FIRST AMENDATORY AGREEMENT

THIS FIRST AMENDATORY AGREEMENT (the "Amendment") is made and entered into by and between the **CITY AND COUNTY OF DENVER**, a municipal corporation of the State of Colorado (the "City") and **COLORADO HEALTH NETWORK, INC.**, a Colorado nonprofit corporation, whose address is 6260 E. Colfax Ave, Denver, Colorado 80220 (the "Contractor"), collectively the "Parties" and each individually a "Party."

RECITALS:

- **A.** The Parties entered into an Agreement on March 10, 2021 for the City to provide funding for the Contractor to provide Tenant-Based Rental Assistance; Short Term Rent, Mortgage, and Utility Assistance; Supportive Services; and Permanent Housing Placement programs to low-income individuals and families affected by HIV/AIDS (the "Agreement"); and
- **B.** The Agreement expired on by its terms on December 31, 2021, and rather than enter into a new agreement, the Parties desire to revive and reinstate all terms and conditions of the Agreement as they existed prior to the expiration of the term and to amend the Agreement as set forth below.

NOW THEREFORE, in consideration of the premises and the Parties' mutual covenants and obligations, the Parties agree as follows:

- 1. Effective upon execution, all references to "Exhibit A" in the Agreement shall be amended to read "Exhibit A or A-1, as applicable." Exhibit A-1 is attached to this Amendment and will control from and after January 1, 2022.
- 2. Section 2 of the Agreement entitled "<u>TIME OF PERFORMANCE</u>" is amended to read as follows:

"The Agreement shall begin on January 1, 2021 and end on December 31, 2022, unless such time extended by written agreement of the Parties, execute in the same manner as this Agreement."

3. Subsection 3.E.(1) of the Agreement entitled "<u>Maximum Contract Amount</u>" is amended to read as follows:

"Notwithstanding any other provision of the Agreement, the City's maximum payment obligation will not exceed SIX MILLION FIVE

HUNDRED FORTY-THREE THOUSAND TWO HUNDRED FORTY-TWO Dollars and NO/100 (\$6,543,242.00) (the "Maximum Contract Amount"). The City is not obligated to execute an Agreement or any amendments for any further services, including any services performed by Contractor beyond that specifically described in **Exhibit A or A-1**, as applicable. Any services performed beyond those in **Exhibit A or A-1**, as applicable, are performed at Contractor's risk and without authorization under the Agreement."

4. Section 5, entitled "**NO DISCRIMINATION IN EMPLOYMENT**, is amended to read as follows:

"In connection with the performance of work under the Agreement, the Contractor may not refuse to hire, discharge, promote, demote, or discriminate in matters of compensation against any person otherwise qualified, solely because of race, color, religion, national origin, ethnicity, citizenship, immigration status, gender, age, sexual orientation, gender identity, gender expression, marital status, source of income, military status, protective hairstyle, or disability. The Contractor shall insert the foregoing provision in all subcontracts."

5. The heading for Section 26 is amended to read "NO EMPLOYMENT OF A WORKER WITHOUT AUTHORIZATION TO PERFORM WORK UNDER THE AGREEMENT." Section 26 is amended to read as follows:

- **"A.** This Agreement is subject to Division 5 of Article IV of Chapter 20 of the Denver Revised Municipal Code, and any amendments (the "Certification Ordinance").
- **B.** The Contractor certifies that:
 - (1) At the time of its execution of this Agreement, it does not knowingly employ or contract with a worker without authorization who will perform work under this Agreement, nor will it knowingly employ or contract with a worker without authorization to perform work under this Agreement in the future.
 - (2) It will participate in the E-Verify Program, as defined in § 8-17.5-101(3.7), C.R.S., and confirm the employment eligibility of all employees who are newly hired for employment to perform work under this Agreement.
 - (3) It will not enter into a contract with a subconsultant or subcontractor that fails to certify to the Contractor that it shall not knowingly employ or contract with a worker without authorization to perform work under this Agreement.

- (4) It is prohibited from using the E-Verify Program procedures to undertake pre-employment screening of job applicants while performing its obligations under this Agreement, and it is required to comply with any and all federal requirements related to use of the E-Verify Program including, by way of example, all program requirements related to employee notification and preservation of employee rights.
- (5) If it obtains actual knowledge that a subconsultant or subcontractor performing work under this Agreement knowingly employs or contracts with a worker without authorization, it will notify such subconsultant or subcontractor and the City within three (3) days. The Contractor shall also terminate such subconsultant or subcontractor if within three (3) days after such notice the subconsultant or subcontractor does not stop employing or contracting with the worker without authorization, unless during the three-day period the subconsultant or subcontractor provides information to establish that the subconsultant or subcontractor has not knowingly employed or contracted with a worker without authorization.
- (6) It will comply with a reasonable request made in the course of an investigation by the Colorado Department of Labor and Employment under authority of § 8-17.5-102(5), C.R.S., or the City Auditor, under authority of D.R.M.C. 20-90.3.
- C. The Contractor is liable for any violations as provided in the Certification Ordinance. If the Contractor violates any provision of this section or the Certification Ordinance, the City may terminate this Agreement for a breach of the Agreement. If this Agreement is so terminated, the Contractor shall be liable for actual and consequential damages to the City. Any termination of a contract due to a violation of this section or the Certification Ordinance may also, at the discretion of the City, constitute grounds for disqualifying the Contractor from submitting bids or proposals for future contracts with the City."
- 6. Except as herein amended, the Agreement continues in effect, and is affirmed and ratified in each and every particular.
- 7. This Amendment will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

[SIGNATURE PAGES AND EXHIBITS TO FOLLOW]

Contract Control Number:

| Contractor Name: | COLORADO HEALTH NETWORK, INC. |
|---|--|
| N WITNESS WHEREOF, the par Denver, Colorado as of: | ies have set their hands and affixed their seals at |
| SEAL | CITY AND COUNTY OF DENVER: |
| ATTEST: | By: |
| | |
| APPROVED AS TO FORM: | REGISTERED AND COUNTERSIGNED: |
| Attorney for the City and County of | Denver Control of the |
| By: | By: |
| | |
| | Ву: |

HOST-202161597-01-/HOST 202157517-01

Contract Control Number: Contractor Name:

HOST-202161597-01-/HOST 202157517-01 COLORADO HEALTH NETWORK, INC.

| DocuSigned by: | | | | | |
|----------------|-------------------------|--|--|--|--|
| By: | Darrell J. Vigil, MBA | | | | |
| | 1020D00011 D0420 | | | | |
| Name | Darrell J. Vigil, MBA | | | | |
| | (please print) | | | | |
| Title: | Chief Executive Officer | | | | |
| | (please print) | | | | |
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| | | | | | |
| ATTE | ST: [if required] | | | | |
| By: | | | | | |
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SCOPE OF WORK

DEPARTMENT OF HOUSING STABILITY

Colorado Health Network, Inc., dba Denver Colorado AIDS Project

HOST-202161597-01

I. INTRODUCTION

Period of Performance Start and End Dates: January 1, 2022 - December 31, 2022

Project Description:

The purpose of this contract agreement is to provide a Department of Housing Stability (HOST) subaward for \$3,771,621. These funds will be provided to Colorado Health Network, Inc. dba Denver Colorado AIDS Project (DCAP) to be utilized for the salaries, operating and direct program expenses for the Tenant Based Rental Assistance (TBRA), Short Term Rent Mortgage Utility Assistance (STRMU), Supportive Services, and Permanent Housing Placement programs for individuals participating in the Housing Opportunities for Persons with AIDS (HOPWA) program. This subaward is not for Research and Development.

| Funding Source: | HOPWA | | | | | |
|----------------------------|--|--|--|--|--|--|
| Project Name: | CHN HOPWA | | | | | |
| Activity Name: | HOPWA Supportive Services | | | | | |
| Federal Award ID (FAIN) #: | COH21-F001 | | | | | |
| Federal Award Date: | July 2021 | | | | | |
| Federal Awarding Agency: | U.S. Housing and Urban Development (HUD) | | | | | |
| Pass-Through Entity | City and County of Denver | | | | | |
| Awarding Official: | U.S. Housing and Urban Development | | | | | |
| | Community Planning and Development | | | | | |
| | Region VIII | | | | | |
| | 1670 Broadway Street | | | | | |
| | Denver CO 80202-4801 | | | | | |
| DUNS#: | 149-553331 | | | | | |
| CFDA#: | 14.241 HOPWA | | | | | |
| Contractor Address: | 6260 East Colfax Avenue, | | | | | |
| | Denver Colorado 80220-1515 | | | | | |
| Organization Type: | Nonprofit | | | | | |

II. SERVICES DESCRIPTION

- A. The participant population to be served consists of low-income people living with HIV/AIDS who need assistance with maintaining long-term, stable, permanent housing. Assistance may be provided after review of the participant's eligibility and other requirements according to the Program Requirements and Responsibilities outlined below.
 - 1. **Tenant Based Rental Assistance (TBRA):** The TBRA Program will provide housing assistance to eligible households. TBRA meets the needs of participants by subsidizing the difference between total rent and the monthly tenant rent (based on Tenant Rent Calculation Worksheet or other approved form), to be calculated and tracked by staff at Denver Colorado AIDS Project (DCAP), or the referring agency, and paid out by DCAP.
 - 2. Short Term Rent Mortgage Utility Assistance (STRMU): The STRMU Program will provide housing assistance to eligible households for up to \$2,000 and/or 21 weeks (continuous or non-continuous) of assistance in a 52-week period. The 52-week period for this program aligns with the calendar year. This program is designed to prevent homelessness by assisting to retain long-term, stable, permanent housing options for households that might otherwise lose their housing. This program provides STRMU in the form of eviction/foreclosure prevention. CHN will coordinate with any other agencies providing HOPWA STRMU in Metro Denver by using patients' Unique Record Number (URN).
 - 3. **Permanent Housing Placement:** The Permanent Housing Placement Program will provide deposit/move-in assistance to eligible participants.
 - 4. **Supportive Services:** Collaboration with other case management services offered through DCAP such as referrals to healthcare, support around adherence to healthcare and treatment, referrals to mental health and substance abuse counseling, referrals to support groups and psycho-educational workshops, housing resources and referrals, and vocational assistance. The services are targeted to participants that live in HOPWA-supported, Section 8, and other privately-owned housing. Case managers assigned directly to participants will help to ensure that they maintain a stable housing environment. The case managers will work closely with landlords and developers as well as the participants so that they remain in their homes as long as possible. Participants will have access to referrals for substance abuse and mental health treatment counseling, if they have a need for those services.
 - 5. The HOPE Program provides supportive services to homeless HIV/AIDS persons including assistance with medication adherence and education, HIV specific nutrition and service referrals including links to transitional/permanent housing options, support groups and counseling, and emotional support. These services are designed to make a positive impact on residents' quality of life by improving healthy living by motivating them to

build healthy habits, maintain a drug regimen, and assume responsibility for self-managing their condition. The HOPE Program provides supportive services to homeless individuals living with HIV/AIDS. Supportive services include access to a medical case manager that will address medication adherence and education, linkage to care, medical nutritional support, medical transportation support, referrals to behavioral health services, referrals to dental care and overall client wellness plan goals. The HOPE Program will also provide regular social support programmatic activities, including movie sessions, craft nights, and other relevant programming as determined by the community served.

B. Program Requirements and Responsibilities:

- 1. **BASIC REQUIREMENTS SUMMARY:** Basic requirements for HOPWA program assistance are as follows:
 - a. Eligibility: proof of HIV/AIDS status and household income at or below 80% Area Median Income (AMI).
 - b. TBRA: rent calculation, housing inspection, lease, Fair Market Rent (FMR) limits, cancelled checks to landlord.
 - c. STRMU: evidence of need, time limit calculation, cancelled payment checks.
 - d. Supportive services: documentation fitting with type of service (e.g., transportation, case management), that service was delivered, time sheets, client participation records.
 - e. Permanent Housing: Proper categorization of housing information and permanent housing placement activities and costs
 - f. Participants living in the Denver Eligible Metropolitan Statistical Area (EMSA) in the counties of Adams, Arapahoe, Broomfield, Clear Creek, Denver, Douglas, Elbert, Gilpin, Jefferson, and Park are eligible for HOPWA assistance.

2. Program Requirements and Responsibilities (2 CFR 200.331(a)(2) and Verification of Eligibility (as defined in 24 CFR 574.3):

Empowerment will provide supportive services including housing case management to eligible individuals and their families. Empowerment housing case managers and housing staff are responsible for determining participant eligibility (as defined in 24 CFR 574.3) and will maintain participant supportive services records in participant files that contain all the information needed to determine eligibility, income, housing referrals and supportive service activities, including information on the following:

a. Verification of HIV/AIDS: Case managers will obtain and keep in the client file written documentation of a verifiable diagnosis of AIDS (Acquired Immune Deficiency Syndrome) or a test that is seropositive for HIV (Human Immunodeficiency Virus) signed by a physician, certified health care worker, or HIV testing site representative; a Social Security Administration record indicating the nature of a disability determination; or other relevant federal program records verifying HIV status.

- b. Verification of Need: HOPWA is a "needs based" program; therefore, participants must demonstrate the level of benefits needed through verifiable documentation. Case managers will complete a budget with the participant or update an existing budget as necessary. Budgets should not be more than one-year old. Any change in income will require recalculation of participant assistance.
- c. Verification of Income: Total household income must be at or below 80% of the Area Median Income (AMI), as defined at 24 CFR 574.3. Annual income shall be determined as defined in 24 CFR 5.609, commonly known as "Part 5 Annual Income". Case managers shall obtain third party verification or documentation of expected income, assets, unusual medical expenses, and any other pertinent information. Case managers will keep in the client file written documentation regarding household size, income, and calculations used to determine income eligibility. The participant household income is determined to include persons living with one or more eligible persons who are determined to be important to their care or well-being. The current HUD annual median income limits, adjusted by household size, can be found here: http://www.huduser.org/portal/datasets/il.html
- d. Verification of Tenancy: For all participants assisted with successful housing placement/retention, case managers will obtain verification of tenancy. Satisfactory evidence of tenancy includes the lease that identifies the participant/family as the named tenant under the lease. Satisfactory evidence of ownership of a home includes, a) a deed accompanied by a mortgage or deed of trust; b) a mortgage or deed of trust default/late payment notice which identifies the participant/family as the property owner/debtor; and c) a title insurance policy identifying the participant/family as the property owner/debtor.
- e. Supportive Services: Case managers will ensure supportive services are documented in participant files and may include helping to provide and/or advocating for access to needed services and providing emotional support and counseling to the participant, and to each participant's extended support network. Files must document performance toward Specific Indicators outlined in Section VII.F. Indicators of this Exhibit A-1.
- f. Confidentiality and Termination of Assistance
 - 1. CHN shall establish written procedures and undertake staff training efforts to ensure confidentiality and physical security of information regarding individuals receiving HOPWA assistance, including names and addresses [per 24 CFR 574.440].
 - 2. CHN shall only release or provide access to information on a client's HIV/AIDS status or other related client eligibility documentation to qualified individuals who determine eligibility or provide support, or who oversee the provision of HOPWA assistance, in accordance with CPD Notice 06-07 [per 24 CFR 574.440].
 - 3. CHN shall have a written policy for termination of assistance that meets the minimum due process requirements in 24 CFR 574.310(e)(2)(ii).

C. FAMILY MEMBERS

Colorado Health Network will have a policy in place for surviving family members, in the event of the death of a HOPWA-eligible person. A reasonable grace period of continued assistance to surviving family members, not to exceed one year, measured from the date of death of the participant, must be established.

D. OUTCOME BASED FUNDING:

Colorado Health Network will use a tracking program which will track the extent to which program participants experience the benefits or changes intended.

E. MEMORANDUM OF UNDERSTANDING (MOU)

Colorado Health Network will enter into a Memorandum of Understanding (MOU) with each participating Case Management Agency. A copy of the MOU will be provided to the HOST HOPWA Administrator and the Contract Administrator. The case managers of these agencies and CHN are responsible for determining that the participant meets the eligibility requirements and will maintain participant financial assistance records. It is the responsibility of these individual HIV/AIDS Service Agencies' case managers to verify that the request for assistance meets the program guidelines. CHN will hold these agencies responsible for any errors made in eligibility.

F. CASE MANAGEMENT

- 1. All participants must be case managed as evidenced by referrals and case manager summaries in the client files.
- 2. Colorado Health Network case managers are responsible for determining that the individual meets eligibility criteria and will maintain participant financial assistance records.
- 3. Case managers will determine eligibility of participants admitted to the program by obtaining signed applications that contain all the information needed to determine eligibility, income, and tenancy.
- 4. It is the responsibility of all case managers to verify that the request for assistance is a legitimate emergency and that the participant meets the program criteria.
- 5. Proof of hardship must be obtained for each request.

G. PAYMENT PROCESS

- 1. Receive, review, and approve signed requests that contain all the information needed to determine eligibility and determine that the amount requested is allowed under established guidelines as noted in the participant eligibility above.
- 2. Once approved, checks will be issued to the vendor and sent out (mailed/delivered) within three (3) business days after receiving the request. No checks are to be made out to the participant. Checks will be made out to individuals (vs. companies/utilities) only after the referring agency has verified that the individual is the owner of the property where the participant lives.
- 3. Maintain financial emergency assistance records and notify the case managers if the request does not fit the established guidelines. The Single Payer will contact the referring case manager who will be responsible to inform the participants.

- 4. Provide Colorado Health Network case managers and other case management agencies with monthly financial data summarizing the financial assistance provided to each participant to avoid disallowed assistance. (E.g., Permanent housing assistance offered to recipients of STRMU assistance within 30 days.)
- 5. In all cases, rental assistance will be paid directly to the vendor providing the housing.

H. HOUSING OPTIONS

All participants are encouraged and supported to be on appropriate housing wait lists and/or other subsidy lists as determined by a case manager.

I. CONFIDENTIALITY

DCAP will agree to ensure the confidentiality of the name and any other information regarding individuals assisted under this grant. Information on the HIV/AIDS status of a participant is confidential and must be maintained in a manner that guarantees confidentiality, as required by law.

J. TENANT BASED RENTAL ASSISTANCE (TBRA):

- 1. Persons with HIV/AIDS receiving rental assistance through this program will pay an amount equal to the higher of either 30 percent of their adjusted household income, based on the Tenant Rent Calculation Worksheet, or other approved form (adjustment factors include the age of the individual, medical expenses, size of family and child care expenses), 10 percent (10%) of their gross income, or a housing allowance as defined by a public welfare agency. The assistance provided will equal the difference between the total rent and the individual's payment. Rent amount includes utilities [per 24 CFR 574.310(d)]. HOST uses the Colorado Housing and Finance Authority's Utility Allowances available at: https://www.chfainfo.com/arh/asset/Documents/Utility_Allowance_Policy.pdf#search=utility%20limits
- 2. Colorado Health Network will coordinate and distribute affordable and supportive housing resources to participating case management agencies.
- 3. Colorado Health Network will process TBRA payments for eligible participant households who are currently on the program, have been referred by their Case Manager at DCAP or a partner agency and approved, and are currently actively case managed.
- 4. Colorado Health Network will conduct Housing Quality Standards (HQS) inspections for TBRA recipients from DCAP using form HUD-52580.
- 5. Payment requests will be delivered from all participating Case Management Agencies on behalf of clients.
- 6. Colorado Health Network may pay no more than 110% published HUD-approved Fair Market Rent (FMR) or the approved community-wide exception rent for the unit size. The rent charged for the unit must be reasonable in relation to rents currently being charged by the owner of comparable unassisted units. Rent restrictions are based on HUD published Section 8 Fair Market Rents and can be found here: http://www.huduser.org/portal/datasets/fmr.html.

- 7. CHN will keep documentation in client files that ensures compliance with the Lead-Based Paint Poisoning Prevention Act for rental assistance, where housing was constructed prior to 1978 and where children under age 6 are living and/or expected to reside [per 24 CFR 574.635 and 24 CFR Part 35].
- 8. Colorado Health Network will coordinate occupancy for 21 units at Juan Diego.

K. SHORT TERM RENT MORTGAGE UTILITY ASSISTANCE (STRMU):

- 1. The participant must provide evidence of tenancy. The participant must be a tenant on a valid lease for a property or be an owner of a mortgaged home in which they reside.
- 2. The STRMU Program will provide equal access of funds to rental and mortgage assistance to all participants regardless of where the participant receives primary case management or other support services.
- 3. The participant must demonstrate need in the form an eviction or foreclosure notice.
- 4. Assistance will not exceed 21 weeks within a 52-week period. DCAP will distribute funds in accordance to internal policy. And in accordance with HUD policy as stated in CPD Notice 06-07.
- 5. Participants in subsidized housing are not eligible.
- 6. STRMU assistance is not intended to provide continuous or perpetual assistance. Assistance is intended to benefit participants who are not able to meet their monthly housing expenses due to unexpected situations. Alternative permanent housing must be considered if the present housing situation continues to be unstable.
- 7. The participant must be provided the opportunity for case management services from the appropriate social service agencies, if eligible [24 CFR 574.330].

L. PERMANENT HOUSING PLACEMENT:

- 1. No more than one rental deposit payment not to exceed 2 months' rent per year per participant household with rents based on published Fair Market Rent (FMR) limits (see above).
- 2. Valid Colorado lease or letter of intent to rent.
- 3. Permanent Housing Placement may not be used within 30 days of Short-Term Rent Mortgage Utility Assistance (STRMU), which is used for eviction prevention
- M. Metropolitan Area: Colorado Health Network may provide assistance to individuals living within the Denver Eligible Metropolitan Statistical Area (EMSA), which includes, and is exclusive to Adams, Arapahoe, Broomfield, Clear Creek, Denver, Douglas, Elbert, Gilpin, Jefferson, and Park counties.

III. ROLES AND RESPOSIBILITIES FOR BOTH PARTIES

- A. Contractor will:
 - 1. Work with City to host any city-designated sensitivity training on an annual basis.
 - 2. Provide any online modular sensitivity training developed and provided by the City to all new direct-service staff within 15 days of hire date. Ensure direct-service staff complete training refresher on a biennial basis.
- B. The City will:
 - 1. Provide signage that includes information about the City and County of Denver's Anti-Discrimination Office.

IV. EQUITY ACCESS AND OUTCOMES

The Department of Housing Stability, in alignment with the Mayor's Office of Social Equity and Innovation, values racial equity and inclusiveness and seeks to reflect this value in our funding practices. Our commitment to producing racially equitable housing outcomes is paramount to HOST's overall mission of Denver residents being healthy, housed and connected. HOST requires all programs it funds to report on the demographic characteristics of households served by the program throughout the duration of the contract in coordination with other required reporting. The contractor will also report on the demographics of staff working on this program throughout the duration of this contract. Specific information outlining the required data systems to be used and data to be collected are contained within the scope of work of this contract. This information will help HOST monitor demographic trends in who is served. The underlying objective of collecting and disaggregating data and outcomes by race is to understand who is currently served by HOST funded programs. This information will help inform future evaluation on any potential disparate impacts across HOST programs, as well as strategies to help address equity in access to and outcomes from programs where appropriate. Additionally, HOST program and contract staff will be reviewing data, and will discuss your program's progress or challenges towards racially equitable services and outcomes at site visits and monitoring.

V. FUNDS WILL BE USED TO

Funds will be used to provide HOPWA services to eligible individuals and/or households within the Denver Eligible Metropolitan Statistical Area (EMSA). Organization does not receive income from HOPWA operations. Non-personnel costs are being funded.

VI. OBJECTIVE AND OUTCOMES

- A. Process Measure:
 - 1. Accomplishment Code: Households
 - 2. Benchmark: Proposed Number of annual outcomes is **1,660**
- **B.** TBRA 150 households assisted, 70% of residents of all housing programs will obtain or maintain permanent housing
- C. STRMU 110 households eviction/foreclosure prevention
- **D. Permanent Housing Placement-150** households assisted, 85% of individuals that received financial housing assistance will maintain permanent housing (measured after 6 months of services) reported to HOST annually

- **E. Supportive Services-950** households assisted, 85% of participants will access/adhere to primary care appointments, 75% of participants will show progress on their wellness plan
- **F. HOPE Program-135** households assisted (not unduplicated), counted in Supportive Services

VII. Reporting

- A. Data collection is required and must be completed demonstrating eligibility and progress toward meeting the indicators contained in this Scope of Work. Disbursement of funds is contingent based on the ability to collect the required information.
- B. Contractor will submit reports via the online portal provided to the contractor (unless otherwise specified). Reports will be due on the 30th day of the month following the end of the reporting period unless otherwise specified. Contractor must also complete the HOPWA Consolidated Plan Annual Performance Report (CAPER).
- C. The portal provides the Contractor with an online form in which to enter data for the reporting period. Supplemental forms and information may be required by HOST. The online portal and any supplemental requirements provide HOST with the quantitative and qualitative information necessary to determine Contractor's progress towards meeting the indicators contained in this Scope of Work. Submitted forms will be reviewed by the designated Program Officer for completeness, clarity and accuracy.
- D. Upon execution of this contract, HOST will provide a user guide for using the portal along with the required login information. Prior to the due date for the first required report, HOST shall provide training as needed or requested by the Contractor to support the online portal.
- E. Contractor may be required to submit a Contract Summary Report at the end of the contract period within 30 days after the Term End Date of this contract agreement.

F. INDICATORS

- 1. HOST Required
 - a. Qualitative narrative report on program successes and challenges
 - b. Participant success stories
 - c. Money Leveraged (Funds by source)
 - d. Number of Households served:
 - i. Households proposed to be served over contract term: 1,660
 - ii. Total households served this report period
 - iii. Unduplicated households served this report period
 - iv. Unduplicated households served contract period to date
 - e. Number of households served who are experiencing homelessness
 - f. Number of households by race and ethnicity of head of household:
 - g. Number of households that include someone age 62 and older

- h. Number of households that include a person with a disability
- i. Income Levels of people/family: *optional for Homelessness Resolution program types that do not require income collection (e.g., shelter)
- 2. Specific to this Scope of Work
 - a. Number and type of proposed outcomes by program
 - b. Additional household characteristics:
 - i. Number of households living in or coming from subsidized housing (for HUD funded only)
 - ii. Age of head of household
 - iii. Number of households by gender of head of household
 - iv. Household size

VIII. Homeless Management Information System (HMIS)

The Contractor agrees to fully comply with the rules and regulations required by the U.S. Department of Housing and Urban Development (HUD) which govern the Homeless Management Information System (HMIS)¹. HUD requires recipients and sub-recipients of McKinney-Vento Act funds to collect electronic data on their homeless clients through HMIS. Programs that receive funding through McKinney-Vento that produce an Annual Progress Report (APR) must also collect program level data elements. These programs include funding from HUD Continuum of Care (CoC), SHP (a.k.a. S+C), Section 8 Mod Rehab, Emergency Solutions Grant (ESG), and Housing Opportunities for Persons With AIDS (HOPWA), Projects for Assistance in Transition from Homelessness (PATH), Runaway Homeless Youth (RHY) and Veteran's Administration (VA).

The contractor, in addition to the HUD requirements, shall conform to the HMIS policies and procedures established and adopted by the Metro Denver Homeless Initiative (MDHI) Continuum of Care (CoC). These are outlined in the COHMIS Policies and Procedures², and the COHMIS Security, Privacy and Data Quality Plan³.

Metro Denver Homeless Initiative (MDHI) is the implementing organization for the (HMIS). The HMIS software is called Clarity.

Contractor's aggregate HMIS performance data for projects may be shared with the funder and the community to improve system performance and assist with monitoring. MDHI will monitor contractor compliance and performance on an annual basis through a site visit.

Technical assistance and training resources for HMIS are available to the Contractor via the COHMIS Helpdesk.⁴

IX. FINANCIAL ADMINISTRATION

A. Compensation and Methods of Payment

- 1. Disbursements shall be processed through the Department of Housing Stability (HOST) and the City and County of Denver's Department of Finance.
- 2. The method of payment to the Contractor by HOST shall be in accordance with established HOST procedures for line-item reimbursements. Voucher requests for reimbursement of costs should be submitted on a regular and timely basis in accordance with HOST policies. Vouchers should be submitted within thirty (30) days of the actual service, expenditure or payment of expense.
- 3. The Contractor shall be reimbursed for services provided under this Agreement according to the approved line-item reimbursement budget

¹ https://www.hudexchange.info/programs/hmis/hmis-data-and-technical-standards/

² https://cohmis.zendesk.com/hc/en-us/articles/360013991371-Policy-Procedures

³ https://cohmis.zendesk.com/hc/en-us/articles/360013991371-Policy-Procedures

⁴ https://cohmis.zendesk.com

- 4. Invoices and reports shall be completed and submitted on or before the 15th of each month following the month services were rendered 100% of the time. Contractor shall use HOST's preferred invoice template, if requested. HOST Financial Services may require a Cost Allocation Plan and budget narrative for detailed estimated description and allocation of funds. This is dependent upon funding source and program requirements.
- 5. Invoices shall be submitted to HOST at hostap@denvergov.org or by US Mail to:

Attn: Department of Housing Stability
Financial Services Team
201 W. Colfax Ave.
Denver CO 80202

B. Budget Modification Requests

- 1. HOST may, at its option, restrict the transfer of funds among cost categories, programs, functions or activities at its discretion as deemed appropriate by program staff, HOST executive management or its designee.
- 2. Minor modifications to the services provided by the Contractor or changes to each line item budget equal to or less than a ten percent (10%) threshold, which do not increase the total funding to the Contractor, will require notification to HOST program staff and upon approval may be submitted with the next monthly draw. Minor modifications to the services provided by Contractor, or changes to each line item budget in excess of the ten percent (10%) threshold, which do not increase the total funding to Contractor, may be made only with prior written approval by HOST program staff. Such budget and service modifications will require submittal by Contractor of written justification and new budget documents. All other contract modifications will require an amendment to this Agreement executed in the same manner as the original Agreement.
- 3. The Contractor understands that any budget modification requests under this Agreement must be submitted to HOST no sooner than 30 days of contract agreement start date and prior to the last Quarter of the Contract Period, unless waived in writing by the HOST Director.
- 4. Budget modification requests are limited to two per each fiscal year of a contract agreement term budget modifications may be submitted per contract year. Exceptions to this limit may be made by the HOST Executive Director or their designee.

C. Vouchering Requirements

1. In order to meet Government requirements for current, auditable books at all times, it is required that all vouchers be submitted monthly to HOST in order to

- be paid. Expenses cannot be reimbursed until the funds under this contract have been encumbered.
- 2. No more than four (4) vouchers may be submitted per contract per month, without prior approval from HOST.
- 3. All vouchers for all Agreements must be correctly submitted within thirty (30) days of the Agreement end date to allow for correct and prompt closeout.
- 4. City and County of Denver Forms shall be used in back-up documents whenever required in the Voucher Processing Policy.
- 5. For contracts subject to Federal Agreements, only allowable costs determined in accordance with 2 CFR Chapter I, Chapter II, Parts 200, 215, 220, 225 and 230, "Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards" (the "OMB Omni Circular") applicable to the organization incurring the cost will be reimbursed.
- 6. The reimbursement request, or draw request, for personnel and non-personnel expenses should be submitted to the City on a monthly basis, no later than the 15th day of the following month for expenses incurred in the prior month. The request for reimbursement should include:
 - a. Amount of the request in total and by line item;
 - b. Period of services for current reimbursement;
 - c. Budget balance in total and by line item;
 - d. Authorization for reimbursement by the contract signatory (i.e., executive director or assistant director).
- 7. If another person has been authorized by the Contractor to request reimbursement for services provided by this contract, then the authorization should be forwarded in writing to HOST prior to the draw request.
- 8. The standardized HOST "Expense Certification Form" should be included with each payment request to provide the summary and authorization required for reimbursement.

D. Payroll

- 1. A summary sheet should be included to detail the gross salary of the employee, amount of the salary to be reimbursed, the name of the employee, and the position of the employee. If the employee is reimbursed only partially by this contract, the amount of salary billed under other contracts with the City or other organizations should be shown on the timesheet as described below. Two items are needed for verification of payroll: (1) the amount of time worked by the employee for this pay period; and (2) the amount of salary paid to the employee, including information on payroll deductions.
- 2. The amount of time worked will be verified with timesheets. The timesheets must include the actual hours worked under the terms of this contract, and the actual amount of time worked under other programs. The total hours worked during the

period must reflect all actual hours worked under all programs including leave time. The employee's name, position, and signature, as well as a signature by an appropriate supervisor, or executive director, must be included on the timesheets. If an electronic time system is used, signatures are not required. If the timesheet submitted indicates that the employee provided services payable under this contract for a portion of the total time worked, then the amount of reimbursement requested must be calculated and documented in the monthly reimbursement request.

3. A payroll registers or payroll ledger from the accounting system will verify the amount of salary. Copies of paychecks are acceptable if they include the gross pay and deductions.

E. Fringe Benefits

- 1. Fringe benefits paid by the employer can be requested by applying the FICA match of 7.65 percent to the gross salary -less pre-tax deductions, if applicable, paid under this contract. Fringe benefits may also include medical plans, retirement plans, worker's compensation, and unemployment insurance. Fringe benefits that exceed the FICA match may be documented by 1) a breakdown of how the fringe benefit percentage was determined prior to first draw request; or 2) by submitting actual invoices for the fringe benefits. If medical insurance premiums are part of the estimates in item #1, one-time documentation of these costs will be required with the breakdown. Payroll taxes may be questioned if they appear to be higher than usual.
- 2. Fringe benefits include, but are not limited to, the costs of leave (vacation, family-related, sick or military), employee insurance, pensions, and unemployment benefit plans. The cost of fringe benefits are allowable if they are provided under established written leave policies, the costs are equitably allocated to all funding sources, including HOST awards; and, the accounting basis (cash or accrual) selected for costing each type of leave is consistently followed by the vendor. HOST does not allow payments for unused leave when an employee retires or terminates employment.

F. General Reimbursement Requirements

1. <u>Invoices</u>: All non-personnel expenses need dated and readable invoices. The invoices must be from a vendor separate from the Contractor and must state what goods or services were provided and the delivery address. Verification that the goods or services were received should also be submitted, this may take the form of a receiving document or packing slips, signed and dated by the individual receiving the good or service. Copies of checks written by the Contractor, or documentation of payment such as an accounts payable ledger which includes the check number shall be submitted to verify that the goods or services are on a reimbursement basis.

- 2. <u>Mileage</u>: A detailed mileage log with destinations and starting and ending mileage must accompany mileage reimbursement. The total miles reimbursed and per mile rate must be stated. Documentation of mileage reimbursement to the respective employee must be included with the voucher request.
- 3. <u>Cell Phone</u>: If the monthly usage charge is exceeded in any month, an approval from the Executive Director or designee will be required.
- 4. <u>Administration and Overhead Cost</u>: Other non-personnel line items, such as administration, or overhead need invoices, and an allocation to this program documented in the draw request. An indirect cost rate can be applied if the Contractor has an approved indirect cost allocation plan. The approved indirect cost rate must be submitted to and approved by HOST.
- 5. <u>Service Period and Closeout</u>: All reimbursed expenses must be incurred during the time period within the contract. The final payment request must be received by HOST within thirty (30) days after the end of the service period stated in the contract.

G. Program Income

- 1. For contracts subject to Federal Agreements, program income includes, without limitation, income from fees for services performed, from the use or rental of real or personal property acquired with contract funds, from the sale of commodities or items fabricated under a contract agreement, and from payments of principal and interest on loans made with contract funds.
- 2. Program income may be deducted from total allowable costs to determine net allowable costs and may be used for current reimbursable costs under the terms of this contract. Program income which was not anticipated at the time of the award may be used to reduce the award contribution rather than to increase the funds committed to the project. ALL PROGRAM INCOME GENERATED DURING ANY GIVEN PERIOD SUBMITTED FOR PAYMENT SHALL BE DOCUMENTED ON THE VOUCHER REQUEST.
- 3. The Contractor, at the end of the program, may be required to remit to the City all or a part of any program income balances (including investments thereof) held by the Contractor (except AS PRE-APPROVED IN WRITING BY HOST, INCLUDING those needed for immediate cash needs).

H. Financial Management Systems

The Contractor must maintain financial systems that meet the following standards:

- 1. Financial reporting must be accurate, current, and provide a complete disclosure of the financial results of financially assisted activities and be made in accordance with federal and/or city financial reporting requirements.
- 2. Accounting records must be maintained which adequately identify the source and application of the funds provided for financially assisted activities. The records

must contain information pertaining to contracts and authorizations, obligations, unobligated balances, assets, liabilities, outlays or expenditures, and income. Accounting records shall provide accurate, separate, and complete disclosure of fund status.

- 3. Effective internal controls and accountability must be maintained for all contract cash, real and personal property, and other assets. Adequate safeguards must be provided on all property and it must be assured that it is used solely for authorized purposes.
- 4. Actual expenditures or outlays must be compared with budgeted amounts and financial information must be related to performance or productivity data, including the development of cost information whenever appropriate or specifically required.
- 5. For contracts subject to Federal Agreements, applicable OMB Omni Circular cost principles, agency program regulations, and the terms of the agreement will be followed in determining the reasonableness, allowability and allocability of costs.
- 6. Source documents such as cancelled checks, paid bills, payrolls, time and attendance records, contract documents, etc., shall be provided for all disbursements. The Contractor will maintain auditable records, i.e., records must be current and traceable to the source documentation of transactions.
- 7. For contracts subject to Federal Agreements, the Contractor shall maintain separate accountability for HOST funds as referenced in 2 C.F.R. 200.
- 8. The Contractor must properly report to Federal, State, and local taxing authorities for the collection, payment, and depositing of taxes withheld. At a minimum, this includes Federal and State withholding, State Unemployment, Worker's Compensation (staff only), City Occupational Privilege Tax, and FICA.
- 9. A proper filing of unemployment and worker's compensation (for staff only) insurance shall be made to appropriate organizational units.
- 10. The Contractor shall participate, when applicable, in HOST provided staff training sessions in the following financial areas including, but not limited to Budgeting and Cost Allocation Plans, and Vouchering Process.

I. Audit Requirements

- 1. For Federal Agreements subject to 2 C.F.R. 200, a copy of the final audit report must be submitted to the HOST Financial Manager within the earliest of thirty (30) calendar days after receipt of the auditor's report, or nine (9) months after the end of the period audited.
- 2. A management letter, if issued, shall be submitted to HOST along with the reporting package prepared in accordance with 2 C.F. R. 200. If the management letter is not received by the subrecipient at the same time as the Reporting

Package, the Management Letter is also due to HOST within thirty (30) days after receipt of the Management Letter, or nine (9) months after the end of the audit period, whichever is earlier. If the Management Letter has matters related to HOST funding, the Contactor shall prepare and submit a Corrective Action Plan to HOST in accordance with 2 C.F.R. 200 for each applicable management letter matter.

- 3. All audit related material and information, including reports, packages, management letters, correspondence, etc., shall be submitted to **HOST Financial Services Team**.
- 4. The Contractor will be responsible for all Questioned and Disallowed Costs.
- 5. The Contractor may be required to engage an audit committee to determine the services to be performed, review the progress of the audit and the final audit findings, and intervene in any disputes between management and the independent auditors. The Contractor shall also institute policy and procedures for its sub recipients that comply with these audit provisions, if applicable.

J. Procurement

- 1. The Contractor shall follow the City Procurement Policy to the extent that it requires that at least three (3) documented quotations be secured for all purchases or services (including insurance) supplies, or other property that costs more than ten thousand dollars (\$10,000) in the aggregate.
- 2. The Contractor will maintain records sufficient to detail the significant history of procurement. These records will include but are not limited to the following: rationale for the method of procurement, selection of contract type, contractor selection or rejection, and the basis for the contract price.
- 3. For contracts subject to federal agreements, if there is a residual inventory of unused supplies exceeding five thousand dollars (\$5,000) in total aggregate upon termination or completion of award, and if the supplies are not needed for any other federally sponsored programs or projects the Contractor will compensate the awarding agency for its share.

K. Bonding

1. If applicable, for contracts subject to federal agreements, HOST may require adequate fidelity bond coverage, in accordance with 2 C.F.R. 200, where the subrecipient lacks sufficient coverage to protect the Federal Government's interest.

L. Records Retention

1. In addition to the records requirements contained in the Agreement, the Contractor (or subrecipient) must also retain for seven (7) years financial records pertaining to the contract award. The retention period for the records of each fund

- will start on the day the single or last expenditure report for the period, except as otherwise noted, was submitted to the awarding agency.
- 2. The awarding agency and the Comptroller General of the United States, or any of their authorized representatives, shall have the right of access, upon reasonable notice, to any pertinent books, documents, papers, or other records which are pertinent to the contract, in order to make audits, examinations, excerpts, and transcripts.

M. Contract Close-Out

- 1. All Contractors are responsible for completing required HOST contract close-out forms and submitting these forms to their appropriate HOST Contract Specialist within sixty (60) days after the Agreement end date, or sooner if required by HOST in writing.
- 2. Contract close out forms will be provided to the Contractor by HOST within thirty (30) days prior to end of contract.
- 3. HOST will close out the award when it determines that all applicable administrative actions and all required work of the contract have been completed. If Contractor fails to perform in accordance with this Agreement, HOST reserves the right to unilaterally close out a contract, "unilaterally close" means that no additional money may be expended against the contract.

N. Collection of Amounts Due

- 1. Any funds paid to a Contractor in excess of the amount to which the Contractor is determined to be entitled under the terms of the award constitute a debt to the Federal Government and the City, if not paid within a reasonable period after demand HOST may:
 - a. make an administrative offset against other requests for reimbursements;
 - b. withhold advance payments otherwise due to the Contractor; or
 - c. other action permitted by law.
- 2. The Contractor shall participate, when applicable, in HOST provided staff training sessions in the following financial areas including, but not limited to Budgeting and Cost Allocation Plans, and Vouchering Process.

X. Budget

Contractor Name: Project : Contract Dates: Program Year:

| | Agency Total | HOST FO | ınding | Total Proje | | | | | | Other | Agenc | y Total | Budget Narrative |
|---|-------------------------|--------------------------|-------------------|--------------------------|---------|---------------------|----------|--------------------|----------------|---|------------------------------|-----------|--|
| Budget Category Personnel: Job Title | (All Funding | Amount | % | requeste Subtotal | | Other 0 | | Federa Amount | l Funding | Non-Federal Amount % | Amount | 0/6 | Dudget Hall aute |
| reisonnei. Job Title | Total | Allount | /0 | Subiolai | /0 | Allount | 70 | Allount | /0 | Allouit /6 | Allount | 76 | Full-time salary will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave |
| Contracts and Engagement Officer | \$97,850 | \$24,463 | 25.00% | | 25.00% | \$0 | 0.00% | 64,220 | | \$9,167.00 9.37 | | | when an employee separates from their job. Please see section Finical Administraction D. Payroll and E. Fringe Benefits. Description—Ensurers program QA on all documentation, files, and service delivery. Full-lime salary will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their iob. Please see section Finical Administraction D. Payroll and E. Fringe Benefits. |
| Director of Housing Services | \$77,250 | \$19,313 | 25.00% | \$19,313 | 25.00% | \$0 | 0.00% | 57,937 | 75.00% | \$0.00 0.00 | \$77,250 | 100.00% | Description-Supervision of direct services staff. |
| Denver Housing Manager | \$74,200 | \$29,680 | 40.00% | \$29,680 | 40.00% | \$3,534 | 4.76% | 40,986 | 55.24% | \$0.00 0.00 | 6 \$74,200 | 100.00% | Full-lime salary will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Fincial Administraction D. Payroll and E. Fringe Benefits. Description-Manages Denver CHN TBRA program. |
| Occupancy and Financial Assistance Coordinator | \$53,100 | \$26,550 | 50.00% | \$26,550 | 50.00% | \$12,812 | 24.13% | 13,739 | 25.87% | \$0.00 0.00 | 6 \$53,101 | 100.00% | Full-lime salary will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Fincial Administraction D. Payroll and E. Fringe Benefits. Description-Tracks and distributes all housing subsidy requests for TBRA_STRMU, and PHP. |
| Program Assistant | \$38,750 | \$29,063 | 75.00% | \$29,063 | 75.00% | \$9,687 | 25.00% | | 0.00% | \$0.00 0.00 | 6 \$38,750 | 100.00% | Full-time salary will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Fincial Administraction D. Payroll and E. Fringe Benefits. Description-Supports program staff, provides housing resources. |
| Bilingual Program Assistant | \$39,913 | \$29,935 | 75.00% | \$29,935 | 75.00% | \$9,978 | 25.00% | | 0.00% | \$0.00 0.00 | 6 \$39,913 | 3 100.00% | Full-time salary will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section fricial Administraction D. Payroll and E. Fringe Benefits. Description-Full time - Supports program staff, provides housing resources. |
| Director of Client Services | \$89,025 | \$26,708 | 30.00% | | 30.00% | \$41,068 | 46.13% | 21,250 | 23.87% | \$0 0.00 | 6 \$89,026 | 100.00% | Full-time salary will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Fincial Administration D. Payoll and E. Fringe Benefits. Description-Coordinates and implements direction for housing programs incl. TBRA STRMU, and PHP. |
| Client Services Managers | \$111,890 | \$44,756 | 40.00% | | 40.00% | \$67,134 | 60.00% | | 0.00% | \$0 0.00 | | | Up to 2 Full-time salaries will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Fincial Administraction D. Payroll and E. Fringe Benefits. |
| TBRA Coordinators | \$88,267 | \$88,267 | 100.00% | \$88,267 | | \$0 | 0.00% | | 0.00% | \$0 0.00 | | | Up to 2 Full-time salaries will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Fincial Administraction D. Payroll and E. Fringe Benefits. Descriptions-Operates TBRA program. |
| Housing and Employment Navigation Specialist | \$42,848 | \$42,848 | 100.00% | \$42,848 | | \$0 | 0.00% | | 0.00% | \$0 0.00 | | | Full-time salary will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Fincial Administraction D. Payroll and E. Fringe Benefits. Description-Admin support for housing programs |
| Housing Specialist Case Manager | \$47,694 | \$47,694 | 100.00% | \$47,694 | 100.00% | \$0 | 0.00% | | 0.00% | \$0 0.00 | | | Full-time salary will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Fincial Administraction D. Payroll and E. Fringe Benefits. Description-Case management and service linkages. |
| Medical Case Managers | \$382,028 | \$212,438 | 55.61% | \$212,438 | | \$169,590 | 44.39% | | 0.00% | \$0 0.00 | | | Up to 8 Medical Case Managers 1 Full-time and 7 Part-time salaries will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of feave when an employee separates from their job. Please see section Fincial Administraction D. Payroll and E. Fringe Benefits. Description-Case management and service linkages. |
| Bilingual Medical Case Managers | \$231,306 | \$137,577 | 59.48% | \$137,577 | 50.00% | \$93,729 | 40.52% | | 0.00% | \$0 0.00 | 6 \$231,306 | 100.00% | Up to 5 Billingual Medical Case Managers-1 Full-time and 4 Part-time salaries will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payous of leave when an employee separates from their job. Please see section Fincial Administraction D. Payoll and E. Fringe Benefits. Description-Case management and service linkages. |
| HOPE Program Manager | \$53,788 | \$53,788 | 100.00% | \$53,788 | 100.00% | \$0 | 0.00% | | 0.00% | \$0 0.00 | 6 \$53,788 | 100.00% | Full-time salary will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Fincial Administraction D. Payroll and E. Fringe Benefits. Description/Manages HOPE day shelter program. |
| HOPE Program Coordinator/Case Manager | \$44,133 | \$44,133 | 100.00% | \$44,133 | 100.00% | \$0 | 0.00% | - | 0.00% | \$0 0.00 | 6 \$44,133 | 3 100.00% | Full-lime salary will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Fincial Administraction D. Payroll and E. Fringe Benefits. Description-Clase management and service linkages. |
| Aging Coordinatoor | \$42,848 | \$10,712 | 25.00% | \$10,712 | | \$0 | 0.00% | - | 0.00% | \$32,136 0.00 | | | Part-lime salary will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Fincial Administraction D. Payroll and E. Fringe Benefits. Description/Assits with training Housing teams, provide Aging Service Expertise and technichal assitance for clients |
| Total Salary: | \$1,514,890 | \$867,923 | 57.29% | \$867,923 | 57.29% | \$407,532 | 26.90% | ###### | 13.08% | \$41,303 2.73° | 5 \$1,514,890 | 100.00% | |
| Fringe Benefits | \$333,276 | \$190,943 | 57.29% | \$190,943 | 57.29% | \$89,658 | 26.90% | \$43,589 | 13.08% | \$9,087 2.73° | 6 \$333,277 | 7 100.00% | Fringe benefits and payroll taxes (Fringe) will be reimbursed at cost or at the Federally Approved Fringe Rate. To receive a Fringe percentage, a contractor must provide a Federally Approved Fringe Rate letter or flat rate percentage for contracted staff. Please see section Fincial Administraction E. Fringe Benefits. |
| Total Salary and Fringe Benefits: | \$1,848,166 | \$1,058,866 | 57.29% | \$1,058,866 | 57.29% | \$497,190 | 26.90% | ####### | 13.08% | \$50,390 2.73° | \$1,848,166 | 100.00% | |
| Other Direct Costs | Total | Amount | 0/2 | Subtotal | % | Amount | % | Amount | | Amount % | Amount | 0/. | |
| Program Supplies | \$105,940 | \$37,450 | 35.35% | \$37,450 | 35.35% | 18,740 | 17.69% | Allount | 0.00% | \$49,480 46.71 | \$105,670 | | HOPWA Program-related supplies that are not given directly to a client. |
| Client Support Client Support - TBRA | \$27,360 \$1,906,500 | \$24,500 \$1,906,500 | 89.55% 100.00% | \$24,500 \$1,906,500 | | 540 | 1.97% | | 0.00% | \$2,320 8.48° \$0 0.00° | 6 \$27,360 6 \$1 906 500 | 100.00% | Items provided to clients including community engagement supplies, bus passes and food. 205 clients @ \$775/mo. avg. for 12 months |
| Client Support - STRMU | \$270,000 | \$270,000 | 100.0070 | \$270,000 | 100.00% | - | 0.00% | | 0.00% | \$0 0.00 | \$270,000 | 100.00% | 108 clients at \$2,500 |
| Client Support - PHP Staff Program/Project Training | \$180,000 \$4,500 | \$180,000 \$4,500 | 100.00% | \$180,000 \$4,500 | 100.00% | - : | 0.00% | | 0.00% | \$0 0.00° \$0 0.00° | | | 150 clients at \$1,200 Program-related training materials and registration fees. |
| Facilities - Occupancy | \$194,880 | \$39.000 | 20.01% | \$39.000 | | | 0.00% | | | \$155,880 79.99° | | | Specific office space dedicated for use for the contract program only and not a shared space. Associated expenses can be allocated proportionately based on actual size or percentage of the building space. Associated expenses can include: Rent, lease, utilities and maintenance costs. |
| Minor Equipment rental | \$7,775 | \$2,500 | 32.15% | | 32.15% | 1,000 | 12.86% | | 0.00% | \$4,275 54.98 | | | Minor equipment rentals includes copier and postage machine |
| Mileage | \$11,863 | \$1,564 | 13.18% | \$1,564 | 13.18% | 474 | 4.00% | | 0.00% | \$9,825 82.829 | | 100.00% | Reimbursement of vehicle mileage (not to exceed the standard IRS rate at the time of travel). Mileage must be tracked in a mileage log approved by employee's supervisor that is subject to monitoring. |
| Total Other Direct Costs Total Salaries & Fringe and Other Direct Costs | 2,708,818 4,556,984 | \$2,466,014 3,524,880 | 91.04% 77.35% | \$2,466,014 3,524,880 | | \$20,754 517,944 | | - 241,721 | 0.00% 5.30% | \$221,780 8.199 272,169.7 5.979 443,560 | 6 \$2,708,548 6 4,556,714 | 99.99% | |
| Indirect Costs | | | | | | | | | | | | | |
| Indirect calculated on Salaries, Fringe and other Direct Costs | \$349,925 349,925 | \$246,742 246,742 | 70.51% | \$246,742 246,742 | 70.51% | \$51,794 51,794 | 14.80% | \$24,172 24,172 | 7% | \$27,217 7.78° | \$349,925 | 100.00% | Indirect calculated at 7% |
| | 345,525 | 2-0,142 | 7 3.01% | 240,142 | 70.01% | - 01,734 | 14.30 /6 | 24,172 | 1 70 | 21,217 1.70 | 045,520 | 100% | |
| Total Project Cost (Direct + Indirect) | 4,906,909 | \$3,771,621 | 76.86% | 3,771,621 | 76.86% | 569,737 | 11.61% | 265,893 | 5.42% | 299,387 6.10° | \$4,906,638 | 99.99% | |
| Program Income (through funded activities) | \$0 | - | 0.00% | | #DIV/0! | | #DIV/0! | | #DIV/0! | #DIV/0 | ! \$0 | #DIV/0! | |
| Grand Total | \$4,906,909 | \$3,771,621 | 77% | \$3,771,621 | 76.86% | \$569,737 | 11.61% | ###### | 5.42% | \$299,387 6.10° | \$4,906,638 | 99.99% | |