn Newell - Resume 2021.doc

Type Attachment
Last Modified Denver Integration
Description
 [View file](#)

Kathryn T. Newell, J.D.

472 Poplar St. • Denver, CO 80220 • ktnewell@hotmail.com • (210) 332-8939 (cell)

EDUCATION

- 2004-2007** Juris Doctor, UC Berkeley School of Law, Berkeley, CA
Honors: Berkeley Law Foundation Summer Grant Recipient
 Outstanding Individual Achievement in Oral Argument -
 Roger J. Traynor California Appellate Moot Court Competition, 2007
- 1999-2003** B.A., History, Carleton College, Northfield, MN
 Magna Cum Laude
Honors: National Merit Scholar
 Distinction in the Major of History
 Second Century Student Award

LEGAL EXPERIENCE

Partner

Griffin Newell, LLC, Denver, CO – January 2019 – Present

- Co-founded Griffin Newell, LLC in 2019
- Represents clients primarily in education matters, including disability discrimination

Associate Attorney

Kishinevsky & Raykin, LLC, Aurora, CO – September 2018 – December 2018

- Represented clients in education and family law matters

Managing Attorney

Texas RioGrande Legal Aid, Inc. (TRLA), San Antonio, TX – September 2010 – April 2017

- Established and managed TRLA's Special Education Team
- Represented low-income clients in matters pertaining to education, juvenile justice, housing, record sealing/expunction, and open records requests
- Performed community outreach and gave presentations to attorneys, social services organizations, and government entities
- Helped develop and manage an evening clinic for parents focused on special education advocacy, in collaboration with Disability Rights Texas and attorneys in private practice

Law Graduate/Staff Attorney

TRLA – June 2007 – September 2010

- Served as a staff attorney at TRLA's first medical-legal partnership
- Represented low-income clients in public benefits, housing, education, and juvenile justice matters

Law Clerk

Oregon Advocacy Center, Portland, OR – June 2006 – August 2006

- Counseled clients regarding their rights under the Americans with Disabilities Act

Kathryn T. Newell, J.D.

Co-Director

East Bay Workers' Rights Clinic, Berkeley, CA – May 2005 – May 2006

- Interviewed and counseled low-income workers
- Organized training opportunities for volunteers

Co-Director

Community Legal Outreach, Berkeley, CA – May 2005 – May 2006

- Provided legal information and referrals to residents at East Bay homeless shelters

Law Clerk

East Bay Community Law Center, Berkeley, CA – June 2005 – December 2005

- Represented clients in public benefits cases

ADDITIONAL EXPERIENCE

Membership Associate

National Association of Counsel for Children, Aurora/Denver, CO – (2018)

Co-Founder and Co-Chair

Education and Juvenile Justice Task Force – (2015 – 2017)

(supported by the State Bar of Texas' Legal Access Division)

Guest Lecturer

St. Mary's University School of Law (for Prof. Al Kauffman), San Antonio, TX – (2011, 2013, and 2015)

Assistant Director

San Diego Campaign Office for the Fund for Public Interest Research, San Diego, CA – (2003 – 2004)

MEMBERSHIPS

- Colorado Bar Association
- Denver Bar Association
- Colorado Women's Bar Association
- Colorado Council of Special Education Lawyers
- Council of Parent Attorneys and Advocates, Inc.

ADMISSIONS

- State of Colorado
- State of Texas (currently inactive)
- United States District Court, District of Colorado
- United States District Court, Western District of Texas
- United States District Court, Southern District of Texas



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BAC-8362

Contact Information

| | | | |
|------------------------|---------------------------|--|---------------------|
| Contact Name | Pedro Mendez | Home Address | 10 W 14th Ave Pkwy. |
| Preferred Phone | 303-326-2045 | Home City | Denver |
| Preferred Email | pmendez@denverlibrary.org | Home State | CO |
| Other Phone | 970-305-0780 | Home Zip | 80204 |
| Other Email | pmendez@denverlibrary.org | County | Denver |
| DOB | [REDACTED] | Hispanic or Latino origin or Descent? | Yes |
| SSN | [REDACTED] | Race/Ethnicity | Hispanic |
| Gender | Male | Other Ethnicity | |
| Other Gender | | Salutation | Mr. |

Board Information

| | | | |
|------------------------|----------------------------------|---|--|
| Board Name | Denver Head Start Policy Council | Other boards or commissions served | |
| Status | Reappointed | Resigned | |
| Term Start Date | 9/16/2022 | | |
| Term End Date | 7/20/2023 | | |

Work Information

| | | | |
|-------------------------|---|---------------------|---------------------|
| Employer | Denver Public Library | Work Address | 10 W 14th Ave Pkwy. |
| Position | Birth to Three Program Outreach Administrator | Work City | Denver |
| Business Phone # | 7208850197 | Work State | CO |
| Work Email | pmendez@denverlibrary.org | Work Zip | 80204 |

Additional Information

| | | | |
|--|---------|----------------------------------|----|
| Are you a registered voter? | No | Objection to appointment? | No |
| If so, what county? | | Special Information | |
| Denver City Council District No | Unknown | | |

Education and General Qualifications

| | | | |
|--|-----------------------|--|--|
| Name of High School | Lexington Senior High | Name of Graduate School | |
| Location of High School | Lexington, NE | Location of Graduate School | |
| # of Years Attended High school | 4 | # of Years Attended Graduate School | |

Did you Graduate High School Yes

Did you Graduate

Graduate Major

Name of College University of Nebraska at Kearney
Location of College Kearney, NE
of Years Attended College 5
Did you Graduate College Yes
Undergrad Major Psychology/ Spanish Translation

Reference Details

Reference Name #1 Vera Allano
Reference Phone #1 720-865-1210

Reference Email #1 vatilano@denverlibrary.org
Reference Address #1 10 W 14th Ave Pkwy. Denver, CO 80204

Reference Name #2 Monica Ibarra
Reference Phone #2 (720) 699-7492

Reference Email #2 monical@denverearlychildhood.org
Reference Address #2

Reference Name #3 Sarah McNeil
Reference Phone #3 (720) 865-1308

Reference Email #3 smcneil@denverlibrary.org
Reference Address #3

Agree to a background check [checked]

Owner Romaine Pacheco

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Pedro Mendez

EDUCATION

UNIVERSITY OF NEBRASKA KEARNEY — May 2008– August 2013

- B.A. Psychology & Spanish Translation Interpretation

SKILLS

- **Engagement & Recruiting-** Have worked closely with organizations, community members and teachers to successfully engage them in programs and collect essential data. This includes being innovated with engagement approaches and being flexible with approaches.
- **Data Collection and Quality Assurance-** Have collected data for up to five projects simultaneously ensuring standardized administration and best practices. This includes making sure all data is collected and accounted for and that no sensitive information is lost or misplaced.
- **Communication & Interpersonal Skills-** Excellent communication skills developed through engaging with several programs and families throughout Denver County. Strong interpersonal skills developed through collaboration of data collection for all programs and mediating with management and providers.
- **Time Management & Organization-** Ability to be efficient with allotted time to ensure that all data is collected and filed by the set deadlines. This includes maintaining detailed schedules depending on forecasted occupancy to achieve excellent work performance.
- **Bilingual: English-Spanish-** Capable of speaking and translating documents from a native language to a target language, such as, books, legal and medical documents. Some experience interpreting medical and legal terms.

EXPERIENCE

Denver Public Library Denver — Birth to Three Program Administrator

April 2019 - Present

Work closely and collaboratively with parents and caregivers to help them understand their children's early development and support them in building critical early learning skills.

- Implement and administer the LENA Start program in the across the Denver Public Library system targeting high needs neighborhood branches.
- Implementing LENA Start included: recruiting and supporting program participants (parents of children from birth to three years old), providing weekly classes to parents to support their children's language development, helping families with the LENA technology, and reporting on the program to grant funders
- Connected with community partners such as schools, child care settings, informal care networks, and City of Denver partner agencies to reach parents with children from birth to three.
- Support the Early Learning Department with outreach to parents, families, and early childhood professionals by providing professional development presentation around early

literacy.

- Supported the Read Aloud program by going into preschool classrooms and reading to children while promoting early literacy skills.

Denver's Early Childhood Council Denver — Community Engagement Coordinator

Nov 2017 - April 2019

Worked closely with the various teams to support the outreach and development of training and additional programming that supported the diverse community of early childhood workers and families.

- Provided assistance to prospective and current professionals interested in learning more about Career Pathways program offerings and the state Professional Development Information System and other credentials.
- Recruited, engaged and collaborated with a cohort of individuals interested in the field early childhood and provided support, training assistance and field navigation so that they transitioned easily into the field.
- Served as a community liaison and maintained and created relationships with the community, early care and education partners to support a cohesive system that individuals can navigate.
- Identify and engage individuals who provide care for children 0-3 seeking licensure and were interested in participating in Early Head Start Programming.
- Created the De Colores network for Spanish speaking providers to come together to network and share resources.
- Ran the Maternal, Infant and Early Childhood Home Visiting Network to build collaboration among various local providers/partners that provide services to families to more fully integrate home visiting into the system.
- Track and Reported Denver Preschool Program Achievement Framework incentives and conducted and tracked outreach and recruitment efforts to Spanish-speaking providers not participating in the Denver Preschool Program.

CLAYTON EARLY LEARNING

Denver — Research and Evaluation Associate

July 2014 - Nov. 2017

Collected data for various internal and external projects on campus. Collaborated with several programs to ensuring data collection deadlines were met and a standardized process were in place.

- Recruited families and teachers to participate in our year round study. This included being flexible and meeting parents at their homes or schools at a convenient time for them.
- Successfully collected data of 200 students and increased the number of completed assessments by 30 in following year.
- Evaluated teacher and child interactions in classrooms for best practices. This included writing up a report and meeting with teachers to review the content and provide feedback.
- Participated in data collection research at several libraries to evaluate the effectiveness of programs by arranging time with families to complete pre and post assessments.

EARLY CHILDHOOD COLORADO PARTNERSHIP GRANT-CLAYTON EARLY LEARNING

Denver — Awardee

April 2016 - December 2016

Applied and received a grant to investigate implicit bias on the Clayton Campus.

- Planned, organized and executed the implementation of an implicit bias project that looked at teacher bias in a classroom setting.
- Recruited teachers to participate in study and provided professional development in the form of reflective sessions with the help of a Clinical Social Worker.
- Reviewed reports and external publications for the developed and submission of a report to the partnerships.
- Collaborated with other members of the partnership in monthly meetings to ensure timelessness were being met.

SUSTAINABILITY

Arvada — Crew Supervisor

April 2014 - July 2014

Supervised a crew of individuals with disabilities as they sorted through recyclable materials and offered individual support throughout the day

- Responsible for transporting crew members to the job site and to return them home when shift was over.
- Collected detailed reports of the daily activities of each crew member.
- Mediated any tense situations between crew members during working hours and helped coach them through stressful situations.

DEVEREUX CLEO WALLACE

Westminster — Direct Care Professional

July 2013 - April 2014

Supervised a residential unit of adolescent males and established and maintained a therapeutic environment.

- Collected daily detailed logs of each child to be discussed in team meetings to better support the development of the child.
- Supported other units by supervising the unit population and maintaining safety.
- Responded to crisis situation in the unit and in other areas around campus when necessary.
- Develop therapy sessions for children around daily stressors or issues children were dealing with.

LEADERSHIP

Oversight Council – Denver's Early Childhood Council

June 2020 - Present

Assure that the DECC programs funded by CDHS respond to local needs and conditions to increase and sustain the quality, accessibility, capacity and affordability of early childhood services for

children and their families in accordance with the ECC Rules.

Buell Early Childhood Leadership Network Regional Connector

January 2019 - Present

The BUELL Early Childhood Leaders Network (BECLN) Regional Connector will partner with the BECLN Alumni Leaders Council (ALC) to provide support, opportunities and connections to Network and community members in their region

Buell Early Leadership Program

July 2015 - June 2016

Participated in a yearlong graduate certificate program with emerging leaders in early childhood around the state to become effective agents for change, aligning values, voice, and actions to create equity, opportunity, and educational excellence for all young children and families in Colorado. Form part of the state-wide network.

TRANSLATIONS

- **Martin, Patricia and Hennessy, Colleen. Reyes & Cruz. On Demand Instruction, 2016-** Working with the latest word-processing and editing software translated a copy from English to Spanish and vice versa of the book meeting partner's needs and applying their thoughts in the final delivered project. Ensuring final projects are complete and without errors in both languages.
- **Martin, Patricia and Hennessy, Colleen. Fran. On Demand Instruction, 2016 -**Translated a copy from English to Spanish and vice versa of the book meeting partner's needs and applying their thoughts in the final delivered project. Ensuring final projects are complete and without errors in both languages.

RESEARCH & PRESENTATIONS

- **Denver Early Learning & Health Institute Conference 2017-** Formed part of the pannel, Equity in Action, at the *Braking Down the Barrier to Equety DELHI* Conference.
- **Mendez, P. A. Bringing fortune back to your family: Why students attend college.** Presented at Great Plains Psychology Convention. Omaha, NE.
- **Mendez, P. A., & Williams, N. American and International student's self-concept clarity.** Presented at Great Plains Psychology Convention. Wichita, KS.