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BY AUTHORITY

3 ORDINANCE NO. _____

SERIES OF 2022

COUNCIL BILL NO. CB22-0894

COMMITTEE OF REFERENCE:

Finance & Governance

A BILL

For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.

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WHEREAS, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

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NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:

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Section 1. That effective **beginning January 1st, 2023**, the classification and pay plan is hereby amended by adjusting the following pay tables:

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Compensation Grade	Minimum	Top of Q1	Midpoint	Top of Q3	Maximum
NE-07	\$17.55	\$19.75	\$21.94	\$24.14	\$26.33
NE-08	\$18.61	\$20.94	\$23.26	\$25.59	\$27.92
NE-09	\$19.72	\$22.19	\$24.65	\$27.12	\$29.58
NE-10	\$20.90	\$23.52	\$26.13	\$28.74	\$31.35
NE-11	\$22.16	\$24.93	\$27.70	\$30.47	\$33.24
NE-12	\$23.48	\$26.42	\$29.35	\$32.29	\$35.22
NE-13	\$24.90	\$28.01	\$31.12	\$34.24	\$37.35
NE-14	\$25.87	\$29.43	\$32.99	\$36.55	\$40.10
NE-15	\$27.43	\$31.20	\$34.97	\$38.75	\$42.52
NE-16	\$29.07	\$33.07	\$37.06	\$41.06	\$45.06
NE-17	\$30.82	\$35.06	\$39.29	\$43.53	\$47.77
NE-18	\$32.67	\$37.16	\$41.65	\$46.15	\$50.64
NE-19	\$34.63	\$39.39	\$44.15	\$48.92	\$53.68
NE-20	\$36.71	\$41.76	\$46.80	\$51.85	\$56.90
NE-21	\$38.90	\$44.25	\$49.60	\$54.95	\$60.30
NE-22	\$41.24	\$46.91	\$52.58	\$58.25	\$63.92

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<u>Exempt</u>					
Compensation Grade	Minimum	Top of Q1	Midpoint	Top of Q3	Maximum
EX-05	\$50,000.00	\$ 58,125.00	\$ 66,250.00	\$74,375.00	\$82,500.00
EX-06	\$50,647.00	\$58,877.00	\$67,107.00	\$75,338.00	\$83,568.00
EX-07	\$54,699.00	\$63,588.00	\$72,476.00	\$81,365.00	\$90,253.00
EX-08	\$59,075.00	\$68,675.00	\$78,274.00	\$87,874.00	\$97,474.00
EX-09	\$63,801.00	\$74,169.00	\$84,536.00	\$94,904.00	\$105,272.00
EX-10	\$68,905.00	\$80,102.00	\$91,299.00	\$102,496.00	\$113,693.00
EX-11	\$74,417.00	\$86,510.00	\$98,603.00	\$110,696.00	\$122,788.00
EX-12	\$80,371.00	\$93,431.00	\$106,491.00	\$119,552.00	\$132,612.00
EX-13	\$86,801.00	\$100,906.00	\$115,011.00	\$129,117.00	\$143,222.00
EX-14	\$93,744.00	\$108,978.00	\$124,211.00	\$139,445.00	\$154,678.00
EX-15	\$101,244.00	\$117,696.00	\$134,148.00	\$150,601.00	\$167,053.00
EX-16	\$107,319.00	\$126,100.00	\$144,880.00	\$163,661.00	\$182,442.00
EX-17	\$115,904.00	\$136,187.00	\$156,470.00	\$176,754.00	\$197,037.00
EX-18	\$125,176.00	\$147,082.00	\$168,988.00	\$190,894.00	\$212,799.00
EX-19	\$135,190.00	\$158,849.00	\$182,507.00	\$206,165.00	\$229,823.00
EX-20	\$146,005.00	\$171,556.00	\$197,107.00	\$222,658.00	\$248,209.00
EX-21	\$157,686.00	\$185,281.00	\$212,876.00	\$240,471.00	\$268,066.00
EX-22	\$170,301.00	\$200,104.00	\$229,906.00	\$259,709.00	\$289,512.00
EX-23	\$183,924.00	\$216,111.00	\$248,298.00	\$280,485.00	\$312,671.00
EX-24	\$198,639.00	\$233,401.00	\$268,163.00	\$302,925.00	\$337,686.00
EX-25	\$214,530.00	\$252,073.00	\$289,616.00	\$327,159.00	\$364,701.00
EX-26	\$231,693.00	\$272,239.00	\$312,785.00	\$353,332.00	\$393,878.00
EX-27	\$250,227.00	\$294,017.00	\$337,807.00	\$381,597.00	\$425,386.00
EX-28	\$270,246.00	\$317,539.00	\$364,832.00	\$412,125.00	\$459,418.00

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Community Rate Compensation Minimum Top of Q1 Top of Q3 Midpoint Maximum Grade **CR-07** \$17.26 \$18.86 \$20.45 \$22.05 \$23.65 CR-08 \$21.47 \$18.12 \$19.80 \$23.15 \$24.82 CR-09 \$19.02 \$22.54 \$24.30 \$26.06 \$20.78 CR-10 \$27.36 \$19.97 \$21.82 \$23.67 \$25.52 CR-11 \$20.98 \$22.92 \$24.86 \$26.80 \$28.74 CR-12 \$22.03 \$24.07 \$26.10 \$28.14 \$30.18 CR-13 \$23.12 \$25.26 \$27.40 \$29.54 \$31.67

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Section 2. That the foregoing amendments shall be reflected in the full classification and pay plan kept and maintained in the office of the Clerk and Recorder, as reflected at Clerk Filing No. 20210010-O, and at the Office of Human Resources, and shall be available for public inspection both in person and on-line.

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1	Section 3. This ordinance shall become effective January 01, 2023.			
2	COMMITTEE APPROVAL DATE: August 2, 2022, by Consent			
3	MAYOR-COUNCIL DATE: August 9, 2022			
4	PASSED BY THE COUNCILAugust 22, 2022			
5	- Ago	PRESIDE	NT	
6	APPROVED:			
7 8 9 10	ATTEST:	EX-OFFIC	ND RECORDER, NO CLERK OF THE COUNTY OF DENVER	
11	NOTICE PUBLISHED IN THE DAILY JOURNAL _			
12	PREPARED BY: Alena Duran, Office of Human R	esources	DATE: August 9, 2022	
13	REVIEWED BY: Karla J. Pierce, Assistant City A	ttorney	DATE: August 10, 2022	
14 15 16 17 18 19	Pursuant to section 13-9, D.R.M.C., this propose the City Attorney. We find no irregularity as to foordinance. The proposed ordinance is not submit 3.2.6 of the Charter.	orm and have n tted to the City	o legal objection to the proposed Council for approval pursuant to §	
20 21	Kristin M. Bronson, City Attorney for the City and BY: Yonathan Griffin , Assistant City Attorney	County of Denve orney DATE:	er Aug 11, 2022	