

AMENDATORY AGREEMENT

This **AMENDATORY AGREEMENT** is made and entered by and between the **CITY AND COUNTY OF DENVER**, a municipal corporation of the State of Colorado (the “City”) and **FELSBURG HOLT & ULLEVIG, INC.**, a Colorado corporation, whose address is 6400 S. Fiddlers Green Cir Suite 1500, Greenwood Village, CO 80111 (the “Consultant”), jointly (“the Parties”).

RECITALS:

A. The Parties entered into an Agreement dated January 8, 2021 (the “Agreement”) for the performance of certain work set forth in that Agreement and Exhibit A.

B. The Parties wish to amend the Agreement to extend the Term, and to make such other amendments herein set forth.

NOW THEREFORE, in consideration of the premises and the Parties’ mutual covenants and obligations, the Parties agree as follows:

1. All references to “Exhibit B” in the Agreement shall be amended to read: “Exhibit B and Exhibit B-1”. Exhibit B-1 is attached hereto and incorporated herein by this reference.

2. Section 4 of the Agreement entitled **TERM AND TERMINATION** Sub-section 4.01 entitled **Term** is amended to read as follows:

“**4.01. Term.** The term of this Agreement shall commence on January 15, 2021 and shall expire on January 14, 2026, unless sooner terminated or extended by written amendment. The Consultant shall complete any task orders in progress as of the expiration date of this agreement and the term will extend until the work is completed or earlier terminated by the Director. The term of this agreement may be extended for one additional year at the City’s sole discretion by written amendment.”

3. Section 6 of the Agreement entitled **GENERAL PROVISIONS** Sub-section 6.06 entitled **No Discrimination in Employment** is hereby deleted in its entirety and replaced with:

“**6.06. No Discrimination in Employment:** In connection with the performance of work under the Agreement, the Contractor may not refuse to hire, discharge, promote, demote, or discriminate in matters of compensation against any person

otherwise qualified, solely because of race, color, religion, national origin, ethnicity, citizenship, immigration status, gender, age, sexual orientation, gender identity, gender expression, marital status, source of income, military status, protective hairstyle, or disability. The Contractor shall insert the foregoing provision in all subcontracts.”

4. Section 6 of the Agreement entitled **GENERAL PROVISIONS** Sub-section 6.19 of the Agreement entitled **No Employment of Illegal Aliens to Perform Work Under the Agreement** is hereby deleted in its entirety.

5. As herein amended, the Agreement is revived, affirmed, and ratified in each and every particular.

6. This Amendatory Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

[THE BALANCE OF THIS PAGE IS INTENTIONALLY LEFT BLANK.]
[SIGNATURE PAGES FOLLOW]

Contract Control Number: DOTI-202369339-01 [202056590-01]
Contractor Name: FELSBURG HOLT & ULLEVIG, INC.

IN WITNESS WHEREOF, the parties have set their hands and affixed their seals at Denver, Colorado as of:

SEAL

CITY AND COUNTY OF DENVER:

ATTEST:

By:

APPROVED AS TO FORM:

REGISTERED AND COUNTERSIGNED:

Attorney for the City and County of Denver

By:

By:

By:

Contract Control Number:
Contractor Name:

DOTI-202369339-01 [202056590-01]
FELSBURG HOLT & ULLEVIG, INC.

By:  _____
C98623DA99C0474...

Name: Holly Buck
(please print)

Title: Principal
(please print)

ATTEST: [if required]

By: _____

Name: _____
(please print)

Title: _____
(please print)

Exhibit B-1

PRIME TEAM MEMBERS

Prime: Felsburg Holt & Ullevig

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rates for 2-Year DOTI Extension
Principal III	Senior Oversight, QA/QC, Team and Task Leadership, Overall Contract Management	\$330
Principal II	Senior Oversight, QA/QC, Team and Task Leadership, Overall Contract Management	\$300
Principal I	Team and Task Leadership, Engineering, Planning	\$285
Associate	Team and Task Leadership, Overall Contract Management	\$280
Senior Engineer	Engineering	\$230
Engineer V	Engineering	\$205
Engineer IV	Engineering	\$180
Engineer III	Engineering	\$155
Engineer II	Engineering	\$140
Engineer I	Engineering	\$125
Sr. Env. Scientist/Planner	Environmental	\$230
Env. Scientist V/Planner	Environmental	\$200
Env. Scientist IV/Planner	Environmental	\$180
Env. Scientist III/Planner	Environmental	\$155
Env. Scientist II/Planner	Environmental	\$140
Env. Scientist I/Planner	Environmental	\$125
Sr. Transportation Planner	Transportation Planning	\$230
Transportation Planner V	Transportation Planning	\$200
Transportation Planner IV	Transportation Planning	\$180
Transportation Planner III	Transportation Planning	\$155
Transportation Planner II	Transportation Planning	\$140
Transportation Planner I	Transportation Planning	\$125
Transit Operations & Design Director	Task Leadership, Engineering	\$275
Transportation Technology & Energy Director	Task Leadership, Data Science, Engineering	\$305

Exhibit B-1

Title/Classification	Responsibilities	Rates for 2-Year DOTI Extension
Senior Transportation Technology & Energy Engineer/Strategist	Data Science and Engineering	\$245
Transportation Technology & Energy Engineer/Strategist V	Data Science & Engineering	\$200
Transportation Technology & Energy Engineer/Strategist IV	Data Science & Engineering	\$185
Transportation Technology & Energy Engineer III	Engineering	\$160
Transportation Technology & Energy Analyst III	Data Science	\$150
Transportation Technology & Energy Engineer II	Engineering	\$145
Transportation Technology & Energy Analyst II	Data Science	\$135
Transportation Technology & Energy Engineer I	Engineering	\$130
Transportation Technology & Energy Analyst I	Data Science	\$120
GIS Manager	GIS	\$190
GIS Specialist V	GIS	\$180
GIS Specialist IV	GIS	\$170
GIS Specialist III	GIS	\$150
GIS Specialist II	GIS	\$135
GIS Specialist I	GIS	\$125
Lead ITS Specialist	ITS	\$210
CADD Manager/Lead Designer	Task Leadership, CADD, Design Support	\$220
Sr. Designer/Project Technician	CADD, Design Support	\$190
Designer V / Project Technician V	CADD, Design Support	\$180
Designer IV/Project Technician IV	CADD, Design Support	\$160
Designer III/Project Technician III	CADD, Design Support	\$140
Designer II/Project Technician II	CADD, Design Support	\$120
Designer I/Project Technician I	CADD, Design Support	\$110
Sr. Construction Technician	Construction Support	\$205
Construction Technician V	Construction Support	\$175
Construction Technician IV	Construction Support	\$150

Exhibit B-1

Title/Classification	Responsibilities	Rates for 2-Year DOTI Extension
Construction Technician III	Construction Support	\$130
Construction Technician II	Construction Support	\$120
Construction Technician I	Construction Support	\$100
Graphic Design Manager	Graphic Design	\$175
Graphic Design Specialist V	Graphic Design	\$170
Graphic Design Specialist IV	Graphic Design	\$160
Graphic Design Specialist III	Graphic Design	\$145
Graphic Design Specialist II	Graphic Design	\$130
Graphic Design Specialist I	Graphic Design	\$110
Marketing Manager	Marketing	\$175
Marketing Specialist	Marketing	\$135
Sr. Administrative Assistant	Administrative, Clerical	\$160
Administrative	Administrative, Clerical	\$105
Community Engagement Manager	Community Engagement	\$150
Intern II	Miscellaneous Support	\$90
Intern I	Miscellaneous Support	\$75

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

Exhibit B-1

REIMBURSABLE EXPENSES

Prime: Felsburg Holt & Ullevig

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$0.12 / each
Copies (8 1/2 x 14")	\$0.12 / each
Red-line copies	\$0.31 / S.F.
Reproducibles	\$0.31 / page

Exhibit B-1

SUB TEAM MEMBERS

Sub: 105 West, Inc.

List ALL potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Dir.of Survey/Mapping	Project Principal/Perform Survey work and ROW work	\$155
Project Surveyor	Manage Projects/day-to-day field operations & surveying	\$135
Survey Technician	Perform all types of surveying required for completion	\$110
Party Chief	Perform field work and coordination	\$105
Instrument Operator	Assist Party Chief in performing field work/coordination	\$75
Administrative	Perform administrative duties	\$80
Survey Crew (1-Man)	Perform field work and coordination	\$150
Survey Crew (2-Man)	Perform field work and coordination	\$180
Survey Manager	Manage Projects/Perform Survey work and ROW work	\$150

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 2.7.

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

Exhibit B-1

REIMBURSABLE EXPENSES

Sub: 105 West, Inc.

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation/equipment costs shall not be reimbursed by the City for Primes.

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ <u>0.12</u> / each
Copies (8 1/2 x 14")	\$ <u>0.14</u> / each
Red-line copies	\$ <u>N/A</u> / S.F.
Reproducibles	\$ <u>N/A</u> / page

Exhibit B-1

SUB TEAM MEMBERS

Prime: ACL, Inc.

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal/President	Assignment of resources, quality assurance	\$185
Principal/Vice President	Assignment of resources, quality assurance	\$182
Engineering Specialist	Engineering technical specialist	\$180
Senior Project Manager	Project management, budget, coordination	\$178
Project Manager	Project management, budget, coordination	\$173
Senior Project Engineer	Design, analysis, drawings, studies, specs, estimate, reports	\$168
Project Specialist	Project specific support, data analysis, reports	\$163
Project Engineer	Design, analysis, drawings, studies, reports	\$160
Engineer III	Design, analysis, drawings, studies, reports	\$155
Engineer II	Design, analysis, drawings, studies, reports	\$150
Engineer I	Design, analysis, drawings, studies, reports	\$147
Senior Designer	CADD management, design, exhibits, plan management	\$132
Designer II	CADD, preparation of drawings, maps, exhibits, figures	\$128
Designer I	CADD, preparation of drawings, maps, exhibits, figures	\$122
Technician II	CADD, preparation of drawings, data collection	\$118
Technician I	CADD, preparation of drawings, data collection	\$115
Administrative Assistant	Administrative Support	\$110

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

Exhibit B-1

REIMBURSABLE EXPENSES

Prime: ACL, Inc.

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ <u>0.15</u> / each
Copies (8 1/2 x 14")	\$ <u>0.25</u> / each
Red-line copies	\$ <u>Invoice</u> / S.F.
Reproducibles	\$ <u>Invoice</u> / page

Exhibit B-1

SUB TEAM MEMBERS

Sub: BCER Engineering Inc.

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal	Contract Administration	\$250
Director	Manpower Allocation	\$225
Program Manager	QA/QC	\$220
Senior Project Manager	Project Management	\$200
Project Manager	Project Management	\$175
Sr. Engineer/Consultant III	Mechanical/Electrical	\$225
Sr. Engineer/Consultant II	Mechanical/Electrical	\$200
Sr. Engineer/Consultant I	Mechanical/Electrical	\$175
Engineer/Consultant III	Mechanical/Electrical	\$155
Engineer/Consultant II	Mechanical/Electrical	\$130
Engineer/Consultant I	Mechanical/Electrical	\$115
Sr. Construction Admin I	Services During Construction	\$175
Construction Admin II	Services During Construction	\$155
Construction Admin I	Services During Construction	\$130
Sr. BIM/3D Specialist	Drafting Oversight	\$170
Sr. BIM/CAD Specialist II	Drafting	\$130
Sr. BIM/CAD Specialist I	Drafting	\$120
BIM/CAD Specialist III	Drafting	\$100
BIM/CAD Specialist II	Drafting	\$85
BIM/CAD Specialist I	Drafting	\$70
Project Coordinator III	Project Admin Support	\$105
Project Coordinator II	Project Admin Support	\$95
Project Coordinator I	Project Admin Support	\$80
Clerical	Project Admin Support	\$75

Exhibit B-1

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

Exhibit B-1

REIMBURSABLE EXPENSES

Sub: BCER Engineering Inc.

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ <u>0</u> / each
Copies (8 1/2 x 14")	\$ <u>0</u> / each
Red-line copies	\$ <u>0</u> / S.F.
Reproducibles	\$ <u>0</u> / page

Exhibit B-1

SUB TEAM MEMBERS

Sub: ENTITLEMENT AND ENGINEERING SOLUTIONS, INC

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
President	Oversight of technical merit, quality, schedule, and budget for all projects	\$291
Principal	Oversight of engineering design and quality; technical design direction	\$260
Associate/Sector Lead	Oversight of staff/engineering work; oversight of design and management of engineering projects.	\$210
Sr. Project Manager	Technical design direction; oversight of team; performs design tasks and quality reviews	\$197
Project Manager	Provide design direction; tracking of schedule, budget and project milestones	\$191
Sr. Engineer V	Responsible for design direction and technical merit	\$184
Sr. Engineer IV	Responsible for design direction and technical merit; performs design	\$168
Engineer III	Performs design and engineering calculations	\$161
Engineer II	Performs design and engineering calculations	\$153
Engineer I	Assist with the design and engineering calculations	\$146
Designer	Designing, planning and execution of projects; advanced knowledge of CAD	\$146
Administration	Document control; support of non-technical tasks	\$112
Sr. Administration	Oversight, direction and management of non-technical tasks; advanced skill required	\$152

Exhibit B-1

Site Development Coordinator	Site planning	\$161

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

Exhibit B-1

REIMBURSABLE EXPENSES

Sub: ENTITLEMENT AND ENGINEERING SOLUTIONS, INC.

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ _____ / each
Copies (8 1/2 x 14")	\$ _____ / each
Red-line copies	\$ _____ / S.F.
Reproducibles	\$ _____ / page

Exhibit B-1

SUB TEAM MEMBERS

Sub: Eugene Lynne

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal	Project lead, design concepts, project oversight	\$177/hr
Professional Engineer	Plan and report production, project concepts, QA/QC	\$160/hr
Engineering Technician	Research, calculations, technical plan and report production	\$120/hr
Project Surveyor	Perform field and office tasks, direct Survey Technician	\$115/hr
Surveying Technician II	Perform field and office survey tasks, direct Survey Tech I	\$95/hr
Surveying Technician I	Perform field and office survey tasks	\$90/hr
One-Person Field Crew	Data Collection in Field (one person with vehicle and equipment)	\$153/hr
Two-Person Field Crew	Data Collection in Field (two person with vehicle and equipment)	\$192/hr

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

Exhibit B-1

REIMBURSABLE EXPENSES

Sub: Eugene Lynne

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ <u>0.75</u> / each
Copies (8 1/2 x 14")	\$ <u>1.00</u> / each
Red-line copies	\$ <u>2.75</u> / S.F.
Reproducibles	\$ <u>15</u> / page

Exhibit B-1

SUB TEAM MEMBERS

Sub-Consultant: Goodbee & Associates, Inc.

List **ALL** potential firm personnel titles/classifications that may be utilized under the contract, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
President	Directs all aspects of the firm's operations	\$185
Principal	Directs all aspects of the firm's operations	\$185
Landscape Architect (Principal)	Leads and reviews technical work	\$175
Landscape Architect III	Leads and reviews technical work	\$150
Landscape Architect II	Leads and reviews technical work	\$130
Landscape Architect I	Leads and reviews technical work	\$120
Project Manager IV	Leads and reviews technical work	\$170
Project Manager III	Leads and reviews technical work	\$150
Project Manager II	Leads and reviews technical work	\$140
Project Manager I	Leads and reviews technical work	\$130
Designer III	Completes technical work under direction of a PM/LA	\$120
Designer II	Completes technical work under direction of a PM/LA	\$110
Designer I	Completes technical work under direction of a PM/LA	\$100
CAD II	Completes technical work under direction of a PM/LA	\$100
CAD I	Completes technical work under direction of a PM/LA	\$80
SUE Field Manager	Leads and reviews field work	\$140
SUE Technician III	Leads and completes field work	\$130
SUE Technician II	Completes field work under direction of manager	\$110
SUE Technician I	Completes field work under direction of manager	\$90
SUE Junior Technician	Completes field work under direction of manager	\$70
Survey Manager	Leads and reviews field work	\$145
Survey Party Chief	Leads and completes field work	\$130
Intern II	Supports tasks under direction of manager	\$80
Intern I	Supports tasks under direction of manager	\$70
Administrator	Bookkeeping and general administration	\$110
Administrative Assistant	General administration	\$80

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs.

Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City including such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense and will be reimbursed at actual cost.

Exhibit B-1

REIMBURSABLE EXPENSES

Sub-Consultant: Goodbee & Associates, Inc.

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

The additional expenses reimbursable by the City shall include:

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ <u>at cost</u> / each
Copies (8 1/2 x 14")	\$ <u>at cost</u> / each
Red-line copies	\$ <u>at cost</u> / each
Reproducibles	\$ <u>at cost</u> / each
Traffic control	\$ <u>at cost</u> / each
Potholing and restoration	\$ <u>at cost</u> / each
Utility Designating Supplies and Equipment (use fee)	\$190 per day
Survey Equipment (use fee)	\$100 per day
Ground Penetrating Radar	\$70 per day

Exhibit B-1

SUB TEAM MEMBERS

Firm Name: H.C. Peck & Associates, Inc.

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal	Overall project management; property analysis/cost estimates; acquisition of property rights; business and residential relocations	185
Sr. Project Manager	Day to day project management; acquisition, relocation	165
Project Manager	Day to day project management; acquisition; relocation	145
Sr. ROW Agent	Acquisition; relocation	135
ROW Agent III	Acquisition; relocation	120
ROW Agent II	Acquisition; acquisition support; relocation	108
ROW Agent I	Acquisition support; relocation	97
Admin/Support Staff	Acquisition and relocation support	80
Title Staff	Title research; title commitments	150

The City will not compensate the consultant for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

Exhibit B-1

REIMBURSABLE EXPENSES

Sub-Consultant: H.C. Peck & Associates, Inc.

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11") (Courthouse)	\$0.25/ each
Copies (8 1/2 x 14") (Courthouse)	\$0.25/ each
SKLD document copies	\$3.80/each
Red-line copies	\$ <u>N/A</u> / S.F.
Reproducibles	\$ <u>N/A</u> / page

Exhibit B-1

SUB TEAM MEMBERS

Sub: Hg Consult, Inc.

Category: #1 General Civil/Roadway

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/ Classification	Responsibilities	Rate/Hr.
Engineer VP	Responsible for a segment, discipline, business unit, geographic region, or project type. Typically has a bachelor's or master's degree, PE certification, and 12+ years of management-level experience.	\$305.04
Engineer Manager	Has on-site responsibility for day-to-day operations of a firm office or group. Responsibilities include divisional marketing, human resources (HR), and project production. Typically has a bachelor's or master's degree and 10+ years management experience. Requires a PE certification.	\$233.73
Engineer IV	PE with full responsibility for large, complex projects or a number of large projects. Has project management duties. Typically has a bachelor's or master's degree and 19+ years of experience. Requires a PE certification.	\$221.84
Engineer III	PE with major responsibility for technical performance on medium to large projects or multiple projects. Supervises other PEs and may have project management duties. Typically has a bachelor's or master's degree and 14-18 years of experience. Requires a PE certification.	\$176.25
Engineer II	PE with responsibility for technical performance on small to medium projects or designated tasks on large projects. May have some supervisory duties or work more independently. Typically has a bachelor's or master's degree and 9-13 years of experience. Requires a PE certification.	\$165.04
Engineer I	PE with responsibility for technical performance on small to medium projects or designated tasks on large projects. May have some supervisory duties or work more independently. Typically has a bachelor's or master's degree and 6-10 years of experience. Requires a PE certification.	\$153.82
Planning Manager	Has on-site responsibility for day-to-day operations of a firm office or group. Works independently and has supervisory responsibilities. Works on large/complex projects. Has bachelor's degree and certification with 10+ years of management-level experience.	\$276.72
Planner III	Works independently and/or has supervisory responsibilities. Works on planning aspects of large/complex projects. Has bachelor's degree and certification with 11+ years of experience.	\$208.72
Planner II	Develops scope and cost estimates, and manages budgets and schedules. Performs planning tasks and analyses. May lead small teams. May have a bachelor's degree or certification and 6-10 years of experience.	\$193.84
Planner I	Develops scope and cost estimates, and manages budgets and schedules. Performs planning tasks and analyses. May have a bachelor's degree or certification and 0-5 years of experience.	\$108.96
Civil Designer/CADD	Assists professionals in designing, planning, and execution of segments of projects. Uses BIM, MEP, CADD, and other design software. May have associate degree or advanced technical training with 10+ years of experience.	\$154.00
Finance/Controls Manager	Responsible for the organization's financial information and administration. Supervises accounting, budgeting, and payroll functions. May be a strategic/tactical manager. Reports to CFO. Typically has a bachelor's degree or higher with 7+ years of experience.	\$224.59
Controls Analyst	Analyzes past and present financial data of organization and estimates future revenues and expenditures, applying principles of finance. Aids organization with financial and control functions, such as assessing, auditing, planning, budgeting, cost control, and project control. Typically has an associate or bachelor's degree with 1+ years of experience.	\$179.14

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

Exhibit B-1

REIMBURSABLE EXPENSES

Sub: Hg Consult, Inc.

Category: #1 General Civil/Roadway

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

Item

Copies (8 1/2 x 11")

Copies (8 1/2 x 14")

Red-line copies

Reproducibles

Charge Rate

\$ _____ / each

\$ _____ / each

\$ _____ / S.F.

\$ _____ / page

Exhibit B-1

SUB TEAM MEMBERS

Sub: Lamb-Star Engineering, LLC

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal	Oversight and direction for all staff, resources, client needs	\$315.00
Project Manager	Management of all project personnel and team members, overall responsibility for project deliverables, quality, schedule, budget and client coordination	\$285.00
Quality Manager	Quality Control of all office and field data	\$260.00
Sr. Utility Coordinator	Coordination between existing utilities & design	\$235.00
SUE Task Leader	Performs general supervision of day-to-day activities, both field and office personnel and activities, utility coordination, review and assessment of field data	\$210.00
Project Engineer	Performs utility coordination, utility records research, coordination with CADD personnel, other utility related tasks as needed	\$185.00
CADD Manager	Oversees office production, CAD standards, and client compliance	\$160.00
Senior CADD Operator	Prepares CADD files, project plan sheets, plan sets and all electronic files	\$150.00
Engineer In Training (EIT)	Responsible for processing field data and performing CADD functions, performs utility records research, other utility tasks as needed	\$130.00
Project Accountant	Responsible for accounting activities, monthly billing and invoicing	\$125.00
2 Person Designating Crew	Performs geophysical designating and surveying for field investigations to assist in achieving Quality Level B, C, and D depictions. Includes vehicle and standard designating and surveying equipment.	\$235.00
2 Person Vacuum Excavation Crew	Performs vacuum excavation test holes to expose utilities for field investigations to assist in achieving Quality Level A depictions. Includes pneumatic vacuum excavation truck and support vehicle with equipment.	\$295.00
Additional Field Technician	Provides additional field support when crew augmentation is needed.	\$75.00

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

Exhibit B-1

REIMBURSABLE EXPENSES

Sub: _____

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

Item

Copies (8 1/2 x 11")

Copies (8 1/2 x 14")

Red-line copies

Reproducibles

Charge Rate

\$ _____ / each

\$ _____ / each

\$ _____ / S.F.

\$ _____ / page

Exhibit B-1

SUB TEAM MEMBERS

Sub: Livable Cities Studio

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal 5	Responsible for strategic direction, vision and overall leadership for the company. Company executive.	\$ 250
Principal 4	Responsible for strategic direction, vision and overall leadership for the company. Company executive.	\$ 225
Principal 3	Responsible for strategic direction and company vision. A senior officer of the company; Project leadership. Extensive knowledge of design practices.	\$ 200
Principal 2	A senior officer of the company; Lead project and development of content. Extensive knowledge of design practices	\$ 180
Principal 1	A senior officer of the company; Lead project and development of content. Lead project and development of content, complex project management.	\$ 160
Senior Designer 2	Lead design and project management. Develops scopes and budgets. Provides day-to-day technical management.	\$155
Senior Designer 1	Lead design and project management. Develops scopes and budgets. Provides day-to-day technical management.	\$145
Designer 6	Project management. Develops scopes and budgets. Provides day-to-day technical management of task. Development of content and technical design.	\$140
Designer 5	Project management. Develops scopes and budgets. Provides day-to-day technical management of task. Development of content and technical design.	\$130
Designer 4	Project management. Development and advancement of design content.	\$115
Designer 3	Some project management, design production and technical design resolution.	\$100
Designer 2	Design production. Research and design production.	\$90
Designer 1	Performs design production work directed by mid and senior level staff.	\$80
Administrative Support	Provides a wide variety of administrative and staff support services.	\$100
Intern	Students in a design discipline who assists with project development under the direction of design professional.	\$75

Exhibit B-1

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

Exhibit B-1

REIMBURSABLE EXPENSES

Sub: Livable Cities Studio

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$0.10/ each
Copies (8 1/2 x 14")	\$0.10/ each
Red-line copies	At Cost
Reproducibles	At Cost

Exhibit B-1

SUB TEAM MEMBERS

Sub: Martinez Associates, Inc.

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal Professional	Principal-in-charge, project management, senior technical review	\$248.00
Senior Professional	Project management, technical review, project supervision	\$175.00
Staff Professional	Field investigation, engineering analysis, report preparation	\$116.00
Certified Eng. Tech.	Field and laboratory testing, inspection and observation	\$88.00
Engineering Tech.	Field and laboratory testing and observation	\$83.00
Laboratory Manager	Supervision and performance of laboratory testing	\$121.00
Clerical	Preparation of reports, invoicing and scheduling	\$48.00
	Unit rates for laboratory tests are attached	

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

Exhibit B-1

REIMBURSABLE EXPENSES

Sub: Martinez Associates, Inc.

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ ___ - ___ / each
Copies (8 1/2 x 14")	\$ ___ - ___ / each
Red-line copies	\$ ___ - ___ / S.F.
Reproducibles	\$ ___ - ___ / page

SOIL AND AGGREGATE TESTS

Standard Proctor, ASTM D698	\$143.00
Modified Proctor, ASTM D1557	\$160.00
Particle Size Analysis, ASTM D42252.00	
• Fine Sieve (from +#200 to #4).....	\$102.00
• Coarse Sieve (from +#200 to 3")...	\$127.00
• Coarse Sieve (retained on #4).....	\$109.00
• Hydrometer.....	\$121.00
Percent Passing #200 Sieve, ASTM D1140...	\$79.00
Atterberg Limits, ASTM D4318	
• Three points	\$103.00
• One point	\$83.00
Moisture Content	
• Moisture Content & Dry (Bulk) Density, ASTM D2216 and D2937	\$24.00
• Moisture Content, ASTM D2216	\$20.00
Water Soluble Sulfate... ..	\$66.00
Organic Content, ASTM D2974	105.00
Unconfined Compression, ASTM 2166	\$105.00
Unconfined Compression (remolded).....	\$132.00
Swell/Settlement	\$105.00
Swell/Settlement, Remolded	\$132.00
Specific Gravity and Absorption	
• Coarse Aggregate, ASTM C127	\$73.00
• Fine Aggregate, ASTM C128.....	\$70.00
Unit Weight of Aggregate, ASTM C29.....	\$70.00

CONCRETE TESTS

Compression Test, ASTM C39	
• Compression	\$24.00
• Flexure Test Beams	\$77.00
Light Weight Concrete, ASTM C39	
• Compression	\$24.00
Specimen Preparation, Trimming or Coring ..	\$70.00
Core Compression Test, ASTM C12.....	\$73.00
Generator and Coring Machine, per day	\$330.00

MASONRY TESTS

Moisture Content, as received.....	\$42.00
Absorption	\$85.00
Compression	\$24.00
Net Area and Volume.....	\$42.00
Trimming.....	\$91.00
Compression Test	
• UngROUTED prisms	\$138.00
• Grouted prisms	\$149.00
• 2" x 4" Mortar Cylinder.....	\$24.00
• 3" x 6" Grout Prisms.....	\$72.00
• 2" Cubes, ASTM C109	\$24.00

MOISTURE EMISSION TEST

Vapor Emission Test Kit	\$48.00
RH Test Probe	\$194.00

ASPHALTIC CONCRETE

Asphalt Content with Gradation.....	\$297.00
AC Ignition Oven Mix Calibration	\$545.00
Max. Specific Gravity of Mix, (Rice Method)	\$182.00
Unit Weight of Core or Compacted Sample ..	\$66.00
Generator and Coring Machine	\$330.00

VIBRATION MONITORING

Vibration Monitoring Equipment	By Proposal
Calibration/Project.....	\$605.00

Outside Services, at cost plus 15 percent

Conditions: Unit rates presented on this fee schedule are for routinely performed geotechnical laboratory and construction material tests. Numerous other earth material and construction material physical tests can be performed in our laboratory, including rock core, soil cement and soil lime mixture tests. Tests not listed can be quoted upon request. Prices assume that samples are uncontaminated. Test results requiring plots will be presented in a publishable format generated from computer programs. Otherwise, raw test numbers will be presented. Geotechnical testing does not include engineering and/or geologic review and analysis. All fees presented in this schedule assume that the client will deliver samples to our laboratory at no additional cost to Martinez Associates.

Any laboratory testing requiring expedited completion will be billed on an hourly basis, based on the hourly rates herein.

Exhibit B-1

Junior Vac Technician	Performs test hole and locating activities, operates associated equipment	\$ 90.00
Senior Utility Coordinator	Performs utility coordination tasks	\$ 182.00
Utility Coordinator	Performs utility coordination tasks	\$ 165.00
Administrative	Performs administrative tasks	\$ 98.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 3.1

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at the actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

Exhibit B-1

REIMBURSABLE EXPENSES

Sub: SurvWest, LLC

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$0.25/each
Copies (8 1/2 x 14")	\$0.25 each
Red-line copies	\$0.85/S.F.
Reproductions	\$0.25/page

Outside services and expenses to be billed at actual cost may include, but not limited to:

- Subconsultants
- Traffic Control Subcontractor
- Permit Fees
- Waste Disposal Fees
- Field Supplies

All reimbursable expenses are subject to the review and approval of the City. The additional expenses of the Consultant reimbursable by the City shall include:

- 1) Mileage: Reimbursable at the current IRS Business Rate ONLY when Consultant is required to drive to a project located outside the City and County of Denver Boundary.
- 2) Actual cost of reproducing and printing reports, drawings, specifications and other work products, and the associated cost for shipping and handling. These reimbursable expenses pertain only to requests made to the Consultant from the City, and exclude intra-office printing, scanning and reproduction required by the Consultant to complete the work.
- 3) Actual cost for expendable supplies and services not normally used on a routine or normal basis in an architectural or engineering office (i.e. aerial photography) and which are provided especially under this Agreement for the benefit of the City.

Exhibit B-1

ZoZo Group, llc
 A Certified DBE, Engagement and Outreach Agency
 2380 S. Broadway Suite A. Denver, CO 80210
 Ph. 720.949.2020
 Fx. 720.949.2021

ZoZo Group Professional Hourly Rates as of Jan 2023

Role/Title	Responsibilities	Rate/Hr
Agency Strategist/Principal	Agency management overall project oversight. Strategy development, team and budget management, and contract administration	\$190/hr
Sr. Outreach Coordinator	Coordinating collateral development, facilitating engagement at open houses and community input sessions, writing event recap summaries,	\$125/hr
Project Coordinator/Client Success Coordinator	Coordinating collateral development, tracking project timelines, and drafting communication plans, participating in public events, develop stakeholder list, respond to stakeholders	\$110/hr
Project Assistant	Assisting the team as needed. Meeting minutes, track expenses, maintain stakeholders lists, media monitoring and research	\$75/hr
Public Field Representative/Canvasser	Canvassing and delivery of flyers to residents and business tenants	\$65/hr
Social Media Specialist	Developing social media post, maintaining calendar, monitoring for feedback from the community, reporting on social engagement	\$95/hr
Sr. Graphic Designer, Video Editor, Illustrator	Creative collateral design & video editing for presentations ensuring brand compliance and consistency of client materials	\$120/hr
Graphic Designer	Collateral design for print and digital materials, Creating images for social media and electronic messages	\$95/hr
Copy Writer	Sourcing content for collateral and drafting materials for web, flyers, newsletters and reports	\$95/hr
Spanish Translator	Translate written materials and voicemail scripts for local Spanish speakers	\$95/hr

All expenses incurred for materials and media purchases such as advertisements and sign production are to be reimbursed at cost plus a 5% handling fee.