

## SECOND AMENDATORY AGREEMENT

**THIS SECOND AMENDATORY AGREEMENT** is made between the **CITY AND COUNTY OF DENVER**, a municipal corporation of the State of Colorado (the “City”), and **SECURITAS SECURITY SERVICES USA, INC.**, a Delaware corporation, with an address of 9 Campus Drive, Parsippany, NJ 07054 (the “Contractor” or “Sub-Awardee”), jointly the “Parties”.

### RECITALS:

**WHEREAS**, the Parties entered into an Agreement dated December 23, 2021, and an Amendatory Agreement dated December 13, 2022 (collectively the “Agreement”), to undertake, perform, and complete all of the services and produce all the deliverables set forth in Exhibit A-1, the Scope of Work, to the City’s satisfaction; and

**WHEREAS**, the Parties now wish to modify the Agreement to extend the Term and as otherwise set forth below.

**NOW THEREFORE**, in consideration of the mutual covenants and agreements hereinafter set forth and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties incorporate the recitals set forth above and amend the Agreement as follows:

1. Section 5 of the Agreement, entitled “**COMPENSATION AND PAYMENT:**”, in Subsection D., entitled “**Maximum Contract Amount:**”, Subparagraph 1. is hereby amended to read as follows:

“1. Notwithstanding any other provision of the Agreement, the City’s maximum payment obligation will not exceed **FORTY-THREE MILLION DOLLARS (\$43,000,000.00)** (the “Maximum Contract Amount”). The City is not obligated to execute an Agreement or any amendments for any further services, including any services performed by the Contractor beyond that specifically described in **Exhibit A-1**. Any services performed beyond those in **Exhibit A-1** are performed at the Contractor’s risk and without authorization under the Agreement.”

2. Section 20 of the Agreement, entitled “**NO EMPLOYMENT OF A WORKER WITHOUT AUTHORIZATION TO PERFORM WORK UNDER THE AGREEMENT**”, is hereby deleted in its entirety and replaced with the following:

**“20. INTENTIONALLY OMMITTED.”**

3. Section 41 of the Agreement, entitled “**PAYMENT OF CITY MINIMUM WAGE:**”, is hereby deleted in its entirety and replaced with the following:

**“41. COMPLIANCE WITH DENVER WAGE LAWS:** To the extent applicable to the Contractor’s provision of Services hereunder, the Contractor shall comply with, and agrees to be bound by, all rules, regulations, requirements, conditions, and City determinations regarding the City’s Minimum Wage and Civil Wage Theft Ordinances, Sections 58-1 through 58-26 D.R.M.C., including, but not limited to, the requirement that every covered worker shall be paid all earned wages under applicable state, federal, and city law in accordance with the foregoing D.R.M.C. Sections. By executing this Agreement, the Contractor expressly acknowledges that the Contractor is aware of the requirements of the City’s Minimum Wage and Civil Wage Theft Ordinances and that any failure by the Contractor, or any other individual or entity acting subject to this Agreement, to strictly comply with the foregoing D.R.M.C. Sections shall result in the penalties and other remedies authorized therein.”

4. As herein amended, the Agreement is affirmed and ratified in each and every particular.

5. This Second Amendatory Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

**[THE REMAINDER OF THIS PAGE IS INTENTIONALLY LEFT BLANK;  
SIGNATURE PAGES FOLLOW.]**

**Contract Control Number:** GENRL-202370872-02 [GENRL-202161226-02]  
**Contractor Name:** SECURITAS SECURITY SERVICES USA, INC.

IN WITNESS WHEREOF, the parties have set their hands and affixed their seals at Denver, Colorado as of:

**SEAL**

**CITY AND COUNTY OF DENVER:**

**ATTEST:**

By:

\_\_\_\_\_

\_\_\_\_\_

**APPROVED AS TO FORM:**

**REGISTERED AND COUNTERSIGNED:**

Attorney for the City and County of Denver

By:

By:

\_\_\_\_\_

\_\_\_\_\_

By:

\_\_\_\_\_

**Contract Control Number:**  
**Contractor Name:**

GENRL-202370872-02 [GENRL-202161226-02]  
SECURITAS SECURITY SERVICES USA, INC.

By: DocuSigned by:  
*Christopher George*  
3DB4T4359B1E415... \_\_\_\_\_

Name: Christopher George  
(please print)

Title: Area Vice Preseident  
(please print)

ATTEST: [if required]

By: \_\_\_\_\_

Name: \_\_\_\_\_  
(please print)

Title: \_\_\_\_\_  
(please print)