

SECOND AMENDATORY AGREEMENT

THIS SECOND AMENDATORY AGREEMENT is made and entered into by and between the **CITY AND COUNTY OF DENVER**, a municipal corporation of the State of Colorado (the “City”) and **ATKINS NORTH AMERICA, INC.**, a Florida corporation registered to do business in Colorado, whose address is 4030 West Boy Scout Boulevard, Suite 700, Tampa, Florida 33607 (the “Consultant”), jointly “the parties.”

RECITALS:

A. The Parties entered into an On-Call Engineering Services Agreement executed on or about February 14, 2017, and an Amendatory Agreement dated August 9, 2019, (collectively, the “Agreement”) for the performance of certain work set forth in that Agreement and **Exhibit A** thereto; and

B. Rather than enter into a new contract, the Parties desire to revise the terms and conditions of the Agreement as they previously existed and the Parties further desire to amend the Agreement to extend the term of the Agreement one year and add compensation in the amount of ONE MILLION DOLLARS (\$1,000,000.00) to the Agreement for the purpose of business continuity.

NOW THEREFORE, in consideration of the premises and the Parties’ mutual covenants and obligations, the Parties agree as follows:

1. All references to “...Exhibit B...” in the Agreement shall be amended to read: “...Exhibit B and B-1...” as applicable. The hourly rate schedules marked as Exhibit B-1 attached to this Amendatory Agreement is hereby incorporated by reference. The new rates shall be effective at time of amendment execution and shall only apply to new task orders issued after amendment execution.

2. All references to “...Exhibit C...” in the Agreement shall be amended to read: “...Exhibit C and C-1...” as applicable. The key professional personnel marked as Exhibit C-1 attached to this Amendatory Agreement is hereby incorporated by reference.

3. Section 3 entitled “**COMPENSATION, PAYMENT, AND FUNDING**” is amended to read as follows:

“**3.05 Maximum Contract Amount; Funding.**”

- (a) It is understood and agreed by the parties hereto that payment or reimbursement of all kinds to the Consultant, for all Work performed under this Agreement, shall not exceed a maximum of **SEVEN MILLION DOLLARS AND NO CENTS (\$7,000,000.00)**. In no event shall the maximum payment to the Consultant, for all work and services performed throughout the entire term of

this Agreement exceed the contract maximum amount set forth above.”

4. Section 4 of the Agreement entitled “**TERM AND TERMINATION**” is amended to read as follows:

“**4.01 Term:** The term of this Agreement shall commence on February 15, 2017, and shall expire on February 14, 2022, unless sooner terminated or extended by written amendment. The Consultant shall complete any task orders in progress as of the expiration date of this agreement and the term will extend until the work is completed or earlier terminated by the Manager. The term of this agreement may be extended for one additional year at the City’s sole discretion by written amendment.”

5. Except as herein amended, the Agreement continues in effect, and is affirmed and ratified in each and every particular.

6. This Second Amendatory Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

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[SIGNATURE PAGES TO FOLLOW]

Contract Control Number: PWADM-201950832-02 [201631690-02]
Contractor Name: ATKINS NORTH AMERICA, INC.

IN WITNESS WHEREOF, the parties have set their hands and affixed their seals at Denver, Colorado as of:

SEAL

CITY AND COUNTY OF DENVER:

ATTEST:

By:

APPROVED AS TO FORM:

REGISTERED AND COUNTERSIGNED:

Attorney for the City and County of Denver

By:

By:

By:

Contract Control Number:
Contractor Name:

PWADM-201950832-02 [201631690-02]
ATKINS NORTH AMERICA, INC.

By: DocuSigned by:
Kenneth P. Hawkins III
F02A63C042C142B...

Name: Kenneth P. Hawkins III
(please print)

Title: VP, Sector Manager
(please print)

ATTEST: [if required]

By: _____

Name: _____
(please print)

Title: _____
(please print)

Exhibit B-1

CONSULTANT TEAM MEMBERS

PRIMECONSULTANT: Atkins North America, Inc.

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Principal	Manages, directs and controls the operations of a large operating unit of the firm. Provides leadership, direction and guidance to managers	\$262.50
Project Director	Manages complex and unconventional technology or delivery systems for a single significant project. Provides leadership, direction, and technical guidance to managers.	\$236.25
Senior Group Manager	Supervises the staff and work production of a large technical work unit. Provides leadership, direction and technical guidance to staff to ensure that quality technical services are provided.	\$210.00
Group Manager	Supervises the staff and work production of a technical work unit. Provides leadership, direction, and technical guidance to staff to ensure that quality technical services are provided.	\$178.50
Senior Project Manager	Provides professional and project management expertise in the direction of highly unconventional projects requiring multiple technical units.	\$178.50
Project Manager II	Applies technical expertise and project management experience to manage project teams on conventional and unconventional projects.	\$147.00
Project Manager I	Applies technical expertise and project management experience to manage project teams on conventional projects.	\$126.00
Associate Project Manager	Under supervision, applies technical competency and project production experience to manage project teams on conventional, non-complex and smaller projects.	\$105.00
Senior Engineer IV	Serves as a recognized technical specialist providing advice on the resolution of major technical problems of marked importance.	\$189.00
Senior Engineer III	Applies technical competency and project production experience to manage project teams on conventional, non-complex and smaller projects.	\$162.75
Senior Engineer II	Provides the expertise of a seasoned engineer to all conventional aspects of functional area and applies advanced concepts and techniques to unconventional engineering problems.	\$126.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 2.85

CONSULTANT TEAM MEMBERS

PRIMECONSULTANT: Atkins North America, Inc.

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Senior Engineer I	Applies full competency in conventional engineering work and broad knowledge of precedents in specialty area.	\$110.25
Engineer II	Under supervision, applies technical professional proficiency to the investigation of engineering problems, the coordination of project activities, and the preparation of preliminary plans and documents.	\$97.50
Engineer I	Under supervision, performs routine engineering work while developing professional proficiency.	\$90.00
Senior Designer I	Provides design, production and coordination of construction plans and drawings in support of engineering projects.	\$115.50
CAD Designer	Under general supervision, provides expertise in the performance of varied and highly complex computer-assisted drafting and design work to support technical services.	\$110.25
Senior CAD Technician	Under supervision, provides proficiency in computer-assisted drafting and design to support technical services.	\$92.40
CAD Design Technician	Under general supervision, provides expertise in the performance of computer-assisted design to support development, planning, transportation and other technical services.	\$84.00
Senior Planner II	Provides the expertise of a seasoned planner, applying advanced concepts and techniques to unconventional problems.	\$126.00
Senior Planner I	Applies full competency in conventional planning work and broad knowledge of precedents in functional area of assignment.	\$105.00
Planner II	Under supervision, applies technical professional proficiency to the solution of planning problems and the coordination of related project activities.	\$89.25
Planner I	Under supervision, performs routine planning assignments while developing professional proficiency.	\$68.25

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 2.85

CONSULTANT TEAM MEMBERS

PRIMECONSULTANT: Atkins North America, Inc.

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Senior Project Engineer II	Provides direction in all conventional and unconventional aspects of construction engineering to manage project construction observation and documentation activities, monitoring contractors' substantial compliance with contract, and determining project quality, cost, and adherence to established schedule. Personnel with engineering degree and/or license.	\$126.00
Senior Project Engineer I	Organizes field observation and monitoring of contractors' substantial compliance with contracts so that project quality, cost control and established completion schedule are met by contractor. Personnel with engineering degree and/or license.	\$105.00
Senior Construction Manager	Provides direction in all conventional and unconventional aspects of construction engineering to manage project construction observation and documentation activities, monitoring contractors' substantial compliance with contract, and determining project quality, cost, and adherence to established completion schedule.	\$115.50
Construction Manager	Provides direction in all conventional aspects of construction engineering to manage project construction observation and documentation activities, monitoring contractors' substantial compliance with contract, and determining project quality, cost, and adherence to established completion schedule.	\$110.25
Associate Construction Manager	Organizes field observation and monitoring of contractors' substantial compliance with contracts so that project quality, cost control and established completion schedule are met by contractor.	\$94.50
Construction Management Representative II	Under supervision, observes the work of contractors involved in the construction of projects. Without a degree, twelve years related experience.	\$73.50
Construction Management Representative I	Under supervision, observes the work of contractors involved in the construction of projects. Without a degree, ten years related experience.	\$68.25
Senior Field Representative II	Under general supervision, applies the strong technical skills of a highly experienced field representative, researching and interpreting contract requirements to determine whether construction work is proceeding in substantial compliance with plans, contracts, specifications and special provisions.	\$78.75
Senior Field Representative I	Under general supervision, researches and interprets contract requirements to determine whether construction work is proceeding in substantial compliance with plans, contracts, specifications and special provisions.	\$63.00
Sector Manager	Manages, directs and controls the operations of a Sector of a Business Unit of the firm. Provides leadership, direction and guidance to managers.	\$315.00
Division Manager	Manages, directs and controls the operations of a Division of a Business Unit of the firm. Provides leadership, direction and guidance to managers.	\$267.75

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 2.85

CONSULTANT TEAM MEMBERS

PRIMECONSULTANT: Atkins North America, Inc.

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Senior GIS Analyst I	Applies full competency in GIS studies related to functional area of assignment. Plans and conducts GIS work related to detailed phases of a major project.	\$94.50
GIS Analyst II	Under supervision, applies technical professional proficiency to GIS studies and the coordination of related activities.	\$78.75
GIS Analyst I	Under supervision, performs standard GIS work while developing professional proficiency.	\$68.25
Senior Landscape Architect	Provides the expertise of a seasoned landscape architect, applying advanced concepts and techniques to unconventional problems.	\$178.5
Landscape Architect II	Under supervision, applies technical professional proficiency to the solution of landscape architectural problems and the coordination of related project activities.	\$97.65
Landscape Architect I	Under supervision, performs routine assignments in landscape architecture while developing professional proficiency.	\$78.75
Technical Coordinator	Provide assistance to technical professional or technical manager by coordinating or performing a variety of technical duties requiring professional level technical knowledge and familiarity with engineering or related project work.	\$92.40
Operations Coordinator	Provide administrative and operations support to the manager of a large technical operating unit. Act as extension of manager's authority in administrative matters.	\$94.50
Senior Program Assistant	Provide proficient administrative support of a complex and confidential nature. Relieve manager and staff of routine administrative matters.	\$60.90
Administrative Clerk	Under general supervision, researches and interprets contract requirements to determine whether construction work is proceeding in substantial compliance with plans, contracts, specifications and special provisions.	\$49.35
Senior Resident Engineer	Serves as a recognized technical specialist, directing the firm's construction services activities in a regional or specific service area.	\$147.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 2.85

SUB-CONSULTANT TEAM MEMBERSFirm Name: 105 West, Inc.

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Director of Survey/Mapping	Manage Projects/Perform Boundary Survey work and ROW work.	\$ 130.00
Project Surveyor	Manage Projects/day-to-day field operations and perform all surveying.	\$ 105.00
Survey Technician	Perform all types of surveying required for project completion.	\$ 85.00
Survey Crew (2-Man)	Perform field work and coordination.	\$ 145.00
Survey Crew (1-Man)	Perform field work and coordination.	\$ 120.00
Survey Crew (3-Man)	Perform field work and coordination.	\$ 220.00
Administrative	Perform administrative duties.	\$ 60.00
Party Chief	Perform field work and coordination.	\$85.00
Instrument Operator	Assist Party Chief in performing field work and coordination.	\$60.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 2.7

SUB-CONSULTANT TEAM MEMBERSFirm Name: **ACL, Inc.**

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Program Manager	Management and coordination between senior level participants	\$175.00
Principal	Assignment of resources, quality assurance	\$165.00
Senior Project Manager	Project/task management including payment/budgets	\$160.00
Project Manager	Project/task management including payment/budgets	\$150.00
Engineer IV	Design, drawings, studies, specs, estimates, reports	\$141.00
Engineer III	Design, drawings, studies, specs, estimates, reports	\$133.00
Engineer II	Design, drawings, studies, specs, estimates, reports	\$125.00
Engineer I	Design, drawings, studies	\$116.00
Junior Engineer	Design, drawings, studies	\$108.00
Senior Designer	Design plan production, drawings, studies	\$118.00
Designer II	Design plan production, drawings, studies	\$114.00
Designer I	Design plan production, drawings, studies	\$106.00
Technician II	CADD, preparation of drawings, maps, photographs	\$105.00
Technician I	CADD, preparation of drawings, maps, photographs	\$99.00
Administrative Assistant	Administrative support	\$99.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: **2.6.**

SUB-CONSULTANT TEAM MEMBERSFirm Name: All Traffic Data Services, Inc.

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
President	Contract review and data processing	\$75.00
Manager	Review data and process deliverables	\$62.50
Technician	All field work to collect data for assigned tasks	\$50.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 1

SUB-CONSULTANT TEAM MEMBERSFirm Name: Alta Planning + Design, Inc.

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Principal Labor Category 3	Overall project leadership and quality control; guidance for on-street facilities and design guidelines	\$218
Senior Planner Labor Category 13	Planning technical lead; responsible for task assignments, project budgeting and scheduling Planning of active transportation facilities, roadways, project communication and coordinator	\$138
Senior Designer Labor Category 12	Civil design of active transportation facilities, roadways, project communication and coordination	\$148
Designer I Labor Category 14	Development of plan and design concepts	\$126
Engineer II Labor Category 16	Development of plan and design concepts	\$106
Associate Planner Labor Category 11	Planning technical lead; responsible for task assignments, project budgeting, and scheduling	\$158
Planner II Labor Category 17	Development of plan and design concepts	\$94
Planner I Labor Category 16	Development of plan and design concepts	\$106

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 3.25

SUB-CONSULTANT TEAM MEMBERSFirm Name: Apex Design, PC

List ALL potential firm personnel titles/classification that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal	Contract Management, general project oversight, quality review, public involvement participation, business engagement, and project design troubleshooting.	\$ 230.00
Senior ITS Engineer III	Full responsibility for large, complex projects or a number of large projects. Provides direction for ITS engineering drawings, analysis, preparation of specifications and engineering estimates.	\$ 214.00
Senior Transportation Engineer III	Full responsibility for large, complex projects or a number of large projects. Provides direction for transportation engineering drawings, analysis and report preparation, preparation of specifications and engineering estimates.	\$ 208.00
Senior Project Manager	Full responsibility for large, complex projects or a number of large projects. Provides direction for engineering drawings, analysis and report preparation, preparation of specifications and engineering estimates.	\$ 196.00
Senior Transportation Engineer II	Applies standard engineering techniques and procedures, professional judgment to make modifications or execute complex features or solutions on transportation projects.	\$ 170.00
Senior Civil Engineer	Manages and performs technical tasks, preparation of engineering drawings, analysis, reports and specifications.	\$ 156.00
Senior ITS Engineer	Preparation of ITS engineering concepts, analysis, report preparation, design, and preparation of specifications and engineering estimates. Directs EIT work tasks.	\$ 152.00
Senior Transportation Planner II	Project management, applies planning methods and procedures, professional judgment to make modifications or provide solutions on multimodal transportation projects. Public outreach, stakeholder engagement and consensus building.	\$ 148.00
Senior ITS Specialist	Providing technical expertise for traffic and ITS tasks, overseeing and delivering projects, field work, analysis, preparation of plans, specification, estimates, and schedules.	\$ 144.00
Senior Transportation Engineer	Preparation of traffic and transportation engineering analysis, design, and report preparation, preparation of specifications and engineering estimates. Directs EIT work tasks.	\$ 142.00
Transportation Engineer II	Preparation of engineering drawings, analysis and report preparation.	\$ 134.00
Construction Engineer II	Performs and supervises complex construction tasks. Professionally licensed with technical knowledge of engineering specifications and constructions quality requirements.	\$ 130.00

Construction Manager	Creates and manages construction schedules; Performs pre-and post-installation field reviews; shares lessons learned from installations, manages integration and testing in field.	\$ 126.00
Data Services Manager	Coordinates and collects traffic and transportation data. Reviews and summarizes data for use in engineering evaluations.	\$ 126.00
ITS Engineer	Preparation of engineering drawings, analysis and report preparation for ITS specific projects.	\$ 116.00
Transportation Engineer	Preparation of engineering drawings, analysis and report preparation.	\$ 116.00
ITS Construction Specialist	Providing field reconnaissance, remote support, design clarifications for ITS tasks, overseeing and delivering projects, field work, analysis, preparation of plans, specification, estimates, and schedules.	\$ 116.00
Senior Construction Inspector	Performs and supervises complex construction tasks. Thorough technical knowledge of testing requirements.	\$ 116.00
Senior TIM Coordinator	Manage and/or staff traffic management center	\$ 102.00
Transportation Planner	Preparation of technical analysis, data collection, GIS mapping, meeting and project graphics, and report preparation.	\$ 100.00
Engineer In Training (EIT) III	Performs engineering analysis, design and drafting assignments under the general direction of a licensed professional engineer.	\$ 100.00
EIT II	Performs engineering analysis, design and drafting assignments under the general direction of a licensed professional engineer.	\$ 92.00
Technical Specialist I	Field reconnaissance; design plans, specifications; typical details; cost estimating; remote support; design clarifications; field revisions; as-builts	\$ 90.00
EIT	Performs engineering analysis, design and drafting assignments under the general direction of a licensed professional engineer.	\$ 84.00
Construction Engineer	Performs and supervises complex construction tasks. Professionally licensed with technical knowledge of engineering specifications and constructions quality requirements.	\$ 82.00
Construction Inspector	Provides oversight of construction projects, monitoring progress and ensuring adherence to contract and subcontract terms, performance, quality requirements and engineering specification.	\$ 82.00
Data Analyst	Performs data analysis and reporting	\$ 80.00
Intern	Performs data collection, analysis, and drafting assignments under the direction of professional staff	\$ 50.00
Financial Manager	Responsible for QC of invoices and oversight of project financial management.	\$ 160.00
Project Administrator	Responsible for all accounting aspects of project.	\$ 124.00
Project Assistant	Performs word processing, report preparation, specifications, mailings and reproduction. Provides invoicing support and contract management.	\$ 90.00
Administrative Assistant	Performs word processing, report preparation, specifications, mailings and reproduction.	\$ 60.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: ~ 2.8.

SUB-CONSULTANT TEAM MEMBERSFirm Name: BBH Management Solutions, LLC

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Project Manager VI	Provides professional program and project management expertise in the direction of unconventional projects requiring multiple technical units.	\$270
Project Manager V	Provides professional program and project management expertise in the direction of unconventional projects requiring multiple technical units.	\$250
Project Manager IV	Provides professional program and project management expertise in the direction of unconventional projects requiring multiple technical units.	\$230
Project Manager III	Provides professional program and project management expertise in the direction of unconventional projects requiring multiple technical units.	\$210
Project Manager II	Provides professional program and project management expertise in the direction of unconventional projects requiring multiple technical units.	\$190
Project Manager	Applies technical expertise and project management experience to manage project teams on conventional and unconventional projects.	\$170
Assistant Project Manager	Under supervision, applies technical competency and project production experience to manage project teams on conventional, non-complex and smaller projects.	\$130
Administrative	Under general supervision, researches and interprets contract requirements to determine whether construction work is proceeding in substantial compliance with plans, contracts, specifications and special provisions.	\$65

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 2.6

SUB-CONSULTANT TEAM MEMBERS

Firm Name: Coggins Consultants, LLC

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Senior Program Implementation Manager	Program Management, Project Management, Alternative Project Delivery, City and County of Denver Liaison	\$205.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 1.0.

SUB-CONSULTANT TEAM MEMBERS

Firm Name: Design Workshop, Inc.

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Principal-in-Charge	Contract management, lead	\$175
Project Manager	Daily contact	\$150
Advising Principal	Planning/design consultation	\$275
Project Planner/ Designer	Planning and/or design production	\$130
Project Assistant	Administrative	\$80

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 3.25

SUB-CONSULTANT TEAM MEMBERS

Firm Name: Diversified Underground, Inc.

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Utility Locating	The process of identifying and labeling public & private utility that are underground.	\$80.00
Utility Potholing	The practice of digging a test hole to expose underground utilities to ascertain the horizontal and vertical location of the facility.	\$275.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 1.0

SUB-CONSULTANT TEAM MEMBERSFirm Name: DLR Group

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Senior Expert	Leaders who provide industry expertise to our clients' business.	\$365
Project/Discipline Leader	Senior Professionals who lead Projects and/or Disciplines.	\$235
Senior Professional	All registered or licensed Professionals with 10 years or more experience since registration. All personnel in equivalent roles in related professional disciplines in which there is no registration, but who have 15 years experience in their field including 10 years experience in leadership roles in those related disciplines.	\$175
Professional	All registered Professionals with less than 10 years since registration. Nonregistered Professionals who have more than 15 years experience and are in direct professional leadership roles. All personnel in equivalent roles in related professional disciplines in which there is no registration, but who have 15 years experience and are in direct leadership roles in their field.	\$145
Professional Support	New Professional degreed graduates and interns who are not yet registered. Nonregistered Professionals who have 10 years experience under the supervision of registered Professionals. All personnel in related professional disciplines in which there is no registration, but have 10 years experience in their field. Drafters, CADD technicians, Designers and similar technicians without registration, but with 10 years experience.	\$115
Technical	Nonregistered Professional personnel who have less than 10 years experience. All personnel in related professional disciplines in which there is no registration, but have less than 10 years experience in their field. Drafters, CADD technicians, Designers and similar technicians without registration, but with less than 10 years experience. All Administrative support, clerical and word processing personnel with 10 years experience.	\$90
Clerical	All Administrative support, clerical and word processing personnel with less than 10 years experience.	\$70

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 2.7

SUB-CONSULTANT TEAM MEMBERSFirm Name: Entitlement and Engineering Solutions, Inc.

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Project Manager	Full responsibility for large complex projects; manages work groups; project development; technical expertise	\$127.30
Principal	Assures technical, administrative staffing, scheduling requirements are met	\$280.93
Sr. Project Manager	Supervises staff in carrying out programs; provides technical expertise Assures quality control and optimization of resources	\$165.75
Sr. Engineer IV	Applies advanced techniques, modifications and theories; serves as technical liason; diverse knowledge of engineering principles and practices	\$119.34
Engineer III	Responsible for technical performance on small to medium projects, designated tasks on large projects; application of standard engineering techniques and procedures	\$114.04
Engineer II	Performs engineering assignments under the general direction of a licensed professional engineer	\$91.49
Sr. CAD Technician	Coordinates multidiscipline models, design and model changes; develops plans, prepares drawing, design and model requirements from conceptual information through CDs	\$100.11
Sr. Engineer V	Responsible for design direction and technical merit	\$159.00
Engineer I	Assist with the design and engineering calculations	\$87.50
Sr. Administration	Oversight; direction and management of non-technical tasks; advanced skill required	131.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 2.04

SUB-CONSULTANT TEAM MEMBERSFirm Name: Goodbee & Associates, Inc.

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
President	Directs all aspects of the firm's operations	\$185
Principal	Directs all aspects of the firm's operations	\$185
Project Manager III	Leads and reviews technical work	\$150
Project Manager II	Leads and reviews technical work	\$135
Project Manager I	Leads and reviews technical work	\$125
Landscape Architect (Principal)	Leads and reviews technical work	\$175
Landscape Architect III	Leads and reviews technical work	\$150
Landscape Architect II	Leads and reviews technical work	\$130
Landscape Architect I	Leads and reviews technical work	\$110
Designer III	Completes technical work under direction of a PM/LA	\$115
Designer II	Completes technical work under direction of a PM/LA	\$110
Designer I	Completes technical work under direction of a PM/LA	\$100
CAD II	Completes technical work under direction of a PM/LA	\$100
CAD I	Completes technical work under direction of a PM/LA	\$80
Administrator	Bookkeeping and general administration	\$110
Administrative Assistant	General administration	\$80

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 3.1

SUB-CONSULTANT TEAM MEMBERSFirm Name: HCL Engineering & Surveying, LLC

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Principal	Oversee HCL employees and project work	225
Project Manager	Supervise staff, schedule work, serve as client contact	165
Project Engineer	Subsurface utility engineering	135
Designer	Perform CAD tasks	110
Sr Project Surveyor	Lead surveying team	135
Project Surveyor	Assist Senior project surveyor	115
Party Chief	Supervise field crew	140
Instrument Operator	Work under Party Chief to obtain survey measurements	35
Utility Locator	Locate utilities	140
Admin	Perform billing and other administrative tasks	75

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 2.85

SUB-CONSULTANT TEAM MEMBERSFirm Name: Livable Cities Studio, Inc.

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Principal 1	Lead project and development of content.	\$200
Principal 2	Lead project and development of content.	\$175
Principal 3	Lead project and development of content, complex project management .	\$150
Project Designer 1	Project management, development of content.	\$130
Project Designer 2	Project management, development of content, limited design production.	\$115
Project Designer 3	Design production, limited project management.	\$100
Project Designer 4	Design production.	\$90
Project Designer 5	Design production.	\$75
Project Designer 6	Design production, administrative help.	\$60

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 2.8

SUB-CONSULTANT TEAM MEMBERSFirm Name: OV Consulting

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Principal	Project Management, outreach and engagement, planning, traffic engineering, transportation management, public relations.	\$155
Senior Engineer	Transportation Engineering.	\$125
Senior Planner	Transportation and related Planning.	\$115
Planner	Transportation Planning, public engagement.	\$105
Engineer	Transportation Engineering.	\$105
GIS Analyst	GIS, data review.	\$95
Graphic Designer	Graphic design, meeting materials, web-based materials.	\$85
CAD Technician	CAD drafting.	\$75
Clerical Administrative	Word processing and administrative organization.	\$55

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 1.0

SUB-CONSULTANT TEAM MEMBERS

Firm Name: Pinyon Environmental

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Principal/ Executive Management	Responsible for providing strategic direction, vision, and leadership. Performs senior-level QA/QC and conducts meetings and negotiations with regulatory and oversight agencies.	\$220
Senior Engineer/ Scientist	Responsible for technical completeness and competency of all submissions and work performed, including performance of junior- and mid-level planners and scientists. Conduct and supervise professional and technical staff to complete studies focused on engineering, planning, NEPA evaluations, air quality, noise, biology, geology, chemistry and environmental science.	\$201
Project Manager II	Project management, including coordination of multi-disciplinary teams, preparing responses to agency questions, and facilitates project meetings with client and regulators. Develops project requirements, site investigations, facility requirements development, budget and programming support, analyses and project execution.	\$179
Project Specialist	Directs the gathering of data and prepares complex reporting and analysis. Oversight of technical products and development of detailed studies related to NEPA, air quality, noise, environmental justice, biology, geology, chemistry and environmental science.	\$153
Project Engineer/ Scientist	Conducts data analysis and input, field data gathering, miscellaneous field services related to engineering, NEPA, air quality, noise, geology, chemistry and environmental science, and writes descriptive technical reports.	\$ 127
Staff II Engineer/ Scientist	Conducts the collection and initial interpretation of scientific data, such as soil logging, soil and groundwater sampling, water-level surveying, scientific data, noise or air measurements.	\$117
Staff I Technician/ Project Assistant I	Data management and administrative support, maintain field equipment; administrative contract control.	\$94
Drafting (Graphics)	AutoCAD, floor plans, elevations, sections, scale drawings, layering and concept design for architects and engineers. Duties may include configuring and maintaining CADD libraries, engineering documentation management systems and CADD computer network systems.	\$98
Field Technician/ Project Assistant	Maintain Field Equipment, Data Management	\$86
Clerical	Word Processing, Clerical	\$67

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 3.01 .

SUB-CONSULTANT TEAM MEMBERSFirm Name: PK Electrical

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Principal	Oversees the project, does QA/QC and resolves issues.	\$225.00
Engineering/Project Manager	Oversees the project; provides design support, first line of problem solving.	\$190.00
TeleComm Manager / Designer	In regards to TeleComm, handles day-to-day contact, does design and first line of problem solving.	\$185.00
Engineering Designer	Handles day-to-day contact and does design.	\$150.00
Production/Drafter	Produces the design using Revit or AutoCAD.	\$95.00
Clerical/Administration	Completes billing, specifications, administration support.	\$80.00
Bookkeeper / Accounting	Finance Accounts Manager / Bookkeeping	\$100.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 3.4812

SUB-CONSULTANT TEAM MEMBERSFirm Name: San Engineering, LLC

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Consultant may copy this page or modify it to conform to the services being offered.

Title/Classification	Responsibilities	Rate/Hr.
Civil Engineering Manager	Design/Management	\$150.00
Structural Engineering Manager	Design/Management	\$150.00
Senior Project Engineer	Design	\$130.00
Staff Engineer	Design/Production	\$120.00
Sr. CAD Drafter	Drafting/Design	\$115.00
Drafter	Drafting	\$105.00
Sr. Program Assistant	General administrative and data entry	\$60.90

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 2.53

SUB-CONSULTANT TEAM MEMBERSFirm Name: Shannon & Wilson, Inc.

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Senior Vice President	Overall QA/QC; Review of geotechnical engineering investigations, analysis, and design recommendations	\$260
Vice President	Main contact, interface with project team; Manages cost and schedule; Initiates geotechnical investigations; Performs geotechnical analysis and provides design recommendations; Prepares/stamps geotechnical engineering reports	\$220
Senior Associate	Performs geotechnical analysis and provides design recommendations; Prepares geotechnical engineering reports	\$195
Associate	Performs geotechnical analysis and provides design recommendations; Prepares geotechnical engineering reports	\$175
Senior Professional III	Coordinates/complete geotechnical investigations; Performs geotechnical analysis and provides design recommendations; Prepares geotechnical engineering reports	\$155
Senior Professional II	Coordinates/complete geotechnical investigations; Performs geotechnical analysis and provides design recommendations; Prepares geotechnical engineering reports	\$135
Senior Professional I	Coordinates/complete geotechnical investigations; Performs geotechnical analysis and provides design recommendations; Prepares geotechnical engineering reports	\$120
Professional IV	Coordinates/assists with geotechnical investigations, analysis and design recommendations; Assists with geotechnical engineering reports	\$110
Professional III	Coordinates/assists with geotechnical investigations, analysis and design recommendations; Assists with geotechnical engineering reports	\$100
Professional II	Performs field logging of borings and prepares boring logs	\$95
Professional I	Performs field logging of borings and prepares boring logs	\$85
Senior Technician	Provides laboratory testing of soil/rock obtained from geotechnical boring	\$110
Technician IV	Provides laboratory testing of soil/rock obtained from geotechnical boring	\$95
Technician III	Provides laboratory testing of soil/rock obtained from geotechnical boring	\$85
Technician II	Provides laboratory testing of soil/rock obtained from geotechnical boring	\$75
Technician I	Provides laboratory testing of soil/rock obtained from geotechnical boring	\$65
Senior Drafter	Prepares report figures such as site plans and boring location maps	\$115
Drafter III, IV	Prepares report figures such as site plans and boring location maps	\$100
Drafter I, II	Prepares report figures such as site plans and boring location maps	\$95
Administrative III, IV	Formatting, printing, and assembling of technical reports	\$95
Administrative I, II	Formatting, printing, and assembling of technical reports	\$75

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 3.2.

SUB-CONSULTANT TEAM MEMBERSFirm Name: TRIUNITY, INC.List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Administration Support	Administration and Clerical Support	\$85.00
Civil Engineer Lead	Civil design	\$188.00
Civil Engineer 2	Civil design	\$170.00
Civil Engineer 1	Civil design	\$145.00
Civil/Structural Inspector Lead	Civil/Structural Field Inspections	\$155.00
Civil/Structural Inspector 2	Civil/Structural Field Inspections	\$132.00
Civil/Structural Inspector 1	Civil/Structural Field Inspections	\$112.00
Construction Manager	Construction Phasing, Constructability Reviews	\$175.00
Construction Safety	Construction Field Safety	\$117.00
Drafting Lead	CAD & Drafting	\$115.00
Drafter 1	CAD & Drafting	\$95.00
Electrical Engineer Lead	Electrical and Systems Engineering	\$250.00
Electrical Engineer 2	Electrical and Systems Engineering	\$210.00
Electrical Engineer 1	Electrical and Systems Engineering	\$175.00
Electrical Inspection Lead	Electrical Field Inspections	\$170.00
Electrical Inspection 2	Electrical Field Inspections	\$145.00
Electrical Inspection 1	Electrical Field Inspections	\$115.00
ITS/Traffic Senior	Traffic and ITS Design and Analysis	\$210.00
ITS/Traffic Engineer 2	Traffic and ITS Design and Analysis	\$170.00
ITS/Traffic Engineer 1	Traffic and ITS Design and Analysis	\$125.00
ITS/Traffic EIT	Traffic and ITS Design and Analysis	\$85.00
Project Controls Manager	Project Management, Project Controls Lead	\$220.00
Project Controls 2	Scheduling, Estimating, Contract Admin	\$175.00
Project Controls 1	Scheduling, Estimating, Contract Admin	\$125.00
Project Controls Support	Scheduling, Estimating, Contract Admin	\$90.00
Project Manager Senior	Project Management Functions	\$255.00
Project Manager 2	Project Management Functions	\$190.00
Project Manager 1	Project Management Functions	\$140.00
Scheduler	Scheduling	\$125.00
Utility Coordinator Lead	Utility Coordination	\$185.00
Utility Coordinator 2	Utility Coordination	\$160.00
Utility Coordinator 1	Utility Coordination	\$130.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 1

SUB-CONSULTANT TEAM MEMBERSFirm Name: Woolpert, Inc.

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Group Manager	Manage overall aspects of the Survey Department and projects and is an LS. Interprets the scope of services and negotiates the man hours and costs. Project Principal isn't included in the day-to-day operations of the project.	\$200.00
Project Manager	Is responsible for managing the success of the project such as budget, scope, schedule, quality control and deliverables and is an LS. Provides detailed instructions to crew and technicians.	\$180.00
Project Surveyor	Prepares Legal, ROW Plans and Boundary Surveys and oversees Field Work. May or may not be an LS. Processes field data and prepares it for technician for drafting.	\$140.00
Survey Technician	Research, calculations, utilizes Micro-Station and assists in the preparation of Legal and ROW Plans.	\$105.00
CADD Technician	Prepares in Micro-Station all exhibits for Legal, ROW Plans, Topographic Maps and Boundary Surveys.	\$95.00
1-Man Field Crew	Is responsible for the day-to-day operations of collecting field data to the requirements of the client. Must know all equipment including conventional Total Stations, Levels, Data Collectors and GPS. Must be familiar with computer programs to process field data.	\$110.00
2-Man Field Crew	Is responsible for the day-to-day operations of collecting field data to the requirements of the client. Must know all equipment including conventional Total Stations, Levels, Data Collectors and GPS. Must be familiar with computer programs to process field data.	\$180.00
3-Man Field Crew	Is responsible for the day-to-day operations of collecting field data to the requirements of the client. Must know all equipment including conventional Total Stations, Levels, Data Collectors and GPS. Must be familiar with computer programs to process field data.	\$245.00
Clerical	Project Maintenance including typing, filing, preparing invoices, and processing expenses related to the project. Helps maintain client relationship.	\$65.00
Senior Photogrammetric Technician	Sets up projects and is lead technician on a project. A senior tech will develop project specific compilation code and feature lists, and will develop project specific tasks and processes. Senior technicians assist with project scheduling; provide QA/QC resources on a project, additional production resources, and with staff training.	\$110.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 3.25

SUB-CONSULTANT TEAM MEMBERSFirm Name: Yeh and Associates, Inc.

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal	Ensure project receives all needed support. Review Schedule, budget.	\$205.00
Senior Project Manager	Responsible for day to day management of project	\$185.00
Project Manager	Responsible for day to day management of limited scope projects	\$156.00
Sr. Engineer/Geologist	Performs engineering/geological investigations.	\$135.00
Project Engineer/Geologist	Performs investigations, prepares reports.	\$115.00
Staff Engineer/Geologist	Performs calculations, sketches, checks drawings supplied by others.	\$100.00
Engineer or Geologist Intern	Performs calculations, sketches, and work with the supervision a engineer.	\$62.00
Resident Construction Engineer	Responsible for managing, scheduling, and delivering construction projects. Licensed	\$180.00
Construction Manager	Responsible for day to day management of limited scope projects Non-licensed	\$155.00
Construction Observer 3	Inspects construction, submits daily field reports.	\$125.00
Construction Observer 2	Provide Construction Inspection services, written field reports	\$110.00
Construction Observer 1	Provide Construction Inspection services, written field reports	\$99.00
Technician Leader/Supervisor	Provides quality control for field project documentation	\$130.00
Laboratory Supervisor	Organizes and oversees all lab activities for materials testing.	\$110.00
Technician 3	Conducts tests on soils, concrete, asphalt. Fully certified	\$88.00
Technician 2	Samples and tests asphalt, concrete, aggregate, and soils.	\$79.00
Technician 1	Samples and tests asphalt, concrete, aggregate, and soils.	\$65.00
Graphics/CAD specialist	Prepares conceptual studies and designs	\$130.00
Cad Technician	Prepares studies and designs into electronic files	\$80.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 2.83.

Exhibit C-1

Attachment 2
LIST OF KEY PERSONNEL

(Consultant may copy this page or modify it to conform to the services being offered.)

PERSONNEL CLASSIFICATION	NAME OF INDIVIDUAL
Sector Manager	Ken Hawkins, PE (Atkins)
Principal	Garakhalli Mohan (Atkins)
Sector Manager	Carrie Wallis, PE (Atkins)
Project Director	Tom Browning, PE (Atkins)
Senior Group Manager	Frank Schultz, PE (Atkins)
Sr. Engineer IV	Mike Cates, PE (Atkins)
Project Director	Kirk Webb (Atkins)
Senior Group Manager	Jon Chen, PE (Atkins)
Sr. Engineer IV	Stephen Harris, PE (Atkins)
Sr. Engineer III	Loren Lauvray, PE (Atkins)
Sr. Engineer IV	Tammy Eggers, PE (Atkins)
Project Manager II	Erika Vega Baza, PE (Atkins)
Project Director	Will Johnson, PE (Atkins)
Division Manager	Dan Liddle, PE (Atkins)
Sr. Project Manager	Heather Andrews, PE (Atkins)
Senior Group Manager	Jamie Archambeau, PE (Atkins)
Senior Group Manager	David Sprague, PE (Atkins)

Attachment 2
LIST OF KEY PERSONNEL

(Consultant may copy this page or modify it to conform to the services being offered.)

PERSONNEL CLASSIFICATION	NAME OF INDIVIDUAL
Principal	Melissa Rosas (Apex)
Principal	Scott Thomas (Apex)
Senior ITS Engineer III	Kenneth DePinto (Apex)
Senior Transportation Engineer III	Alexander Larson (Apex)
Senior Transportation Engineer III	Ben Waldman (Apex)
Senior Transportation Engineer III	Jeff Ream (Apex)
Senior Project Manager	Jeff Lancaster (Apex)
Senior Transportation Engineer II	Anthony Hurd (Apex)
Senior Transportation Engineer II	Malinda Reese (Apex)
Senior Transportation Engineer II	Shane Binder (Apex)
Senior Civil Engineer	Jessica Burch (Apex)
Senior ITS Engineer	Jason Duffy (Apex)
Senior Transportation Planner II	Josh Mehlem (Apex)
Senior Transportation Planner II	Jessica Hernandez (Apex)
Senior ITS Specialist	Matt Rickard (Apex)
Senior Transportation Engineer	Diana McHale (Apex)
Transportation Engineer II	Gabrielle Renner (Apex)
Transportation Engineer II	Steven Marfitano (Apex)

Attachment 2
LIST OF KEY PERSONNEL

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PERSONNEL CLASSIFICATION	NAME OF INDIVIDUAL
Construction Engineer II	Christopher Santorno (Apex)
Construction Manager	Eric Fuller (Apex)
Construction Manager	Ryan Boothe (Apex)
Data Services Manager	Nathaniel Warren (Apex)
Senior Construction Inspector	David Judy (Apex)
Senior Construction Inspector	Michael Comstock (Apex)
ITS Engineer	Kimberly Osaki (Apex)
Transportation Engineer	Elliott Heckler (Apex)
Transportation Engineer	Ryan Kelzenberg (Apex)
ITS Construction Specialist	Arthur Gogo (Apex)
Senior TIM Coordinator	Jerry Mayo (Apex)
EIT III	Alyssa Shomion
EIT III	Arnold Fisher (Apex)
EIT III	David Murie (Apex)
EIT III	Michael Duesterbeck (Apex)
Transportation Planner	Angela Urrego (Apex)
Transportation Planner	Stephanie Ball (Apex)
EIT II	Danit Hudson (Apex)

Attachment 2
LIST OF KEY PERSONNEL

(Consultant may copy this page or modify it to conform to the services being offered.)

PERSONNEL CLASSIFICATION	NAME OF INDIVIDUAL
EIT II	Scott Goetz (Apex)
Technical Specialist I	Cameron Fletcher (Apex)
EIT	José Benitez (Apex)
EIT	So Young (Gabi) Choi (Apex)
EIT	Zach Johnson (Apex)
Construction Engineer	Nishant Netala (Apex)
Construction Inspector	Brandon Martinez (Apex)
Construction Inspector	Christopher Carrillo (Apex)
Construction Inspector	Christopher Goodrich (Apex)
Data Analyst	Matt Mitchell (Apex)
Financial Manager	Kristine Thomas (Apex)
Project Administrator	Cassady Osterweil (Apex)
Project Administrator	Lou Ann Hight (Apex)
Project Assistant	Alaina Groat (Apex)
Project Assistant	Anna Lundin (Apex)
Project Assistant	Paula Gibbs (Apex)
Administrative Assistant	Katherine Castellarin (Apex)

Attachment 2
LIST OF KEY PERSONNEL

(Consultant may copy this page or modify it to conform to the services being offered.)

PERSONNEL CLASSIFICATION	NAME OF INDIVIDUAL
Utility Locating	Dustin Muir (Diversified)

Attachment 2
LIST OF KEY PERSONNEL

Goodbee & Associates, Inc.

(Consultant may copy this page or modify it to conform to the services being offered.)

PERSONNEL CLASSIFICATION	NAME OF INDIVIDUAL
President	Lisa Goodbee
Principal	Mary Keith Floyd
Project Manager III	Laura Harmon
Project Manager III	Elissa Roselyn
Project Manager III	Dana Bijold
Project Manager II	Lisa Hauswirth
Project Manager I	Gloria Jones
Landscape Architect (Principal)	Patricia Miers
Landscape Architect III	TBD
Landscape Architect II	Adam Barnard
Landscape Architect I	TBD
Designer III	Doug Smith
Designer III	Jessica Wray
Designer II	Mary Klopfenstein
Designer II	David Duke
Designer I	Pierce Hendrix
CAD II	TBD
CAD I	Tyler Elliott
CAD I	Mary Lobato
Administrator	TBD
Administrative Assistant	Elizabeth Kiser
Administrative Assistant	Dawn Nickles
Administrative Assistant	Mary Nordini

Attachment 2
LIST OF KEY PERSONNEL

(Consultant may copy this page or modify it to conform to the services being offered.)

PERSONNEL CLASSIFICATION	NAME OF INDIVIDUAL
Civil Engineering Manager	Eduardo San, PE (San)
Structural Engineering Manager	John Migliaccio, PE (San)

**Attachment 2
LIST OF KEY PERSONNEL**

(Consultant may copy this page or modify it to conform to the services being offered.)

PERSONNEL CLASSIFICATION	NAME OF INDIVIDUAL
Senior Vice President	Greg Fischer, PE (Shannon)
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**Attachment 2 (Triunity)
LIST OF KEY PERSONNEL**

(Consultant may copy this page or modify it to conform to the services being offered.)

PERSONNEL CLASSIFICATION	NAME OF INDIVIDUAL
Electrical Engineer 2	Alex Kelly
Project Controls 2	Andrew Kean
ITS/Traffic Senior	Bill Kascek
ITS/Traffic Engineer 1	Clayton Brown
Project Manager 1	Colby Childs
Project Controls 1	Courtney Reuer
Project Manager Senior	Danielle Smith
Civil/Structural Inspector 2	Dave Lewis
Electrical Engineer 1	Dean Erickson
Civil/Structural Inspector Lead	Don Cabrera
Construction Manager	John Tryba
Drafting Lead	John Gonzales
Electrical Engineer Lead	Jonnie Thomas
Utility Coordinator Lead	Kurt Snitker
Project Controls 1	Lukas Schroeder
ITS/Traffic EIT	Matt Pollard
Project Manager 2	Matt Olley
Electrical Engineer 1	Michelle Stelly
Project Manager 2	Mike Kuyper
Project Manager Senior	Mike Peek
Project Controls 2	Monte Menard
Project Controls 1	Nadia Soto
Administration Support	Neasha Haynes
Drafting Lead	Raymond Current
Electrical Engineer 1	Richard Hensel
Administration Support	Romero Monica
Utility Coordinator 1	Ryan Stroh
Project Manager Senior	Gary Atchinson
Project Controls 2	Tim Kamper
Project Controls Support	Caleb Flack
Project Manager Senior	Jane Donovan
Project Controls 1	Jeff Scherlis
Scheduler	Lisa Reich

