CITY AND COUNTY OF DENVER

PRIVILEGED AND CONFIDENTIAL WORK PRODUCT

Michael B. Hancock
Mayor

To: Mayor Michael B. Hancock
From: Romaine Pacheco, Director
Date: September 16, 2022

BOARD: Head Start Policy Council POC: Al Martinez

BACKGROUND:

Members – 21 (Mayor appt 5)
Terms – One Year (no more than 5 consecutive)
Confirmation- Yes

The Council governs the activities of the Denver Head Start office to ensure that it is performing all actions necessary to deliver a Head Start Program in accordance with all applicable Federal, State and local laws, rules regulations and/or ordinances.

RECOMMENDATIONS:

Tiaja Karenina Pierre, Denver (F)(Two or More Races) to serve as a community member for a term expiring July 20, 2023, reappointed;

Pedro Mendez, Denver (M)(H) to serve as a community member for a term expiring July 20, 2023, reappointed;

Megan Bock, Broomfield (F)(C) to serve as a community member for a term expiring July 20, 2023, reappointed;

Kathryn Newell, Denver (F)(C) to serve as a community member for a term expiring July 20, 2023, reappointed.

ACTION NEEDED:

_____ Reappoint Pierre, Mendez, Bock and Newell.

_____ Seek additional candidates

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BAC-8283

Contact Information

Contact Name	Tiaja Pierre	Home Address	649 S. Gaylord St.
Preferred Phone	303-349-3001	Home City	Denver
Preferred Email	oros3@aol.com	Home State	CO
Other Phone		Home Zip	80209
Other Email	oros3@aol.com	County	Denver
DOB	[redacted]	Hispanic or Latino origin or Descent?	Yes
SSN	[redacted]	Race/Ethnicity	Two or more races
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Mrs.

Board Information

Board Name	Denver Head Start Policy Council	Other boards or commissions served	Head Start Policy Council, Denver
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	Tiaja Pierre	Work Address	1017 S. Gaylord St.
Position	Self-Employed	Work City	Denver
Business Phone #	303-349-3001	Work State	CO
Work Email	oros3@aol.com	Work Zip	80209

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	6		

Education and General Qualifications

Name of High School	Denver, South High School	Name of Graduate School	Jante International Skin Care Institute
Location of High School	Denver, CO	Location of Graduate School	Denver, CO
# of Years Attended High school	3	# of Years Attended Graduate School	2
Did you Graduate	Yes	Did you Graduate	Yes

High School			
		Graduate Major	Aesthetics
Name of College	Auraria Campus / All 3 colleges		
Location of College	Denver, CO		
# of Years Attendad College	2		
Did you Graduate College	No		
Undergrad Major	Business		

Reference Details

Reference Name #1	Dr. Martha Urioste	Reference Email #1	mmu@comcast.net
Reference Phone #1	303-489-0475	Reference Address #1	9901 E. Evans Ave. #16A, Aurora, CO 80147
Reference Name #2	Lucy Malloy	Reference Email #2	lucymalloy@comcast.net
Reference Phone #2	719-821-2074	Reference Address #2	2625 S. Clarkson, Denver, CO 80210
Reference Name #3	Leah Harper	Reference Email #3	l.hap@outlook.com
Reference Phone #3	715-699-3871	Reference Address #3	N/A
Agree to a background check	✓		
Owner	Romaine Pacheco	Created By	Denver Integration, 7/20/2022 12:24 PM
		Last Modified By	Denver Integration, 7/20/2022 12:24 PM

Notes & Attachments

Tiaja Pierre Police Resume 2022 v2.pdf

Type **Attachment**
Last Modified **Denver Integration**
Description
View file

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TIAJA KARENINA PIERRE

Denver, Colorado 303-349-3001 oros3@aol.com

DENVER POLICE OFFICER CANDIDATE

Dedicated to Serving and Protecting the Public with Integrity, Honesty, and Loyalty

Intelligent and inquisitive professional with a clear understanding of managing legal investigation while preserving positive community relationships. Dedicated to ongoing professional development in all aspects, from business management to highly technical chemical compositions for aesthetician treatments. Recognized public speaker who thrives on being instrumental in improving the Denver community and making a real difference to all its citizens.

SKILLS and STRENGTHS

- Proactive community relations
- Partnership development and management
- Creative problem-solving
- Meticulous report writing
- Team development and leadership
- Highly detail-oriented
- Trained in firearms and martial arts
- Excellent verbal/written communication skills
- Analytical, critical thinker
- Conflict mediation and resolution
- Diverse cultural understanding
- Commitment to DEI (diversity, equity, and inclusion)

EXPERIENCE

Tiaja Pierre, Licensed Private Investigator - Denver, Colorado **2015 – Present**

Established a small business to assist individuals, businesses, and government entities with investigations for personal and professional matters that follow legal requirements set by the State of Colorado.

- Conducts intake interviews with clients to identify their needs, concerns, and scope of the investigations.
- Develops comprehensive reports based on personal surveillance and evidence collected from electronic servers and approved equipment.
- Gathers intelligence for the Denver Police Department, lawyers, and other officers of the court.
- Meets strict timelines and deadlines that reflect the sensitive nature of the investigations.
- Consistently works well in high-pressure situations while multitasking in fast-paced and detail-driven environments.

Tiaja Pierre, Licensed Aesthetician & Licensed Makeup Artist - Denver, Colorado **2013 – Present**

Founded a private practice dedicated to helping clients with their skincare regiments and makeup design, both for special events and for developing a new look.

- Consistently upholds state-mandated quality standards for sanitation and sterilization.
- Performs intake sessions with clients to identify their goals for skin care, makeup design, and any potential concerns with allergens, sensitivities, or previous positive results.
- Provides hair removal with various techniques appropriate for the clients' aesthetic goals.
- Recommends and prepares antiseptics, lotions, and creams for multiple skin types and consistently improves the clients' health and appearance.
- **Selected Achievements:** Travelled to worldwide locations for photoshoots featured on multiple national magazine covers and worked backstage for New York's Fashion Week.
- **2020-21: International Beauty Industry Awards** - Finalist, Makeup Artistry – Best Men's Makeup.
- **2020: Skin Games (International Competition)** - Makeup Artist of the Year

EDUCATION, LICENSES, and CERTIFICATIONS

Basic Life Support, CPR & AED	**American Red Cross**	**2005 – Current**
Licensed Private Investigator	**Dept of Regulatory Affairs (DORA), State of Colorado**	**2015**
Licensed Aesthetician	**Jante International Skin Care Institute, Denver, CO**	**2013**
Process Server	**Colorado Academy of Process Servers (CAPS), Denver, CO**	**2006**
Private Investigator	**Private Investigators Academy of The Rockies, Denver, CO**	**Winter 2006**
Welding Principles	**Emily Griffith Technical College, Denver, Colorado**	**1994**

College Courses	**Metropolitan State, Community College of Denver & University of Colorado at Denver, Denver, CO**	**1991- 1994**
High School Diploma	**Denver South High School, Denver, CO**	**1989**

LAW ENFORCEMENT, SAFETY, and SECURITY TRAINING

Women's Community Academy	**Denver Police Department, Denver, CO**	**Feb 2022**
FBI Citizens Academy	**US Dept of Justice, FBI, Washington, DC**	**July 2020**
COVID & Risk to National Security	**InfraGard Denver Member Alliance, Denver, CO**	**June 2020**
Women's Self Defense Class	**Denver Police Department, Dist. 1, Denver, CO**	**Aug 2017**
Graduate	**Denver Police Citizen's Academy, Denver, CO**	**June 2017**
CCW Class & Certification	**Colorado Concealed Permit, Aurora, CO**	**Mar 2012**
Continuous Firearms Training		**1988 – Current**
Brown Belt - Shotokan Karate	**Rocky Mountain Budokan, Englewood, CO**	**Apr 1987**

ADDITIONAL PROFESSIONAL DEVELOPMENT

Advanced Chemical Peels	**Dermodality Skin Solutions, San Marcos, CA**	**Jan 2022**
Mastering Levels 1-3 Chemical Peels	**Dermodality Skin Solutions, San Marcos, CA**	**Aug 2020**
Financial Education Class	**Dress for Success, Denver, Colorado**	**June 2022**
HairPearl Brow Lamination	**Freeman Salon Systems, Denver, CO**	**Dec 2019**
Colored Stone Grading	**Gemological Institute of America, Carlsbad, CA**	**Oct 2005**

VOLUNTEER and COMMUNITY INVOLVEMENT

Member	**FBI Citizen's Academy Alumni Association**	**09/2020 – Present**
Appointed Member (2 terms)	**Denver Head Start Policy Council, Denver, CO**	**2020 – Present**
Member	**Black Police Officers Organization, Denver, CO**	**06/2020 - Present**

Multiple Roles **Toastmaster International, Denver, CO** **May 2014 – Present**

For over eight years, participated in the highly recognized national organization devoted to developing public speaking skills for adults from all walks of life. Positions Held and Designations Achieved:

- Competent Communicator 03/2016
- Competent Leader 06/2020
- D26 Northern Division Director 06/2021 - 06/2022
- D26 Denver Area Director 07/2020 - 06/2021
- D26, Club #739 President 07/2019 - 06/2021
- D26, Club #739 Treasurer 01/2019 – 06/2021
- D26, Club #739 Secretary 07/2018 – 06/2019
- D26, Club #739 Treasurer 12/2016 – 06/2018
- D26, Club #739 Secretary 01/2016 – 12/2016

Multiple Roles **Junior League of Denver, Denver, CO** **2016 - Present**

Founded in 1918, JLD is committed to promoting voluntarism, developing the potential of women, and improving communities through effective action and leadership.

Joined the leadership team and helped manage the $9M annual budget. Positions and Key Committees Held:

- Public Policy Council 2022 – Present
- Public Policy Training & Outreach Chair 2022 – Present
- Public Policy Council 2021 – 2022
- Public Policy Training & Outreach Step-up Chair 2021 – 2022
- Finance & Operations Council 2020 - 2021
- Finance & Operations Member At Large 2020 – 2021
- Finance & Operations Council 2019 – 2020
- Finance & Operations Member At Large 2018 – 2019
- Finance & Operations Council 2017 - 2018
- Finance & Operations Member At Large 2017 - 2018
- Provisional Member 2016 - 2017

BAC-7447

Contact Information

Contact Name	Megan Bock	Home Address	12943 Bobcat Court
Preferred Phone	7203415417	Home City	Broomfield
Preferred Email	meganjbock@gmail.com	Home State	CO
Other Phone		Home Zip	80021
Other Email		County	Broomfield
DOB	[redacted]	Hispanic or Latino origin or Descent?	
SSN	[redacted]	Race/Ethnicity	Caucasian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Ms.

Board Information

Board Name	Denver Head Start Policy Council	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	Denver's Early Childhood Council	Work Address	12943 Bobcat Court
Position	Chief Program Officer	Work City	Broomfield
Business Phone #	720-341-5417	Work State	CO
Work Email	megan@denverearlychildhood.org	Work Zip	80021

Additional Information

Education and General Qualifications

Name of High School	Alameda High School	Name of Graduate School	Harvard's Graduate School of Education
Location of High School	Lakewood, CO	Location of Graduate School	Cambridge, MA
# of Years Attended High school	4	# of Years Attended Graduate School	1
Did you Graduate High School	Yes	Did you Graduate	Yes
		Graduate Major	Human Development and Psychology
Name of College	Colorado College		
Location of College	Colorado Springs, CO		

# of Years Attended College	4
Did you Graduate College	Yes
Undergrad Major	Religion, Pre-med

Reference Details

Reference Name #1	Emily Bustos	Reference Email #1	emily@denverearlychildhood.org
Reference Phone #1	303-396-4291	Reference Address #1	3532 Franklin St. Suite F, Denver, CO 80205
Reference Name #2	Robin Kane	Reference Email #2	robin_kane@gse.harvard.edu
Reference Phone #2	978-314-5765	Reference Address #2	20 University Road, Cambridge, MA 02138
Reference Name #3	Lisa Murphy	Reference Email #3	murphy_lisa@bah.com
Reference Phone #3	406-439-0565	Reference Address #3	11 Robbers Roost, Clancy, MT, 59634
Agree to a background check	✓		
Owner	Romaine Pacheco	Created By	Romaine Pacheco, 7/9/2021 11:38 AM
		Last Modified By	Romaine Pacheco, 7/9/2021 11:46 AM

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Megan Bock

12943 Bobcat Ct., Broomfield, CO 80021 • (720) 341-5417 • meganjbock@gmail.com

QUALIFICATIONS SUMMARY

- Experienced with coordinating collaborative projects with multiple organizations
- Experienced with implementing grant-funded projects and developing concepts to product
- Research methods and data analysis skills
- Excellent writing and editing skills
- Proficient in MS Word, MS Excel, MS Access, MS PowerPoint, Adobe Photoshop
- Conversational Spanish skills

EDUCATION

Harvard University, Cambridge, MA — May 2018
Master of Education, Human Development and Psychology
Awards: Saul Zaentz Fellowship

Arizona State University, Tempe, AZ — December 2010
Master of Early Childhood Education

The Colorado College, Colorado Springs, CO — May 2009
Bachelor of Arts, Major(s): Religion / Pre-med
Awards: Boettcher Scholarship; Dean's List 2009
Southern Collegiate Athletic Conference Academic Honors 2007- 2009

PROFESSIONAL EXPERIENCE

Chief Program Officer — January 2020- Present
Denver's Early Childhood Council, Denver, CO

- Lead a team of five directors to implement the organization's strategic plan and meet long-term goals.
- Provide leadership and develop inter-team communication and cohesiveness, sustaining culture and supporting staff during organizational change.
- Manage relationships with governance boards, strategic partner organizations, funders, and contractors.
- Ensure programmatic excellence by developing systems for performance monitoring and reporting.
- Write grants to maintain and grow the organization's five-million-dollar annual budget.

Zaentz Initiative Special Projects Associate — June 2018- January 2020
Harvard Graduate School of Education, Cambridge, MA

- Designed 15 online learning modules for early education leaders; wrote scripts and created activities.
- Led facilitation of 30 online modules per year. Managed seven facilitators; provided feedback and coaching to facilitators, led meetings, and summarized participants' contributions during each three-week-long module. 90% of participants reported satisfaction with their experience.
- Translated research to early education practitioners; wrote articles and created one-page documents to explain scientific findings and suggested strategies to apply research-based practices.
- Directed a fellowship program and mentored nine Zaentz Fellows; organized 10 events per year.

Graduate School Professional Experiences September 2017- May 2018

Massachusetts Department of Early Education and Care Intern, Boston, MA

- Analyzed grant metrics to align and optimize measures across nine statewide grants.

Strategies for Children Intern, Boston, MA

- Researched and recommended strategies to promote community-level early childhood advocacy.

Center on the Developing Child Intern, Harvard University, Cambridge, MA

- Developed project directory to connect early childhood education stakeholders; synthesized information from multiple sources and wrote descriptions for over 30 innovative projects.

Teach For America Consultant, Denver, CO

- Planned early childhood initiative launch activities, created professional development content, and communicated new initiative to multiple stakeholders.

Senior Consultant February 2016- August 2017

Booz Allen Hamilton, Denver, CO

- Provided training and technical assistance to 12 Head Start grantees across Colorado and Wyoming.
- Trained teachers and management staff on research-based practices, including CLASS, Implementation Science, and coaching systems. On average, 91% of participants reported satisfaction with trainings.
- Wrote and edited early childhood content for education contract bids.

Chicago: Ready to Learn! Partner Coordinator September 2013–February 2016

Illinois Action for Children, Chicago, IL

- Liaised between government agencies to share resources, connect priorities, and link data. Organized data and generated reports for city and state decision-makers; created unduplicated list of early learning programs in Chicago, participated in Unduplicated Program Data Workgroup with government agencies.
- Crafted project goals, work plan, and metrics to support project planning and strategy development.
- Created a survey to determine interest in peer learning groups. Utilized results to connect over 175 early childhood centers to professional development. Determined strategy for learning groups based on data.

Leadership for Educational Equity Fellow June 2013 – August 2013

Illinois Governor's Office of Early Childhood Development, Chicago, IL

- Generated cost-model to compare revenue and cost demands of a newly developed Quality Ratings and Improvement System.
- Planned Instructional Excellence Conference for 125 early childhood education leaders in Illinois, supporting eight presenters and resulting in 94% attendees reporting satisfaction with their experience.
- Researched vocabulary connections between early childhood and Kindergarten-12th grade systems. Findings presented at multi-state National Governors Association conference.

Head Start Teacher August 2011 – June 2013

Educare Denver at Clayton Early Learning, Denver, CO

- Earned CLASS classroom evaluation scores in top 10% of national average.
- Launched and led teacher community of practice of 5-7 teachers, impacting more than 50 students.

Head Start Teacher/Teach For America Corps Member July 2009 – June 2011

Southwest Human Development, Phoenix, AZ

- Served in a highly selective national service corps; taught preschool in a culturally diverse Head Start classroom. 90% of students were English Language Learners.
- Nominated for Sue Lehmann Award for excellent teaching.

BAC-7098

Contact Information

Contact Name	Kathryn Newell	**Home Address**	472 Poplar St.
Preferred Phone	(210) 332-8939	**Home City**	Denver
Preferred Email	kathryn@griffin-newell.com	**Home State**	CO
Other Phone	(720) 634-7462	**Home Zip**	80220
Other Email	ktnewell@hotmail.com	**County**	Denver
DOB	[redacted]	**Hispanic or Latino origin or Descent?**	No
SSN	[redacted]	**Race/Ethnicity**	Caucasian
Gender	Female	**Other Ethnicity**	
Other Gender		**Salutation**	Ms.

Board Information

Board Name	Head Start Policy Council, Denver	**Other boards or commissions served**	
Status	New	**Resigned**	
Term Start Date			
Term End Date			

Work Information

Employer	Griffin Newell, LLC	**Work Address**	8354 Northfield Blvd., Bldg. G, Ste. 3700
Position	Partner/Owner	**Work City**	Denver
Business Phone #	(303) 848-2256	**Work State**	CO
Work Email	kathryn@griffin-newell.com	**Work Zip**	80238

Additional Information

Are you a registered voter?	Yes	**Objection to appointment?**	No
If so, what county?	Denver	**Special Information**	
Denver City Council District No	5		

Education and General Qualifications

Name of High School	Hellgate High School	**Name of Graduate School**	UC Berkeley School of Law
Location of High School	Missoula, Montana	**Location of Graduate School**	Berkeley, California
# of Years Attended High school	4	**# of Years Attended Graduate School**	3
Did you Graduate	Yes	**Did you Graduate**	Yes

High School

		Graduate Major	Juris Doctor
Name of College	Carleton College		
Location of College	Northfield, Minnesota		
# of Years Attended College	4		
Did you Graduate College	Yes		
Undergrad Major	History		

Reference Details

Reference Name #1	Elie Zwiebel	**Reference Email #1**	eliezwiebellaw@gmail.com
Reference Phone #1	(720) 635-5936	**Reference Address #1**	
Reference Name #2	Kate Gladson	**Reference Email #2**	kgladson@childlawcenter.org
Reference Phone #2	(303) 910-8417	**Reference Address #2**	
Reference Name #3	Ian Griffin	**Reference Email #3**	ian@griffin-newell.com
Reference Phone #3	(303) 503-4614	**Reference Address #3**	
Agree to a background check	✓		
Owner	Romaine Pacheco	**Created By**	Denver Integration, 3/10/2021 5:52 PM
		Last Modified By	Denver Integration, 3/10/2021 5:52 PM

Notes & Attachments

Kathryn Newell - Resume 2021.doc

Type	**Attachment**
Last Modified	**Denver Integration**
Description	

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Kathryn T. Newell, J.D.

472 Poplar St. • Denver, CO 80220 • ktnewell@hotmail.com • (210) 332-8939 (cell)

EDUCATION

2004-2007 Juris Doctor, UC Berkeley School of Law, Berkeley, CA
Honors: Berkeley Law Foundation Summer Grant Recipient
Outstanding Individual Achievement in Oral Argument -
Roger J. Traynor California Appellate Moot Court Competition, 2007

1999-2003 B.A., History, Carleton College, Northfield, MN
Magna Cum Laude
Honors: National Merit Scholar
Distinction in the Major of History
Second Century Student Award

LEGAL EXPERIENCE

Partner
Griffin Newell, LLC, Denver, CO – January 2019 – Present
- Co-founded Griffin Newell, LLC in 2019
- Represents clients primarily in education matters, including disability discrimination

Associate Attorney
Kishinevsky & Raykin, LLC, Aurora, CO – September 2018 – December 2018
- Represented clients in education and family law matters

Managing Attorney
Texas RioGrande Legal Aid, Inc. (TRLA), San Antonio, TX – September 2010 – April 2017
- Established and managed TRLA's Special Education Team
- Represented low-income clients in matters pertaining to education, juvenile justice, housing, record sealing/expunction, and open records requests
- Performed community outreach and gave presentations to attorneys, social services organizations, and government entities
- Helped develop and manage an evening clinic for parents focused on special education advocacy, in collaboration with Disability Rights Texas and attorneys in private practice

Law Graduate/Staff Attorney

TRLA – June 2007 – September 2010
- Served as a staff attorney at TRLA's first medical-legal partnership
- Represented low-income clients in public benefits, housing, education, and juvenile justice matters

Law Clerk
Oregon Advocacy Center, Portland, OR – June 2006 – August 2006
- Counseled clients regarding their rights under the Americans with Disabilities Act

Co-Director
East Bay Workers' Rights Clinic, Berkeley, CA – May 2005 – May 2006
- Interviewed and counseled low-income workers
- Organized training opportunities for volunteers

Co-Director
Community Legal Outreach, Berkeley, CA – May 2005 – May 2006
- Provided legal information and referrals to residents at East Bay homeless shelters

Law Clerk
East Bay Community Law Center, Berkeley, CA – June 2005 – December 2005
- Represented clients in public benefits cases

ADDITIONAL EXPERIENCE

Membership Associate
National Association of Counsel for Children, Aurora/Denver, CO – (2018)

Co-Founder and Co-Chair
Education and Juvenile Justice Task Force – (2015 – 2017)
(supported by the State Bar of Texas' Legal Access Division)

Guest Lecturer
St. Mary's University School of Law (for Prof. Al Kauffman), San Antonio, TX – (2011, 2013, and 2015)

Assistant Director
San Diego Campaign Office for the Fund for Public Interest Research, San Diego, CA – (2003 – 2004)

MEMBERSHIPS

- Colorado Bar Association
- Denver Bar Association
- Colorado Women's Bar Association
- Colorado Council of Special Education Lawyers
- Council of Parent Attorneys and Advocates, Inc.

ADMISSIONS

- State of Colorado
- State of Texas (currently inactive)
- United States District Court, District of Colorado
- United States District Court, Western District of Texas
- United States District Court, Southern District of Texas

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BAC-8362

Contact Information

Contact Name	Pedro Mendez	Home Address	10 W 14th Ave Pkwy.
Preferred Phone	303-326-2045	Home City	Denver
Preferred Email	pmendez@denverlibrary.org	Home State	CO
Other Phone	970-305-0780	Home Zip	80204
Other Email	pmendez@denverlibrary.org	County	Denver
DOB	[redacted]	Hispanic or Latino origin or Descent?	Yes
SSN	[redacted]	Race/Ethnicity	Hispanic
Gender	Male	Other Ethnicity	
Other Gender		Salutation	Mr.

Board Information

Board Name	Denver Head Start Policy Council	Other boards or commissions served	
Status	Reappointed	Resigned	
Term Start Date	9/16/2022		
Term End Date	7/20/2023		

Work Information

Employer	Denver Public Library	Work Address	10 W 14th Ave Pkwy.
Position	Birth to Three Program Outreach Administrator	Work City	Denver
Business Phone #	7208650197	Work State	CO
Work Email	pmendez@denverlibrary.org	Work Zip	80204

Additional Information

Are you a registered voter?	No	Objection to appointment?	No
If so, what county?		Special Information	
Denver City Council District No	Unknown		

Education and General Qualifications

Name of High School	Lexington Senior High	Name of Graduate School	
Location of High School	Lexington, NE	Location of Graduate School	
# of Years Attended High school	4	# of Years Attended Graduate School	

Did you Graduate High School	Yes	Did you Graduate	
		Graduate Major	
Name of College	University of Nebraska at Kearney		
Location of College	Kearney, NE		
# of Years Attended College	5		
Did you Graduate College	Yes		
Undergrad Major	Psychology/ Spanish Translation		

Reference Details

Reference Name #1	Vera Atilano	Reference Email #1	vatilano@denverlibrary.org
Reference Phone #1	720-865-1210	Reference Address #1	10 W 14th Ave Pkwy. Denver, CO 80204
Reference Name #2	Monica Ibarra	Reference Email #2	monicai@denverearlychildhood.org
Reference Phone #2	(720) 699-7492	Reference Address #2	
Reference Name #3	Sarah McNeil	Reference Email #3	smcneil@denverlibrary.org
Reference Phone #3	(720) 865-1308	Reference Address #3	
Agree to a background check	✓		
Owner	Romaine Pacheco	Created By	Romaine Pacheco, 9/16/2022 1:23 PM
		Last Modified By	Romaine Pacheco, 9/16/2022 1:25 PM

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mndzpa@gmail.com
970-305-0780

Pedro Mendez

EDUCATION

UNIVERSITY OF NEBRASKA KEARNEY — May 2008– August 2013

- B.A. Psychology & Spanish Translation Interpretation

SKILLS

- **Engagement & Recruiting-** Have worked closely with organizations, community members and teachers to successfully engage them in programs and collect essential data. This includes being innovated with engagement approaches and being flexible with approaches.
- **Data Collection and Quality Assurance-** Have collected data for up to five projects simultaneously ensuring standardized administration and best practices. This includes making sure all data is collected and accounted for and that no sensitive information is lost or misplaced.
- **Communication & Interpersonal Skills-** Excellent communication skills developed through engaging with several programs and families throughout Denver County. Strong interpersonal skills developed through collaboration of data collection for all programs and mediating with management and providers.
- **Time Management & Organization-** Ability to be efficient with allotted time to ensure that all data is collected and filed by the set deadlines. This includes maintaining detailed schedules depending on forecasted occupancy to achieve excellent work performance.
- **Bilingual: English-Spanish-** Capable of speaking and translating documents from a native language to a target language, such as, books, legal and medical documents. Some experience interpreting medical and legal terms.

EXPERIENCE

Denver Public Library
Denver — Birth to Three Program Administrator

April 2019 - Present

Work closely and collaboratively with parents and caregivers to help them understand their children's early development and support them in building critical early learning skills.

- Implement and administer the LENA Start program in the across the Denver Public Library system targeting high needs neighborhood branches.
- Implementing LENA Start included: recruiting and supporting program participants (parents of children from birth to three years old), providing weekly classes to parents to support their children's language development, helping families with the LENA technology, and reporting on the program to grant funders
- Connected with community partners such as schools, child care settings, informal care networks, and City of Denver partner agencies to reach parents with children from birth to three.
- Support the Early Learning Department with outreach to parents, families, and early childhood professionals by providing professional development presentation around early

literacy.

- Supported the Read Aloud program by going into preschool classrooms and reading to children while promoting early literacy skills.

Denver's Early Childhood Council
Denver — Community Engagement Coordinator

Nov 2017 - April 2019

Worked closesly with the various teams to support the outreach and development of training and additional programming that supported the diverse community of early childhood workers and families.

- Provided assistance to prospective and current professionals interested in learning more about Carrer Pathways program offerings and the state Proffesional Development Information System and other credentials.
- Recruited, engaged and collaborated with a cohort of individuals interested in the field early childhood and provided support, training assistance and field navigation so that they transitioned easily into the field.
- Served as a community liaison and maintained and created relationships with the community, early care and education partners to support a cohesive system that individuals can navigate.
- Identify and engage indivuals who provide care for children 0-3 seeking licensure and were interested in participating in Early Head Start Programing.
- Created the De Colores network for Spanish speaking providers to come together to network and share resources.
- Ran the Maternal, Infant and Early Childhood Home Visiting Network to build collaboration among various local providers/partners that provide services to families to more fully integrate home visiting into the system.
- Track and Reported Denver Preschool Program Achievement Framwork incentives and conducted and tracked outreach and recruitment efforts to Spanish-speaking providers not participating in the Denver Preschool Program.

CLAYTON EARLY LEARNING
Denver — Research and Evaluation Associate

July 2014 - Nov. 2017

Collected data for various internal and external projects on campus. Collaborated with several programs to ensuring data collection deadlines were met and a standardized process were in place.

- Recruited families and teachers to participate in our year round study. This included being flexible and meeting parents at their homes or schools at a convient time for them.
- Successfully collected data of 200 students and increased the number of completed assessments by 30 in following year.
- Evaluated teacher and child interactions in classrooms for best practices. This included writing up a report and meeting with teachers to review the content and provide feedback.
- Participated in data collection research at several libraries to evaluate the effectiveness of programs by arranging time with families to complete pre and post assessments.

EARLY CHILDHOOD COLORADO PARTNERSHIP GRANT–CLAYTON EARLY LEARNING

Denver — Awardee

April 2016 - December 2016

Applied and received a grant to investigate implicit bias on the Clayton Campus.

- Planned, organized and executed the implementation of an implicit bias project that looked at teacher bias in a classroom setting.
- Recruited teachers to participate in study and provided professional development in the form of reflective sessions with the help of a Clinical Social Worker.
- Reviewed reports and external publications for the developed and submission of a report to the partnerships.
- Collaborated with other members of the partnership in monthly meetings to ensure timeless were being met.

SUSTAINABILITY

Arvada — Crew Supervisor

April 2014 - July 2014

Supervised a crew of individuals with disabilities as they sorted through recyclable materials and offered individual support throughout the day

- Responsible for transporting crew members to the job cite and to return them home when shift was over.
- Collected detailed reports of the daily activities of each crew member.
- Mediated any tense situations between crew members during working hours and helped coach them through stressful situations.

DEVEREUX CLEO WALLACE

Westminster — Direct Care Professional

July 2013 - April 2014

Supervised a residential unit of adolescent males and established and maintained a therapeutic environment.

- Collected daily detailed logs of each child to be discussed in team meetings to better support the development of the child.
- Supported other units by supervising the unit population and maintaining safety.
- Responded to crisis situation in the unit and in other areas around campus when necessary.
- Develop therapy sessions for children around daily stressors or issues children were dealing with.

LEADERSHIP

Oversight Council – Denver's Early Childhood Council

June 2020 - Present

Assure that the DECC programs funded by CDHS respond to local needs and conditions to increase and sustain the quality, accessibility, capacity and affordability of early childhood services for

children and their families in accordance with the ECC Rules.

Buell Early Childhood Leadership Network Regional Connector

January 2019 - Present

The BUELL Early Childhood Leaders Network (BECLN) Regional Connector will partner with the BECLN Alumni Leaders Council (ALC) to provide support, opportunities and connections to Network and community members in their region

Buell Early Leadership Program

July 2015 - June 2016

Participated in a yearlong graduate certificate program with emerging leaders in early childhood around the state to become effective agents for change, aligning values, voice, and actions to create equity, opportunity, and educational excellence for all young children and families in Colorado. Form part of the state-wide network.

TRANSLATIONS

- Martin, Patricia and Hennessy, Colleen. *Reyes & Cruz*. On Demand Instruction, 2016- Working with the latest word-processing and editing software translated a copy from English to Spanish and vice versa of the book meeting partner's needs and applying their thoughts in the final delivered project. Ensuring final projects are complete and without errors in both languages.
- Martin, Patricia and Hennessy, Colleen. *Fran*. On Demand Instruction, 2016 -Translated a copy from English to Spanish and vice versa of the book meeting partner's needs and applying their thoughts in the final delivered project. Ensuring final projects are complete and without errors in both languages.

RESEARCH & PRESENTATIONS

- Denver Early Learning & Health Institude Conference 2017- Formed part of the pannel, Equity in Action, at the *Braking Down the Barrier to Equety* DELHI Conference.
- Mendez, P. A. Bringing fortune back to your family: Why students attend college. Presented at Great Plains Psychology Convention. Omaha, NE.
- Mendez, P. A., & Williams, N. American and International student's self-concept clarity. Presented at Great Plains Psychology Convention. Wichita, KS.