

Police Collective Bargaining 2012

Change to the contract		2013	2014	2 year total
Article				
11-Holidays	For 2013 and 2014, an officer's birthday shall not be a recognized holiday and any pay provisions related to such holiday shall not apply.	\$ (572,200)	\$ (572,200)	
16-Overtime	The new contract incorporates the "special comp time" program established in the settlement of the donning and doffing lawsuit as well as express language that time spent donning/doffing is not compensable.	\$ -	\$ -	
27-Pay Rates and Longevity (Pay Rate)	For 2013, there will be a 0% change in pay for Police Officers. For 2014, Police Officers will receive a 1% pay increase.	\$ -	\$ 1,408,600	
27-Pay Rates and Longevity (Recruit Pay)	A new pay classification is being created for Police Officer Recruits. This classification will be paid 90% of the Police Officer 4th grade classification. Recruits will be paid at this amount while they are in the academy.	\$ (101,200)	\$ (330,300)	
27-Pay Rates and Longevity (Helicopter Pilot Pay)	The pay for Helicopter Chief pilot will increase to \$525 per month from \$300 per month. The pay for Helicopter Pilot will increase to \$375 per month from \$150 per month.	\$ -	\$ -	
27-Pay Rates and Longevity (Canine Handler Pay)	Canine Handlers will receive 8 hours of compensatory time and 8 hours of additional pay per work period. In the previous contract, canine handlers just received 8 hours of compensatory time per work period.	\$ 104,000	\$ 104,000	
29-Retiree Health	For the years 2013 and 2014, the City will reduce the contribution to the Denver Police Retiree Health Fund to \$402,500 from \$805,000.	\$ (402,500)	\$ (402,500)	
Total:		\$ (971,900)	\$ 207,600	\$ (764,300)