THIRD AMENDATORY AGREEMENT

This **THIRD AMENDATORY AGREEMENT** is made between the **CITY AND COUNTY OF DENVER**, a municipal corporation of the State of Colorado (the "City") and **INTEGRAL RECOVERIES, INC.,** a Colorado corporation whose address is 333 West Hampden Avenue, Suite 650, Englewood, Colorado 80110 (the "Contractor"), jointly ("the Parties").

WITNESSETH:

- A. The Parties entered into an Agreement dated December 7, 2016, a First Amendatory Agreement dated April 9, 2020, and a Second Amendatory Agreement dated October 8, 2020 (collectively, the "Agreement") to provide professional services to assist with the collection of delinquent fines.
- **B.** The Parties wish to amend the Agreement to extend the term and to make such other amendments as are herein set forth.

NOW THEREFORE, in consideration of the premises and the Parties' mutual covenants and obligations, the Parties agree as follows:

1. Section 17 of the Agreement entitled **TERM** is amended to read as follows:

"17. TERM:

The term of the Agreement is from February 1, 2017 through February 1, 2024."

2. Section 21 of the Agreement entitled **EXAMINATION OF RECORDS** is hereby deleted in its entirety and replaced with:

"21. EXAMINATION OF RECORDS:

Any authorized agent of the City, including the City Auditor or his or her representative, has the right to access, and the right to examine, copy and retain copies, at City's election in paper or electronic form, any pertinent books, documents, papers and records related to Contractor's performance pursuant to this agreement, provision of any goods or services to the City, and any other transactions related to this Agreement. Contractor shall cooperate with City representatives and City representatives shall be granted access to the forgoing documents and information during reasonable business hours and until the latter of three (3) years after the final payment under the Agreement or expiration of the applicable statute of limitations. When conducting an audit of this Agreement, the City Auditor shall be subject to government auditing standards issued by the United States

Government Accountability Office by the Comptroller General of the United States, including with respect to disclosure of information acquired during the course of an audit. No examination of records and audits pursuant to this paragraph shall require Contractor to make disclosures in violation of state or federal privacy laws. Contractor shall at all time comply with D.R.M.C. 20-276."

3. Section 37 of the Agreement entitled **NO DISCRIMINATION IN EMPLOYMENT** is hereby deleted in its entirety and replaced with:

"37. NO DISCRIMINATION IN EMPLOYMENT:

In connection with the performance of work under the Agreement, the Contractor may not refuse to hire, discharge, promote, demote, or discriminate in matters of compensation against any person otherwise qualified, solely because of race, color, religion, national origin, ethnicity, citizenship, immigration status, gender, age, sexual orientation, gender identity, gender expression, marital status, source of income, military status, protective hairstyle, or disability. The Contractor shall insert the foregoing provision in all subcontracts."

- 4. As herein amended, the Agreement is affirmed and ratified in each and every particular.
- 5. This Third Amendatory Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

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Contract Control Number: Contractor Name:	COURT-202262767-03 Integral Recoveries, Inc.
IN WITNESS WHEREOF, the p Denver, Colorado as of:	parties have set their hands and affixed their seals at
SEAL	CITY AND COUNTY OF DENVER:
ATTEST:	By:
APPROVED AS TO FORM:	REGISTERED AND COUNTERSIGNED:
Attorney for the City and County	of Denver
By:	By:
	By:

Contract Control Number: Contractor Name:

COURT-202262767-03 Integral Recoveries, Inc.

	DocuSigned by:	
By:	terry Boe	
<i>J</i> •	9F2745863C4948E	
	Tonny Roo	
Name:	: Terry Boe (please print)	
Title:	President (please print)	
	(please print)	
ATTEST: [if required]		
By:		
Name:	(please print)	
	(please print)	
Title:	(.1	
	(please print)	