

**A - Professional Occupational Group**

**Non-Exempt**

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile		Range Maximum
			Minimum (Range Midpoint)	4th Quartile Minimum	
600-A	20375	22718	25062	27405	29748
601-A	21302	23752	26202	28651	31101
602-A	22271	24832	27394	29955	32516
603-A	23284	25962	28640	31317	33995
604-A	24343	27143	29942	32742	35541
605-A	25451	28378	31305	34231	37158
606-A	26609	29669	32729	35789	38849
607-A	27820	31019	34219	37418	40617
608-A	29086	32431	35776	39121	42466
609-A	30409	33906	37403	40900	44397
610-A	31793	35449	39106	42762	46418
611-A	33240	37063	40885	44708	48530
612-A	34752	38749	42745	46742	50738
613-A	36333	40511	44690	48868	53046
614-A	37986	42355	46723	51092	55460
615-A	39714	44281	48848	53415	57982
616-A	41521	46296	51071	55846	60621
617-A	43410	48402	53395	58387	63379
618-A	45385	50604	55824	61043	66262
619-A	47450	52907	58364	63820	69277
620-A	49609	55314	61019	66724	72429
621-A	51866	57831	63795	69760	75724
622-A	54226	60462	66698	72934	79170
623-A	56693	63213	69733	76252	82772
624-A	59273	66090	72906	79723	86539

**Exempt**

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile		Range Maximum
			Minimum (Range Midpoint)	4th Quartile Minimum	
800-A	29086	33449	37812	42175	46538
801-A	31093	35757	40421	45085	49749
802-A	33238	38224	43210	48195	53181
803-A	35531	40861	46191	51520	56850
804-A	37983	43681	49378	55076	60773
805-A	40604	46695	52785	58876	64966
806-A	43406	49917	56428	62939	69450
807-A	46401	53361	60322	67282	74242
808-A	49603	57044	64484	71925	79365
809-A	53026	60980	68934	76888	84842
810-A	56685	65188	73691	82193	90696
811-A	60596	69686	78775	87865	96954
812-A	64777	74494	84210	93927	103643
813-A	69247	79634	90021	100408	110795
814-A	74025	85129	96233	107336	118440
815-A	79133	91003	102873	114743	126613
816-A	84593	97282	109971	122660	135349
817-A	90430	103995	117559	131124	144688
818-A	96670	111171	125671	140172	154672
819-A	103340	118841	134342	149843	165344
820-A	110470	127041	143611	160182	176752
821-A	118092	135806	153520	171233	188947
822-A	126240	145176	164112	183048	201984
823-A	134951	155194	175437	195679	215922
824-A	144263	165903	187542	209182	230821
825-A	154217	177350	200482	223615	246747
826-A	164858	189587	214316	239044	263773
827-A	176233	202668	229103	255538	281973
828-A	188393	216652	244911	273170	301429
829-A	201392	231601	261810	292018	322227
830-A	215288	247581	279875	312168	344461
831-A	230143	264665	299186	333708	368229
832-A	246023	282927	319830	356734	393637
833-A	262999	302449	341899	381348	420798
834-A	281146	323318	365490	407662	449834

**C - Clerical Occupational Group**

**Non-Exempt**

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile		Range Maximum
			Minimum (Range Midpoint)	4th Quartile Minimum	
600-C	19112	21310	23508	25706	27904
601-C	19982	22280	24578	26876	29174
602-C	20891	23294	25696	28099	30501
603-C	21842	24354	26866	29377	31889
604-C	22836	25462	28089	30715	33341
605-C	23875	26621	29367	32112	34858
606-C	24961	27832	30702	33573	36443
607-C	26097	29098	32100	35101	38102
608-C	27284	30422	33560	36697	39835
609-C	28525	31806	35086	38367	41647
610-C	29823	33253	36683	40112	43542
611-C	31180	34766	38352	41937	45523
612-C	32599	36348	40097	43864	47595
613-C	34082	38002	41921	45841	49760
614-C	35633	39731	43829	47926	52024
615-C	37254	41538	45823	50107	54391
616-C	38949	43428	47908	52387	56866
617-C	40721	45404	50087	54770	59453
618-C	42574	47470	52366	57262	62158
619-C	44511	49630	54749	59867	64986
620-C	46536	51888	57240	62591	67943
621-C	48653	54248	59843	65438	71033
622-C	50867	56717	62567	68416	74266
623-C	53181	59297	65413	71528	77644
624-C	55601	61995	68389	74783	81177

**Exempt**

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile		Range Maximum
			Minimum (Range Midpoint)	4th Quartile Minimum	
800-C	27284	31377	35469	39562	43654
801-C	29167	33542	37917	42292	46667
802-C	31180	35857	40534	45211	49888
803-C	33331	38331	43331	48330	53330
804-C	35631	40976	46321	51665	57010
805-C	38090	43804	49517	55231	60944
806-C	40718	46826	52934	59041	65149
807-C	43528	50057	56587	63116	69645
808-C	46531	53511	60491	67470	74450
809-C	49742	57203	64665	72126	79587
810-C	53174	61150	69126	77102	85078
811-C	56843	65370	73896	82423	90949
812-C	60765	69880	78995	88109	97224
813-C	64958	74702	84446	94189	103933
814-C	69440	79856	90272	100688	111104
815-C	74231	85366	96501	107635	118770
816-C	79353	91256	103159	115062	126965
817-C	84828	97552	110277	123001	135725
818-C	90681	104283	117886	131488	145090
819-C	96938	111479	126020	140560	155101
820-C	103627	119171	134715	150259	165803
821-C	110777	127394	144010	160627	177243
822-C	118421	136184	153948	171711	189474
823-C	126592	145581	164570	183558	202547
824-C	135327	155626	175925	196224	216523
825-C	144665	166365	188065	209764	231464
826-C	154647	177844	201041	224238	247435
827-C	165318	190116	214914	239711	264509
828-C	176725	203234	229743	256251	282760
829-C	188919	217257	245595	273932	302270

**D - Doctors Occupational Group**

**Exempt**

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile		Range Maximum
			Minimum (Range Midpoint)	4th Quartile Minimum	
800-D	24908	28644	32381	36117	39853
801-D	26627	30621	34615	38609	42603
802-D	28464	32734	37003	41273	45542
803-D	30428	34992	39557	44121	48685
804-D	32528	37407	42287	47166	52045
805-D	34772	39988	45204	50419	55635
806-D	37171	42747	48323	53898	59474
807-D	39736	45697	51657	57618	63578
808-D	42478	48850	55222	61593	67965
809-D	45409	52220	59032	65843	72654
810-D	48542	55823	63105	70386	77667
811-D	51891	59675	67459	75242	83026
812-D	55471	63792	72113	80433	88754
813-D	59298	68193	77088	85982	94877
814-D	63390	72899	82407	91916	101424
815-D	67764	77929	88093	98258	108422
816-D	72440	83306	94172	105038	115904
817-D	77438	89054	100670	112285	123901
818-D	82781	95198	107616	120033	132450
819-D	88493	101767	115041	128315	141589
820-D	94599	108789	122979	137168	151358
821-D	101126	116295	131464	146633	161802
822-D	108104	124320	140535	156751	172966
823-D	115563	132898	150232	167567	184901
824-D	123537	142068	160598	179129	197659
825-D	132061	151870	171680	191489	211298
826-D	141173	162349	183525	204701	225877
827-D	150914	173551	196188	218825	241462
828-D	161327	185526	209725	233924	258123
829-D	172459	198328	224197	250065	275934
830-D	184359	212013	239667	267320	294974
831-D	197080	226642	256204	285766	315328
832-D	210679	242281	273883	305484	337086
833-D	225216	258999	292781	326564	360346
834-D	240756	276870	312983	349097	385210

**E - Engineering & Science Occupational Group**

**Non-Exempt**

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile		Range Maximum
			Minimum (Range Midpoint)	4th Quartile Minimum	
600-E	19084	21279	23474	25668	27863
601-E	19952	22247	24541	26836	29130
602-E	20860	23259	25658	28057	30456
603-E	21809	24317	26825	29333	31841
604-E	22801	25423	28045	30667	33289
605-E	23838	26579	29321	32062	34803
606-E	24923	27789	30656	33522	36388
607-E	26057	29054	32050	35047	38043
608-E	27243	30376	33509	36642	39775
609-E	28483	31759	35034	38310	41585
610-E	29779	33204	36628	40053	43477
611-E	31134	34715	38295	41876	45456
612-E	32551	36294	40038	43781	47524
613-E	34032	37946	41860	45773	49687
614-E	35580	39672	43764	47855	51947
615-E	37199	41477	45755	50033	54311
616-E	38892	43365	47837	52310	56782
617-E	40662	45338	50015	54691	59367
618-E	42512	47401	52290	57179	62068
619-E	44446	49557	54669	59780	64891
620-E	46468	51812	57156	62499	67843
621-E	48582	54169	59756	65343	70930
622-E	50792	56633	62474	68315	74156
623-E	53103	59210	65317	71423	77530
624-E	55519	61904	68289	74673	81058
625-E	58045	64720	71396	78071	84746
626-E	60686	67665	74644	81623	88602
627-E	63447	70744	78040	85337	92633
628-E	66334	73963	81591	89220	92633

**Exempt**

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile		Range Maximum
			Minimum (Range Midpoint)	4th Quartile Minimum	
800-E	27243	31330	35416	39503	43589
801-E	29123	33492	37860	42229	46597
802-E	31132	35802	40472	45141	49811
803-E	33280	38272	43264	48256	53248
804-E	35576	40913	46249	51586	56922
805-E	38031	43736	49441	55145	60850
806-E	40655	46753	52852	58950	65048
807-E	43460	49979	56498	63017	69536
808-E	46459	53428	60397	67365	74334
809-E	49665	57115	64565	72014	79464
810-E	53092	61056	69020	76983	84947
811-E	56755	65268	73782	82295	90808
812-E	60671	69772	78873	87973	97074
813-E	64857	74586	84314	94043	103771
814-E	69332	79732	90132	100531	110931
815-E	74116	85234	96351	107469	118586
816-E	79230	91115	102999	114884	126768
817-E	84697	97402	110106	122811	135515
818-E	90541	104122	117704	131285	144866
819-E	96788	111306	125825	140343	154861
820-E	103466	118986	134506	150026	165546
821-E	110605	127196	143787	160377	176968
822-E	118237	135973	153708	171444	189179
823-E	126395	145354	164314	183273	202232
824-E	135116	155384	175651	195919	216186
825-E	144439	166105	187771	209436	231102
826-E	154405	177566	200727	223887	247048
827-E	165059	189818	214577	239335	264094
828-E	176448	202915	229383	255850	282317
829-E	188623	216917	245210	273504	301797

**H - Health Technical & Related Occupational Group**

**Non-Exempt**

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile		Range Maximum
			Minimum (Range Midpoint)	4th Quartile Minimum	
600-H	17007	18963	20919	22874	24830
601-H	17781	19826	21871	23915	25960
602-H	18590	20728	22866	25003	27141
603-H	19436	21671	23907	26142	28377
604-H	20320	22657	24994	27330	29667
605-H	21245	23688	26132	28575	31018
606-H	22212	24767	27321	29876	32430
607-H	23223	25894	28565	31235	33906
608-H	24280	27072	29865	32657	35449
609-H	25385	28304	31224	34143	37062
610-H	26540	29592	32644	35696	38748
611-H	27748	30939	34130	37321	40512
612-H	29011	32347	35684	39020	42356
613-H	30331	33819	37307	40795	44283
614-H	31711	35358	39005	42651	46298
615-H	33154	36967	40780	44592	48405
616-H	34663	38649	42636	46622	50608
617-H	36240	40408	44575	48743	52910
618-H	37889	42246	46604	50961	55318
619-H	39613	44169	48724	53280	57835
620-H	41415	46178	50941	55703	60466
621-H	43299	48279	53258	58238	63217
622-H	45269	50475	55681	60887	66093
623-H	47329	52772	58215	63657	69100
624-H	49482	55173	60863	66554	72244
625-H	51733	57682	63632	69581	75530
626-H	54087	60307	66527	72747	78967
627-H	56548	63051	69554	76057	82560
628-H	59121	65920	72719	79518	86317
629-H	61811	68919	76028	83136	90244

**Exempt**

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile		Range Maximum
			Minimum (Range Midpoint)	4th Quartile Minimum	
800-H	24280	27922	31564	35206	38848
801-H	25955	29848	33742	37635	41528
802-H	27746	31908	36070	40232	44394
803-H	29660	34109	38558	43007	47456
804-H	31707	36463	41219	45975	50731
805-H	33895	38979	44064	49148	54232
806-H	36234	41669	47104	52539	57974
807-H	38734	44544	50354	56164	61974
808-H	41407	47618	53829	60040	66251
809-H	44264	50904	57543	64183	70822
810-H	47318	54416	61514	68611	75709
811-H	50583	58171	65758	73346	80933
812-H	54073	62184	70295	78406	86517
813-H	57804	66475	75145	83816	92486
814-H	61792	71061	80330	89598	98867
815-H	66056	75965	85873	95782	105690
816-H	70614	81206	91798	102390	112982
817-H	75486	86809	98132	109455	120778
818-H	80695	92799	104904	117008	129112
819-H	86263	99203	112142	125082	138021
820-H	92215	106047	119880	133712	147544
821-H	98578	113365	128152	142938	157725
822-H	105380	121187	136994	152801	168608
823-H	112651	129549	146447	163344	180242
824-H	120424	138488	156551	174615	192678
825-H	128733	148043	167353	186663	205973
826-H	137616	158259	178901	199544	220186
827-H	147112	169179	191246	213312	235379
828-H	157263	180853	204442	228032	251621
829-H	168114	193331	218548	243765	268982

**I - Information Technology Occupational Group**

**Non-Exempt**

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile		Range Maximum
			Minimum (Range Midpoint)	4th Quartile Minimum	
600-I	20034	22337	24640	26943	29246
601-I	20943	23352	25761	28170	30579
602-I	21901	24419	26937	29455	31973
603-I	22907	25537	28167	30797	33427
604-I	23949	26697	29446	32194	34942
605-I	25028	27904	30779	33655	36530
606-I	26155	29164	32173	35181	38190
607-I	27355	30497	33639	36781	39923
608-I	28603	31888	35172	38457	41741
609-I	29900	33333	36766	40199	43632
610-I	31270	34858	38445	42033	45620
611-I	32688	36442	40196	43950	47704
612-I	34178	38105	42032	45959	49886
613-I	35730	39839	43947	48056	52164
614-I	37354	41651	45947	50244	54540
615-I	39051	43545	48038	52532	57025
616-I	40820	45520	50219	54919	59618
617-I	42675	47590	52504	57419	62333
618-I	44614	49753	54892	60030	65169
619-I	46650	52022	57395	62767	68139
620-I	48783	54395	60006	65618	71229
621-I	51013	56876	62739	68602	74465
622-I	53340	59467	65594	71720	77847
623-I	55764	62173	68581	74990	81398
624-I	58309	65007	71705	78403	85101
625-I	60962	67973	74984	81994	89005
626-I	63736	71066	78396	85725	93055
627-I	66636	74299	81963	89626	97289

**Exempt**

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile		Range Maximum
			Minimum (Range Midpoint)	4th Quartile Minimum	
800-I	28603	32857	37112	41366	45620
801-I	30579	35130	39681	44232	48783
802-I	32688	37557	42426	47295	52164
803-I	34942	40148	45353	50559	55764
804-I	37354	42920	48486	54052	59618
805-I	39923	45877	51831	57785	63739
806-I	42675	49041	55407	61773	68139
807-I	45620	52422	59225	66027	72829
808-I	48783	56049	63315	70581	77847
809-I	52164	59930	67696	75462	83228
810-I	55764	64069	72375	80680	88985
811-I	59618	68496	77374	86252	95130
812-I	63739	73232	82725	92218	101711
813-I	68139	78287	88434	98582	108729
814-I	72829	83680	94530	105381	116231
815-I	77847	89452	101057	112661	124266
816-I	83228	95633	108038	120442	132847
817-I	88985	102244	115504	128763	142022
818-I	95130	109307	123485	137662	151839
819-I	101711	116864	132017	147170	162323
820-I	108729	124927	141126	157324	173522
821-I	116231	133548	150864	168181	185497
822-I	124266	142773	161281	179788	198295
823-I	132847	152630	172413	192196	211979
824-I	142022	163169	184315	205462	226608
825-I	151839	174443	197047	219651	242255
826-I	162323	186487	210652	234816	258980
827-I	173522	199359	225196	251032	276869
828-I	185497	213119	240740	268362	295983
829-I	198295	227824	257353	286882	316411

**J - Labor Occupational Group**

**Non-Exempt**

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile		Range Maximum
			Minimum (Range Midpoint)	4th Quartile Minimum	
600-J	18951	21130	23310	25489	27668
601-J	19809	22088	24367	26645	28924
602-J	20717	23098	25480	27861	30242
603-J	21650	24143	26637	29130	31623
604-J	22632	25241	27849	30458	33066
605-J	23664	26391	29118	31844	34571
606-J	24746	27597	30448	33298	36149
607-J	25878	28856	31835	34813	37791
608-J	27059	30171	33283	36395	39507
609-J	28290	31542	34794	38046	41298
610-J	29570	32971	36373	39774	43175
611-J	30926	34480	38033	41587	45140
612-J	32331	36049	39768	43486	47204
613-J	33811	37694	41577	45460	49343
614-J	35353	39410	43467	47524	51581
615-J	36958	41198	45439	49679	53919
616-J	38636	43072	47509	51945	56381
617-J	40390	45028	49667	54305	58943
618-J	42230	47080	51930	56779	61629
619-J	44145	49219	54292	59366	64439
620-J	46159	51463	56767	62070	67374
621-J	48261	53807	59353	64899	70445
622-J	50449	56247	62045	67842	73640
623-J	52737	58799	64861	70923	76985
624-J	55137	61474	67811	74148	80485

**Exempt**

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile		Range Maximum
			Minimum (Range Midpoint)	4th Quartile Minimum	
800-J	27059	31088	35118	39147	43176
801-J	28924	33233	37542	41850	46159
802-J	30926	35530	40135	44739	49343
803-J	33065	37983	42902	47820	52738
804-J	35353	40610	45867	51124	56381
805-J	37791	43412	49033	54653	60274
806-J	40390	46403	52415	58428	64440
807-J	43175	49604	56033	62462	68891
808-J	46159	53030	59901	66771	73642
809-J	49342	56685	64028	71371	78714
810-J	52737	60590	68443	76295	84148
811-J	56381	64775	73169	81562	89956
812-J	60273	69245	78217	87188	96160
813-J	64439	74030	83620	93211	102801
814-J	68891	79141	89390	99640	109889
815-J	73641	84600	95558	106517	117475
816-J	78715	90432	102149	113866	125583
817-J	84148	96673	109199	121724	134249
818-J	89956	103346	116735	130125	143514
819-J	96161	110480	124800	139119	153438
820-J	102801	118109	133417	148724	164032
821-J	109889	126254	142619	158983	175348
822-J	117475	134968	152461	169954	187447
823-J	125582	144285	162987	181690	200392
824-J	134250	154246	174241	194237	214232
825-J	143514	164890	186266	207642	229018
826-J	153437	176284	199130	221977	244823
827-J	164032	188455	212878	237300	261723
828-J	175348	201459	227570	253680	279791
829-J	187447	215362	243276	271191	299105

**L - Legal Occupational Group**

**Non-Exempt**

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile		Range Maximum
			Minimum (Range Midpoint)	4th Quartile Minimum	
600-L	19420	21653	23887	26120	28353
601-L	20304	22639	24974	27309	29644
602-L	21228	23669	26111	28552	30993
603-L	22194	24746	27299	29851	32403
604-L	23204	25873	28541	31210	33878
605-L	24260	27050	29840	32630	35420
606-L	25364	28281	31198	34114	37031
607-L	26518	29568	32617	35667	38716
608-L	27725	30914	34102	37291	40479
609-L	28986	32320	35653	38987	42320
610-L	30305	33790	37275	40760	44245
611-L	31684	35328	38972	42615	46259
612-L	33126	36936	40745	44555	48364
613-L	34633	38616	42599	46581	50564
614-L	36209	40373	44537	48701	52865
615-L	37857	42211	46564	50918	55271
616-L	39579	44131	48682	53234	57785
617-L	41380	46139	50898	55656	60415
618-L	43263	48238	53214	58189	63164
619-L	45231	50433	55634	60836	66037
620-L	47289	52727	58166	63604	69042
621-L	49441	55127	60813	66498	72184
622-L	51691	57636	63580	69525	75469
623-L	54043	60258	66473	72688	78903
624-L	56502	63000	69498	75995	82493
625-L	59073	65867	72660	79454	86247
626-L	61761	68864	75966	83069	90171
627-L	64571	71997	79423	86848	94274

**Exempt**

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile		Range Maximum
			Minimum (Range Midpoint)	4th Quartile Minimum	
800-L	27725	31884	36043	40201	44360
801-L	29638	34084	38530	42975	47421
802-L	31683	36436	41188	45941	50693
803-L	33869	38949	44030	49110	54190
804-L	36206	41637	47068	52499	57930
805-L	38704	44510	50315	56121	61926
806-L	41375	47581	53788	59994	66200
807-L	44230	50865	57499	64134	70768
808-L	47282	54374	61467	68559	75651
809-L	50544	58126	65707	73289	80870
810-L	54032	62137	70242	78346	86451
811-L	57760	66424	75088	83752	92416
812-L	61745	71007	80269	89530	98792
813-L	66005	75906	85807	95707	105608
814-L	70559	81143	91727	102310	112894
815-L	75428	86742	98057	109371	120685
816-L	80633	92728	104823	116918	129013
817-L	86197	99127	112056	124986	137915
818-L	92145	105967	119789	133610	147432
819-L	98503	113279	128054	142830	157605
820-L	105300	121095	136890	152685	168480
821-L	112566	129451	146336	163221	180106
822-L	120333	138383	156433	174483	192533
823-L	128636	147932	167227	186523	205818
824-L	137512	158139	178766	199392	220019
825-L	147000	169050	191100	213150	235200
826-L	157143	180715	204286	227858	251429
827-L	167986	193184	218382	243580	268778
828-L	179577	206514	233450	260387	287323
829-L	191968	220763	249559	278354	307149

**N - Enforcement, Compliance, and Protective Services Occupational Group**

**Non-Exempt**

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
600-N	19427	21661	23895	26129	28363
601-N	20311	22647	24983	27318	29654
602-N	21235	23677	26119	28561	31003
603-N	22201	24754	27307	29860	32413
604-N	23211	25880	28550	31219	33888
605-N	24267	27058	29849	32639	35430
606-N	25371	28289	31207	34124	37042
607-N	26525	29576	32626	35677	38727
608-N	27732	30921	34111	37300	40489
609-N	28994	32328	35663	38997	42331
610-N	30313	33799	37285	40771	44257
611-N	31692	35337	38981	42626	46270
612-N	33134	36945	40755	44566	48376
613-N	34642	38626	42610	46593	50577
614-N	36218	40383	44548	48713	52878
615-N	37866	42221	46575	50930	55284
616-N	39589	44142	48695	53247	57800
617-N	41390	46150	50910	55669	60429
618-N	43273	48250	53226	58203	63179
619-N	45242	50445	55648	60850	66053
620-N	47301	52741	58180	63620	69059
621-N	49453	55140	60827	66514	72201
622-N	51703	57649	63595	69540	75486
623-N	54055	60271	66488	72704	78920
624-N	56515	63014	69514	76013	82512

**Exempt**

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
800-N	27732	31892	36052	40211	44371
801-N	29646	34093	38540	42987	47434
802-N	31692	36446	41200	45953	50707
803-N	33879	38961	44043	49124	54206
804-N	36217	41650	47082	52515	57947
805-N	38716	44524	50331	56139	61946
806-N	41387	47595	53803	60011	66219
807-N	44243	50880	57516	64153	70789
808-N	47296	54391	61485	68580	75674
809-N	50559	58143	65727	73310	80894
810-N	54048	62155	70263	78370	86477
811-N	57777	66444	75110	83777	92443
812-N	61764	71029	80293	89558	98822
813-N	66026	75930	85834	95738	105642
814-N	70582	81169	91757	102344	112931
815-N	75452	86770	98088	109405	120723
816-N	80658	92757	104856	116954	129053
817-N	86223	99157	112090	125024	137957
818-N	92172	105998	119824	133649	147475
819-N	98532	113312	128092	142871	157651
820-N	105331	121131	136931	152730	168530
821-N	112599	129489	146379	163268	180158
822-N	120368	138423	156479	174534	192589
823-N	128673	147974	167275	186576	205877
824-N	137551	158184	178817	199449	220082
825-N	147042	169098	191155	213211	235267
826-N	157188	180766	204345	227923	251501
827-N	168034	193239	218444	243649	268854
828-N	179628	206572	233517	260461	287405
829-N	192022	220825	249629	278432	307235
830-N	205272	236063	266854	297644	328435
831-N	219436	252352	285267	318183	351098
832-N	234577	269764	304950	340137	375323
833-N	250763	288378	325992	363607	401221
834-N	268066	308276	348486	388696	428906

**O - Health Professional Occupational Group**

**Non-Exempt**

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
600-O	17731	19770	21809	23848	25887
601-O	18538	20670	22802	24933	27065
602-O	19381	21610	23839	26067	28296
603-O	20263	22593	24924	27254	29584
604-O	21185	23621	26058	28494	30930
605-O	22149	24696	27244	29791	32338
606-O	23157	25820	28483	31146	33809
607-O	24211	26995	29780	32564	35348
608-O	25313	28224	31135	34046	36957
609-O	26465	29509	32552	35596	38639
610-O	27669	30851	34033	37215	40397
611-O	28928	32255	35582	38908	42235
612-O	30244	33722	37200	40678	44156
613-O	31620	35256	38893	42529	46165
614-O	33059	36861	40663	44464	48266
615-O	34563	38538	42513	46487	50462
616-O	36136	40292	44448	48603	52759
617-O	37780	42125	46470	50814	55159
618-O	39499	44042	48584	53127	57669
619-O	41296	46045	50794	55543	60292
620-O	43175	48140	53106	58071	63036
621-O	45139	50330	55521	60712	65903
622-O	47193	52620	58048	63475	68902
623-O	49340	55014	60688	66362	72036
624-O	51585	57517	63450	69382	75314

**Exempt**

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
800-O	25313	29110	32907	36704	40501
801-O	27060	31119	35178	39237	43296
802-O	28927	33266	37605	41944	46283
803-O	30923	35562	40200	44839	49477
804-O	33057	38016	42974	47933	52891
805-O	35338	40639	45940	51240	56541
806-O	37776	43443	49109	54776	60442
807-O	40383	46441	52498	58556	64613
808-O	43169	49644	56120	62595	69070
809-O	46148	53070	59993	66915	73837
810-O	49332	56732	64132	71531	78931
811-O	52736	60647	68557	76468	84378
812-O	56375	64831	73288	81744	90200
813-O	60265	69305	78345	87384	96424
814-O	64423	74087	83750	93414	103077
815-O	68868	79198	89529	99859	110189
816-O	73620	84663	95706	106749	117792
817-O	78700	90505	102310	114115	125920
818-O	84130	96750	109369	121989	134608
819-O	89935	103425	116916	130406	143896
820-O	96141	110562	124984	139405	153826
821-O	102775	118191	133608	149024	164440
822-O	109866	126346	142826	159306	175786
823-O	117447	135064	152681	170298	187915
824-O	125551	144384	163217	182049	200882
825-O	134214	154346	174478	194610	214742
826-O	143475	164996	186518	208039	229560
827-O	153375	176381	199388	222394	245400
828-O	163958	188552	213146	237739	262333
829-O	175271	201562	227853	254143	280434
830-O	187365	215470	243575	271679	299784
831-O	200293	230337	260381	290425	320469
832-O	214113	246230	278347	310464	342581
833-O	228887	263220	297553	331886	366219

**T - Trades Occupational Group**

**Non-Exempt**

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile		Range Maximum
			Minimum (Range Midpoint)	4th Quartile Minimum	
600-T	17696	19731	21766	23801	25836
601-T	18501	20629	22756	24884	27011
602-T	19343	21568	23792	26017	28241
603-T	20223	22549	24875	27200	29526
604-T	21143	23575	26006	28438	30869
605-T	22105	24647	27189	29731	32273
606-T	23111	25769	28427	31084	33742
607-T	24163	26942	29721	32499	35278
608-T	25262	28167	31073	33978	36883
609-T	26411	29448	32486	35523	38560
610-T	27613	30789	33964	37140	40315
611-T	28869	32189	35509	38829	42149
612-T	30183	33654	37125	40596	44067
613-T	31556	35185	38814	42443	46072
614-T	32992	36786	40580	44374	48168
615-T	34493	38460	42427	46393	50360
616-T	36062	40209	44357	48504	52651
617-T	37703	42039	46375	50710	55046
618-T	39418	43951	48484	53017	57550
619-T	41212	45952	50691	55431	60170
620-T	43087	48042	52997	57952	62907
621-T	45047	50228	55408	60589	65769
622-T	47097	52513	57930	63346	68762
623-T	49240	54903	60565	66228	71890
624-T	51480	57400	63321	69241	75161

**Exempt**

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile		Range Maximum
			Minimum (Range Midpoint)	4th Quartile Minimum	
800-T	25262	29051	32841	36630	40419
801-T	27005	31056	35107	39157	43208
802-T	28868	33198	37529	41859	46189
803-T	30860	35489	40118	44747	49376
804-T	32989	37937	42886	47834	52782
805-T	35265	40555	45845	51134	56424
806-T	37698	43353	49008	54662	60317
807-T	40299	46344	52389	58433	64478
808-T	43080	49542	56004	62466	68928
809-T	46053	52961	59869	66777	73685
810-T	49231	56616	64001	71385	78770
811-T	52628	60522	68417	76311	84205
812-T	56259	64698	73137	81575	90014
813-T	60141	69162	78184	87205	96226
814-T	64291	73935	83579	93222	102866
815-T	68727	79036	89345	99654	109963
816-T	73469	84489	95510	106530	117550
817-T	78538	90319	102100	113880	125661
818-T	83957	96551	109144	121738	134331
819-T	89750	103213	116675	130138	143600
820-T	95943	110335	124726	139118	153509
821-T	102563	117948	133332	148717	164101
822-T	109640	126086	142532	158978	175424
823-T	117205	134786	152367	169947	187528
824-T	125292	144086	162880	181673	200467
825-T	133937	154028	174118	194209	214299
826-T	143179	164656	186133	207609	229086
827-T	153058	176017	198976	221934	244893
828-T	163619	188162	212705	237247	261790
829-T	174909	201145	227382	253618	279854

**V - Fiscal Occupational Group**

**Non-Exempt**

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile		Range Maximum
			Minimum (Range Midpoint)	4th Quartile Minimum	
600-V	20226	22552	24878	27204	29530
601-V	21146	23578	26010	28441	30873
602-V	22108	24651	27193	29736	32278
603-V	23114	25772	28430	31088	33746
604-V	24166	26945	29724	32503	35282
605-V	25266	28172	31077	33983	36888
606-V	26416	29454	32492	35529	38567
607-V	27618	30794	33970	37146	40322
608-V	28875	32196	35517	38837	42158
609-V	30189	33661	37133	40604	44076
610-V	31563	35193	38823	42452	46082
611-V	32999	36794	40589	44384	48179
612-V	34500	38468	42435	46403	50370
613-V	36070	40218	44366	48514	52662
614-V	37711	42048	46385	50721	55058
615-V	39427	43961	48495	53029	57563
616-V	41221	45962	50702	55443	60183
617-V	43097	48053	53010	57966	62922
618-V	45058	50240	55422	60603	65785
619-V	47108	52526	57943	63361	68778
620-V	49251	54915	60579	66242	71906
621-V	51492	57414	63335	69257	75178
622-V	53835	60026	66217	72408	78599
623-V	56284	62757	69230	75702	82175
624-V	58845	65612	72380	79147	85914

**Exempt**

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile		Range Maximum
			Minimum (Range Midpoint)	4th Quartile Minimum	
800-V	28875	33206	37538	41869	46200
801-V	30867	35497	40127	44757	49387
802-V	32997	37947	42896	47846	52795
803-V	35274	40565	45856	51147	56438
804-V	37708	43364	49021	54677	60333
805-V	40310	46357	52403	58450	64496
806-V	42991	49555	56019	62482	68946
807-V	46064	52974	59883	66793	73702
808-V	49242	56628	64015	71401	78787
809-V	52640	60536	68432	76328	84224
810-V	56272	64713	73154	81594	90035
811-V	60155	69178	78202	87225	96248
812-V	64306	73952	83598	93244	102890
813-V	68743	79055	89366	99678	109989
814-V	73486	84509	95532	106555	117578
815-V	78557	90341	102124	113908	125691
816-V	83977	96574	109170	121767	134363
817-V	89771	103237	116703	130168	143634
818-V	95965	110360	124755	139149	153544
819-V	102587	117975	133363	148751	164139
820-V	109666	126116	142566	159016	175466
821-V	117233	134818	152403	169988	187573
822-V	125322	144120	162919	181717	200515
823-V	133969	154064	174160	194255	214350
824-V	143213	164695	186177	207659	229141
825-V	153095	176059	199024	221988	244952
826-V	163659	188208	212757	237305	261854
827-V	174951	201194	227437	253679	279922
828-V	187023	215077	243130	271184	299237
829-V	199928	229917	259907	289896	319885
830-V	213723	245782	277840	309899	341957
831-V	228470	262741	297011	331282	365552
832-V	244234	280869	317504	354139	390774
833-V	261086	300249	339412	378575	417738
834-V	279101	320966	362832	404697	446562

**Short Range Classes**

**Schedule A**

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile		Range Maximum
			Minimum (Range Midpoint)	4th Quartile Minimum	
211-Y	7.74	7.97	8.21	8.44	8.67
212-Y	7.93	8.17	8.41	8.64	8.88
213-Y	8.13	8.38	8.62	8.87	9.11
214-Y	8.33	8.58	8.83	9.08	9.33
215-Y	8.54	8.80	9.05	9.31	9.56
216-Y	8.75	9.01	9.28	9.54	9.80
217-Y	8.97	9.24	9.51	9.78	10.05
218-Y	9.19	9.47	9.74	10.02	10.29
219-Y	9.42	9.70	9.99	10.27	10.55
220-Y	9.66	9.95	10.24	10.53	10.82
221-Y	9.90	10.20	10.50	10.79	11.09
222-Y	10.15	10.46	10.76	11.07	11.37
223-Y	10.40	10.71	11.03	11.34	11.65
224-Y	10.66	10.98	11.30	11.62	11.94
225-Y	10.93	11.26	11.59	11.91	12.24
226-Y	11.20	11.54	11.87	12.21	12.54
227-Y	11.48	11.83	12.17	12.52	12.86
228-Y	11.77	12.12	12.48	12.83	13.18
229-Y	12.06	12.42	12.79	13.15	13.51
230-Y	12.36	12.73	13.10	13.47	13.84
231-Y	12.67	13.05	13.43	13.81	14.19
232-Y	12.99	13.38	13.77	14.16	14.55
233-Y	13.31	13.71	14.11	14.51	14.91
234-Y	13.64	14.05	14.46	14.87	15.28
235-Y	13.98	14.40	14.82	15.24	15.66
236-Y	14.33	14.76	15.19	15.62	16.05
237-Y	14.69	15.13	15.57	16.01	16.45
238-Y	15.06	15.51	15.97	16.42	16.87
239-Y	15.44	15.90	16.37	16.83	17.29
240-Y	15.83	16.31	16.78	17.26	17.73
241-Y	16.23	16.72	17.21	17.69	18.18
242-Y	16.64	17.14	17.64	18.14	18.64
243-Y	17.06	17.57	18.09	18.60	19.11
244-Y	17.49	18.02	18.54	19.07	19.59
245-Y	17.93	18.47	19.01	19.54	20.08
246-Y	18.38	18.93	19.49	20.04	20.59
247-Y	18.84	19.41	19.97	20.54	21.1
248-Y	19.31	19.89	20.47	21.05	21.63
249-Y	19.79	20.38	20.98	21.57	22.16
250-Y	20.28	20.89	21.50	22.10	22.71

**Schedule B**

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile		Range Maximum
			Minimum (Range Midpoint)	4th Quartile Minimum	
310-Y	\$7.79	\$8.33	\$8.87	\$9.40	\$9.94
323-Y	\$14.69	\$15.70	\$16.72	\$17.73	\$18.74

**Community Rate Classes**

**Schedule A**

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile		Range Maximum
			Minimum (Range Midpoint)	4th Quartile Minimum	
110-Z	8.16	8.92	9.67	10.43	11.18
111-Z	8.75	9.56	10.37	11.18	11.99
112-Z	9.38	10.25	11.12	11.98	12.85
113-Z	10.06	10.99	11.92	12.85	13.78
114-Z	10.79	11.79	12.79	13.78	14.78
115-Z	11.57	12.64	13.71	14.78	15.85
116-Z	12.41	13.56	14.71	15.85	17.00
117-Z	13.31	14.54	15.77	17.00	18.23
118-Z	14.27	15.59	16.91	18.23	19.55
119-Z	15.30	16.72	18.13	19.55	20.96
120-Z	16.41	17.93	19.45	20.96	22.48
121-Z	17.60	19.23	20.86	22.48	24.11
122-Z	18.88	20.63	22.38	24.12	25.87
123-Z	20.25	22.12	24.00	25.87	27.74
124-Z	21.72	23.73	25.74	27.75	29.76
125-Z	23.29	25.45	27.60	29.76	31.91

**Schedule B**

PAY GRADE	Range Minimum	2nd Sector Minimum	3rd Sector Minimum	Range Maximum
310-Z	7.74	9.29	12.45	13.91

**Training Classes**

Classification	Pay Grade	Hourly Rate
Attorney Intern	406-L	\$23.71
Cooperative Education Trainee	402-C	\$8.89
Custodial Trainee	403-J	\$9.52
Forensic Pathology Fellow	401-D	\$35.46
Office Occupations Trainee	402-C	\$8.89
Professional Occupations Intern I	404-A	\$13.21
Professional Occupations Intern II	406-A	\$15.34
Professional Occupations Intern III	408-A	\$16.99
Psychology Intern	407-O	\$17.31
Public Safety Cadet	403-B	\$10.96
Recreation Trainee	401-G	\$8.11
Social Worker Intern	406-O	\$13.23
Utility Worker Trainee	404-J	\$10.88
Vocational Mechanic Trainee	406-T	\$16.57
<b>Effective 9/2/2012</b>		
Mayor's Youth Worker	402-A	\$7.75