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2 **BY AUTHORITY**

3 ORDINANCE NO. _____
4 SERIES OF 2021

COUNCIL BILL NO. CB21-1436
COMMITTEE OF REFERENCE:
Finance & Governance

6 **A BILL**

7 **For an ordinance amending the classification and pay plan for employees in**
8 **the Career Service and for certain employees not in the Career Service.**
9

10 **WHEREAS**, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18,
11 D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to
12 the classification and pay plan governing the compensation of employees in the career service and
13 certain employees not in the career service;

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15 **NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY**
16 **OF DENVER:**

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18 **Section 1.** That effective **beginning March 6th, 2022**, the classification and pay plan is
19 hereby amended by creating the following classifications:

<u>Job Code</u>	<u>Proposed Class Title</u>	<u>Proposed Pay Grade & Range</u>
CA3339	Golf Professional 1st Assistant	EX-05 (\$45,030-\$74,300)
CA3346	Golf Professional 2nd Assistant	NE-10 (\$20.07-\$30.11)

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21 **Section 2.** That effective **beginning March 6th, 2022**, the classification and pay plan is
22 hereby amended by changing the title of the following classifications:

<u>Job Code</u>	<u>Current Class Title</u>	<u>Proposed Class Title</u>
CC2529	Golf and Pro Shop Assistant	Golf Sales Associate Lead
CG2378	Golf Starter and Ranger	Golf Player Ambassador
CJ2739	Assistant Superintendent Golf Course	Golf Course Assistant Superintendent
CA2528	Golf Professional	Golf Professional Head

1 **Section 3.** That effective **beginning March 6th, 2022**, the classification and pay plan is
 2 hereby amended by changing the pay grades of the following classifications:

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<u>Job Code</u>	<u>Current Class Title</u>	<u>Current Pay Grade & Range</u>	<u>Proposed Pay Grade & Range</u>
CC2529	Golf Sales Associate Lead	NE-05 (\$15.00 - \$22.50)	NE-08 (\$17.87 – 26.80)
CJ2739	Golf Course Assistant Superintendent	NE-11 (\$21.28 - \$31.92)	EX-06 (\$48,633 – 80,244)
CJ2527	Golf Course Operator	EX-06 (\$48,633 - \$80,244)	EX-07 (\$52,523 - \$86,664)
CA2740	Golf Professional Head	EX-08 (\$56,725 - \$93,597)	EX-09 (\$61,263 - \$101,084)

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5 **Section 4.** That effective **beginning March 6th, 2022**, the classification and pay plan is
 6 hereby amended by abolishing the following classification:

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<u>Classification Abolishment</u>	<u>Pay Grade</u>
Golf Professional Assistant	NE-11

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11 **Section 5.** That the foregoing amendments shall be reflected in the full classification and
 12 pay plan kept and maintained in the office of the Clerk and Recorder, as reflected at Clerk Filing
 13 No. 20210010-E, and at the Office of Human Resources, and shall be available for public
 14 inspection both in person and on-line.

15 **Section 6.** This ordinance shall become effective March 06, 2022.

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1 COMMITTEE APPROVAL DATE: November 30, 2021, by Consent
2 MAYOR-COUNCIL DATE: December 7, 2021, by Consent
3 PASSED BY THE COUNCIL _____.
4 _____ - PRESIDENT
5 APPROVED: _____ - MAYOR _____
6 ATTEST: _____ - CLERK AND RECORDER,
7 EX-OFFICIO CLERK OF THE
8 CITY AND COUNTY OF DENVER
9 NOTICE PUBLISHED IN THE DAILY JOURNAL _____

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11 PREPARED BY: Ryland Feno, Office of Human Resources DATE: December 3, 2021
12 REVIEWED BY: Karla J. Pierce, Assistant City Attorney DATE: December 8, 2021

13 Pursuant to section 13-9, D.R.M.C., this proposed ordinance has been reviewed by the office of
14 the City Attorney. We find no irregularity as to form and have no legal objection to the proposed
15 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §
16 3.2.6 of the Charter.

17 Kristin M. Bronson, City Attorney for the City and County of Denver
18 BY: *Jonathan Griffin*, Assistant City Attorney DATE: Dec 9, 2021