THIRD AMENDATORY AGREEMENT

THIS THIRD AMENDATORY AGREEMENT is made between the CITY AND COUNTY OF DENVER, a municipal corporation of the State of Colorado (the "City"), and AOR, INCORPORATED, a Colorado corporation, whose address is 1020 Cherokee St., Denver, CO 80204 (the "Consultant"), individually a "Party" and collectively the "Parties."

WHEREAS, the Parties entered into an On-Call Technology Services Agreement dated January 16, 2018, an Amendatory Agreement dated April 10, 2019, and a Second Amendatory Agreement dated January 24, 2020, to provide strategic marketing and creative services to plan, manage, and implement traditional and digital marketing solutions to promote and elevate the City's brand (the "Agreement"); and

WHEREAS, the Parties now wish to modify the Agreement as set forth below.

NOW, THEREFORE, in consideration of the mutual covenants and agreements hereinafter set forth and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties incorporate the recitals set forth above and amend the Agreement as follows:

- **1.** Article 2 of the Agreement, titled "<u>**TERM**</u>," is amended to read as follows:
 - **TERM**: The term of the Agreement ("Term") shall commence on December 1, 2017, and shall terminate on December 31, 2025, unless earlier terminated in accordance with the Agreement."
- **2.** Article 3. D. (i) of the Agreement titled "**Maximum Contract Liability**" is amended to read as follows:
 - "(i) Any other provision of this Agreement notwithstanding, in no event shall the City be liable to pay for services rendered and expenses incurred by the Consultant under the terms of this Agreement for any amount in excess of Three Million Five Hundred Thousand Dollars (\$3,500,000.00) (the "Maximum Contract Amount"). The Consultant acknowledges that the City is not obligated to execute an agreement or an amendment to Consultant for any further services and that any services performed by Consultant beyond that specifically described in **Exhibit A** or contained in an Order are performed at Consultant's risk and without authorization under this Agreement."
- **3.** Article 9 of the Agreement, titled "**EXAMINATION OF RECORDS**," is amended to read as follows:
 - **EXAMINATION OF RECORDS AND AUDITS**: Any authorized agent of the City, including the City Auditor or his or her representative, has the right to access, and the right to examine, copy and retain copies, at City's election in paper or electronic form, any pertinent books, documents, papers and records related to the Consultant's performance pursuant to this Agreement, provision of any goods or services to the City, and any other transactions related to this Agreement. The Consultant shall cooperate with City representatives and City representatives shall be granted access to the foregoing documents and information during reasonable business hours and until the latter of three (3) years after the final payment under the Agreement or expiration of the applicable statute of limitations. When conducting an audit of this Agreement, the City Auditor shall be subject to government auditing standards issued by the United States

Government Accountability Office by the Comptroller General of the United States, including with respect to disclosure of information acquired during the course of an audit. No examination of records and audits pursuant to this paragraph shall require the Consultant to make disclosures in violation of state or federal privacy laws. The Consultant shall at all times comply with D.R.M.C. 20-276."

- **4.** Article 25 of the Agreement, titled "<u>NO DISCRIMINATION IN EMPLOYMENT</u>," is amended to read as follows:
 - ****25. NO DISCRIMINATION IN EMPLOYMENT**: In connection with the performance of work under this Agreement, the Consultant may not refuse to hire, discharge, promote, demote, or discriminate in matters of compensation against any person otherwise qualified, solely because of race, color, religion, national origin, ethnicity, citizenship, immigration status, gender, age, sexual orientation, gender identity, gender expression, marital status, source of income, military status, protective hairstyle, or disability. The Consultant shall insert the foregoing provision in all subcontracts."
 - **5.** Except as amended here, the Agreement is affirmed and ratified in each and every particular.
- **6.** This Third Amendatory Agreement is not effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

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Contract Control Number: Contractor Name:	TECHS-2022263364-03 (Alfresco No. TECHS-201738497-03) AOR INCORPORATED
IN WITNESS WHEREOF, the pa Denver, Colorado as of:	rties have set their hands and affixed their seals at
SEAL	CITY AND COUNTY OF DENVER:
ATTEST:	By:
APPROVED AS TO FORM:	REGISTERED AND COUNTERSIGNED:
Attorney for the City and County of	Denver
By:	By:
	By:

Contract Control Number: Contractor Name:

TECHS-2022263364-03 (Alfresco No. TECHS-201738497-03) AOR INCORPORATED

DocuSigned by:	
By:	
Ву:14В27ДЕГА6Е647Е	
Name: Liz DeLuna (please print)	
(please print)	
Title: Compliance Manager (please print)	
(please print)	
ATTEST: [if required]	
By:	
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Name:(please print)	
(preuse print)	
Title:	_
(please print)	