

**BY AUTHORITY**

ORDINANCE NO. \_\_\_\_\_  
SERIES OF 2019

COUNCIL BILL NO. CB19-0409  
COMMITTEE OF REFERENCE:  
Finance & Governance

**A BILL**

**For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.**

**WHEREAS**, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

**NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

**Section 1.** That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by creating the following classifications:

<u>Proposed Class Title</u>	<u>Proposed Pay Grade &amp; Range</u>
Tax Technician Specialist	V-618 (\$23.07 – \$28.38 – \$33.68)
Tax Compliance Specialist	V-621 (\$26.37 – \$32.44 – \$38.50)
Tax Technician Supervisor	V-810 (\$59,953 – \$77,939 – \$95,925)

**Section 2.** That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by changing the job title of the following classifications:

<u>Current Class Title</u>	<u>Proposed Class Title</u>
Tax Revenue Agent I	Tax Compliance Agent I
Tax Revenue Agent II	Tax Compliance Agent II
Tax Revenue Supervisor	Tax Compliance Supervisor

**Section 3.** That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by changing the pay grade and range of the following classifications:

<u>Current Pay Grade &amp; Range</u>	<u>Proposed Pay Grade &amp; Range</u>
Tax Compliance Agent I: V-615 (\$20.19 - \$24.16 - \$29.48)	V-617 (\$22.07 – \$27.15 – \$32.22)
Tax Compliance Agent II: V-617 (\$22.07 - \$27.15 - \$32.22)	V-619 (\$24.12 – \$29.67 – \$35.22)
Tax Compliance Supervisor: V-808 (\$52,463 - \$68,202 - \$83,939)	V-810 (\$59,953 - \$77,939 - \$95,925)
Tax Technician I: V-612 (\$17.67 - \$21.74 - \$25.80)	V-614 (\$19.31 – \$23.75 – \$28.19)
Tax Technician II: V-613 (\$18.47 - \$22.72 - \$26.97)	V-616 (\$21.11 – \$25.97 – \$30.82)

**Section 4.** That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor's veto**, the classification and pay plan is hereby amended by abolishing the following classifications:

<u>Current Class Title</u>	<u>Pay Grade</u>
Tax Analyst	V-616
Treasury Agent	V-619

**Section 5.** That the foregoing amendments shall be reflected in the full classification and pay plan kept and maintained in the office of the Clerk and Recorder, as reflected at Clerk Filing No. 18-0187-N, and at the Office of Human Resources, and shall be available for public inspection both in person and on-line.

COMMITTEE APPROVAL DATE: May 2, 2019 (Consent)

MAYOR-COUNCIL DATE: May 7, 2019 (Consent)

PASSED BY THE COUNCIL \_\_\_\_\_.

\_\_\_\_\_ - PRESIDENT

APPROVED: \_\_\_\_\_ - MAYOR \_\_\_\_\_

ATTEST: \_\_\_\_\_ - CLERK AND RECORDER,  
EX-OFFICIO CLERK OF THE  
CITY AND COUNTY OF DENVER

NOTICE PUBLISHED IN THE DAILY JOURNAL \_\_\_\_\_

PREPARED BY: Ryland Feno, Office of Human Resources DATE: May 6, 2019

Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of the City Attorney. We find no irregularity as to form and have no legal objection to the proposed ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to § 3.2.6 of the Charter.

Kristin M. Bronson, City Attorney for the City and County of Denver

BY: \_\_\_\_\_, Assistant City Attorney DATE: \_\_\_\_\_