



## Agenda

### Finance & Governance Committee

**Committee Members:** *Black, Chair; Kniech, Vice-Chair; Hinds,  
Clark, Ortega, CdeBaca*

**Committee Staff:** *Zachary Rothmier*

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**Tuesday, March 9, 2021, 1:30 PM**

**Virtual: Link Available at**

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**<[www.DenverGov.org/CityCouncil](http://www.DenverGov.org/CityCouncil)>**

#### Attendance

#### Action Items

[21-0233](#) Amends the Classification and Pay Plan by abolishing the City's twenty current pay tables, replacing the City's current pay tables with three proposed pay tables, and reassigning the city's current classifications to the proposed pay grades table and amends Sections 18 and 14 of the Denver Revised Municipal Code to reflect the streamlining and modernization of the pay tables and pay ranges, maintenance of the pay tables and market adjustment allocations, and certain associated terminology.

*Karen Niparko*

[21-0234](#) Approves the exemption of the Career Service Board from conducting the Annual Pay Survey and to maintain the current classification and pay plan for employees in the Career Service and for certain employees not in the Career Service without such market adjustments due to the extraordinary economic impacts of the COVID-19 pandemic crisis.

*Karen Niparko*

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[21-0248](#) Approves a contract with Roth Property Maintenance, LLC for \$23,700,000 and for three years, with two one-year options to extend, for janitorial services at City facilities (GENRL-202057317).

*Nicol Suddreth and Kami Johle*

[21-0249](#) Approves a contract with KG Clean, Inc. for \$4,100,000 and for three years, with two one-year options to extend, for janitorial services at City facilities (GENRL-202157441).

*Nicol Suddreth and Kami Johle*

**Consent Items**

[21-0235](#) Approves a purchase order with Zivaro, Inc. for \$589,619.23 and for one year for the subscription of the ProofPoint software application supporting Technology Services' email security protocols, citywide (PO-00097326).