

BILL/ RESOLUTION REQUEST

- 1. Title:** Approve classification notice #1334 to comply with the State of Colorado's approved increase of the state's minimum wage for 2011 from \$7.24 per hour to \$7.36 per hour.
- 2. Requesting Agency:** Career Service Authority
- 3. Contact Person *with actual knowledge of proposed ordinance***
Name:Alena Martinez
Phone:720-913-5726
Email:alena.martinez@denvergov.org
- 4. Contact Person *with actual knowledge of proposed ordinance who will present the item at Mayor Council and who will be available for first and second reading, if necessary***
Name:Bruce Backer/Roberta Monaco
Phone:720-913-5643/720-913-5629
Email:bruce.backer@denvergov.org/roberta.monaco@denvergov.org
- 5. Describe the proposed ordinance, including what the proposed ordinance is intended to accomplish, who's involved**
 - a. Scope of Work**

1. Classification Notice #1334 – CSA is revising the Short Range Schedule A and Community Rate Schedule B. We are also changing the pay range of Recreation Aide from \$7.28 -\$8.03 to \$7.36-\$8.24. Recreation Facility Assistant is a pay grade change from 216-Y to 220-Y, Park Seasonal Laborer is a pay grade change from 219-Y to 226-Y and Usher is a pay range change from \$7.28-13.08 to \$7.36-\$13.22. The State of Colorado approved an increase of the state's minimum wage for 2011 from \$7.24 per hour to \$7.36 per hour. In order to comply with this change, a review of the Classification and Pay Plan indicated two classifications that will fall below the new minimum wage on January 1, 2011. These classifications are Recreation Aide and Usher. In order to comply with the new minimum wage rate, the pay tables for Short Range Schedule A and Community Rate Schedule B will be re-aligned. The pay grade minimums will be increased for the Recreation Aide and Usher classifications using the revised pay tables. Finally, the Recreation Facility Assistant and Park Seasonal Laborer will be assigned new pay grades using the revised pay tables. 193 impacted employees will receive a \$0.08 per hour increase to their pay. Since these are on-call employees, it is difficult to determine annual impact for employees since their schedules vary. If all of the impacted employees worked 40 hours for 52 weeks, it would cost an additional \$32,115.20 annually; however, we know the actual cost will be at most half of that cost since they are all on-call employees who do not work 40 hours per week. There is no budget impact form because these increases are required by the State of Colorado.
 - b. Duration**

c. Location

d. Affected Council District

e. Benefits

f. Costs

6. Is there any controversy surrounding this ordinance, groups or individuals who may have concerns about it? Please explain.

No.

Bill Request Number: BR11-0017

Date: 1/7/2011