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### BAC-1292

<b>Board Name</b>	Women's Commission, Denver	<b>Status</b>	Selected
<b>Salutation</b>		<b>Type</b>	Reappointment
<b>First Name</b>	Jessica	<b>Preferred Email</b>	jessica.skibo@denvergov.org
<b>Last Name</b>	Skibo	<b>Other Email</b>	skibodenver@gmail.com
<b>Contact Name</b>	Jessica Skibo	<b>Preferred Phone</b>	(303) 641-7407
<b>Middle Name</b>		<b>Other Phone</b>	(720) 913-5529
<b>MMAC Trans. Mode Group</b>			

#### Work and Home Address

<b>Work Address</b>	201 W. Colfax Avenue	<b>Home Address</b>	[REDACTED]
<b>Work City</b>	Denver	<b>Home City</b>	[REDACTED]
<b>Work State</b>	CO	<b>Home State</b>	[REDACTED]
<b>Work Zip</b>	80202	<b>Home Zip</b>	[REDACTED]

#### Additional Information

<b>Are you a registered voter?</b>	Yes	<b>Gender</b>	Female
<b>If so, what county?</b>	Denver	<b>Other Gender</b>	
<b>Denver City Council District No</b>	6	<b>Race/Ethnicity</b>	Caucasian
<b>Occupation/Employer</b>	Senior Buyer / Department Of General Services	<b>Other Ethnicity</b>	
		<b>Objection to appointment?</b>	No
		<b>Special Information</b>	

#### Reference Details

<b>Reference Name #1</b>		<b>Reference Email #1</b>	
<b>Reference Phone #1</b>			
<b>Reference Name #2</b>		<b>Reference Email #2</b>	
<b>Reference Phone #2</b>			
<b>Reference Name #3</b>		<b>Reference Email #3</b>	
<b>Reference Phone #3</b>			

<b>Owner</b>	Palani Jayachandran	<b>Created By</b>	Palani Jayachandran, 1/9/2017 12:49 PM
		<b>Last Modified By</b>	Barry Burch Jr., 3/28/2018 10:07 AM

#### Board Members

## Jessica Skibo

Jessica Skibo currently serves as a Senior Budget Analyst for the City & County of Denver, managing multiple safety budgets and programs. Her expertise includes strategic fiscal planning, development of complex annual budgets, contract negotiation and citywide process improvement projects. She is a two-time recipient of the 5281 Award, the highest honor obtainable from the Mayor's Office, for her significant contribution to the City's Five STARS Goals

Her passion for politics and advocacy drives her to currently serve as Chair of the Denver Women's Commission, advocating for legislation and policies affecting Denver's women and girls. Jessica also serves as a member of the Public Affairs Committee for the Colorado Women's Chamber of Commerce since 2013. She is the Vice President for the Board of Directors of Denver Sister Cities International, helping promote peace, mutual respect and understanding through cultural, educational and economic endeavors. Her ambition led her to pursue dual degrees at Colorado State University, graduating Magna Cum Laude with a BS in Business Administration, concentration in Organizational Management and BA in Art History. Jessica is known for her integrity, passion and enthusiasm among her peers and colleagues.

# J E S S I C A S K I B O

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Strategic leader versed in policy and legislative review, analysis and recommendation whose goal driven and results oriented. Diversified skills include tactical planning, contract management, accomplished negotiator, and operational process improvement specialist. Passionate about civic duty, community development, and equitable opportunity.

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## EXPERIENCE

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May 2015 - Present	City & County of Denver	Budget & Management Office of the CFO
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***Senior Budget Analyst***

- ❖ Develop the Mayor's budget through agency coordination and programmatic policy collaboration
- ❖ Support portfolio of safety agencies with strategic financial plan; performance management and special projects
- ❖ Financial analysis of agency specific and city-wide expenditures and revenues
- ❖ Analysis of agency operations or city-wide systems, in order to deliver services more efficiently and effectively
- ❖ Department lead on 2018 budget process innovations, implementing 10 improvements and drastically modernizing the resulting budget book

2007 – May 2015	City & County of Denver	Purchasing Division of General Services
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***Senior Buyer***

- ❖ Managed complex procurements resulting in \$4.2 million in cost savings, with contract costs often 50% below known benchmarks in accordance with applicable local, state and federal code, policies and regulations
- ❖ Coordinated diverse evaluation committees, with varied stakeholders and goals
- ❖ Maximized budgets, still resulting in revitalized improved solutions and successful contract implementation
- ❖ Established a strategic Cost Savings Analysis and Documentation Policy for the Purchasing Division creating a plan to increase annual city-wide cost savings as Sub-Committee Chair of General Services Strategic Plan Leadership Team under direction of the Executive Director and the Mayor's Office
- ❖ 2015 Individual recipient of 5281 Award for \$420,000 cost savings, while providing exemplary customer service to the Denver Police Department
- ❖ 2012 Individual recipient of 5281 Award for \$500,000 cost savings, ensured strict adherence to grant regulations/ City procurement policies while providing model customer service to the Office of Emergency Management (OEM) and first responder grant participants; establishing strong relationships with local, regional, national and international first responder and vendor community

2005 - 2007	SYSCO Corp. - SYGMA Network	Lakewood, CO
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***Inventory Control Buyer***

- ❖ Managed \$156 million annually with an actual in stock performance of 99.988% of 600+ food items/130+ suppliers providing outstanding service to internal/ external customers
- ❖ Coordinated distribution centers to identify and increase efficiencies keeping operations within planned budget

2002 - 2005	Wheat Ridge Animal Hospital	Wheat Ridge, CO
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***Inventory Manager***

- ❖ Developed and implemented lean process of inventory checkout with all levels of staff that increased participation in systematic improvements, significantly reduced checkout time, weekly counts, discrepancies, ordering, and achieved inventory turnover 12x annually
- ❖ Fostered positive relationships with vendors which increased competition and resulted in average annual savings of 30% over previous year

## EDUCATION

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May 2000 Colorado State University Ft Collins, CO  
*Bachelor of Science in Business Administration, concentration in Organizational Management and second Bachelor of Art in Art History*

## COMMUNITY INVOLVEMENT

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June 2013 - Present Denver Women's Commission City & County of Denver  
*Commissioner / Chair June 2017 - 2018 & June 2015 - 2016 / Vice Chair June 2014 - 2015*

I promote equality and empowerment for Denver women and girls by advocating for legislation and public policy in Colorado and Denver. I am the voice of women and girls of Denver bringing awareness related to their issues of social, economic and political disparity to the Mayor's Office.

January 2016 - Present Denver Sister Cities International Denver, CO  
*Board of Director At-Large Member, Vice President 2017, Secretary 2016*

Our mission is to promote peace through mutual respect, understanding and cooperation with 12 sister cities to foster cultural, educational, humanitarian and global economic endeavors.

April 2013 – Present Colorado Women's Chamber of Commerce (CWCC) Denver, CO  
*Public Affairs Committee Member*

Monitor legislation making recommendations to the CWCC Board of Directors regarding those bills affecting Colorado's economic environment and support CWCC through legislative education to the chamber members.

July 2016 – Present Human Rights & Community Partnership Denver, CO  
*Advisory Board Member*

I advise the Executive Director on special or emerging issues or opportunities that may affect our communities. We discuss and contribute to policy changes which could affect not only the city agencies and commissions but particularly the constituencies of the Commissions and at-large groups.

May 2016 – Present Denver Moves: Transit | Denveright City & County of Denver  
*Taskforce Member*

I was selected to serve on taskforce comprised of varied community stakeholders to shape Denver's twenty-year plan on the network of public transportation, ensuring mobility for everyone and increasing transit mode options.

June 2016 - Present Youth Transit Stakeholder Group Office of Children's Affairs  
*Stakeholder Member*

The focus centered around utilizing the MYDenver Card as no cost means of access for all of Denver's kids to RTD network in collaboration with the City & County of Denver, Denver Public Schools, community organizations, and RTD towards a viable fiscal solution to bring this idea to reality.

2016 and 2014 Colorado Capital Conference Washington D.C.  
*Selected Candidate*

U.S. Senator's Cory Gardner (2016) and Mark Udall (2014) provided opportunity for selected applicants from communities across Colorado to directly engage with policy makers in Washington D.C. The conference provided key insights into how the U.S. Government works and interacts with local governments.

## CERTIFICATIONS

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Nationally renowned City & County of Denver Peak Academy: Greenbelt Certified | Black Belt Certified

EMAIL • JESSICASKIBO@GMAIL.COM  
PHONE • 303.641.7407



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### BAC-1284

<b>Board Name</b>	Women's Commission, Denver	<b>Status</b>	Selected
<b>Salutation</b>		<b>Type</b>	Reappointment
<b>First Name</b>	Corelle	<b>Preferred Email</b>	cspettigue@gmail.com
<b>Last Name</b>	Spettigue	<b>Other Email</b>	
<b>Contact Name</b>	Corelle Spettigue	<b>Preferred Phone</b>	602-920-6808
<b>Middle Name</b>		<b>Other Phone</b>	
<b>MMAC Trans. Mode Group</b>			

#### Work and Home Address

<b>Work Address</b>		<b>Home Address</b>	[REDACTED]
<b>Work City</b>		<b>Home City</b>	[REDACTED]
<b>Work State</b>	CO	<b>Home State</b>	[REDACTED]
<b>Work Zip</b>		<b>Home Zip</b>	[REDACTED]

#### Additional Information

<b>Are you a registered voter?</b>	Unknown	<b>Gender</b>	Male
<b>If so, what county?</b>		<b>Other Gender</b>	
<b>Denver City Council District No</b>	1	<b>Race/Ethnicity</b>	Hispanic
<b>Occupation/Employer</b>	Assistant Attorney General / Office Of Colorado Attorney General	<b>Other Ethnicity</b>	
		<b>Objection to appointment?</b>	
		<b>Special Information</b>	

#### Reference Details

<b>Reference Name #1</b>		<b>Reference Email #1</b>	
<b>Reference Phone #1</b>			
<b>Reference Name #2</b>		<b>Reference Email #2</b>	
<b>Reference Phone #2</b>			
<b>Reference Name #3</b>		<b>Reference Email #3</b>	
<b>Reference Phone #3</b>			

<b>Owner</b>	Palani Jayachandran	<b>Created By</b>	Palani Jayachandran, 1/9/2017 12:49 PM
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#### Board Members

# CORELLE M. SPETTIGUE

CSPETTIGUE@GMAIL.COM \* 602-920-6808

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## EDUCATION

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University of Arizona, James E. Rogers College of Law Juris Doctor	Tucson, Arizona May 2007
University of Colorado, at Boulder Bachelor of Arts: International Affairs	Boulder, Colorado August 2002
Universidad de Sevilla, España Area of Emphasis: Language and Spanish History	Seville, Spain Jan. 2001-June 2001

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## PROFESSIONAL EXPERIENCE

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Office of the Colorado Attorney General, Health Care Unit <i>Assistant Attorney General</i>	Denver, Colorado July 2012-Present
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Handle a wide variety of litigation matters on behalf of the Colorado Department of Health Care Policy and Financing and the Colorado Department of Public Health and Environment. Principal duties include representing the Medicaid program, assisting in rule-making, pursuing the revocation and/or suspension of paramedic/EMT certificates, initiating licensing actions against health care facilities, and defending subpoenas involving confidential information. Also, provide legal opinions and memorandums for client agencies.

Office of the Colorado Attorney General, Appellate Division <i>Assistant Attorney General</i>	Denver, Colorado August 2008-June 2012
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Conducted legal research and wrote appellate briefs that were filed with the Colorado Court of Appeals, Colorado Supreme Court, and Federal District Court for the District of Colorado. Argued the merits of cases in oral argument before both appellate level state courts, and generally advocated on behalf of the People of the State of Colorado.

Colorado Court of Appeals <i>Law Clerk to the Honorable Jerry N. Jones</i>	Denver, Colorado Aug. 2007-Aug. 2008
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Maintained an appellate case load within chambers. Reviewed trial court records, conducted legal research, and wrote draft opinions subjects involving all aspects of civil appeals. Regularly worked with the judge to develop legal theories into publishable case law, and contributed to the efficiency of the chambers.

Office of Governor Janet Napolitano, General Counsel <i>Law Clerk</i>	Phoenix, Arizona Jan. 2006-May 2006
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Assisted in collaborations for programs and initiatives during the legislative session, and regularly drafted agreements between administrative bodies in order to bring about resource distribution and policy initiatives. Involved in multiple high-profile litigations involving the State of Arizona which required complicated negotiations, and ultimately, spearheaded a legal strategy involving the National Guard at the Arizona-Mexico border.

**Clark County Public Defender's Office**

Las Vegas, Nevada

*Law Clerk*

June 2005-Aug. 2005

Conducted legal research, wrote numerous motions, and generally assisted attorneys in all aspects of case management. Attended and assisted in the preparation of arraignments, preliminary hearings, and trials. Visited inmates in jail to discuss their cases, and worked closely with investigators to develop evidence in support of clients.

**Volunteer Lawyer's Program**

Tucson, Arizona

*Family Law Clinic Volunteer*

Sept. 2004-March 2006

Assisted in interviewing new clients, reviewing financial records and case files, and prepared existing clients with their divorce proceedings and the child-custody process.

**Rosepink & Estes, P.L.L.C.**

Scottsdale, Arizona

*Legal Assistant*

Sept. 2002-July 2004

Worked closely with trust and estate litigation attorneys. Reviewed client records and files, assisted in trial preparation, attended depositions, and prepared correspondence and court pleadings. Became very familiar with estate planning and administration procedures, and assisted in document generation.

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**RECENT COMMUNITY ACTIVITIES**

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- ❖ Vice-President of Committees and Chair of the Communications Committee for the Colorado Hispanic Bar Association.
- ❖ Volunteer Mentor to a second-year law student through the Mentor Match Program.
- ❖ Volunteer for Project Safeguard - Divorce and Custody Clinic for Spanish-speaking victims of domestic violence.
- ❖ Volunteer Judge, 2013 Jessup Rocky Mountain Regional Moot Court Competition.

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**SELECTED HONORS**

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- ❖ Recipient of the Colorado Hispanic Bar Association's "Outstanding New Hispanic Lawyer" Award - January 2013.

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**SELECTED PRESENTATIONS**

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- ❖ Invited Speaker, SummerQuest Program Annual Dinner - July 2012.
- ❖ Panelist, Appellate Practice Tips CLE - June 2012.
- ❖ Attorney Participant, University of Denver Law School Career Fair - April 2012.
- ❖ Invited Speaker, Denver Charter School Career Fair - May 2011.
- ❖ Panelist, Clerking Informational Presentation - June 2008 and 2009.

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**LANGUAGE SKILLS AND INTERESTS**

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- ❖ Fluent in spoken Spanish, intermediate written.
- ❖ Active in Volleyball of the Rockies indoor competitive sand volleyball league.

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### BAC-1265

<b>Board Name</b>	Women's Commission, Denver	<b>Status</b>	Selected
<b>Salutation</b>		<b>Type</b>	Appointment
<b>First Name</b>	Nancy	<b>Preferred Email</b>	nancy.reichman@du.edu
<b>Last Name</b>	Reichman	<b>Other Email</b>	
<b>Contact Name</b>	Nancy Reichman	<b>Preferred Phone</b>	303-408-3523
<b>Middle Name</b>		<b>Other Phone</b>	303-871-2048
<b>MMAC Trans. Mode Group</b>			

#### Work and Home Address

<b>Work Address</b>		<b>Home Address</b>	[REDACTED]
<b>Work City</b>		<b>Home City</b>	[REDACTED]
<b>Work State</b>	CO	<b>Home State</b>	[REDACTED]
<b>Work Zip</b>		<b>Home Zip</b>	[REDACTED]

#### Additional Information

<b>Are you a registered voter?</b>	Yes	<b>Gender</b>	Female
<b>If so, what county?</b>	Denver	<b>Other Gender</b>	
<b>Denver City Council District No</b>	11	<b>Race/Ethnicity</b>	Caucasian
<b>Occupation/Employer</b>	Professor / University Of Denver	<b>Other Ethnicity</b>	
		<b>Objection to appointment?</b>	
		<b>Special Information</b>	

#### Reference Details

<b>Reference Name #1</b>		<b>Reference Email #1</b>	
<b>Reference Phone #1</b>			
<b>Reference Name #2</b>		<b>Reference Email #2</b>	
<b>Reference Phone #2</b>			
<b>Reference Name #3</b>		<b>Reference Email #3</b>	
<b>Reference Phone #3</b>			
<b>Owner</b>	Palani Jayachandran	<b>Created By</b>	Palani Jayachandran, 1/9/2017 12:49 PM
		<b>Last Modified By</b>	Palani Jayachandran, 1/9/2017 1:57 PM

#### Board Members

Nancy Reichman



# BOARDS AND COMMISSIONS APPLICATION

Please complete the following information in full, attach a cover letter, current resume or biography and return to the address below. Type or print in blue or black ink.

Board or Commission you are applying for: **Denver Womens Commission**

First name: **Nancy**  
Last name: **Reichman**

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Occupation: **Professor**  
Employer: **University of Denver**  
Work address: **Department of Sociology and Criminology**  
City: **University of Denver, Denver80208**  
ZIP code:  
Work email address: **nancy.reichman@du.edu**  
Work phone: **303-871-2048**  
Work/Home fax: **303-871-2090**

---

Home address: **[REDACTED]**  
City: **[REDACTED]**  
ZIP code: **303-393-1170**  
Home phone: **njrworking@gmail.com**  
Home email address:  
Mobile phone: **303-408-3523**

---

Are you a registered voter? yes / no **YES**  
If so, what county are you registered in? **Denver, District 10**

Colorado driver's license No.: **92-190-9131**  
Ethnicity: **Caucasion**  
Highest level of education or, degree earned: **PhD**  
Year completed: **1983**

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Please list any memberships, organizations and/or volunteer activities you are a part of (past or present): **Partial list**  
**Board Chair, Building Bridges (current)**  
**Chair, Colorado Pay Equity Commission (2010-2014)**  
**Secretary, Sociology of Law section, American Sociological Association**

---

References (Please list three persons, not related to you, whom you have known at least one year):

Name	Phone number	Address
Representative Beth McCann	303-358 -9247	676 Detroit Street, Denver, CO
Professor Joyce Sterling, Professor	303-871-6309	Sturm College of Law, DU.
Linda Meric, 9to5, National Organization for Working Women	303-628-0925	

**NANCY REICHMAN**  
nancy.reichman@du.edu

**PERSONAL DATA**

████████████████████  
████████████████████  
(303) 393-1170

Department of Sociology and Criminology  
University of Denver  
Denver, CO 80208-2948  
(303) 871-2048

**EDUCATION**

- 1983 PhD Massachusetts Institute of Technology, Department of Urban Studies
- 1978 MPA New York University, Graduate School of Public Administration
- 1975 BA New College, Sarasota, Florida

**PROFESSIONAL POSITIONS (2004-2014)**

Professor, Department of Sociology and Criminology, University of Denver, September 1984 -present

Editor, Law and Policy, 2013 - present

Co-editor, Law and Policy, 2006-2012

Chair, Department of Sociology and Criminology, University of Denver, September 2006-June 2010

**PUBLICATIONS (2004-2014)**

**Books**

*Ozone Connections: Expert Networks in Global Environmental Governance.* Sheffield, UK: Greenleaf Publishing, 2002 (with Penelope Canan).

2005 Japanese translation of Ozone Connections. Tokyo: Nippon Hyoronsha Co. Ltd. (translated by Tsutomu Odagiri).

**Articles, Monographs, and Book Chapters (selected from 2004 – present)**

2015 "Introduction to the Special Issue on Ozone Layer Protection," *Journal of Environmental Studies and Sciences* (forthcoming) with Penelope Canan, Stephen Andersen, and Brian Garreau.

2014 "Be(Coming) Clean: Confessions as Governance in Professional Cycling," *Catalan Journal of Communication and Cultural Studies*. 6(2): 177-196 (with Ophir Sefia)

2014. "Hours Equity is the the New Pay Equity," *Villanova Law Review* 59: 35-81.

2013 - "Parenthood Status and Compensation in Law Practice" *Indiana Journal of Global Legal Studies*. Vol. 20, Issue 2 (with Joyce S. Sterling)

2013 - "Navigating the Gap: Reflections on 15 Years Researching Gender Disparity in the Legal Profession" *Florida International University Law Review* , Vol. 8, No 2. (with Joyce S. Sterling).

2013 - "Regulating Performance Enhancing Technologies: A Comparison of Professional Cycling and Derivatives Trading" *The ANNALS of the American Academy of Political and Social Science*, 649: 98-119 (with Ophir Sefiha).

2010 - "Getting Our Attention." *Criminology and Public Policy*,\_ 9(3): 483-491. 2010.

2010 - "So, You Want To Be A Lawyer? The Quest for Professional Status in a Changing Legal World" *Fordham Law Review* 78(5): 2289-2314. 2010. (with Joyce S. Sterling).

2009 -"The Differential Valuation of Women's Work: A New Look at the Gender Gap in Lawyers' Incomes" *Social Forces* 88(2): 819-864 2009 (with Ronit Dinovitzer and Joyce S. Sterling)

2009 - "The Cultural Agenda: Constructing Responsibility in the Rocky Mountain Frontier." Pp. 287-308 in McCann and Engel (eds.), *Fault Lines: Tort Law and Cultural Practice*, edited by M.McCann and D. Engle. Stanford: Stanford University Press (with Joyce S. Sterling).

2008 - "The Problem that is Global Warming: Introduction." *Law and Policy* 30(4): 385-393 (with Fiona Haines).

2008 - "Problematizing Legitimacy and Authority in Law and Policy." *Law and Policy* 30(1) (with Fiona Haines and Colin Scott).

2007 - "Lessons Learned." Excerpts from *Ozone Connections* in Donald Kaniaru (ed.), *The Montreal Protocol: Celebrating 20 Years of Environmental Progress*. London: Cameron May.

2005 - "Montreal Protocol." *Encyclopedia of Science and Technology Ethics*. Thompson-Gale, (with Penelope Canan).

2004 - "Sticky Floors, Broken Steps, and Concrete Ceilings in Legal Careers." *Texas Journal of Women and the Law* 14 (1): 27-76 (with Joyce S. Sterling).

2004 - *Gender Penalties Revisited*. Denver Colorado Women's Bar Foundation, (with Joyce S. Sterling).

**Community Service (partial listing)**

Chair, Board of Directors, Building Bridges, Denver, 2011-present  
Chair, Colorado Pay Equity Commission (governor's appointee) 2010-present  
Founder's Council, Jewish Women's Fund of Colorado, 2004-2013  
Board of Directors Project Interchange, Washington DC, 2010-present  
Member, Planning Committee, Women Veterans Conference, 2011  
Member, Board of Governors, American Jewish Committee, 2004-2009  
Chair, Engaging America Task Force, American Jewish Committee, 2005-2009  
National Vice President, American Jewish Committee, 2001-2004  
Member, Jewish Community Relations Council, 2004-2006  
Chair, Emerging Leadership Council, American Jewish Committee, 1998-2001

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## BAC-1269

<b>Board Name</b>	Women's Commission, Denver	<b>Status</b>	Selected
<b>Salutation</b>		<b>Type</b>	Appointment
<b>First Name</b>	Nicole	<b>Preferred Email</b>	nicole_portee@dpsk12.org
<b>Last Name</b>	Portee	<b>Other Email</b>	pnicole6@msn.com
<b>Contact Name</b>	Nicole Portee	<b>Preferred Phone</b>	720-326-0213
<b>Middle Name</b>		<b>Other Phone</b>	(720) 909-0452
<b>MMAC Trans. Mode Group</b>			

### Work and Home Address

<b>Work Address</b>	2909 W. 7th Ave.	<b>Home Address</b>	[REDACTED]
<b>Work City</b>	Denver	<b>Home City</b>	[REDACTED]
<b>Work State</b>	CO	<b>Home State</b>	[REDACTED]
<b>Work Zip</b>	80204	<b>Home Zip</b>	[REDACTED]

### Additional Information

<b>Are you a registered voter?</b>	Yes	<b>Gender</b>	Female
<b>If so, what county?</b>	Adams	<b>Other Gender</b>	
<b>Denver City Council District No</b>	N/A	<b>Race/Ethnicity</b>	African American
<b>Occupation/Employer</b>	Denver Public Schools	<b>Other Ethnicity</b>	
		<b>Objection to appointment?</b>	No
<b>Special Information</b>			

### Reference Details

<b>Reference Name #1</b>		<b>Reference Email #1</b>	
<b>Reference Phone #1</b>			
<b>Reference Name #2</b>		<b>Reference Email #2</b>	
<b>Reference Phone #2</b>			
<b>Reference Name #3</b>		<b>Reference Email #3</b>	
<b>Reference Phone #3</b>			
<b>Owner</b>	Palani Jayachandran	<b>Created By</b>	Palani Jayachandran, 1/9/2017 12:49 PM
		<b>Last Modified By</b>	Barry Burch Jr., 3/28/2018 10:09 AM

### Board Members

Nicole Portee

## *Nicole Portee*

*Nicole Portee proudly serves as the Executive Director of the Denver Public Schools (DPS) Transportation Department. She has held this position for 7 years with a focus on student safety as her top priority. Her responsibilities include regulatory compliance, training, budget and service administration.*

*Over the last 27 years, Nicole has held several positions in the field of Transportation Mobility where she worked collaboratively with various organizations to address safe transport of Denver kids on school bus, walking and biking. Through her work at DPS her interest include design and implementation of robust customized solutions to improve cost effectiveness, service efficiency, fleet utilization and operability of school bus safety.*

*Nicole has also served on a number of non-profit boards and committees which include Omar D. Blair's Charter Board, past President of the Colorado State Pupil Transportation Association, Safe Routes to School Coalition, Denver Public Schools Traffic Taskforce & Safety Committee, Council of Great City Schools Transportation Review Team and the Denver Women's Commission to name a few.*

*The Tulsa, Oklahoma native is a change agent who prides herself on approaching her profession with an innovative frame of mind. A graduate of DPS' South High School, earned an B.A. from American InterContinental University. Nicole and her husband David have 4 children, Tramayne, Quincy and Breona and 6 grandchildren.*

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**BAC-2987**

<b>Board Name</b>	Women's Commission, Denver	<b>Status</b>	In Process
<b>Salutation</b>	Ms.	<b>Type</b>	Appointment
<b>First Name</b>	Ariana	<b>Preferred Email</b>	ari.nikmanesh@gmail.com
<b>Last Name</b>	Nikmanesh	<b>Other Email</b>	ariana.nikmanesh@ucdenver.edu
<b>Contact Name</b>	Ariana Nikmanesh	<b>Preferred Phone</b>	303-717-5044
<b>Middle Name</b>		<b>Other Phone</b>	
<b>MMAC Trans. Mode Group</b>			

**Work and Home Address**

<b>Work Address</b>	1201 Larimer St	<b>Home Address</b>	[REDACTED]
<b>Work City</b>	Denver	<b>Home City</b>	[REDACTED]
<b>Work State</b>	CO	<b>Home State</b>	[REDACTED]
<b>Work Zip</b>	80204	<b>Home Zip</b>	[REDACTED]

**Additional Information**

<b>Are you a registered voter?</b>	Yes	<b>Gender</b>	Female
<b>If so, what county?</b>	Jefferson	<b>Other Gender</b>	
<b>Denver City Council District No</b>	N/A	<b>Race/Ethnicity</b>	Other
<b>Occupation/Employer</b>	National Millennial Community	<b>Other Ethnicity</b>	Persian
		<b>Objection to appointment?</b>	No
		<b>Special Information</b>	

**Reference Details**

<b>Reference Name #1</b>	Sonyon Bueno	<b>Reference Email #1</b>	sonyon.bueno@ucdenver.edu
<b>Reference Phone #1</b>	970-903-0721		
<b>Reference Name #2</b>	Hamilton Bean	<b>Reference Email #2</b>	hamilton.bean@ucdenver.edu
<b>Reference Phone #2</b>	303-315-1909		
<b>Reference Name #3</b>	Bill Imada	<b>Reference Email #3</b>	bill.imada@iwgroupinc.com
<b>Reference Phone #3</b>	310-691-3462		
<b>Owner</b>	Denver Integration	<b>Created By</b>	Denver Integration, 11/1/2017 8:21 PM
		<b>Last Modified By</b>	Denver Integration, 11/1/2017 8:21 PM

**Notes & Attachments**

Ariana Nikmanesh's Bio and Photo.docx

Ariana Nikmanesh's Resume.doc



Ariana Nikmanesh is a senior at the University of Colorado Denver majoring in Marketing, minoring in Political Science, and obtaining a certificate in Strategic Communication. As an Iranian-American, Nikmanesh is an advocate for women's rights and is passionate about serving as a voice for women worldwide. She devotes her time serving as the University's representative for the National Millennial Community, a community of millennial thinkers who aim to change the conversation about the millennial generation. Nikmanesh also consults for Disney by ensuring Disney content is accurately representative of Muslim and Middle Eastern characters.

Nikmanesh also serves as the chairwoman of the Business School's Student Advisory Council in which she provides insights to the University's Dean and higher administration. When she is not studying or working, Ariana spends time hiking Colorado mountain trails and enjoys time with her family and friends.



## **ARIANA NIKMANESH**

303-717-5044 | [ariana.nikmanesh@ucdenver.edu](mailto:ariana.nikmanesh@ucdenver.edu)

---

### **SUMMARY OF QUALIFICATIONS**

- Undergraduate Business School student with an emphasis in Marketing; relevant coursework includes Media Writing, Journalism, Strategic Communication, Market Research, and Business Leadership
  - Successful experience interacting with peers, senior-level faculty, deans, and business professionals; presented to audiences and groups that ranged from 30 to over 2,000 individuals
  - Computer skills include Adobe Creative Cloud, Microsoft Office Suite and retail point-of-sale software; SurveyMonkey, and Excel database experience; Social Media experience includes Facebook, Twitter, and Instagram
- 

### **EDUCATION**

**University of Colorado Denver, Business School, Denver, CO**

Bachelor of Science, Business Administration, Marketing Major, Political Science Minor

Diversity Training Certificate, 2016; Strategic Communication Certificate, 2018; Expected graduation May, 2018; 3.92 GPA

---

### **PROFESSIONAL EXPERIENCE**

**National Millennial Community, March 2016 – Present**

**University of Colorado Denver Representative and Founding Member**

- Collaborate with national companies including PBS, NBC Universal, ABC, Coca-Cola, Google, the White House, Disney, Verizon, and more regarding marketing to millennial consumers
- Visited organizations in New York, San Francisco, Washington, D.C., Los Angeles, and Atlanta to change stereotypes about the millennial generation

**Kakehashi Project, November 2016 – December 2016**

**University of Colorado Denver Representative**

- Traveled to Japan and collaborated with Japanese companies in order to encourage entrepreneurship within the country
- Collaborated with Japanese government officials in order to promote a fortified relationship between Japan and the U.S.

**Heinrich Marketing, Denver, CO, June 2016 – August 2016**

**Marketing Intern**

- Shadowed Creative, Account Management, and Print Production departments; conducted research on retail healthcare
- Developed a presentation on virtual versus augmented reality marketing trends; presented to CEO and five Account Executives

**University of Colorado Denver, Denver, CO, August 2015 – December 2016**

**Marketing Assistant, Business School, January 2016 – Present**

- Perform undergraduate outreach activities for Business Career Connections (Career Department)
- Develop and manage Facebook content for BCC to increase student recognition of the department

**College Council Business Representative, Student Government, August 2015 – May 2016**

- Liaison between four Business School Deans and the Student Government
- Project work included a Student Fee increase campaign; creation and implementation of a student satisfaction survey on Business School processes and services (achieved 100% response); presented recommendations to Academic Advisors

**Research Assistant, Business School, February 2015 – January 2016**

- Served as assistant to Director of Management and Organization for the Business School
  - Conducted leadership research on business topics later implemented into two undergraduate and graduate courses
- 

### **COMMUNITY SERVICE AND LEADERSHIP ACTIVITIES**

**UNICEF Bear Creek, Lakewood, CO, President, August 2013 – April 2014**

- Worked with one staff member and re-started the UNICEF club; recruited over 50 members; collected \$200 in donations and purchased water purification tablets for an African village

**Key Club International, Rocky Mountain District, Lieutenant Governor, March 2012 – March 2013**

- Raised \$800 for a Maternal Neonatal Tetanus program in emerging nations; named as one of the top Lieutenant Governors in the nation; spoke to audiences that ranged from 30 to over 2,000 people in Colorado and Washington, D.C.

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**BAC-2877**

<b>Board Name</b>	Women's Commission, Denver	<b>Status</b>	In Process
<b>Salutation</b>	Mrs.	<b>Type</b>	Appointment
<b>First Name</b>	Catherine	<b>Preferred Email</b>	cpierce@graebel.com
<b>Last Name</b>	Pierce	<b>Other Email</b>	cpierce65@gmail.com
<b>Contact Name</b>	Catherine Pierce	<b>Preferred Phone</b>	303-361-3954
<b>Middle Name</b>		<b>Other Phone</b>	303-625-3397
<b>MMAC Trans. Mode Group</b>			

**Work and Home Address**

<b>Work Address</b>	16346 E. Airport Cir.	<b>Home Address</b>	[REDACTED]
<b>Work City</b>	Aurora	<b>Home City</b>	[REDACTED]
<b>Work State</b>	CO	<b>Home State</b>	[REDACTED]
<b>Work Zip</b>	80011	<b>Home Zip</b>	[REDACTED]

**Additional Information**

<b>Are you a registered voter?</b>	Yes	<b>Gender</b>	Female
<b>If so, what county?</b>	Denver	<b>Other Gender</b>	
<b>Denver City Council District No</b>	8	<b>Race/Ethnicity</b>	Asian
<b>Occupation/Employer</b>	Talent Acquisition Manager/Graebel Companies, Inc.	<b>Other Ethnicity</b>	
		<b>Objection to appointment?</b>	No
		<b>Special Information</b>	

**Reference Details**

<b>Reference Name #1</b>	Tres Shoemaker	<b>Reference Email #1</b>	tshoemaker@graebel.com
<b>Reference Phone #1</b>	303-214-6737		
<b>Reference Name #2</b>	Mary Dymond	<b>Reference Email #2</b>	mdymond@graebel.com
<b>Reference Phone #2</b>	303-214-6755		
<b>Reference Name #3</b>	Kristen Bodine	<b>Reference Email #3</b>	kbodine@gmail.com
<b>Reference Phone #3</b>	720-620-1686		
<b>Owner</b>	Denver Integration	<b>Created By</b>	Denver Integration, 10/20/2017 11:48 AM
		<b>Last Modified By</b>	Denver Integration, 10/20/2017 11:48 AM

**Notes & Attachments**

## EXPERIENCE

### Graebel Companies, Inc: July 2011-present

#### Talent Acquisition Manager | HR

1/1/14 – Present

- Manage full-cycle global recruiting for all positions at all levels
- Gather business requirements from Payroll, Benefits, Learning and Development, and Core HR for HRIS implementation
- Generate and present scheduled and ad hoc metrics at an enterprise level
- Launch and administer the performance review process
- Serve as the company Admin for all HR software including Silkroad products and Sharepoint
- Process sales compensation and reporting for all sales/business development employees
- Instigate and refine outreach for veterans and people with disabilities

#### Operational Excellence Manager | IT

8/15/12 – 12/31/13

- Managed business line projects using Agile methodologies
- Assisted PMO with enterprise level projects
- Created many, many process maps (mapped 80% of company's internal and external processes)
- Analyzed process maps to make recommendations for gaps and inefficiencies
- Generated weekly, monthly, annual, and ad hoc metrics
- Administered SharePoint for the BA team
- POC for SOC 2 certification for our external auditors and internal relocation division

#### Rental Consultant | Operations

7/11/11 – 8/14/12

- Administered rental, temporary assignment, and lump sum policies for Fortune 500 and 1000 companies
- Entered and maintained data for files into ReloAdvantage and GlobalPro (Equus)
- Liaise between client contact and transferee to proactively diffuse and troubleshoot issues
- Interface with internal departments to accomplish full relocation process

Prior roles:

#### Rental Consultant | Operations

7/11/11 – 8/14/12

- Administered rental, temporary assignment, and lump sum policies for Fortune 500 and 1000 companies
- Entered and maintained data for files into ReloAdvantage and GlobalPro (Equus)
- Liaise between client contact and transferee to proactively diffuse and troubleshoot issues
- Interface with internal departments to accomplish full relocation process

## OUTREACH AND VOLUNTEER (PRESENT)

Customer Advisory Board | Silkroad Technologies

New Hire Ambassador | Graebel Companies, Inc.

Employer Advisory Council Member | Center for Work Education and Employment: CWEE

Volunteer | Center for Work Education and Employment: CWEE

Participant | Diversity and Inclusion Think Tank, Campbell Litigation, P.C.

## **OUTREACH AND VOLUNTEER (PAST)**

**Big Sister | Big Brothers Big Sisters Program of Colorado**  
**Application Processor and Volunteer | Rocky Mountain Great Dane Rescue**  
**Volunteer | AIDGwinnett**

## **EDUCATION, CERTIFICATES**

**University of Colorado - Boulder**  
**International Affairs (one class left for BA)**

**Certified Relocation Professional**  
**Since 2012**

**Business Enterprise Mapping, The Power of Process Mapping**  
**2013 Certificate of Completion**

## **SOFTWARE**

**Expert MS Office including Excel, Visio, PowerPoint, Word**  
**SharePoint**  
**Silkroad Technologies including Learning, Recruiting, Onboarding, Performance**  
**ADP Enterprise 5**  
**SalesForce**  
**GlobalPro (Equus)**  
**ReloAdvantage**



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### BAC-2943

<b>Board Name</b>	Women's Commission, Denver	<b>Status</b>	In Process
<b>Salutation</b>	Mrs.	<b>Type</b>	Appointment
<b>First Name</b>	Marisol	<b>Preferred Email</b>	marisol@marisolerlacher.com
<b>Last Name</b>	Solarte-Erlacher	<b>Other Email</b>	merlacher7@gmail.com
<b>Contact Name</b>	Marisol Solarte-Erlacher	<b>Preferred Phone</b>	303-842-8039
<b>Middle Name</b>		<b>Other Phone</b>	720-257-1515
<b>MMAC Trans. Mode Group</b>			

#### Work and Home Address

<b>Work Address</b>	600 S. Cherry Street	<b>Home Address</b>	[REDACTED]
<b>Work City</b>	Denver	<b>Home City</b>	[REDACTED]
<b>Work State</b>	CO	<b>Home State</b>	[REDACTED]
<b>Work Zip</b>	80246	<b>Home Zip</b>	[REDACTED]

#### Additional Information

<b>Are you a registered voter?</b>	Yes	<b>Gender</b>	Female
<b>If so, what county?</b>	Denver	<b>Other Gender</b>	
<b>Denver City Council District No</b>	5	<b>Race/Ethnicity</b>	Hispanic
<b>Occupation/Employer</b>	Psychotherapist	<b>Other Ethnicity</b>	
		<b>Objection to appointment?</b>	No
		<b>Special Information</b>	

#### Reference Details

<b>Reference Name #1</b>	Jordan T. Garcia	<b>Reference Email #1</b>	jtgarci@gmail.com
<b>Reference Phone #1</b>	303-919-8798		
<b>Reference Name #2</b>	Dr. Kathleen Kennedy	<b>Reference Email #2</b>	dr.kathleenkennedy@me.com
<b>Reference Phone #2</b>	303-757-1523		
<b>Reference Name #3</b>	Nina Wang	<b>Reference Email #3</b>	nwangdc@yahoo.com
<b>Reference Phone #3</b>	720-979-4786		
<b>Owner</b>	Denver Integration	<b>Created By</b>	Denver Integration, 10/27/2017 4:39 PM
		<b>Last Modified By</b>	Denver Integration, 10/27/2017 4:39 PM

#### Notes & Attachments

[MarisolSolarteErlacher-MA-LPC.pdf](#)



Phone 720.257.1515  
marisol@marisolerlacher.com  
marisolerlacher.com

---

**EDUCATION**

Denver Seminary,  
M.A. Counseling May 2004  
Denver, CO

Moody Bible Institute,  
B.A. Educational Ministries/Family Ministries May 2001  
Chicago, IL  
Pre-Counseling Emphasis

---

**ACADEMIC RESEARCH**

**Thesis**  
The effects of acculturation and ethnic identity level on ego-identity development  
in second-generation Mexican American adolescents

---

**PROFESSIONAL LICENSES**

Licensed Professional Counselor  
CO # 4474

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**CERTIFICATIONS**

Eye Movement Desensitization and Reprocessing (EMDR)  
Approved Consultant

---

**CLINICAL SUPERVISION  
EXPERIENCE**

University of Denver  
PsyD Externship Program

University of Colorado at Denver  
Colorado Anti-Violence Program  
Denver, CO

---

**WORK EXPERIENCE**

September 2006-Present  
Psychotherapist & Consultant Psychotherapy Private Practice  
Denver, CO

October 2012-June 2015  
School Based Therapist Arrupe Jesuit High School  
Denver, CO

August 2012-June 2015  
Instructor / Clinical Supervisor University of Colorado Denver  
Denver, CO

November 2006-June 2008  
Early Childhood Specialist PEARL Program Mental Health Center of Denver  
Denver, CO

November 2005-September 2006  
Program Director Sisters of Color United for Education  
Denver, CO

May 2004-August 2006  
Bicultural/Bilingual Therapist Rape Assistance and Awareness Program  
Denver, CO

June 2002-November 2003  
Family Advocate Mile High Ministries Joshua Station  
Denver, CO



**PROFESSIONAL  
MEMBERSHIPS**

National Latino Psychological Association  
EMDR International Association

**PROFESSIONAL EXPERIENCE**

Professional Development  
Circle of Latina Leadership

**BOARD MEMBERSHIPS  
(PREVIOUS)**

Cross Community Coalition • Inner City Health Center  
Circle of Latina Leadership • Latina Safehouse Initiative  
Prax(us)

**ACADEMIC/PROFESSIONAL  
PRESENTATIONS**

National Latino/a Psychological Association Inaugural Conference  
November 18-21, 2004 Scottsdale, AZ

*The effects of acculturation and ethnic identity level on ego-identity development in second-generation Mexican American adolescents*

Douglas County Sexual Assault and Domestic Violence Task Force  
February 16, 2005 Castle Rock, CO

*Working with Latina survivors of sexual assault*

Midwest Association of Latino Psychologists First Annual Meeting  
June 3, 2005 Chicago, IL

*The efficacy of DBT therapy groups for sexually assaulted monolingual Spanish speaking women*

Colorado Counseling Association  
September 17, 2005 Longmont, Colorado

*Sobreviviendo: Working with Latino/a Survivors of Sexual Assault*

National Sexual Assault Conference  
September 28-30, 2005 Pittsburgh, PA

*Development of sustainable programs for victims of sexual assault in the Latino community*

Arte Sana Latina Advocate Training Institute  
November 3-4 Austin, TX

*Bicultural Latino/a Advocates: from agency politics to community action.*



**MARISOL**  
SOLARTE EPLACHER, M.A., LPC



Phone 720.257.1515  
marisol@marisolerlacher.com  
marisolerlacher.com

**ACADEMIC/PROFESSIONAL  
PRESENTATIONS**  
(CONTINUED)

**The Colorado Organization for Victim Assistance (COVA)**  
November 13-16, 2005 Summit County, CO

*Using DBT with Survivors of Sexual Assault in both English and Spanish speaking Populations.*

**Colorado Organization for Latina Opportunity and Reproductive Rights (COLOR)**  
**Latina Summit**  
September 9, 2006 Denver, CO

*Wellness: Mind, Body, Spirit*

**Colorado Counseling Association**  
September 16, 2006 Longmont, CO

*Latinas: Culture, Identity, and Trauma*

**Colorado Women's Health Advocacy Coalition Intimate Issues of Women of Color**  
March 30, 2007 Denver, CO

*Community Oriented Strategies for Sexual Violence Prevention*

**National Association of Social Workers Conference**  
April 13, 2007 Colorado Springs, CO

*Integrating Anti-Oppression Perspectives and Community Organizing Strategies into Sexual Assault Prevention*

**Institute on Violence, Abuse & Trauma**  
**National Summit on Interpersonal Violence Across the Lifespan**  
February 25, 2009

*Teaching Prevention: An Integrated Approach to Violence Prevention*

**COMMITTEES**

**VAWnet Article Review Committee**  
January 2006  
Articles Reviewed:

*Current Trends in Psychological Assessment and Treatment*  
*Approaches for Survivors of Sexual Trauma*  
*The Psychological Consequences of Sexual Trauma*

**Colorado Department of Public Health and Environment**  
**Sexual Assault Prevention State Team**  
**Leadership Team**  
November 2005-November 2012





Phone 720.257.1515  
marisol@marisolerlacher.com  
marisolerlacher.com

**CONSULTATION**

**Colorado Organization for Latina Opportunity and Reproductive Rights (COLOR)**  
*Facilitated Board and Staff Retreat 2008*  
*Facilitated Staff Retreat 2010*  
*Facilitated Staff Retreat 2012*

**Colorado Anti Violence Program**  
*Facilitated Board and Staff Retreat 2008*

**PROFESSIONAL PROJECTS**

**Colorado Department Public Health and Environment**  
**Injury, Suicide and Violence Prevention Unit**

*Wrote an Integrated Youth Violence Prevention Curriculum that was piloted in third grade classrooms in Denver Public Schools. The curriculum is available in English and Spanish.*

**Colorado Department Public Health and Environment**  
**Women's Wellness Connection & Maternal Wellness**

*Completed 16 key stakeholder interviews and wrote comprehensive reports for national distribution.*



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**BAC-2935**

<b>Board Name</b>	Women's Commission, Denver	<b>Status</b>	In Process
<b>Salutation</b>	Ms.	<b>Type</b>	Appointment
<b>First Name</b>	Laurie	<b>Preferred Email</b>	laurie.heydman@denvergov.org
<b>Last Name</b>	Heydman	<b>Other Email</b>	
<b>Contact Name</b>	Laurie Heydman	<b>Preferrad Phone</b>	7209133278
<b>Middle Name</b>		<b>Other Phone</b>	
<b>MMAC Trans. Mode Group</b>			

**Work and Home Address**

<b>Work Address</b>	201 West Colfax Dept. 1207	<b>Home Address</b>	[REDACTED]
<b>Work City</b>	Denver	<b>Home City</b>	[REDACTED]
<b>Work State</b>	CO	<b>Home State</b>	[REDACTED]
<b>Work Zip</b>	80202	<b>Home Zip</b>	[REDACTED]

**Additional Information**

<b>Are you a registered voter?</b>	Yes	<b>Gender</b>	Female
<b>If so, what county?</b>	Douglas	<b>Other Gender</b>	
<b>Denver City Council District No</b>	N/A	<b>Race/Ethnicity</b>	Caucasian
<b>Occupation/Employer</b>	Denver City Attorney's Office	<b>Other Ethnicity</b>	
		<b>Objection to appointment?</b>	No
		<b>Special Information</b>	

**Reference Details**

<b>Reference Name #1</b>	Dawn Bookhart	<b>Reference Email #1</b>	dawn.bookhardt@butlersnow.com
<b>Reference Phone #1</b>	720 330 2384		
<b>Reference Name #2</b>	Catherine Gale	<b>Reference Email #2</b>	cathy.gale@lowryredevelopment.org
<b>Reference Phone #2</b>	(720) 394-5557		
<b>Reference Name #3</b>	Michael Chavez	<b>Reference Email #3</b>	michael.chavez@denvergov.org
<b>Reference Phone #3</b>	720 913 5561		
<b>Owner</b>	Denver Integration	<b>Created By</b>	Denver Integration, 10/27/2017 2:35 PM
		<b>Last Modified By</b>	Denver Integration, 10/28/2017 4:41 AM

**Notes & Attachments**

**Resume 9-12-2017 copy.pdf**

**LAURIE J. HEYDMAN**

**(303) 840-3234**

**laurie.heydman@denvergov.org**

**EMPLOYMENT HISTORY:**

**1995-present CITY ATTORNEY'S OFFICE, CITY AND COUNTY OF DENVER  
MUNICIPAL OPERATIONS SECTION  
201 W. Colfax Avenue, Dept. 1207  
Denver Colorado 80202  
Phone: 720-913-3278**

**Current Position: Assistant City Attorney, Senior Level**

**Awards: Special Recognition, Metro City Attorney's Association, 2003  
Raising the Bar, City Attorney's Office, 2013**

**Responsibilities: Senior level general counsel for the City and County of Denver in the areas of general civil, business transactional, and intellectual property, including:**

-General Counsel where I provide advice and help create policy. I manage outside council contracts (Hogan-Lovells, Kutak Rock, Greenberg Traurig, Brownstein Hyatt Farber & Schreck and others.) I created the legal framework for an affordable housing program, for a revolving affordable housing loan fund program with CHFA, for a solar energy program, and for a solar lending program. I have litigated matters including local tax, bankruptcy and affirmative action in municipal contracting (up to the US Supreme Court where certiorari by opposing party was denied.) Currently, I provide representation and client advice to City agencies including the Mayor, City Council, CFO, Managers, Directors, and staff with my primary clients being the Department of Finance, the Department of General Services (Channel 8, Arts and Venues and Utilities Divisions), and Office of Economic Development (Housing) and Tech Services (Marketing.) I manage the internship program where I supervise, evaluate, grade, and report on as many as 10 interns per semester since 1996.

-Municipal Finance where I act as lead City attorney for transactions in total over \$1.6 Billion. I am responsible for SEC disclosures on the \$5 Billion in City obligations. I write ordinances, rules, and regulations, and policies in addition to traditional documentation for finance. I crafted Denver's capital equipment financing program and I am responsible for contracts for investment, credit card, pass-through lending, and banking agreements which transact hundreds of millions of dollars of business for the City.

-Intellectual Property where I protect City's intellectual property, such as Red Rocks Amphitheatre and "Denver D" trademarks. I am responsible for copyright such as licensing copyright for Channel 8 and the City's artworks at the Clyfford Still Museum. I write City sponsorship and booking agreements for Red Rocks and other venues. I negotiate and contract for the City's public artworks, like the iconic Blue Bear at the Colorado Convention Center.

**CLE and Trainings Presented:**

Affordable housing roundtable, IMLA, 2002  
Capital equipment leasing for Colorado governments, Denver, 2005  
Affordable housing, CML conference, June 2007  
Public Art contracting for Artists, Denver and Better Denver Bonds, 2006, 2010 and 2015  
Municipal compliance with Sarbanes Oxley, Denver, 2008  
Capital equipment leasing for Denver, 2010 and 2011  
Post issuance bond compliance, Better Denver Bonds, 2011  
Panel on Land Use practice for Sturm College of Law, 2015

**Additional Education:**

Graduated from Denver Emerging Leaders program, 2015  
Black Belt (process improvement program) from Peak Academy, 2014  
Crucial Conversations Training, 2017

**1991-1994**      **LILLIE & ASSOCIATES, P.C. (f/w/a MCKIE & FREEMAN)**  
**6300 S. Syracuse Way, Suite 210**  
**Englewood, Colorado 80111**

Position: Associate, General Commercial Litigation and Civil Litigation

Responsibilities: I performed general commercial and civil litigation with significant work for banking chain and supervised three staff members.

**1990-1991**      **BELL & POLLOCK**  
**26 W. Dry Creek Circle**  
**Littleton, Colorado 80121**

Position: Associate, General Commercial Litigation and Civil Litigation

Responsibilities: I performed associate level commercial, civil, and personal injury litigation. I was responsible for law library in office and supervised six staff members.

**1988-1989**      **ED PIERSON**  
**428 E. 11<sup>th</sup> Avenue**  
**Denver, Colorado 80203**

Position: Part-time Research Associate

Responsibilities: I researched for entertainment law textbook, and performed entry level attorney research for general commercial litigation. I also defended traffic cases for several musician clients.

**1984-1987**      **GREENWOOD VILLAGE MUNICIPAL COURT**  
**6060 S. Quebec Street**  
**Englewood, Colorado 80111**

Position: Bailiff/Law Clerk

Responsibilities: I performed legal research and courtroom management and trained and supervised a Junior bailiff 1985-1986. I was rehired on a contract basis to create a reference system for their law library for frequently used case law.

#### **ACADEMIC ACHIEVEMENTS:**

1988      Passed Colorado Bar Exam  
Graduated from University of Denver College of Law  
Denver, Colorado  
J.D. Degree

Accomplishments:

President Entertainment Law Society (1987-1988)  
Vice President Entertainment Law Society (1986-1987)

1985      Graduated from University of Denver  
Denver, Colorado  
B.A. in Political Science and B.A. in Psychology; Minor in Communications

Accomplishments:

Cum Laude  
Phi Beta Kappa  
Hornbeck Scholar's Award (Junior and Senior years)  
Gold Key National Honor Society  
Political Science Department Distinguished Achievement Award

1981      Graduated Saint Mary's Academy  
Englewood, Colorado

Accomplishments:

Honor Roll  
Faculty's selection for graduation speaker

**INTERESTS AND AFFILIATIONS:**

**IP Inns of Court**

**Intern Supervisor**

**Mentor, University of Colorado Law School**

**Mentor, University of Denver College of Law**

**Mentor, Supreme Court CAMP Program**

**Member, City Club**

**Member, Denver Botanic Gardens**

**Member, Denver Film Society**



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**BAC-3049**

<b>Board Name</b>	Women's Commission, Denver	<b>Status</b>	In Process
<b>Salutation</b>		<b>Type</b>	Appointment
<b>First Name</b>	Kayla	<b>Preferred Email</b>	kfrawley@ccdenvver.org
<b>Last Name</b>	Frawley	<b>Other Email</b>	ms.kaylaqfrawley@gmail.com
<b>Contact Name</b>	Kayla Frawley	<b>Preferred Phone</b>	6122815971
<b>Middle Name</b>		<b>Other Phone</b>	7207999459
<b>MMAC Trans. Mode Group</b>			

**Work and Home Address**

<b>Work Address</b>	1240 W. 10th Ave.	<b>Home Address</b>	[REDACTED]
<b>Work City</b>	Denver	<b>Home City</b>	[REDACTED]
<b>Work State</b>	CO	<b>Home State</b>	[REDACTED]
<b>Work Zip</b>	80204	<b>Home Zip</b>	[REDACTED]

**Additional Information**

<b>Are you a registered voter?</b>	Yes	<b>Gender</b>	Female
<b>If so, what county?</b>	Denver	<b>Other Gender</b>	
<b>Denver City Council District No</b>	3	<b>Race/Ethnicity</b>	Caucasian
<b>Occupation/Employer</b>	Family Service Worker, Catholic Charities	<b>Other Ethnicity</b>	
		<b>Objection to appointment?</b>	No
		<b>Special Information</b>	

**Reference Details**

<b>Reference Name #1</b>	Kelly Holland	<b>Reference Email #1</b>	
<b>Reference Phone #1</b>	3032630720		
<b>Reference Name #2</b>	Jeanne Newland	<b>Reference Email #2</b>	
<b>Reference Phone #2</b>	8438165585		
<b>Reference Name #3</b>	Janine Castillo	<b>Reference Email #3</b>	
<b>Reference Phone #3</b>	4173212441		

<b>Owner</b>	Denver Integration	<b>Created By</b>	Denver Integration, 11/24/2017 5:18 PM
		<b>Last Modified By</b>	Denver Integration, 11/24/2017 5:18 PM

**Notes & Attachments**

[Kayla Frawley Application 11.24.17.pdf](#)

[Kayla Frawley Cover Letter 11.24.17.docx](#)

BOARDS AND COMMISSIONS APPLICATION



DENVER THE MILE HIGH CITY

Please complete the following information in full and return with your current resume or biography to the address below.

Type or print in blue or black ink.

Board or Commission you are applying for: Women's Commission
Last Name: Frawley First Name: Kayla
Occupation/Employer: Family Service Worker, Catholic Charities
Work Address: 1240 W. 10th Ave City: Denver zip: 80204
Work E-mail Address: kfrawley@ccdenver.org
Work Phone: (720) 799-9459 Work/Home Fax:
Home Address: [Redacted] City: [Redacted] Zip: [Redacted]
Home Phone: Cell Phone/ Pager: 612 281 5971
Home E-mail Address: ms.kaylagfrawley@gmail.com
Are you a registered voter? Yes No If so, what county? Denver
Colorado ID or Driver's License Number: 17-057-1100
Denver City Council District No.: 3 Ethnicity White
Highest Level of Education or Degree Earned: BA, CPM Year Completed: 2011
Memberships/ Organizations/ Volunteer Activities (include past or present): Please see attachment

References (List three persons, not related to you, whom you have known at least one year):

Table with 3 columns: Name, Address, Phone Number. Rows include Kelly Holland, Jeanne Newland, and Janine Castillo with their respective contact information.

Special Information:

Is there anything that would adversely affect public confidence in your appointment or service? Yes No
If yes, please explain on a separate sheet of paper.

Signature: Kayla Frawley Date: 8/16/17

Return Completed Form to: Barry Burch Jr., Director of Boards and Commissions, 1437 Bannock Street, Room 350, Denver, CO 80202 Phone: (720) 865-9128 Fax: (720) 865-8787 barry.burch@denvergov.org

## **Memberships/Organizations/Volunteer Activities for Kayla Frawley**

- Panel Speaker, University of Denver, Critical Race Theory class, 'The Modern Racial Justice movement', Denver, CO 2016
- Volunteer for Colorado Coalition for the Homeless, Denver, CO 2016
- Education Committee member with Showing up for Racial Justice, Denver, CO, 2016
- Volunteer Coordinator for 'Life beyond Bars'; re-entry resource fair event, Denver, CO, 2015
- Published in Huffington Post, Everyday Feminism, SQUAT journal and Button poetry, 2014, 2015, 2016
- Community Outreach Volunteer for Austin Poetry Slam, Austin, TX, 2014
- Co-facilitated and re-designed required cultural competency course to new incoming students at Maternidad La Luz, El Paso, Texas, 2012
- Community Service Organizing Chair, Dancers Unlimited Dance Company, Las Cruces, NM, 2010-2012
- Vice President of the Yoga Club, New Mexico State University, 2009-2011
- Vice President of the Capoeira Club, New Mexico State University, 2009-2011
- Volunteer at Waite House, Pillsbury United Communities, Minneapolis, MN, 2008



## **Kayla Quinlan Frawley, LM, CPM**

ms.kaylaqfrawley@gmail.com  
(612) 281-5971

### **PROFESSIONAL EXPERIENCE**

#### **Child Birth Instructor**

##### **Denver Health, Denver, CO (May 2017 to current)**

Educate and Prepare clients of Denver Health for their child birth experience, incorporate diverse and culturally appropriate curriculum for families attending Denver Health. Organize, design and manage curriculum for 5-15 families in 4 hour classes throughout the year.

#### **Bilingual Family Service Worker**

##### **Catholic Charities, Denver, CO (November 2016 to current)**

Case Management for 56 Head Start eligible families. Collaborate with community partnerships, work within early childhood education license regulations while working with in the Denver Great Kids and Head Start grants, manage monthly reports and serve as representative of the agency at community events. Supporting English and Spanish speaking families that experience homelessness, teenage pregnancy or who parent foster children or/and children with IFSPs.

#### **Adjunct Faculty**

##### **Birth Institute, Boulder, CO (June 2016 to November 2016)**

Instructing, mentoring and supervising 5 remote classrooms online of 5-12 students while they complete clinicals in various parts of the globe. Curriculum design, construction of lectures, assignments, grading and providing oral quizzes all organized with unique schedules of students in mind. Classes taught: Global Maternal Health, Psychosocial aspects of the Perinatal Period, Research in Midwifery as well as Leadership and Development.

#### **Bilingual Family Advocate**

##### **Safe house Denver, Denver, CO (June 2015 to September 2016)**

Case Management for 3-7 mothers and their children in shelter setting. Advocacy includes community resource counseling for women and children, crisis intervention, providing trauma informed care to mothers and their children. Managing the Children's Program, offering art therapy and facilitating kid's group along with mother and children's group, supervisor of volunteers for the children's program and responsible for designing material and training for volunteers. Doing bilingual outreach work with women and families in the community of Denver. Offering mother groups, prenatal support to domestic abuse survivors and responsible for training on coming staff.

#### **Adjunct Faculty**

##### **Association of Texas Midwives, TX (June 2014 to June 2015)**

Contracted to instruct Module 5, required for midwifery students to graduate and become certified. Designed and updated curriculum includes prenatal care, serving populations at risk, pre-natal labs, up to date resources on racial disparities, prenatal testing, STIs, disclosure and consent, legalities of scope of practice, legal documentation, cultural competency and families of different varieties. Redesigned curriculum for board of education to meet requirements for cultural competency in midwifery as well as a portion devoted to serving LGBTQ families.

### **Licensed Midwife**

#### **Central Texas Birth Center, Georgetown, TX (June 2014 to June 2015)**

Primary Care Provider for women in their Prenatal, Antepartum and Postpartum care at a high volume clinic in Georgetown, TX. Services include facilitating care, pre-natal care, delivery and care of newborn, fertility counseling, contraceptive care, conception counseling. Participated in 50+ births throughout the year. Contributed to a program designed for Medicaid families to help decrease infant mortality disparities in central Texas. Taught two students clinical skills such as taking pre-natal vitals, fetal heart tones in labor, and emergency skills in birth.

### **Birth Assistant**

#### **Austin Area Birthing Center, Austin, TX (December 2013 to June 2014)**

Providing antepartum and immediate postpartum care and counseling to clients of AABC. Provided centering group pre-natal care with other midwives to groups of 7-13 couples at any given time. Worked full time on call shifts at two locations in the largest birth center in the Austin area with a 60+ birth volume monthly.

### **Bilingual Primary Midwife, Student Coordinator, Co-Instructor**

#### **Maternidad La Luz Clinic, El Paso, TX (September 2012 to November 2013)**

Provided prenatal, antepartum and postpartum care to Spanish-speaking women at a high volume birth clinic that provides economic birth choices for women from Ciudad Juarez, Mexico. Taught and mentored midwifery students on a wide variety of clinical skills as well as provided translation between Spanish-speaking women, physicians and non-Spanish speaking students. Designed culturally sensitive parenting classes.

### **Yoga Instructor**

#### **Downtown Desert Yoga Studio, Las Cruces, NM (August 2009 to September 2013)**

Taught a wide variety of yoga classes both with the Downtown Desert Yoga Studio and independently with diverse audiences including but not limited to: children, diverse women, a high school girls volleyball team, New Mexico State's men's golf team and dance department, people with spinal bifida, depression and fibro myalgia. Trained and supervised 5 new instructors from 2012-2013.

### **Care-Giver**

#### **St. David's Child and Family Development Center, Minnetonka, MN (Summer 2009)**

Provided full-time one-to-one independent living skills training to adult with Downs Syndrome. Achieved Personal Care Attendant certification.

### **Co-Facilitator and Volunteer**

#### **Mary Open Doors Women's Shelter, Cayo, Belize (August 2007 to May 2009)**

Organized and co-facilitated support groups and meetings with women living in a domestic abuse shelter with their children. Assisted women with developing safety plans, organized and coordinated volunteers and assisted with fundraising. Designed HIV/STI prevention programs specifically for women in Belize, as well as trained and monitored community educators and volunteers teaching the curriculum.

## **EDUCATION**

**Midwifery Training, Maternidad La Luz Midwifery School, El Paso, TX (September 2012-September 2013)** – Served as primary midwife with 31 births and participated in 111 births. Provided prenatal education classes in Spanish and was 1 of 9 graduates of this very intensive, nationally known year-long MEAC accredited school.

**B.A in Medical Anthropology, New Mexico State University, Las Cruces, NM (2007-2011)**

3.50 GPA, Crimson Scholar (for leadership). Transfer to New Mexico State University after two years of study at Galen University in Cayo, Belize.

## **CERTIFICATIONS**

- CPR, AED, and Basic First Aid; Adult, Child and Infant, American Safety and Health Institute, Denver, CO 2017
- Safety Parenting course completed, prevention of childhood abuse, Denver, CO, 2016
- ASSIST, Suicide Prevention certified, Denver, CO 2016
- Completion of The Center's 'Working with LGBTQ Youth in Crisis' training, Denver, CO, 2016
- Seeking Safety Facilitator Training complete, addressing substance abuse and PTSD, Denver, CO 2015
- Licensed Midwife in the state of Texas, 2014
- Certified Professional Midwife, 2014, (HIPPA certified)
- Neo-Natal Resuscitation by the National Neo-Natal Resuscitation Program – 2014
- English Teacher by TEFL – 2012
- Experienced Registered Yoga Teacher (ERYT) by the Yoga Alliance, Open Door Studios, International – 2010
- Personal Care Attendant by St. David's Child and Family Development – 2009
- **Fluent in Spanish** – have studied, worked and lived in Costa Rica, Belize, Ecuador, Guatemala, New Mexico and El Paso for approximately 7 years

## **COMMUNITY/LEADERSHIP ACTIVITIES AND PUBLICATIONS**

- Panel Speaker, University of Denver, CRT class, 'The Modern Racial Justice movement', Denver, CO 2016
- Volunteer for Colorado Coalition for the Homeless, Denver, CO 2016
- Education Committee member with Showing up for Racial Justice, Denver, CO, 2016
- Volunteer Coordinator for 'Life beyond Bars'; re-entry resource fair event, Denver, CO, 2015

- Published in Huffington Post, Everyday Feminism, SQUAT journal and Button poetry, 2014, 2015, 2016
- Community Outreach Volunteer for Austin Poetry Slam, Austin, TX, 2014
- Co-facilitated and re-designed required cultural competency course to new incoming students at Maternidad La Luz, El Paso, Texas, 2012
- Community Service Organizing Chair, Dancers Unlimited Dance Company, Las Cruces, NM, 2010-2012
- Vice President of the Yoga Club, New Mexico State University, 2009-2011
- Vice President of the Capoeira Club, New Mexico State University, 2009-2011
- Volunteer at Waite House, Pillsbury United Communities, Minneapolis, MN, 2008

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**BAC-2975**

<b>Board Name</b>	Women's Commission, Denver	<b>Status</b>	In Process
<b>Salutation</b>	Mrs.	<b>Type</b>	Appointment
<b>First Name</b>	Magen	<b>Preferred Email</b>	magen.dodge@denvergov.org
<b>Last Name</b>	Dodge	<b>Other Email</b>	mm98031@comcast.net
<b>Contact Name</b>	Magen Dodge	<b>Preferred Phone</b>	720-201-6590
<b>Middle Name</b>		<b>Other Phone</b>	
<b>MMAC Trans. Mode Group</b>			

**Work and Home Address**

<b>Work Address</b>	1625 S. University Blvd.	<b>Home Address</b>	[REDACTED]
<b>Work City</b>	Denver	<b>Home City</b>	[REDACTED]
<b>Work State</b>	CO	<b>Home State</b>	[REDACTED]
<b>Work Zip</b>	80210	<b>Home Zip</b>	[REDACTED]

**Additional Information**

<b>Are you a registered voter?</b>	Yes	<b>Gender</b>	Female
<b>If so, what county?</b>	Douglas	<b>Other Gender</b>	
<b>Denver City Council District No</b>	N/A	<b>Race/Ethnicity</b>	Caucasian
<b>Occupation/Employer</b>	Commander/Denver Police Department	<b>Other Ethnicity</b>	
		<b>Objection to appointment?</b>	No
		<b>Special Information</b>	

**Reference Details**

<b>Reference Name #1</b>	Kendra Black	<b>Reference Email #1</b>	kendra.black@denvergov.org
<b>Reference Phone #1</b>	720-337-4444		
<b>Reference Name #2</b>	David Quinones	<b>Reference Email #2</b>	david.quinones@denvergov.org
<b>Reference Phone #2</b>	720-913-6530		
<b>Reference Name #3</b>	Jessica Skibo	<b>Reference Email #3</b>	jessica.skibo@denvergov.org
<b>Reference Phone #3</b>	720-913-5529		
<b>Owner</b>	Denver Integration	<b>Created By</b>	Denver Integration, 10/31/2017 4:17 PM
		<b>Last Modified By</b>	Denver Integration, 11/1/2017 3:06 AM

**Notes & Attachments**

Women's Commission Letter of Interest.docx

# Magen Dodge

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| 720-201-6590 | MM98031@comcast.net

**October 31, 2017**

**Kim Desmond**

201 West Colfax Avenue, Dept. 1102

Denver, CO 80202

Dear Ms. Desmond:

I would like to take this opportunity to express my interest in appointment to the Denver Women's Commission. I have worked for the City and County of Denver since 1996. Since that time, I have received promotions within the Denver Police Department and currently am a Commander in the department's executive leadership staff. Working for nearly 20 years in law enforcement I have seen firsthand the challenges women face in a male dominated industry. Because of these experiences I am committed to women's issues, specifically within the workplace, and intend to promote resolutions to these social problems within my agency. I would like to further expand this desire and impact by joining the Women's Commission. I appreciate the work the commission has done in raising awareness and recommending change, and want to be part of these important conversations, advocating solutions, and being proactive in causing adaptations to the status quo. Thank you for considering me for this very valuable position, and would consider it an honor to be included.

**Respectfully,**

**Magen Dodge**

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### BAC-2880

<b>Board Name</b>	Women's Commission, Denver	<b>Status</b>	In Process
<b>Salutation</b>	Ms.	<b>Type</b>	Appointment
<b>First Name</b>	Marisa	<b>Preferred Email</b>	mgarverickherrera@gmail.com
<b>Last Name</b>	Garverick Herrera	<b>Other Email</b>	mgarverickherrera@gmail.com
<b>Contact Name</b>	Marisa Garverick Herrera	<b>Preferred Phone</b>	6143309742
<b>Middle Name</b>		<b>Other Phone</b>	6143309742
<b>MMAC Trans. Mode Group</b>			

#### Work and Home Address

<b>Work Address</b>	NA	<b>Home Address</b>	[REDACTED]
<b>Work City</b>	NA	<b>Home City</b>	[REDACTED]
<b>Work State</b>	CO	<b>Home State</b>	[REDACTED]
<b>Work Zip</b>	80211	<b>Home Zip</b>	[REDACTED]

#### Additional Information

<b>Are you a registered voter?</b>	Yes	<b>Gender</b>	Female
<b>If so, what county?</b>	Denver	<b>Other Gender</b>	
<b>Denver City Council District No</b>	1	<b>Race/Ethnicity</b>	Hispanic
<b>Occupation/Employer</b>	Currently Seeking Employment	<b>Other Ethnicity</b>	
		<b>Objection to appointment?</b>	No
		<b>Special Information</b>	

#### Reference Details

<b>Reference Name #1</b>	Jennifer Bacon	<b>Reference Email #1</b>	jennifer.bacon@educationalequity.org
<b>Reference Phone #1</b>	5044306831		
<b>Reference Name #2</b>	César Cuauhtémoc García Hernández	<b>Reference Email #2</b>	ccgarciahernandez@gmail.com
<b>Reference Phone #2</b>	6177218030		
<b>Reference Name #3</b>	Jasmin Gandarilla	<b>Reference Email #3</b>	jlgandarilla@gmail.com
<b>Reference Phone #3</b>	3036698529		
<b>Owner</b>	Denver Integration	<b>Created By</b>	Denver Integration, 10/20/2017 4:00 PM
		<b>Last Modified By</b>	Denver Integration, 10/20/2017 4:00 PM

#### Notes & Attachments

[Resume \(3\).pdf](#)

# Marisa Garverick Herrera

(614) 330-9742 • mgarverickherrera@gmail.com

## **Education**

**The Ohio State University, Columbus, Ohio, January 2011 - May 2013**

- Bachelor of Arts and Sciences, 2013
- Major: Political Science; Minor: Women's, Gender, and Sexuality Studies
- President, Iota Iota Iota, Ohio State University's Women's Studies Honor Society
- Recipient, Virginia Reynolds Book Award

**Ohio Dominican University, Columbus, Ohio, August 2009 - January 2011**

- Varsity soccer athlete

## **Employment**

**Ricardo Flores Magón Academy, Denver, CO, August 2013 - August 2016, Kindergarten Teacher, Teach For America 2013**

**Corps Member**

- Responsible for leading classes of 25 students
- Created daily lessons plans that were fun, hands-on, and unique
- Differentiated learning for individual students
- Worked with parents, families, other teachers, and the community to enhance student learning
- Tracked and monitored individual student progress through organized data
- Trained in Sheltered Instruction Observation Protocol
- Mentored students transitioning from middle school to high school
- Coached middle school soccer

**Colorado Democratic Party, Denver, CO, June - August 2014, Leadership for Education Equity Policy & Advocacy Summer Fellow, Press Assistant & Social Media Director**

- Managed day-to-day communications for staff
- Compiled daily news clippings
- Wrote and edited press releases
- Managed all interns and volunteers
- Researched and tracked campaign, legislative, and current issues
- Coordinated communications strategy with other Democratic Party organizations
- Assisted in daily fundraising communications including email solicitations
- Oversaw all social media activity and developed website content

**Imagine Camelback School Phoenix, AZ, June - July 2013, First Grade Summer School Teacher**

- Taught first-grade math
- Created daily differentiated lesson plans

## **Volunteer Experience**

**Workaway Volunteer, September 2016 - April 2017, International Volunteer**

- Traveled to México, Guatemala, Colombia, Ecuador, Perú, Bolivia, Chile, and Argentina
- Taught English as a second language to adults at Light Up English Club, Cali, Colombia, September 20 - November 3, 2016
  - o Taught classes of 3-10 students at beginning and advanced levels
  - o Designed curriculum and resources for three different levels of English alongside other teachers
  - o Created fun and unique daily lesson plans which incorporated games, technology, and socially conscious topics
  - o Launched an organizational tool to track student data in Excel and Google docs
  - o Organized holiday Halloween party with themed English activities
- Volunteered for three different families in Bogotá, Colombia (September 6 - September 16, 2016), Lamas, Peru (November 8 - November 23, 2016), and Urubamba, Peru (November 28, 2016 - February 15, 2017)
  - o Provided childcare for newborns to teenagers
  - o Performed other household and yard work
- Volunteered for Cerveza Artesanal Caiquén, Chile, February 26 - March 24, 2017
  - o Assisted in the production of craft beer, including: brewing, bottling, marketing, and attending promotional events

## **Skills and Leadership**

- Conversational Spanish
- Comfortable working with and in different cultures
- Teach For America Corps Council Member, Denver, CO, 2014-2016
- Intern, Ohio Representative Dan Ramos, Columbus, OH, 2013
- Intern, Guadalupe Velasquez, Acting Deputy Director of the Community Relations Commission, Columbus, OH, 2012