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BAC-0231

Board Name	Career Service Board	Status	Selected
Salutation		Type	Reappointment
First Name	Patti	Preferred Email	pattiklinge@msn.com
Last Name	Klinge	Other Email	
Contact Name	Patti Klinge	Preferred Phone	303-906-6101
Middle Name		Other Phone	
MMAC Trans. Mode Group			
Other boards or commissions served			

Work and Home Address

Work Address		Home Address	[REDACTED]
Work City		Home City	[REDACTED]
Work State	CO	Home State	[REDACTED]
Work Zip		Home Zip	[REDACTED]

Additional Information

Are you a registered voter?	Unknown	Gender	Other
If so, what county?		Other Gender	Undeclared
Denver City Council District No	1	Race/Ethnicity	Other
Occupation/Employer	Retired	Other Ethnicity	Undeclared
		Objection to appointment?	
		Special Information	

Reference Details

Reference Name #1		Reference Email #1	
Reference Phone #1			
Reference Name #2		Reference Email #2	
Reference Phone #2			
Reference Name #3		Reference Email #3	
Reference Phone #3			
Owner	Palani Jayachandran	Created By	Palani Jayachandran, 1/9/2017 12:48 PM
		Last Modified By	Palani Jayachandran, 1/9/2017 1:57 PM

Patti A. Klinge, LPC

720-570-8371

303-906-6101

pattiklinge@msn.com

WORK EXPERIENCE

CONSULTANT (part-time)

2007-2018

KLINGE/MCARTHUR, LLC, Denver, Colorado

- Human Resources and Executive Development Consulting

EXECUTIVE VICE PRESIDENT, HUMAN RESOURCES

AT&T BROADBAND, Englewood, Colorado

2000-2001

Led the human resources function for a broadband communications company with \$10 billion in revenues and 53,000 employees.

- Led all human resources aspects of the AT&T Broadband restructure and merger with MediaOne Group, including organization design, executive selections, executive and employee compensation, training, benefit redesign, and labor relations.
- Merged the Corporate human resources functions of MediaOne Group and AT&T Broadband, reaching synergy targets of \$6 million, while increasing the functionality and credibility of human resources in the organization.

SENIOR VICE PRESIDENT AND CHIEF HUMAN RESOURCES OFFICER

MEDIAONE GROUP, Inc., Englewood, Colorado

1998-2000

Directed the human resources function for a \$7 billion global broadband communications company with 15,000 employees and businesses in 17 countries.

- Managed all human resources responsibilities of the MediaOne Group spin-off from U S West and launch as a public company: selection and integration of employees, redesign of compensation, stock option plans, and benefit plans; leadership development system; employee communications; and human resources information systems.
- Developed a performance-based executive compensation system working closely with the Compensation Committee of the Board of Directors.
- Worked directly with the MediaOne Board of Directors regarding CEO performance evaluations and succession planning for executives.
- Conducted contract negotiations regarding all human resources aspects of the acquisition of MediaOne Group by AT&T.

VICE PRESIDENT, HUMAN RESOURCES

U S WEST MEDIA GROUP, Englewood, Colorado

1995-1998

Led the human resources function for major cable, telecommunications, and information services group of U S West with 20,000 employees and operations in over 20 countries.

VICE PRESIDENT, HUMAN RESOURCES AND TOTAL QUALITY MANAGEMENT

U S WEST NEW VECTOR GROUP, INC., Bellevue, Washington

1991-1995

VICE PRESIDENT, HUMAN RESOURCES, OPERATIONS AND SYSTEMS
CHASE MANHATTAN BANK, New York, New York 1989-1991

HUMAN RESOURCES MANAGEMENT
R. R. DONNELLEY AND SONS COMPANY, Chicago, Illinois 1976-1988

SOCIAL SERVICES WORKER
STATE OF MICHIGAN SOCIAL SERVICES, Lansing, Michigan 1972-1975

OTHER EXPERIENCE

ADVISORY BOARD, CENTER FOR WOMEN'S HEALTH RESEARCH, UNIVERSITY OF COLORADO (2018-Present)

BOARD OF DIRECTORS, WOMEN'S FOUNDATION OF COLORADO (2012-Present)
Board Chair, Committee Chair

BOARD OF DIRECTORS, CAREER SERVICE AUTHORITY, CITY AND COUNTY OF DENVER, (2008-2018) Board Co-Chair

PSYCHOTHERAPIST, KLINGE/MCARTHUR, LLC (part-time)
Private practice--Low fee counseling for adults (2007-2017)

MARIA DROSTE COUNSELING SERVICES (part-time)
Psychotherapist and Volunteer Intake Coordinator (2008-2010)

BOARD OF DIRECTORS, FLORENCE CRITTENTON SERVICES (2001-2011)
Interim CEO, Board Chair, Committee Chair

BOARD OF DIRECTORS, GLBT CENTER OF COLORADO, (2001-2007)
Board Chair, Committee Chair

EDUCATION

MASTERS IN COUNSELING PSYCHOLOGY (Outstanding Student Award)
University Of Colorado at Denver, Denver, Colorado

MASTERS IN LABOR AND INDUSTRIAL RELATIONS
Michigan State University, East Lansing, Michigan

BACHELOR OF ARTS, SOCIOLOGY (Magna cum laude)
Nazareth College, Kalamazoo, Michigan

ADDITIONAL EDUCATION:
Northwestern University, Illinois: Graduate coursework in business administration