

ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor's Legislative Team

at MileHighOrdinance@DenverGov.org by **3:00pm on Monday**. Contact the Mayor's Legislative team with questions

Date of Request: 11/23/2020

Please mark one: Bill Request or Resolution Request

1. Type of Request:

- Contract/Grant Agreement Intergovernmental Agreement (IGA) Rezoning/Text Amendment
 Dedication/Vacation Appropriation/Supplemental DRMC Change
 Other:

2. **Title:** (Start with *approves, amends, dedicates*, etc., include name of company or contractor and indicate the type of request: grant acceptance, contract execution, contract amendment, municipal code change, supplemental request, etc.)

Amends collective bargaining agreement with Denver Firefighters Local 858 to defer salary increases, suspend City's contribution to Post Employment Health Plan, suspend selected holidays, birthday's and uniform allowance.

3. **Requesting Agency:** Safety

4. Contact Person:

| | |
|--|--|
| Contact person with knowledge of proposed ordinance/resolution | Contact person to present item at Mayor-Council and Council |
| Name: Desmond Fulton, Chief of the Fire Department | Name: Desmond Fulton, Chief of the Fire Department/Adriana Lara, Legislative Liaison |
| Email: desmond.fulton@denvergov.org | Email: desmond.fulton@denvergov.org / adriana.lara@denvergov.org |

5. General description or background of proposed request. Attach executive summary if more space needed:

This is a resolution request to approve a Memorandum of Understanding ("MOU") amending the existing 2019-2021 Collective Bargaining Agreement between the City and County of Denver and Denver Firefighters – Local 858. The MOU amendments to the current contract include: (1) deferring the 3% scheduled salary increase until December 31, 2021 (savings of \$4,268,700); (2) suspending the City's annual contribution to the Post Employment Health Plan in 2021 (savings of \$1,376,600); (3) suspending the holiday premium pay provisions for 3 holidays in 2021 (savings of \$828,000); (4) suspending the pay provisions for the Birthday holiday in 2021 (savings of \$307,000); and (5) suspending the annual uniform allowance in 2021 (savings of \$584,100).

6. **City Attorney assigned to this request (if applicable):** Robert Nespor/Jennifer Jacobson/Jason Moore

7. **City Council District:** Citywide

8. ****For all contracts, fill out and submit accompanying Key Contract Terms worksheet****

Key Contract Terms

Type of Contract: (e.g. Professional Services > \$500K; IGA/Grant Agreement, Sale or Lease of Real Property): MOU

To be completed by Mayor's Legislative Team:

Resolution/Bill Number: RR20 1416

Date Entered: _____

Vendor/Contractor Name: Denver Firefighters Local 858

Contract control number: Parent: SAFTY-201844233-00, SAFTY-202054241-01 and SAFTY-202056953-02

Location: City Wide

Is this a new contract? Yes No **Is this an Amendment?** Yes No **If yes, how many?** 02

Contract Term/Duration (for amended contracts, include existing term dates and amended dates):

01/01/2019 – 12/31/2021

Contract Amount (indicate existing amount, amended amount and new contract total):

| <i>Current Contract Amount</i> (A) | <i>Additional Funds</i> (B) | <i>Total Contract Amount</i> (A+B) |
|---------------------------------------|--------------------------------|---------------------------------------|
| 0 | 0 | 0 |

| <i>Current Contract Term</i> | <i>Added Time</i> | <i>New Ending Date</i> |
|------------------------------|-------------------|------------------------|
| 12/31/2021 | 0 | 12/31/2021 |

Scope of work: Amends the original agreement to defer salary increases, suspend City's contribution to Post Employment Health Plan, suspend selected holidays, birthday's and uniform allowance.

Was this contractor selected by competitive process? N/A **If not, why not?**

Has this contractor provided these services to the City before? Yes No

Source of funds: General Fund

Is this contract subject to: W/MBE DBE SBE XO101 ACDBE N/A

WBE/MBE/DBE commitments (construction, design, Airport concession contracts): N/A

Who are the subcontractors to this contract? N/A

To be completed by Mayor's Legislative Team:

Resolution/Bill Number: RR20 1416

Date Entered: _____