ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor's Legislative Team

at MileHighOrdinance@DenverGov.org by **3:00pm on Monday.** Contact the Mayor's Legislative team with questions

Date of Request: 8/12/22

Please mark one: ☐ **Bill Request** **or** ☒ **Resolution Request**

1. Type of Request:

☒ **Contract/Grant Agreement** ☐ **Intergovernmental Agreement (IGA)** ☐ **Rezoning/Text Amendment**

☐ **Dedication/Vacation** ☐ **Appropriation/Supplemental** ☐ **DRMC Change**

☐ **Other:**

2. Title: (Start with *approves, amends, dedicates*, etc., include name of company or contractor and indicate the type of request: grant acceptance, contract execution, contract amendment, municipal code change, supplemental request**,** etc.)

Amends a contract with Colorado Women's Employment and Education to add $306,253.00 for a new contract total of $531,938.00 and extend the term by twelve (12) months for a new end date of 6-30-23 to provide services for youth and adults focused on independent living skills, job training and increasing self-sufficiency and literacy.

3. Requesting Agency: Denver Economic Development and Opportunity

4. Contact Person:

Contact person with knowledge of proposed ordinance/resolution	Contact person to present item at Mayor-Council and Council
Name: Ken Arellano	Name: Ken Arellano
Email: ken.arellano@denvergov.org	Email: ken.arellano@denvergov.org

5. General description or background of proposed request. Attach executive summary if more space needed:

Please see Executive Summary.

6. City Attorney assigned to this request (if applicable): Brian Martin

7. City Council District: Citywide

8. **For all contracts, fill out and submit accompanying Key Contract Terms worksheet**

To be completed by Mayor's Legislative Team:

Resolution/Bill Number: _____ Date Entered: _____

Key Contract Terms

Type of Contract: (e.g. Professional Services > $500K; IGA/Grant Agreement, Sale or Lease of Real Property):

Professional Services

Vendor/Contractor Name: Colorado Women's Employment and Education

Contract control number: Original Contract #: 202159489-00 Amended Contract #: 202263923-01

Is this a new contract? ☐ **Yes** ☒ **No** **Is this an Amendment?** ☒ **Yes** ☐ **No** **If yes, how many?** 1

Contract Term/Duration (for amended contracts, include existing term dates and amended dates):

Existing Terms Dates: 07/01/2021 – 06/30/2022 Amended Term Dates: 07/01/2021 - 06/30/2023

Contract Amount (indicate existing amount, amended amount and new contract total):

Current Contract Amount (A)	***Additional Funds (B)***	***Total Contract Amount (A+B)***
$225,685.00	$306,253.00	$531,938. 00

Current Contract Term	***Added Time***	***New Ending Date***
07/01/21 – 06/30/22	12 months	06/30/23

Scope of work:

CWEE will serve multiple priority populations who have been disproportionately affected by COVID-19, providing essential skills-building, with a heavy focus on improving digital literacy. Programming is designed to enable individuals to attain quality employment that leads to getting off public benefits and self-sufficiency. The programming will assist clients in obtaining jobs with advancement potential and an emphasis on creating access to career pathways in high-growth, in-demand industries in Denver.

Was this contractor selected by competitive process? Yes

Has this contractor provided these services to the City before? ☒ **Yes** ☐ **No**

Source of funds: CDBG-CV

Is this contract subject to: ☐ **W/MBE** ☐ **DBE** ☐ **SBE** ☐ **XO101** ☐ **ACDBE** ☒ **N/A**

WBE/MBE/DBE commitments (construction, design, Airport concession contracts):

N/A

Who are the subcontractors to this contract?

N/A

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Executive Summary

CWEE fosters personal and professional transformation for low-income families through confidence building, customized skills training, and career advancement. CWEE supports low-income career seekers, most of them single parents, to train for and launch careers so they can support their families and achieve their personal and professional goals. Over four decades, CWEE has honed its practice to deliver highly effective employment support that is trauma-informed, driven by neuroscience and supplemented by motivational coaching. CWEE provides holistic personal and professional support to address each career seeker's unique challenges and to facilitate a supportive path to long-term employment success. CWEE's approach to workforce development and anti-poverty work is successful because of its commitment to providing an array of personal and family support services for career seekers, including mental health counseling and help to secure housing, childcare, transportation, and other essentials. With over 40 years in the community, CWEE has developed a network of over 100 quality employer partners.

CWEE will recruit, enroll, and serve 200 participants through its comprehensive workforce development programming. Participants receive case management and wraparound support that assist in barrier reduction to making progress on employment and education goals, including taking courses that build skills needed to attain, retain, and advance in quality employment. Participants will first take CWEE Basics, which teaches essential digital literacy, including "digital soft-skills," and increasing their confidence with using technology.

Participants then opt into one of three Pathways:

(1) Employment Pathway, customized support around job search and placement.
(2) Workforce Readiness Pathway, workplace readiness modules to develop communication, self-management, working with others, and pre-employment skills.
(3) Education Pathway, receiving instruction on math and reading skills needed to attain their High School Equivalency (HSE) or support pursuing post-secondary education. Advanced Computing courses are also available for all participants.

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