

ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor's Legislative Team

at MileHighOrdinance@DenverGov.org by **3:00pm on Monday**. Contact the Mayor's Legislative team with questions

Date of Request: 09/01/2022

Please mark one: Bill Request or Resolution Request

1. Type of Request:

- Contract/Grant Agreement Intergovernmental Agreement (IGA) Rezoning/Text Amendment
 Dedication/Vacation Appropriation/Supplemental DRMC Change
 Other: Collective Bargaining Agreement

2. Title: (Start with *approves*, *amends*, *dedicates*, etc., include name of company or contractor and indicate the type of request: grant acceptance, contract execution, contract amendment, municipal code change, supplemental request, etc.)

The Department of Public Safety is requesting a resolution approving the MOU amending the collective bargaining agreement between the City and County of Denver and the Fraternal Order of Police, Denver Sheriff Lodge 27 for the years 2022 and 2023.

3. Requesting Agency: Department of Public Safety

4. Contact Person:

Contact person with knowledge of proposed ordinance/resolution	Contact person to present item at Mayor-Council and Council
Name: Laura Wachter	Name: Laura Wachter
Email: laura.wachter@denvergov.org	Email: laura.wachter@denvergov.org

5. General description or background of proposed request. Attach executive summary if more space needed:

This is a resolution request to approve the MOU amending the current Collective Bargaining Agreement between the City and County of Denver (City) and Fraternal Order of Police, Denver Sheriff Lodge 27 (FOP), regarding pay and benefits for the years 2022 and 2023.

The MOU implements a number of amendments to the current contract, including (1) allowing the Denver Sheriff Department to pay a higher overtime rate when necessary to address critical staffing shortages; (2) providing retention bonus payments totaling up to \$7,000, to be paid in 2022 and 2023; and (3) increasing salaries for deputies by an additional 1% for a total of 4% effective 1/1/23.

6. City Attorney assigned to this request (if applicable):

Rob Nespor

7. City Council District:

City-wide

8. ****For all contracts, fill out and submit accompanying Key Contract Terms worksheet****

Key Contract Terms

To be completed by Mayor's Legislative Team:

Resolution/Bill Number: _____

Date Entered: _____

Type of Contract: (e.g. Professional Services > \$500K; IGA/Grant Agreement, Sale or Lease of Real Property):
Collective Bargaining Agreement

Vendor/Contractor Name: Fraternal Order of Police, Denver Sheriff Lodge 27

Contract control number: SAFTY-202264621

Location: City-wide

Is this a new contract? Yes No **Is this an Amendment?** Yes No **If yes, how many? first**

Contract Term/Duration (for amended contracts, include existing term dates and amended dates):

24 months: January 1, 2022 through December 31, 2023

Contract Amount (indicate existing amount, amended amount and new contract total):

<i>Current Contract Amount</i> (A)	<i>Additional Funds</i> (B)	<i>Total Contract Amount</i> (A+B)
\$0	\$0	\$0

<i>Current Contract Term</i>	<i>Added Time</i>	<i>New Ending Date</i>
-		

Scope of work: An MOU between City and County of Denver and Fraternal Order of Police: Denver Sheriff Lodge #27 that authorizes double-time worked for overtime, changes the pay structure for deputies, and implements retention bonuses for Denver.

Was this contractor selected by competitive process? No **If not, why not?** Sole and exclusive bargaining agent per ordinance.

Has this contractor provided these services to the City before? Yes No

Source of funds: General fund

Is this contract subject to: W/MBE DBE SBE XO101 ACDBE N/A

WBE/MBE/DBE commitments (construction, design, Airport concession contracts): N/A

Who are the subcontractors to this contract? N/A

To be completed by Mayor's Legislative Team:

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Date Entered: _____