AGREEMENT

THIS AGREEMENT is made between the CITY AND COUNTY OF DENVER, a municipal corporation of the State of Colorado (the "City") and CLAYTON EARLY LEARNING, TRUSTEE, GEORGE W. CLAYTON TRUST, a Colorado nonprofit corporation, whose address is 3801 Martin Luther King Blvd., Denver, Colorado 80205 (the "Contractor"), jointly ("the Parties").

The Parties agree as follows:

1. <u>COORDINATION AND LIAISON</u>: The Contractor shall fully coordinate all services under the Agreement with the Executive Director of Public Health and Environment, ("Executive Director") or, the Executive Director's Designee.

2. <u>SERVICES TO BE PERFORMED</u>:

a. As the Executive Director directs, the Contractor shall diligently undertake, perform, and complete all of the services and produce all the deliverables set forth on Exhibit A,
 Scope of Work, to the City's satisfaction.

b. The Contractor is ready, willing, and able to provide the services required by this Agreement.

c. The Contractor shall faithfully perform the services in accordance with the standards of care, skill, training, diligence, and judgment provided by highly competent individuals performing services of a similar nature to those described in the Agreement and in accordance with the terms of the Agreement.

3. <u>TERM</u>: The Agreement will commence on August 1, 2022 and will expire on July 31, 2024 (the "Term"). The term of this Agreement may be extended by the City under the same terms and conditions by a written amendment to this Agreement for up to one (1) additional one (1) year term. Subject to the Executive Director's prior written authorization, the Contractor shall complete any work in progress as of the expiration date and the Term of the Agreement will extend until the work is completed or earlier terminated by the Executive Director.

4. <u>COMPENSATION AND PAYMENT</u>:

a. <u>Budget</u>. The City shall pay and the Contractor shall accept as the sole compensation for services rendered and costs incurred under the Agreement the line item amounts set forth in the budget contained in **Exhibit B**. Amounts billed may not exceed the budget set forth in **Exhibit B**.

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b. <u>**Reimbursable Expenses:**</u> There are no reimbursable expenses allowed under the Agreement. All of the Contractor's expenses are contained in the budget in **Exhibit B**.

c. <u>Invoicing</u>: Contractor shall provide the City with a monthly invoice in a format and with a level of detail acceptable to the City including all supporting documentation required by the City. The City's Prompt Payment Ordinance, §§ 20-107 to 20-118, D.R.M.C., applies to invoicing and payment under this Agreement.

d. <u>Maximum Contract Amount</u>:

(1) Notwithstanding any other provision of the Agreement, the City's maximum payment obligation will not exceed ONE MILLION ONE HUNDRED EIGHTY-ONE THOUSAND ONE HUNDRED EIGHT DOLLARS AND SEVENTEEN CENTS (\$1,181,108.17) (the "Maximum Contract Amount"). The City is not obligated to execute an Agreement or any amendments for any further services, including any services performed by Contractor beyond that specifically described in Exhibit A. Any services performed beyond those in Exhibit A are performed at Contractor's risk and without authorization under the Agreement.

(2) The City's payment obligation, whether direct or contingent, extends only to funds appropriated annually by the Denver City Council, paid into the Treasury of the City, and encumbered for the purpose of the Agreement. The City does not by this Agreement irrevocably pledge present cash reserves for payment or performance in future fiscal years. The Agreement does not and is not intended to create a multiple-fiscal year direct or indirect debt or financial obligation of the City.

5. <u>STATUS OF CONTRACTOR</u>: The Contractor is an independent contractor retained to perform professional or technical services for limited periods of time. Neither the Contractor nor any of its employees are employees or Directors of the City under Chapter 18 of the Denver Revised Municipal Code, or for any purpose whatsoever.

6. <u>TERMINATION</u>:

a. The City has the right to terminate the Agreement with cause upon written notice effective immediately, and without cause upon thirty (30) days prior written notice to the Contractor. However, nothing gives the Contractor the right to perform services under the Agreement beyond the time when its services become unsatisfactory to the Executive Director.

b. Notwithstanding the preceding paragraph, the City may terminate the Agreement if the Contractor or any of its officers or employees are convicted, plead *nolo*

contendere, enter into a formal agreement in which they admit guilt, enter a plea of guilty or otherwise admit culpability to criminal offenses of bribery, kick backs, collusive bidding, bid-rigging, antitrust, fraud, undue influence, theft, racketeering, extortion or any offense of a similar nature in connection with Contractor's business. Termination for the reasons stated in this paragraph is effective upon receipt of notice.

c. Upon termination of the Agreement, with or without cause, the Contractor shall have no claim against the City by reason of, or arising out of, incidental or relating to termination, except for compensation for work duly requested and satisfactorily performed as described in the Agreement.

d. If the Agreement is terminated, the City is entitled to and will take possession of all materials, equipment, tools and facilities it owns that are in the Contractor's possession, custody, or control by whatever method the City deems expedient. The Contractor shall deliver all documents in any form that were prepared under the Agreement and all other items, materials and documents that have been paid for by the City to the City. These documents and materials are the property of the City. The Contractor shall mark all copies of work product that are incomplete at the time of termination "DRAFT-INCOMPLETE".

7. **EXAMINATION OF RECORDS:** Any authorized agent of the City, including the City Auditor or his or her representative, has the right to access and the right to examine, copy and retain copies, at City's election in paper or electronic form, any pertinent books, documents, papers and records related to Contractor's performance pursuant to this Agreement, provision of any goods or services to the City, and any other transactions related to this Agreement. Contractor shall cooperate with City representatives and City representatives shall be granted access to the foregoing documents and information during reasonable business hours and until the latter of three (3) years after the final payment under the Agreement or expiration of the applicable statute of limitations. When conducting an audit of this Agreement, the City Auditor shall be subject to government auditing standards issued by the United States Government Accountability Office by the Comptroller General of the United States, including with respect to disclosure of information acquired during the course of an audit. No examination of records and audit pursuant to this paragraph shall require Parties to make disclosures in violation of state or federal privacy laws. Parties shall at all times comply with D.R.M.C. 20-276.

8. <u>WHEN RIGHTS AND REMEDIES NOT WAIVED</u>: In no event will any payment or other action by the City constitute or be construed to be a waiver by the City of any breach of covenant or default that may then exist on the part of the Contractor. No payment, other action, or inaction by the City when any breach or default exists will impair or prejudice any right or remedy available to it with respect to any breach or default. No assent, expressed or implied, to any breach of any term of the Agreement constitutes a waiver of any other breach.

9. <u>INSURANCE</u>:

a. General Conditions: Contractor agrees to secure, at or before the time of execution of this Agreement, the following insurance covering all operations, goods or services provided pursuant to this Agreement. Contractor shall keep the required insurance coverage in force at all times during the term of the Agreement, including any extension thereof, and during any warranty period. The required insurance shall be underwritten by an insurer licensed or authorized to do business in Colorado and rated by A.M. Best Company as "A-VIII" or better. Each policy shall require notification to the City in the event any of the required policies be canceled or non-renewed before the expiration date thereof. Such written notice shall be sent to the parties identified in the Notices section of this Agreement. Such notice shall reference the City contract number listed on the signature page of this Agreement. Said notice shall be sent thirty (30) days prior to such cancellation or non-renewal unless due to non-payment of premiums for which notice shall be sent ten (10) days prior. If such written notice is unavailable from the insurer, Contractor shall provide written notice of cancellation, non-renewal and any reduction in coverage to the parties identified in the Notices section by certified mail, return receipt requested within three (3) business days of such notice by its insurer(s) and referencing the City's contract number. Contractor shall be responsible for the payment of any deductible or self-insured retention. The insurance coverages specified in this Agreement are the minimum requirements, and these requirements do not lessen or limit the liability of the Contractor. The Contractor shall maintain, at its own expense, any additional kinds or amounts of insurance that it may deem necessary to cover its obligations and liabilities under this Agreement.

b. <u>Proof of Insurance</u>: Contractor may not commence services or work relating to this Agreement prior to placement of coverages required under this Agreement. Contractor certifies that the certificate of insurance attached as **Exhibit C**, preferably an ACORD form, complies with all insurance requirements of this Agreement. The City requests that the City's contract number be referenced on the certificate of insurance. The City's acceptance of a certificate of insurance or other proof of insurance that does not comply with all insurance requirements set forth in this Agreement shall not act as a waiver of Contractor's breach of this Agreement or of any of the City's rights or remedies under this Agreement. The City's Risk Management Office may require additional proof of insurance, including but not limited to policies and endorsements.

c. <u>Additional Insureds</u>: For Commercial General Liability, Business Auto Liability and Excess Liability/Umbrella (if required), Contractor and subconsultant's insurer(s) shall include the City and County of Denver, its elected and appointed officials, employees and volunteers as additional insured.

d. <u>Waiver of Subrogation</u>: For all coverages required under this Agreement, Contractor's insurer shall waive subrogation rights against the City.

e. <u>Subcontractors and Subconsultants</u>: Contractor shall confirm and document that all subcontractors and subconsultants (including independent contractors, suppliers or other entities providing goods or services required by this Agreement) procure and maintain coverage as approved by the Contractor and appropriate to their respective primary business risks considering the nature and scope of services provided.

f. <u>Workers' Compensation and Employer's Liability Insurance</u>: Contractor shall maintain the coverage as required by statute for each work location and shall maintain Employer's Liability insurance with limits of \$100,000 per occurrence for each bodily injury claim, \$100,000 per occurrence for each bodily injury caused by disease claim, and \$500,000 aggregate for all bodily injuries caused by disease claims.

g. <u>Commercial General Liability</u>: Contractor shall maintain a Commercial General Liability insurance policy with minimum limits of \$1,000,000 for each bodily injury and property damage occurrence, \$2,000,000 products and completed operations aggregate (if applicable), and \$2,000,000 policy aggregate. Policy shall not contain an exclusion for sexual abuse, molestation or misconduct.

h. <u>Business Automobile Liability</u>: Contractor shall maintain Automobile Liability with minimum limits of \$1,000,000 combined single limit applicable to all owned, hired and non-owned vehicles used in performing services under this Agreement.

10. <u>DEFENSE AND INDEMNIFICATION</u>:

a. Contractor hereby agrees to defend, indemnify, reimburse and hold harmless City, its appointed and elected officials, agents and employees for, from and against all liabilities, claims, judgments, suits or demands for damages to persons or property arising out of, resulting from, or relating to the work performed under this Agreement ("Claims"), unless such Claims have been specifically determined by the trier of fact to be the sole negligence or willful misconduct of the City. This indemnity shall be interpreted in the broadest possible manner to indemnify City for any acts or omissions of Contractor or its subcontractors either passive or active, irrespective of fault, including City's concurrent negligence whether active or passive, except for the sole negligence or willful misconduct of City.

b. Contractor's duty to defend and indemnify City shall arise at the time written notice of the Claim is first provided to City regardless of whether Claimant has filed suit on the Claim. Contractor's duty to defend and indemnify City shall arise even if City is the only party sued by claimant and/or claimant alleges that City's negligence or willful misconduct was the sole cause of claimant's damages.

c. Contractor will defend any and all Claims which may be brought or threatened against City and will pay on behalf of City any expenses incurred by reason of such Claims including, but not limited to, court costs and attorney fees incurred in defending and investigating such Claims or seeking to enforce this indemnity obligation. Such payments on behalf of City shall be in addition to any other legal remedies available to City and shall not be considered City's exclusive remedy.

d. Insurance coverage requirements specified in this Agreement shall in no way lessen or limit the liability of the Contractor under the terms of this indemnification obligation. The Contractor shall obtain, at its own expense, any additional insurance that it deems necessary for the City's protection.

e. This defense and indemnification obligation shall survive the expiration or termination of this Agreement.

11. <u>TAXES, CHARGES AND PENALTIES</u>: The City is not liable for the payment of taxes, late charges or penalties of any nature, except for any additional amounts that the City may be required to pay under the City's prompt payment ordinance D.R.M.C. § 20-107, *et seq*. The Contractor shall promptly pay when due, all taxes, bills, debts and obligations it incurs

performing the services under the Agreement and shall not allow any lien, mortgage, judgment or execution to be filed against City property.

12. <u>ASSIGNMENT; SUBCONTRACTING</u>: The Contractor shall not voluntarily or involuntarily assign any of its rights or obligations, or subcontract performance obligations, under this Agreement without obtaining the Executive Director's prior written consent. Any assignment or subcontracting without such consent will be ineffective and void, and will be cause for termination of this Agreement by the City. The Executive Director has sole and absolute discretion whether to consent to any assignment or subcontracting, or to terminate the Agreement because of unauthorized assignment or subcontracting. In the event of any subcontracting or unauthorized assignment: (i) the Contractor shall remain responsible to the City; and (ii) no contractual relationship shall be created between the City and any subconsultant, subcontractor or assign.

13. **INUREMENT:** The rights and obligations of the Parties to the Agreement inure to the benefit of and shall be binding upon the Parties and their respective successors and assigns, provided assignments are consented to in accordance with the terms of the Agreement.

14. <u>NO THIRD-PARTY BENEFICIARY</u>: Enforcement of the terms of the Agreement and all rights of action relating to enforcement are strictly reserved to the Parties. Nothing contained in the Agreement gives or allows any claim or right of action to any third person or entity. Any person or entity other than the City or the Contractor receiving services or benefits pursuant to the Agreement is an incidental beneficiary only.

15. <u>NO AUTHORITY TO BIND CITY TO CONTRACTS</u>: The Contractor lacks any authority to bind the City on any contractual matters. Final approval of all contractual matters that purport to obligate the City must be executed by the City in accordance with the City's Charter and the Denver Revised Municipal Code.

16. <u>SEVERABILITY</u>: Except for the provisions of the Agreement requiring appropriation of funds and limiting the total amount payable by the City, if a court of competent jurisdiction finds any provision of the Agreement or any portion of it to be invalid, illegal, or unenforceable, the validity of the remaining portions or provisions will not be affected, if the intent of the Parties can be fulfilled.

17. <u>CONFLICT OF INTEREST</u>:

a. No employee of the City shall have any personal or beneficial interest in the services or property described in the Agreement. The Contractor shall not hire, or contract for

services with, any employee or officer of the City that would be in violation of the City's Code of Ethics, D.R.M.C. §2-51, et seq. or the Charter §§ 1.2.8, 1.2.9, and 1.2.12.

b. The Contractor shall not engage in any transaction, activity or conduct that would result in a conflict of interest under the Agreement. The Contractor represents that it has disclosed any and all current or potential conflicts of interest. A conflict of interest shall include transactions, activities or conduct that would affect the judgment, actions or work of the Contractor by placing the Contractor's own interests, or the interests of any party with whom the Contractor has a contractual arrangement, in conflict with those of the City. The City, in its sole discretion, will determine the existence of a conflict of interest and may terminate the Agreement if it determines a conflict exists, after it has given the Contractor written notice describing the conflict.

18. <u>NOTICES</u>: All notices required by the terms of the Agreement must be hand delivered, sent by overnight courier service, mailed by certified mail, return receipt requested, or mailed via United States mail, postage prepaid, if to Contractor at the address first above written, and if to the City at:

Executive Director of Public Health and Environment or Designee 101 W. Colfax Avenue, Suite 800 Denver, Colorado 80202

With a copy of any such notice to:

Denver City Attorney's Office 1437 Bannock St., Room 353 Denver, Colorado 80202

Notices hand delivered or sent by overnight courier are effective upon delivery. Notices sent by certified mail are effective upon receipt. Notices sent by mail are effective upon deposit with the U.S. Postal Service. The Parties may designate substitute addresses where or persons to whom notices are to be mailed or delivered. However, these substitutions will not become effective until actual receipt of written notification.

19. <u>NO EMPLOYMENT OF WORKERS WITHOUT AUTHORIZATION TO</u> <u>PERFORM WORK UNDER THE AGREEMENT</u>:

a. This Agreement is subject to Division 5 of Article IV of Chapter 20 of the Denver Revised Municipal Code, and any amendments (the "Certification Ordinance").

b. The Contractor certifies that:

(1) At the time of its execution of this Agreement, it does not knowingly employ or contract with a worker without authorization who will perform work under this Agreement, nor will it knowingly employ or contract with a worker without authorization to perform work under this Agreement in the future.

(2) It will participate in the E-Verify Program, as defined in § 8-17.5-101(3.7), C.R.S., and confirm the employment eligibility of all employees who are newly hired for employment to perform work under this Agreement.

(3) It will not enter into a contract with a subconsultant or subcontractor that fails to certify to the Contractor that it shall not knowingly employ or contract with a worker without authorization to perform work under this Agreement.

(4) It is prohibited from using the E-Verify Program procedures to undertake pre-employment screening of job applicants while performing its obligations under this Agreement, and it is required to comply with any and all federal requirements related to use of the E-Verify Program including, by way of example, all program requirements related to employee notification and preservation of employee rights.

(5) If it obtains actual knowledge that a subconsultant or subcontractor performing work under this Agreement knowingly employs or contracts with a worker without authorization, it will notify such subconsultant or subcontractor and the City within three (3) days. The Contractor shall also terminate such subconsultant or subcontractor if within three (3) days after such notice the subconsultant or subcontractor does not stop employing or contracting with the worker without authorization, unless during the three-day period the subconsultant or subcontractor has not knowingly employed or contracted with a worker without authorization.

(6) It will comply with a reasonable request made in the course of an investigation by the Colorado Department of Labor and Employment under authority of § 8-17.5-102(5), C.R.S., or the City Auditor, under authority of D.R.M.C. 20-90.3.

c. The Contractor is liable for any violations as provided in the Certification Ordinance. If the Contractor violates any provision of this section or the Certification Ordinance, the City may terminate this Agreement for a breach of the Agreement. If this Agreement is so terminated, the Contractor shall be liable for actual and consequential damages to the City. Any termination of a contract due to a violation of this section or the Certification Ordinance may also,

at the discretion of the City, constitute grounds for disqualifying the Contractor from submitting bids or proposals for future contracts with the City.

20. <u>DISPUTES</u>: All disputes between the City and Contractor arising out of or regarding the Agreement will be resolved by administrative hearing pursuant to the procedure established by D.R.M.C. § 56-106(b)-(f). For the purposes of that administrative procedure, the City official rendering a final determination shall be the Executive Director as defined in this Agreement.

21. <u>GOVERNING LAW; VENUE</u>: The Agreement will be construed and enforced in accordance with applicable federal law, the laws of the State of Colorado, and the Charter, Revised Municipal Code, ordinances, regulations and Executive Orders of the City and County of Denver, which are expressly incorporated into the Agreement. Unless otherwise specified, any reference to statutes, laws, regulations, charter or code provisions, ordinances, executive orders, or related memoranda, includes amendments or supplements to same. Venue for any legal action relating to the Agreement will be in the District Court of the State of Colorado, Second Judicial District (Denver District Court).

22. <u>NO DISCRIMINATION IN EMPLOYMENT</u>: In connection with the performance of work under the Agreement, the Contractor may not refuse to hire, discharge, promote, demote, or discriminate in matters of compensation against any person otherwise qualified, solely because of race, color, religion, national origin, ethnicity, citizenship, immigration status, gender, age, sexual orientation, gender identity, gender expression, marital status, source of income, military status, protective hairstyle, or disability. The Contractor shall insert the foregoing provision in all subcontracts.

23. <u>COMPLIANCE WITH ALL LAWS</u>: Contractor shall perform or cause to be performed all services in full compliance with all applicable laws, rules, regulations and codes of the United States, the State of Colorado; and with the Charter, ordinances, rules, regulations and Executive Orders of the City and County of Denver.

24. <u>LEGAL AUTHORITY</u>: Contractor represents and warrants that it possesses the legal authority, pursuant to any proper, appropriate and official motion, resolution or action passed or taken, to enter into the Agreement. Each person signing and executing the Agreement on behalf of Contractor represents and warrants that he has been fully authorized by Contractor to execute the Agreement on behalf of Contractor and to validly and legally bind Contractor to all the terms,

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performances and provisions of the Agreement. The City shall have the right, in its sole discretion, to either temporarily suspend or permanently terminate the Agreement if there is a dispute as to the legal authority of either Contractor or the person signing the Agreement to enter into the Agreement.

25. <u>NO CONSTRUCTION AGAINST DRAFTING PARTY</u>: The Parties and their respective counsel have had the opportunity to review the Agreement, and the Agreement will not be construed against any party merely because any provisions of the Agreement were prepared by a particular party.

26. <u>ORDER OF PRECEDENCE</u>: In the event of any conflicts between the language of the Agreement and the exhibits, the language of the Agreement controls.

27. **INTELLECTUAL PROPERTY RIGHTS:** The City and Contractor intend that all property rights to any and all materials, text, logos, documents, booklets, manuals, references, guides, brochures, advertisements, URLs, domain names, music, sketches, web pages, plans, drawings, prints, photographs, specifications, software, data, products, ideas, inventions, and any other work or recorded information created by the Contractor and paid for by the City pursuant to this Agreement, in preliminary or final form and on any media whatsoever (collectively, "Materials"), shall belong to the City. The Contractor shall disclose all such items to the City and shall assign such rights over to the City upon completion of the Project. To the extent permitted by the U.S. Copyright Act, 17 USC § 101, *et seq.*, the Materials are a "work made for hire" and all ownership of copyright in the Materials shall vest in the City at the time the Materials are created. To the extent that the Materials are not a "work made for hire," the Contractor (by this Agreement) sells, assigns and transfers all right, title and interest in and to the Materials to the City, including the right to secure copyright, patent, trademark, and other intellectual property rights throughout the world and to have and to hold such rights in perpetuity.

28. <u>SURVIVAL OF CERTAIN PROVISIONS</u>: The terms of the Agreement and any exhibits and attachments that by reasonable implication contemplate continued performance, rights, or compliance beyond expiration or termination of the Agreement survive the Agreement and will continue to be enforceable. Without limiting the generality of this provision, the Contractor's obligations to provide insurance and to indemnify the City will survive for a period equal to any and all relevant statutes of limitation, plus the time necessary to fully resolve any claims, matters, or actions begun within that period.

29. ADVERTISING AND PUBLIC DISCLOSURE: The Contractor shall not include any reference to the Agreement or to services performed pursuant to the Agreement in any of the Contractor's advertising or public relations materials without first obtaining the written approval of the Executive Director. Any oral presentation or written materials related to services performed under the Agreement will be limited to services that have been accepted by the City. The Contractor shall notify the Executive Director in advance of the date and time of any presentation. Nothing in this provision precludes the transmittal of any information to City officials.

30. <u>CONFIDENTIAL INFORMATION</u>:

a. <u>City Information</u>: Contractor acknowledges and accepts that, in performance of all work under the terms of this Agreement, Contractor may have access to Proprietary Data or confidential information that may be owned or controlled by the City, and that the disclosure of such Proprietary Data or information may be damaging to the City or third parties. Contractor agrees that all Proprietary Data, confidential information or any other data or information provided or otherwise disclosed by the City to Contractor shall be held in confidence and used only in the performance of its obligations under this Agreement. Contractor shall exercise the same standard of care to protect such Proprietary Data and information as a reasonably prudent Contractor would to protect its own proprietary or confidential data. "Proprietary Data" shall mean any materials or information which may be designated or marked "Proprietary" or "Confidential", or which would not be documents subject to disclosure pursuant to the Colorado Open Records Act or City ordinance, and provided or made available to Contractor by the City. Such Proprietary Data may be in hardcopy, printed, digital or electronic format.

31. <u>CITY EXECUTION OF AGREEMENT</u>: The Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

32. <u>AGREEMENT AS COMPLETE INTEGRATION-AMENDMENTS</u>: The Agreement is the complete integration of all understandings between the Parties as to the subject matter of the Agreement. No prior, contemporaneous or subsequent addition, deletion, or other modification has any force or effect, unless embodied in the Agreement in writing. No oral representation by any officer or employee of the City at variance with the terms of the Agreement or any written amendment to the Agreement will have any force or effect or bind the City.

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33. <u>USE, POSSESSION OR SALE OF ALCOHOL OR DRUGS</u>: Contractor shall cooperate and comply with the provisions of Executive Order 94 and its Attachment A concerning the use, possession or sale of alcohol or drugs. Violation of these provisions or refusal to cooperate with implementation of the policy can result in contract personnel being barred from City facilities and from participating in City operations.

34. <u>ELECTRONIC SIGNATURES AND ELECTRONIC RECORDS</u>: Contractor consents to the use of electronic signatures by the City. The Agreement, and any other documents requiring a signature under the Agreement, may be signed electronically by the City in the manner specified by the City. The Parties agree not to deny the legal effect or enforceability of the Agreement solely because it is in electronic form or because an electronic record was used in its formation. The Parties agree not to object to the admissibility of the Agreement in the form of an electronic record, or a paper copy of an electronic document, or a paper copy of a document bearing an electronic signature, on the ground that it is an electronic record or electronic signature or that it is not in its original form or is not an original.

Exhibit List

Exhibit A – Scope of Work.

Exhibit B – Budget.

Exhibit C – Certificate of Insurance.

Exhibit D – Timeline.

Exhibit E – Invoice Form.

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Contract Control Number: Contractor Name: W. CLAYTON TRUST, ENVHL-202263787-00 CLAYTON EARLY LEARNING, TRUSTEE, GEORGE

IN WITNESS WHEREOF, the parties have set their hands and affixed their seals at Denver, Colorado as of:

SEAL

CITY AND COUNTY OF DENVER:

ATTEST:

By:

APPROVED AS TO FORM:

Attorney for the City and County of Denver

By:

REGISTERED AND COUNTERSIGNED:

By:

By:

Contract Control Number: Contractor Name: W. CLAYTON TRUST,

ENVHL-202263787-00 CLAYTON EARLY LEARNING, TRUSTEE, GEORGE

	DocuSigned by:
	William Browning
By:	D061BFDD92834D7

William Browning -----

Name: _____

(please print)

President and CEO

Title: _____

(please print)

ATTEST: [if required]

By: _____

Name: _____

(please print)



I. Purpose of Agreement

A. The purpose of this contract is to establish an agreement and Scope of Services between the Healthy Food for Denver's Kids ("HFDK") Initiative and Clayton Early Learning Trustee George W Clayton Trust ("Clayton Early Learning"). Clayton Early Learning has been awarded \$1,181,108.17 in Healthy Food for Denver's Kids funds for the grant term of August 01, 2022- July 31, 2024. Clayton Early Learning shall provide the identified services for the City under the support and guidance of the Denver Department of Public Health and Environment, Healthy Food for Denver's Kids Initiative using best practices and other methods for fostering a sense of collaboration and communication.

II. Program Services and Descriptions

- **A.** The Grantee will be granted funds to provide the following services:
 - i. Clayton Cares Market
 - Clayton Early Learning proposes to sustain and grow the Clayton Cares Market by expanding market days and hours to include residents in the Northeast Denver community as well as other Denver-based Head Start delegate agencies and securing partnerships with new vendors and local farms to expand our product offering. Funding will support additional staffing and an expanded and more diverse food and product offering and be key to impacting well over the 1,330 children and 746 families (data not unique) already served.
 - ii. Seed to Stomach Curriculum
 - 1. Clayton's Seed to Stomach Curriculum is an innovative program that is culturally and developmentally appropriate for young children and families, creating teaching and learning practices through explorations with nutritious yet delicious food. Clayton will expand its Seed to Stomach 5week summer curriculum for 3–5-year-old children to year-round seasonal modules that can be delivered in early childhood classrooms with proposed activities that can be conducted at home. Expansion of the curriculum will also mean lessons and activities for children birth to 3. The curriculum will align with CACFP, Head Start, and licensed ECE guidelines to support programs in meeting requirements while engaging in fun and creative ways to explore nutritious foods. Clayton will finalize the Seed to Stomach curriculum and create a manual to share the seasonal modules on the garden curriculum covering – where things grow, how do they grow, why fruits and vegetables are important, and how many ways to eat an apple, to name a few – along with activities, recommended field trips, vocabulary, songs, and books for every season. Clayton will design and package the Seed to Stomach curriculum for distribution to other early childhood providers in Denver.
 - iii. Clayton Cookbook



- 1. The Clayton Cookbook (launched in June 2020) will also be a part of this curriculum featuring healthy, seasonal recipes with economical and familiar ingredients. The publication was distributed to all Clayton families and staff and has been available to those accessing our market. Additional copies of this cookbook will be printed for community distribution, a Spanish version will be produced, and recipes will be referenced in the Seed to Stomach curriculum.
- iv. Cooking class series
 - Additionally, Clayton plans to partner with local chefs and our own kitchen staff to create a seasonal cooking series (3 weeks each for one hour/week) that aligns with our Seed to Stomach curriculum and cookbook. Classes will be open to Clayton families and staff as well as community members. Classes will be conducted in person and virtually. All details will be provided in the marketing materials.
- v. WIC and SNAP program
 - Clayton will partner with a Denver Health Women, Infants, and Children (WIC) dietician to provide additional support hours to increase community access to and participation in WIC and SNAP programs by ensuring they are regularly present during market days.
- B. The following roles and/or partners will be instrumental in the success of this grant:
 i. <u>Clayton Early Learning Roles</u>
 - 1. **Project Director:** Will oversee the development, pilot, implementation, expansion, coaching, evaluation, and roll out of the Seed to Stomach Initiative. Including, but not limited to, securing and engaging partners, planning events, writing curriculum, training and technical assistance, budget, and oversight of Initiative staff and volunteers.
 - 2. Clayton Health & Wellness Team: The Health & Wellness Director and Managers will facilitate the curriculum and support with child, family, and staff engagement. They will also assist with the expansion of WIC and SNAP dietetic services while continuing pre-existing day to day operations of the Clayton Cares Market Day(s) for enrolled children, families, and staff.
 - 3. Clayton Cares Market Coordinator and Intern: Will oversee the day-to-day operations of the expansion of the Clayton Cares Market Day(s). Including volunteers, inventory, purchasing, procurement, safety, sanitation, quality control, customer support/satisfaction, and vendor relationships.
 - Consultants and Clayton Marketing/Development Team: The Initiative will need support for the development of the curriculum from an editor and graphic designer in addition to support from the Clayton Marketing/Development team for ongoing branding and promotion of the Initiative.
 - 5. **Denver Health WIC:** Will provide additional hours for onsite WIC and SNAP dietetic services while continuing to engage the Clayton community as a valued Denver Health partner.
 - 6. **Evaluation Team:** The Vice President of Research/Evaluation and Research Associates will create, facilitate, and analyze Initiative evaluations and data.



- 7. **Executive Team:** The Vice President of Development and Vice President of Educational Services will engage the Executive Team and Board to ensure a shared vision and mission of the Seed to Stomach Initiative and help to sustain funding.
- 8. **Volunteers:** To support events and activities for the Seed to Stomach Initiative that include, but are not limited to, the Clayton Cares Market, cooking classes/demos, garden curriculum activities, as well as family and community engagement activities.
- *ii.* <u>Partners (may include but are not limited to the following organizations):</u>
 - 1. **Chef Ann Foundation** has helped more than 3.3 million kids eat healthier school meals and is interested in partnering with Clayton to create pathways for chefs, food service staff, and programs to experience the Seed to Stomach Initiative as a model for nutrition services and education.
 - 2. **Colorado Blueprint to End Hunger** is working for a Colorado where everyone who lives here can access the food they choose, where they want it, when they need it. Continuing to partner with Clayton to support the Clayton Cares Market.
 - 3. **Denver Great Kids Head Start** will support Head Start delegate agencies to engage and have access to the components of the Seed to Stomach Initiative.
 - 4. **Denver Health WIC** has partnered with Clayton for over a decade. They will support the expansion of WIC and SNAP dietetic services.
 - 5. **Designscapes Colorado** is a nationally recognized landscape design firm that has partnered with Clayton for five years supporting the planting and maintenance of our gardens and is committed to continued support.
 - 6. Educare Learning Network is a national network of 25 high quality birththrough-age 5 schools that improves access to early education. As the Colorado ELN location, Clayton will work with the network to expand the Seed to Stomach Initiative.
 - 7. Hardy Boy Plants (Welby Gardens) has been growing and selling annuals, perennials, herbs, and vegetables since 1948. Hardy Boy has provided Clayton in-kind herbs and vegetable and fruit plants for five years and is committed to continuing its support for our Initiative.
 - 8. **Miller Farms** provides farm to school produce and farm learning experiences for Clayton programs and the community.
 - 9. We Don't Waste reduces hunger and food insecurity by donating high quality fresh food and produce to the Clayton Cares Market and others across Denver.

III. Program Locations:

The Grantee will serve the following location;

Clayton Early Learning located at 3801 M.L.K. Jr Blvd, Denver, CO 80205.



Evaluation, Outcome Measures and Deliverables

The Grantee will attend a mandatory evaluation kick-off call at the beginning of the grant term. The grantee will draft, finalize, and implement an evaluation plan for the grant that will specify the evaluation questions, process measures (e.g., how the program was implemented, what was done, for whom, and how much; barriers and facilitators, etc.), outcome measures (e.g., what results the program had), how the data will be collected, responsible party(ies), and timelines. The final measures will be decided upon with the grantee in collaboration with the HFDK Evaluation team. The HFDK evaluation team is available to provide technical assistance to the grantee on the development and implementation of the evaluation plan, as needed. The grantee will share the final evaluation plan with HFDK staff and the Evaluation team and at the end of the grant term, will report on how the evaluation plan has been implemented and any resulting outcomes.

Participation in the Macro Evaluation

The grantee will participate in the Macro Evaluation, including working in partnership with the HFDK Evaluation team, for shared learning to improve the Denver food system. The HFDK Evaluation team will work with all HFDK grantees to determine which local and macro level data will be collected and reported on through the Reporting Form (see the Reporting Section below). The grantee may also provide organizational and community input on Macro Evaluation activities and products (e.g., Theory of Change, Macro Evaluation plan, annual reports, etc.).

IV. Performance Management and Reporting

A. Performance Management

Monitoring will be performed by Denver Department of Public Health and Environment (DDPHE) – **Healthy Food for Denver's Kids** staff and/or designee.

The Grantee will be reviewed for:

- 1. **Program Monitoring/Evaluation-Related Activities:** Review and analysis of current program information to determine the extent to which grantee contractors are achieving established agreed upon goals. This may include the review and analysis of Evaluation Dashboards, the Reporting Form and Annual reports of grantees (see below). As needed, HFDK may attend evaluation check-ins with the grantee and the HFDK Evaluation team to understand progress towards agreed-upon goals in the grant
- 2. **Fiscal Monitoring:** Review financial systems and billings to ensure that contract funds are allocated and expended in accordance with the terms of the agreement.
- 3. Administrative Monitoring: Monitoring to ensure that the requirements of the contract document, Federal, State and City and County regulations, and DDPHE policies are being met.



B. Reporting

The Grantee will be responsible for reporting on program outputs and outcomes, based on the Macro Evaluation Plan. The HFDK Evaluation team will provide a Reporting Form for grantees to submit this data every six months. The grantee data submitted through the Reporting Form will be used in the macro evaluation to measure progress across the entire cohort of HFDK grantees, and will additionally be given back to grantees in a collective Evaluation Dashboard and other documents to support their work. Importantly, the Reporting Form may also include a few open-ended questions about strategy, challenges and successes for the grantee to fill out. Grantees will receive a guide to support completion of the survey and can also access additional technical assistance support for the reporting requirements from the HFDK evaluation team, as needed.

The table below summarizes reporting activity and due dates. The dates are subject to change.

Report # and Name	Description	Due Date	Reports to be sent to:
Report 1 (six month)	Progress on process and outcome measures and learning questions Upload relevant evaluation documents. Additional narrative description of successes and challenges.	February 1-15, 2023	Submitted through the Reporting Form
Report 2 (12 month/annual)	Demographic description of population served. Progress on process and outcome measures and learning questions Upload relevant evaluation documents. Additional narrative description of successes and challenges.	July 31 – Aug 15, 2023	Submitted through the Reporting Form
Report 3 (eighteen month)	Progress on process and outcome measures and learning questions Upload relevant evaluation documents. Additional narrative description of successes and challenges.	February 1-15, 2024	Submitted through the Reporting Form
Report 4 (24 month/annual)	Demographic description of population served. Progress on process and outcome	July 31 – Aug 15, 2024	Submitted through the Reporting Form



	measures and learning questions Upload relevant evaluation		
	documents. Additional narrative description of		
	successes and challenges.		
Other reports as reasonably requested by the City.	To be determined (TBD)	TBD	TBD

C. Evaluation Support

The HFDK evaluation team has been contracted by the City to provide evaluation technical assistance for grantees in developing, finalizing, and implementing their own evaluation plans, and to support grantee's participation in the macro evaluation. Grantees will be supported around the development or modification of their evaluation plan, evaluation tools, and other general evaluation questions. Additionally, the HFDK evaluation team will provide technical assistance to the HFDK cohort of grantees on a variety of topics, to be determined in the future based on grantees' needs and interests.

V. Budget

A. Budget

The budget for this agreement is attached as an exhibit. All expenditures must:

- Be reasonable, realistic, and justified including making an effort to purchase healthy meals or snacks at affordable prices through wholesale, Food Bank of the Rockies, or other low-cost purchasing methods whenever possible
- Show strong fiscal responsibility
- Limit indirect costs to 10%
- B. Indirect Cost Limit: The Grantee's total indirect costs cannot exceed 10% of the Maximum Grant Amount as listed in the Budget. Administrative costs are included in indirect costs and defined as the costs incurred for usual and recognized overhead, including management and oversight of specific programs funded under this contract; and other types of program support such as quality assurance, quality control, and related activities. Administrative costs can be direct or indirect. Direct costs are costs that can be directly charged to the program and which are incurred in the provision of direct services. Indirect costs are defined as the administrative costs that are incurred for common or joint activities that cannot be identified specifically with a particular project or program.



• Examples of indirect costs include: Salaries and related fringe benefits for accounting, secretarial, and management staff, including those individuals who produce, review and sign monthly program and fiscal reports; Consultants who perform administrative, non-service delivery functions; General office supplies; Travel costs for administrative and management staff; General office printing and photocopying; General liability insurance; Audit fees, rent, utilities, general office supplies and equipment/technology

II. Implementation and Timeline

A. Timeline

The timeline for this agreement is attached as an exhibit.

III. Invoice

A. Invoice

A sample of the optional invoice template is attached as an exhibit.

IV. Payments

- A. Invoices and reports shall be completed and submitted to the <u>HFDKinvoices@denvergov.org</u> email on or before the 15th of each month following the month of services rendered 100% of the time.
- B. All non-personnel purchases of \$1,000 or more must have back up documentation submitted with the invoice and report each month to HFDK. Contractor is required to keep on file all documentation of purchase of items and/or payment less than \$1,000 but does not need to submit those back up documents with invoice and report.
- C. Contractor shall use preferred invoice template, if requested. Invoices shall be processed with immediate payment terms.

V. General Grant Requirements

Funds for program(s) and activities must providing quality services for at least one of the following:

- 1. Access to healthy food, including up to three healthy meals and snacks per day, with emphasis on filling gaps when meals are not already provided;
 - a. May include buying and distributing local food from Colorado farms, ranches and food manufacturing businesses, for the proposed program (so long as they are less than 10% more expensive than compared out-of-state foods) For example, if a pound of carrots grown out of state costs \$1.00 and a pound of carrots grown in Colorado is \$1.08, it would be acceptable to purchase the higher priced carrots.
- 2. Hands-on experiential education and public health programs associated with farming, gardening, cooking, nutrition, dietary and home economics, and healthy eating
 - May include buying and utilizing local food from Colorado farms, ranches, and food manufacturing businesses, for the proposed program (so long as they are less than 10% more expensive than comparable out-of-state foods, see above 1a. for an example)



Additionally, programs must:

- Ensure snacks or meals are healthy by meeting, at minimum, the USDA Dietary Guidelines for Americans
- NOT use HFDK funds to purchase any of the following items:
 - All diet or regular sodas and sports/energy drinks
 - Flavored/added sugar milk
 - o Juice of all kinds, including both fruit and vegetable juice drinks and 100% juice
 - Candy
 - Cookies and other sweet snacks like cakes, pastries, donuts, sugary cereals
 - Dairy desserts (e.g., ice cream)
- Be tied directly to activities located within the City and County of Denver that serve youth who are Denver residents
- Benefit low-income and/or historically/currently under-resourced youth ages 18 and under

Additional, grantees will be asked to:

- Attend evaluation and other capacity building workshops. All grantees are highly encouraged to attend trainings offered though HFDK
- Meet with an HFDK representative to debrief, share lessons learned about grant process, programming impact, etc.
- Host at least one site visit for HFDK staff, commissioners, and/or evaluation partners each year.
- Follow the HFDK Communication Guidelines, including displaying signage and/or online banners noting that the program receives funding from DDPHE and the Healthy Food for Denver's Kids Initiative. The HFDK Initiative will provide electronic files (e.g., logos) and guidelines for printing and/or displaying on websites, social media accounts, and other materials.

VI. Other

Grantee shall submit updated documents which are directly related to the delivery of services

Additional document requirements that may be requested for this contract:

- A. Organizational Chart
- B. Updated Certificate of Insurance
- C. Reports and information for Program Evaluation, as required

Exhibit B

	/orksheet Template to explain how your organization plans to us		-			
associated deliverables to p	provide a consistent, logical picture of what you will accomplish,	by whom, and the	e associate	ed cost	s. The info	ormation in each expenditure
category helps the Review Pan	el understand your request. Please provide narrative for each ca	tegory in the "Des	scription of	f Work	/Item" se	ction. You may add more lines to
	each section, please ensure they are incl	uded in the total	sum.			
lf vo	ur budget does not show alignment, DDPHE may contact you wi	h requests for cla	rifications	and/o	or modific	ations
	Healthy Food for Denver's Kids P					
Organization Name	Clayton Early Learning					
Term	Year 1					
		-				
Request for Proposal Name	Healthy Food for Denver's Kids(HFDK03)					
	Budget Categories					
	Food and Supplies					
		Does this budget item				
		support the Scope of				Total Amount Requested from Healthy Food
ltem	Description of Item	Work?	Quantity	Per	Item Cost	for Denver's Kids Initiative
Healthy food and produce for Clayton Cares Market Day(s)	Local, organic, whole, health foods available in the market weekly for children, families, and the community	Yes	96	¢	6,000.00	\$72,000.00
	Hygeine, safety, cleaning, and home supplies for children, familes, and the community		50	7	0,000.00	<i>\$12,000.00</i>
Supplies for Clayton Cares Market Day(s)	weekly	Yes	96	\$	2,000.00	\$24,000.00
Creaseries for families and community for	Providing activities as an extention of the curriculum to families and the community in their					
Groceries for families and community for cooking demos/classses	own homes to exploring health food preparation and engaging their young children in enjoying healthy food	Yes	100	Ś	50.00	\$5,000.00
Kitchen supply kit for family and community	Ensuring that families and community members have the cooking supplies/utensils needed			·		
cooking demos/classes	in their homes to prepare a health meal	Yes	100	\$	50.00	\$5,000.00
	To support families in carrying their groceries from the market safely reguardless of what	~	500		- 00	40.500.00
Grocery bags for Clayton Cares Market	form of transportation they are using	Yes	500	Ş	5.00	\$2,500.00
			Total	Food a	nd Supplies	\$108,500.00
	Program Operating Expen	ises				
	To ensure safety and sanitation of the food and space on and between Clayton Cares Marke					
Cleaning service for Clayton Cares Market	Day (s)	Yes	1/week	\$	100.00	\$4,800.00
	Weighing the food each family takes on market days to collect the data of how many pounds of food are distributed to unique familes, how many unique children, and total pounds of					
Scales to weigh Clayton Cares Market Food	food each market day.	Yes	2	\$	300.00	\$600.00
	To ensure there is reliable wifi to complete Market procurement, support families with chec			1		
Hotspots for the Market	out, and condult WIC/SNAP appointments	Yes	3	\$	300.00	\$900.00
ture de			40	ć	F00.00	
Ipads	Ipads for Clayton Cares Market operations and Curriculum pilot and evaluationTo engage children, families, and the community in gardening lesson plans and activities as	Yes	10	Ş	500.00	\$5,000.00
Garden learning labs/kitchens	part of the Curriculum and family/community engagement events	Yes	1	\$	3,000.00	\$3,000.00
				1		
Garden classrooms	Outdoor age apporiate chairs and tables	Yes	4	\$	1,000.00	\$4,000.00

			Total	Operati	ing Expenses	\$62,500.00
Digital content distribution platform	Platform for digital sharing of curriculum and all other components, including activities, videos and more	Yes	1	\$	1,500.00	\$1,500.00
Cookbook Printing	500 Copies of the cookbook in English and 500 copies of the cookbook in Spanish (already translated).	Yes	1000	\$	10.00	\$10,000.00
Staff Incentives	Staff surveys (\$10 each, once per quarter) and interviews (\$15 each, once per year)	Yes	50	\$	55.00	\$2,750.00
Parent Incentives	Parent surveys (\$10 each, once per quarter) and interviews (\$15 each, once per year)	Yes	250	\$	55.00	\$13,750.00
Evaluation Supplies	Assessment record forms, assessment subscription fees, and online scoring	Yes	12	\$	100.00	\$1,200.00
Garden irrigation materials and trenching	Irrigation materials for expanded system and upgrade of old system to garden areas to allow for the proper care and maintaince of the outdoor garden classrooms for the curriculum activities and family and community engagement events. Quote provided by Designscapes Colorado.	Yes	1	\$	15,000.00	\$15,000.00

Personnel and Administrative Services

Salary Employees

Position Title	Description of Work	Does this budget item support the Scope of Work?	Percent of Time	Sa	lary + Fringe Benefits	Total Amount Requested from Healthy Food for Denver's Kids Initiative
	Oversee the Seed to Stomach Initiative including development, pilot, implementation,					
Seed to Stomach Initiative Director	expansion, coaching, evaluation, and roll out.	Yes	70%	\$	118,750.00	\$83,125.00
	Manages day to day operations of the Clayton Cares Market Day. Responsible for market					
Clayton Cares Market Manager	expansion and establishment of key partners to ensure success.	Yes	100%	\$	87,500.00	\$87,500.00
	Works closely with manager to coordinate day to day operations of the market, supports					
Clayton Cares Market Coordinator	expansion of the market, and helps to manage partnerships and events.	Yes	100%	\$	73,125.00	\$73,125.00
Director, Research & Evaluation	Manages Data Collection, Develop and Manage Databases, Analysis, Reporting	Yes	40%	\$	106,250.00	\$42,500.00

Hourly Employees

Description of Work	support the Scope of Work?	Hours	Hourly Rate	Total Amount Requested from Healthy Food for Denver's Kids Initiative	
Support with day to day operations of Clayton Cares Market Day (s) expansion to the community.	Yes	4/week	\$ 17.00	\$3,536.00	
Support with recruitment of participants and facilitation of onsite WIC/SNAP appointments and benefits.	Yes	4/week	\$ 24.04	\$20,000.00	
Writing, copy editing, production management and marketing and promotions lead for curriculum.	Yes	200	\$100.00	\$20,000.0	
Start production of 48 recipe videos (6 per season) and live stream cooking demonstrations. Total project estimate provided. Plus, custom photo shoots for each season. Estimates	Vec	_	_	\$13,000.0	
		120 Hours	\$85.00		
Labor installation and mainteneance of new and upgraded irrigation systems for Moonbeam and Discovery Gardens.	Yes	95	\$85.00	\$8,075.0	
Labor for irrigation and trenching work and Discovery Gardens. Yes 95 \$85.00 \$8,075.00 Total Personnel Services \$361,061.00					
	Support with day to day operations of Clayton Cares Market Day (s) expansion to the community. Support with recruitment of participants and facilitation of onsite WIC/SNAP appointments and benefits. Writing, copy editing, production management and marketing and promotions lead for curriculum. Start production of 48 recipe videos (6 per season) and live stream cooking demonstrations. Total project estimate provided. Plus, custom photo shoots for each season. Estimates provided by Dressel-Martin Media Works. Start of curriculum layout and branding. Full project details contained in Y2. Labor installation and mainteneance of new and upgraded irrigation systems for Moonbeam	Support with day to day operations of Clayton Cares Market Day (s) expansion to the community.Support with day to day operations of Clayton Cares Market Day (s) expansion to the YesSupport with recruitment of participants and facilitation of onsite WIC/SNAP appointments and benefits.YesWriting, copy editing, production management and marketing and promotions lead for curriculum.YesStart production of 48 recipe videos (6 per season) and live stream cooking demonstrations. Total project estimate provided. Plus, custom photo shoots for each season. Estimates provided by Dressel-Martin Media Works.YesStart of curriculum layout and branding. Full project details contained in Y2.YesLabor installation and mainteneance of new and upgraded irrigation systems for MoonbeamYes	Description of WorkWork?HoursSupport with day to day operations of Clayton Cares Market Day (s) expansion to the community.Yes4/weekSupport with recruitment of participants and facilitation of onsite WIC/SNAP appointments and benefits.Yes4/weekWriting, copy editing, production management and marketing and promotions lead for curriculum.Yes200Start production of 48 recipe videos (6 per season) and live stream cooking demonstrations. Total project estimate provided. Plus, custom photo shoots for each season. Estimates provided by Dressel-Martin Media Works.Yes-Start of curriculum layout and branding. Full project details contained in Y2.Yes120 HoursLabor installation and mainteneance of new and upgraded irrigation systems for Moonbeam and Discovery Gardens.Yes95	Description of Work Support the Scope of Work? Hours Hourly Rate Support with day to day operations of Clayton Cares Market Day (s) expansion to the community. Yes 4/week \$ 17.00 Support with recruitment of participants and facilitation of onsite WIC/SNAP appointments and benefits. Yes 4/week \$ 24.04 Writing, copy editing, production management and marketing and promotions lead for curriculum. Yes 200 \$100.00 Start production of 48 recipe videos (6 per season) and live stream cooking demonstrations. Total project estimate provided. Plus, custom photo shoots for each season. Estimates provided by Dressel-Martin Media Works. Yes Start of curriculum layout and branding. Full project details contained in Y2. Yes 120 Hours \$85.00 Labor installation and mainteneance of new and upgraded irrigation systems for Moonbeam and Discovery Gardens. Yes 95 \$85.00	

Item	Description	Does this budget item support the Scope of Work?	Quantity	
	Signage for garden beds, garden activites and Clayton Cares Market - 3 different sizes and			
Signage	types of signs (2 large activity signs, 44 for garden beds with extras and 6 for market)	Yes	52	\$
In-State Mileage	Travel for home-delivery of market goods	Yes	400	\$
Copyright	Copyright for curriculum	Yes	1	\$
Photography	Upgrade existing cookbook stock images to resale license and purchase additional stock photos.	Yes	50	ç
Spanish tranlastion	Translation of at-home curriculum activities	Yes	7	ç
Garden Shed	To have a space to safely store all gardening tools ans supplies for the Curriculum and Family and Community Engagement Events		1	
		165	I	<u> </u>
	TOTAL DIRECT	COSTS (Supplies &	Coperating,	Pe
	Indirect			
ltem	Description			
Indirect rate (if applicable):	Indirect Costs: Healthy Food for Denver's Kids policy places a ten percent (10%) cap on rein negotiated rate, based on the total contr		t costs or the or	3ar
			TOTAL	IN
	т	OTAL AMOUNT I	REQUESTE	Đ
	Other Funding Sources f	or this I	Progr	6
Name of Organization Providing Funding	Total Funding Amount Provided	Percent of Funding of Total Program Costs	Funding Beginning & End Dates (month/year, continous,	
Beacon Fund	\$ 99,300.00	Prior to Start of Y1	3/21-3/22	
Colorado Blueprint to End Hunger	\$ 25,000.00	Prior to Start of Y1	11/21-6/22	
Denver Emergency Food Relief	\$ 15,000.00	Prior to Start of Y1	11/21-12/21	_
Start Early - Red Nose Day Fund	\$ 12,000.00	1.40%	1/21-12/22	
Deloitte (Mile High United Way)	\$ 7,500.00	0.09%	1/22-12/22	
Designscapes Colorado	In-Kind Planting and Maintenance of Clayton Gardens - Value approx \$10,000	-%	Ongoing	
Hardy Boy Plants	In-Kind fruit and vegetable plants for Clayton Gardens - Value \$1971.30	-%	Ongoing	
	TOTAL PROGRAM COST	(HFDK Request	+ Other Fu	nc

Per Item Cost	Total Amount Requested from Healthy Food for Denver's Kids Initiative
\$ 70.00	\$3,640.00
\$ 0.56	\$224.00
\$ 350.00	\$350.00
\$ 150.00	\$7,500.00
\$ 68.00	\$476.00
\$ 2,500.00	\$2,500.00
Total Other	\$14,690.00
Personnel, Other)	\$546,751.00
	Total Amount Requested from Healthy Food for Denver's Kids Initiative
anization's federally	10%
NDIRECT COSTS	\$54,675.10
D FROM HFDK	\$601,426.10
am	
nding Sources)	
	\$ 752,726.10

Position Title

Instructions: Use this Budget Worksheet Template to explain how your organization plans to use funds consistently with logical picture of what you will accomplish, by whom, and the associated costs. The information in each expenditure categ "Description of Work/Item" section. You may add more lines to each sect

If your budget does not show alignment, DDPHE may contact you wi

Does this budget item support the Scope of Work?

Percent of Time

Healthy Food for Denver's Kids P

Organization Name	Clayton Early Learning
Term	Year 2
Request for Proposal Name	Healthy Food for Denver's Kids(HFDK03)

Budget Categories

Food and Supplies

ltem	Description of Item	Does this budget item support the Scope of Work?	Quantity	
	s Local, organic, whole, health foods available in the market weekly for		Quantity	
Market Day(s)		Yes	96	\$
	Hygeine, safety, cleaning, and home supplies for children, familes, and			
Supplies for Clayton Cares Market Day(s)		Yes	96	\$
Groceries for families and community for cooking demos/classses	Providing activities as an extention of the curriculum to families and the community in their own homes to exploring health food preparation and engaging their young children in enjoying healthy food	Yes	100	\$
Kitchen supply kit for family and	Ensuring that families and community members have the cooking			
community cooking demos/classes		Yes	100	\$
• • •	To support families in carrying their groceries from the market safely			
Grocery bags for Clayton Cares Market		Yes	500	Ś
		P:	rogram Opera	ting Exper
ltem	Description of Item	Does this budget item support the Scope of Work?	Quantity	
ltem	Description of Item To ensure safety and sanitation of the food and space on and between	support the Scope of	Quantity	
	To ensure safety and sanitation of the food and space on and between Clayton Cares Market Day (s)	support the Scope of	Quantity 1/week	\$
Cleaning service for Clayton Cares Market	To ensure safety and sanitation of the food and space on and between	support the Scope of Work?	-	\$
Cleaning service for Clayton Cares Market Garden Sprinkler system service/updates	To ensure safety and sanitation of the food and space on and between Clayton Cares Market Day (s)To support with the upkeep of the sprinkler system for the Curriculum lesson plans/activities and Family and Community Engagement EventsAssessment record forms, assessment subscription fees, and online scoring	support the Scope of Work? Yes	1/week	
Cleaning service for Clayton Cares Market Garden Sprinkler system service/updates Evaluation Supplies	To ensure safety and sanitation of the food and space on and between Clayton Cares Market Day (s)To support with the upkeep of the sprinkler system for the Curriculum lesson plans/activities and Family and Community Engagement EventsAssessment record forms, assessment subscription fees, and online scoringParent surveys (\$10 each, once per quarter) and interviews (\$15 each, once per year)	support the Scope of Work? Yes Yes	1/week 10	\$
Item Cleaning service for Clayton Cares Market Garden Sprinkler system service/updates Evaluation Supplies Parent Incentives Staff Incentives	 To ensure safety and sanitation of the food and space on and between Clayton Cares Market Day (s) To support with the upkeep of the sprinkler system for the Curriculum lesson plans/activities and Family and Community Engagement Events Assessment record forms, assessment subscription fees, and online scoring Parent surveys (\$10 each, once per quarter) and interviews (\$15 each, once per year) Staff surveys (\$10 each, once per quarter) and interviews (\$15 each, once 	support the Scope of Work? Yes Yes Yes	1/week 10 12	\$

Description of Work

h the proposed work plan. Align budget requests and associated or gory helps the Review Panel understand your request. Please provision, please ensure they are included in the total sum.	-
th requests for clarifications and/or modifications.	
Program Budget	
Per Item Cost	Total Amount Requested from Healthy Food for Denver's Kids Initiative
6,000.00	\$72,000.00
2,000.00	\$24,000.00
50.00	\$5,000.00
50.00	\$5,000.00
5.00	\$2,500.00
Total Food and Supplies	\$108,500.00
	Total Amount Requested from Healthy Food for
Per Item Cost	Denver's Kids Initiative
100.00	\$4,800.00
85.00	\$850.00
100.00	\$1,200.00
55.00 55.00	\$13,750.00
10.00	\$2,730.00
Total Operating Expenses	
Services	\$26,330.00
Salary + Fringe Benefits	Total Amount Requested from Healthy Food for Denver's Kids Initiative

Marketing and promotion of curriculum	Social media, direct mail, eblasts and flyers			Total Other	\$24,708.
Marketing and promotion of curriculum	Social media, direct mail, eblasts and flyers				φ2,000.
	Considered in all set would be been and fly such	Yes	-	_	\$2,000.
igital content distribution platform	For virtual curriculm distribution	Yes	1	\$ 1,500.00	\$1,500.
ackaging and shipping	200 shipping boxes and estimated USPS rate for binders with curriculm	Yes	200	\$ 10.00	\$2,000
notography	Upgrade existing cookbook stock images to resale license and purchase additional stock photos.	Yes	26	\$ 150.00	\$3,900
inting of Curriculum	of content pages, index, plus binder assembly	Yes	200	\$ 60.00	\$12,000
	144 two sized pages, 80lb text, three hole punched, four-season dividers, three unit subdividers, insertable cover and spine sheets, intro and table				
nders for Curriculum	Rate assumes wholesale/bulk purchase	Yes	200	\$ 7.50	\$1,50
anish tranlastion	Translation of at-home curriculum activities	Yes	20	\$ 68.00	\$1,36
-State Mileage	Travel for home-delivery of market goods	Yes	800	\$ 0.56	\$44
ltem	Description	Work?	Quantity	Per Item Cost	Denver's Kids Initiative
		Does this budget item support the Scope of			Total Amount Requested from Healthy Food
			Other / Misc	ellaneous	
					\$365,425
Graphic Designer	our partners, shipping labels, letterhead, and miscellaneous.	Yes	240 Hours	\$85.00 Total Personnel Services	\$20,40
	at average of 2 hours per page, inclusive of illustrations and infographics, 12 additional pages for intro, table of contents and a thank you to all of				
	Full and complete branding and layout of curriculum, 288 pages designed				
hotographer/videographer	Works.	Yes	-	-	\$13,00
	demonstrations. Total project estimate provided. Plus, custom photo shoots for each season. Estimates provided by Dressel-Martin Media				
arketing/Development Consultant	Completion of 48 recipe videos (6 per season) and live stream cooking	Yes	200	\$100.00	\$20,0
arketing/Development Consultant	Writing, copy editing, production management and marketing and promotions lead for curriculum.	Yes	200	\$100.00	\$20,0
IC/SNAP Dietetic Services	Support with recruitment of participants and facilitation of onsite WIC/SNAP appointments and benefits	Yes	4/week	\$ 24.04	\$20,00
ayton Cares Market Intern	Market days	Yes	4/week	\$ 17.00	\$3,53
	Support with day to day operations of Clayton Cares Market Day (s) expansion to the community and WIC/SNAP. 3 hours a week for 96				
ogram Director	Oversee the Seed to Stomach Initiative including development, pilot, implementation, expansion, coaching, evaluation, and roll out.	Yes	40/week	\$ 52.09	\$100,02
Position Title	Description of Work	Does this budget item support the Scope of Work?	Hours	Hourly Rate	Total Amount Requested from Healthy Food Denver's Kids Initiative
lourly Employees					
esearch Associate	Entry	Yes	20%	\$54,480.00	\$10,8
	Data Collection (assessments, surveys, interviews, observations), Data				
esearch Associate	Data Collection (assessments, surveys, interviews, observations), Data Entry	Yes	20%	\$ 51,612.00	\$10,32
enior Research Associate	Manages Data Collection, Develop and Manage Databases, Analysis, Reporting	Yes	25%	\$ 96,534.00	\$24,13
tchen Manager/Chef	Support with integration of the Seed to Stomach Initative in to the current CACFP model. Support with coordination of Clayton Cares Market procurement. Support with Family and Community engagement events.	Yes	10%	\$ 62,500.00	\$6,25
ogram Manager		Yes	25%	\$ 71,000.00	\$17,75
ealth & Wellness Manager	Clayton Educare School.	Yes	10%	\$ 75,000.00	\$7,50
	Market Day, pre-exsisting WIC/SNAP Dietetic services, and CACFP in the				
ealth & Wellness Director	Supervises and supports the work of the Health & Wellness Manager, Kitchen Manager/Chef, pre-exsisting WIC/SNAP Dietetic service contract and relationship, CACFP in the Clayton Educare School.	Yes	10%	\$ 103,750.00	\$10,37
ayton Cares Market Coordinator Part Tir	meMarket Day(s)	Yes	100%	\$ 56,250.00	\$56,25
	and best practices Coordinates day to day operations of the expansion of the Clayton Cares	Yes	60%	\$ 75,000.00	\$45,00

				Total Other	
Marketing and promotion of curriculum	Social media, direct mail, eblasts and flyers	Yes	-	-	\$2,000.00
Digital content distribution platform	For virtual curriculm distribution	Yes	1	\$ 1,500.00	\$1,500.00
Packaging and shipping	200 shipping boxes and estimated USPS rate for binders with curriculm	Yes	200	\$ 10.00	\$2,000.00
Photography	Upgrade existing cookbook stock images to resale license and purchase additional stock photos.	Yes	26	\$ 150.00	\$3,900.0
rinting of Curriculum	144 two sized pages, 80lb text, three hole punched, four-season dividers, three unit subdividers, insertable cover and spine sheets, intro and table of content pages, index, plus binder assembly	Yes	200	\$ 60.00	\$12,000.0
Binders for Curriculum	Rate assumes wholesale/bulk purchase	Yes	200	\$ 7.50	\$1,500.0
panish tranlastion	Translation of at-home curriculum activities	Yes	20	\$ 68.00	\$1,360.0
-State Mileage	Travel for home-delivery of market goods	Yes	800	\$ 0.56	\$448.0
ltem	Description	Does this budget item support the Scope of Work?	Quantity	Per Item Cost	Total Amount Requested from Healthy Food for Denver's Kids Initiative
			Other / Misc	ellaneous	\$365,425.7
Graphic Designer	our partners, shipping labels, letterhead, and miscellaneous.	Yes	240 Hours	\$85.00 Total Personnel Services	
	Full and complete branding and layout of curriculum, 288 pages designed at average of 2 hours per page, inclusive of illustrations and infographics, 12 additional pages for intro, table of contents and a thank you to all of				
Photographer/videographer	shoots for each season. Estimates provided by Dressel-Martin Media Works.	Yes	-	<u>-</u>	\$13,000.
Tarketing/Development Consultant	Completion of 48 recipe videos (6 per season) and live stream cooking demonstrations. Total project estimate provided. Plus, custom photo		200	\$100.00	\$20,000.
larketing/Development Consultant	Writing, copy editing, production management and marketing and promotions lead for curriculum.	Yes	200	\$ 24.04	\$20,000.
/IC/SNAP Dietetic Services	Support with recruitment of participants and facilitation of onsite WIC/SNAP appointments and benefits		4/week	\$ 24.04	\$20,000
layton Cares Market Intern	Support with day to day operations of Clayton Cares Market Day (s) expansion to the community and WIC/SNAP. 3 hours a week for 96 Market days		4/week	\$ 52.09	\$100,012. \$3,536.
rogram Director	Oversee the Seed to Stomach Initiative including development, pilot, implementation, expansion, coaching, evaluation, and roll out.	Yes	40/week	\$ 52.09	\$100,012.
Position Title	Description of Work	Does this budget item support the Scope of Work?	Hours	Hourly Rate	Total Amount Requested from Healthy Food fo Denver's Kids Initiative
lourly Employees					
esearch Associate	Data Collection (assessments, surveys, interviews, observations), Data Entry	Yes	20%	\$54,480.00	\$10,896
lesearch Associate	Data Collection (assessments, surveys, interviews, observations), Data Entry	Yes	20%	\$ 51,612.00	\$10,322.4
enior Research Associate	Manages Data Collection, Develop and Manage Databases, Analysis, Reporting	Yes	25%	\$ 96,534.00	\$24,133.
itchen Manager/Chef	Support with integration of the Seed to Stomach Initative in to the current CACFP model. Support with coordination of Clayton Cares Market procurement. Support with Family and Community engagement events.	Yes	10%	\$ 62,500.00	\$6,250.
rogram Manager	Coordinates current day to day operations of the Clayton Cares Market Day. Will support Clayton Cares Market Coordinator with the expansion.	Yes	25%	\$ 71,000.00	\$17,750.
ealth & Wellness Manager	Market Day, pre-exsisting WIC/SNAP Dietetic services, and CACFP in the Clayton Educare School.	Yes	10%	\$ 75,000.00	\$7,500
ealth & Wellness Director	Supervises and supports the work of the Health & Wellness Manager, Kitchen Manager/Chef, pre-exsisting WIC/SNAP Dietetic service contract and relationship, CACFP in the Clayton Educare School.	Yes	10%	\$ 103,750.00	\$10,375
layton Cares Market Coordinator Part Ti		Yes	100%	\$ 56,250.00	\$56,250.
Irriculum Coach Part Time	and best practices	Yes	60%	\$ 75,000.00	\$45,000.

		Indire	ect	
ltem		Description		Total Amount Requested from Healthy Food for Denver's Kids Initiative
Indirect rate (if applicable):	Indirect Costs: Healthy Food for Denver's Kids policy places a te	en percent (10%) cap on reimbursement for inc	direct costs or the organization's federally negotiated rate, based on the total contract budget.	10%
			TOTAL INDIRECT COSTS	\$52,698.37
			TOTAL AMOUNT REQUESTED FROM HFDK	\$579,682.07
	Other	Funding Sourc	es for this Program	
Name of Organization Providing Funding	Total Funding Amount Provided	Percent of Funding of Total Program CostsFunding Beginning & End Dates (month/year, continous, etc.)		
			TOTAL PROGRAM COST (HFDK Request + Other Funding Sources)	\$ 579,682.07

Total Contract Maximum Amount (August 1, 2022- July 31, 2024)

\$1,181,108.17

ACORD [®] C	ER	TIF		BILI	TY INS	JRANC	E		(MM/DD/YYYY) 25/2022
THIS CERTIFICATE IS ISSUED AS A CERTIFICATE DOES NOT AFFIRMAT BELOW. THIS CERTIFICATE OF INS REPRESENTATIVE OR PRODUCER, A	IVEL SURA	Y OF	R NEGATIVELY AMEND, DOES NOT CONSTITUT	EXTE	ND OR ALTI	ER THE CO	VERAGE AFFORDED	вү тне	POLICIES
IMPORTANT: If the certificate holder If SUBROGATION IS WAIVED, subject this certificate does not confer rights	t to tl	ne te	rms and conditions of th	e polic	y, certain po	olicies may i			
PRODUCER				CONTA NAME:					
CCIG					, Ext): 720-33		FAX	: 720-33	0 7132
155 Inverness Drive West Englewood CO 80112				É-MAII		obell@thinkco		<u>: 720-33</u>	0-7152
				ADDRE			0		NAIC #
			1			ohia Indemnit			18058
INSURED			License#: 45339 CLAYEAR-01		ка: Pinnacol кв: Pinnacol				41190
Clayton Early Learning, Trustee, Geor	ge W	/. Cla	ayton Trust			Assurance			41190
3801 Martin Luther King Blvd. Denver CO 80205				INSURE					
Deriver CO 80205				INSURE					
				INSURE					
COVERAGES CEF		^ATE	E NUMBER: 422338936	INSURE	KF:		REVISION NUMBER:		
THIS IS TO CERTIFY THAT THE POLICIES									
INDICATED. NOTWITHSTANDING ANY R CERTIFICATE MAY BE ISSUED OR MAY EXCLUSIONS AND CONDITIONS OF SUCH	EQUIF PERT	REME AIN,	NT, TERM OR CONDITION THE INSURANCE AFFORD	OF AN ED BY	CONTRACT	OR OTHER I	DOCUMENT WITH RESPE	ст то	WHICH THIS
INSR	ADDL	SUBR		DEENP	POLICY EFF	POLICY EXP			
LTR TYPE OF INSURANCE A X COMMERCIAL GENERAL LIABILITY	INSD Y	WVD Y	POLICY NUMBER PHPK2434267		(MM/DD/YYYY) 7/1/2022	(MM/DD/YYYY) 7/1/2023	LIM	1	
			FHFK2434207		1/1/2022	111/2023	EACH OCCURRENCE DAMAGE TO RENTED	\$ 1,000	
CLAIMS-MADE X OCCUR							PREMISES (Ea occurrence)	\$ 1,000	
							MED EXP (Any one person)	\$ 20,00	
							PERSONAL & ADV INJURY	\$ 1,000	
GEN'L AGGREGATE LIMIT APPLIES PER:							GENERAL AGGREGATE	\$ 3,000	,
POLICY PRO- JECT X LOC							PRODUCTS - COMP/OP AGG		,000
OTHER:							COMBINED SINGLE LIMIT	\$	
	Y	Y	PHPK2434267		7/1/2022	7/1/2023	(Ea accident)	\$ 1,000	0,000
							BODILY INJURY (Per person)	\$	
OWNED SONLY AUTOS HIRED VONNED							BODILY INJURY (Per accident		
X HIRED AUTOS ONLY X NON-OWNED AUTOS ONLY							PROPERTY DAMAGE (Per accident)	\$	
								\$	
A X UMBRELLA LIAB X OCCUR			PHUB822005		7/1/2022	7/1/2023	EACH OCCURRENCE	\$4,000	,000
EXCESS LIAB CLAIMS-MADE							AGGREGATE	\$4,000	,000
DED X RETENTION \$ 10,000								\$	
B WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N		Y	4058502		7/1/2022	7/1/2023	X PER OTH- STATUTE ER		
ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?	N/A						E.L. EACH ACCIDENT	\$ 500,0	00
(Mandatory in NH) If yes, describe under							E.L. DISEASE - EA EMPLOYE	E \$ 500,0	00
DESCRIPTION OF OPERATIONS below							E.L. DISEASE - POLICY LIMIT	\$ 500,0	00
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHIC Abusive Conduct Liability Policy Number: PHPK2434267 Effective Dates: 7/1/2022 - 7/1/2023 Carrier: Philadelphia Indemnity Insurance (Each Abusive Conduct Limit: \$1,000,000 Aggregate Limit: \$3,000,000			0 101, Additional Remarks Schedu	le, may be	e attached if more	e space is require	ed)		
As required by written contract or written a See Attached	green	nent,	the City and County of Der	nver, its	Elected and	Appointed Of	ficials, Employees and V	olunteer	s is included
CERTIFICATE HOLDER				CANC	ELLATION				
City & County of Denver D Environment	-			SHO THE	ULD ANY OF - EXPIRATION	N DATE THE	ESCRIBED POLICIES BE (EREOF, NOTICE WILL Y PROVISIONS.		
Division of Shared Service 101 W. Colfax Ave. Suite Denver CO 80202		d Bu	siness Operation	AUTHO			5		
					© 19	88-2015 AC	ORD CORPORATION.	All ria	hts reserved

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AGENCY CUSTOMER ID: CLAYEAR-01

LOC #:

AC	O	RĎ
	/	

ADDITIONAL REMARKS SCHEDULE

Page 1 of 1

AGENCY CCIG		NAMED INSURED Clayton Early Learning, Trustee, George W. Clayton Trust 3801 Martin Luther King Blvd.
POLICY NUMBER		Denver CO 80205
CARRIER	NAIC CODE	
		EFFECTIVE DATE:

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,

as Additional Insured for ongoing operations under General Liability and Auto Liability. As required by written contract or written agreement, a Waiver of Subrogation in favor of the City and County of Denver, its Elected and Appointed Officials, Employees and Volunteers applies to General Liability, Auto Liability and Workers' Compensation. Philadelphia Indemnity Insurance Company

PI-SAM-008D (01/17)

ABUSIVE CONDUCT LIABILITY COVERAGE FORM POLICY DECLARATIONS

PLEASE READ THIS POLICY CAREFULLY.

Policy Number: _PHPK2434267	Effective date:	07/01/2022 12:01 A.M. Standard Time
LIMITS OF INSURANCE:		
AGGREGATE LIMIT	\$	3,000,000
EACH ABUSIVE CONDUCT LIMIT	\$	1,000,000
DEDUCTIBLE:	\$	NONE
BUSINESS DESCRIPTION:		
Form of Business: NON PROFIT ORGANIZATION		
Business Description: Non Profit Organization		
PREMIUM: \$ 6,417.00		
FORMS AND ENDORSEMENTS (Other than Applical Policy) Forms and Endorsements Applying to this Coverage F		
SEE SCHEDULE ATTACHED		

PI-SAM-008D (01/17)

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Exhibit D_Timeline

TIMELINE OF ACTIVITIES (limited to two pages)

Key Activity/Metric	Location	Staff	Partnerships		Yea 2022	ar 1 -2023				ar 2 -2024	
You may want to connect activities to program goals, objectives, and budget line items	Where the activity will take place	Persons/ Agency responsible	Any partnerships involved in the activity	Q1 Aug- Oct	Q2 Nov- Jan	Q3 Feb- Apr	Q4 May- July	Q1 Aug- Oct	Q2 Nov- Jan	Q3 Feb- Apr	Q4 May- July
Hire Seed to Stomach Initiative Program Director	Virtually & Clayton Campus	VPs Ed Services/ Development	VPs of Education Services & Development/ HR Department	X							
Seed to Stomach Committee for input	Virtually & Clayton Campus	Program Director	Clayton Staff & Families	X	x	x	X		X		Х
Purchase supplies for Seed to Stomach Initiative	N/A	Program Director/Mkt Coordinator/ Health Team	Local Vendors TBD	X	X	х	X				
Hire Curriculum Coach	Virtually & Clayton Campus	Program Director/VP Ed Services	HR Department			X	X	X	Х	Х	
Develop & Pilot Seed to Stomach Curriculum	Clayton Campus	Program Director/ Health Team/ VP Ed Services/R&E	Miller Farms/ Chef Ann Foundation/ Denver Great Kids Head Start (DGKHS)	X	X	X	X	X			
Design Evaluation for Curriculum	Clayton Campus & remotely	Program Director/R&E	N/A	Х	Х	Х	Х	X			
Hire Curriculum Graphic Designer and Editor	Virtually & Clayton Campus	VP Development	HR Department	X							
Evaluate Pilot Programs/Grant Reports	Clayton Campus	R&E Team	N/A	X	х	Х	Х				X

Exhibit D_Timeline

Polish/finalize Curriculum	N/A	Graphic Designer/Editor/Director	Development Team					X	X		
Brand/Market Curriculum	Online/Clayton Programs/ Other providers	Mkting Team/ Program Director/ VP Ed Services	DGKHS/ Denver Health/WIC Chef Ann Foundation/ Miller Farms					X	X	X	X
Delivering Curriculum to other ECE providers	Clayton Campus/ Denver/ELN	Director/ Coach/VP Ed Services	DGKHS/Chef Ann Foundation/ Miller Farms					X	X	X	Х
Expanded Denver Health WIC Contract	N/A	Director/ Health Team/ VP Ed Services/Mkt Coordinator	Denver Health/ WIC	X	X			X	X		
Marketing of WIC Expansion	Clayton Campus/ Partner locations	Director/VPs Ed Services & Development/ Coordinator	Denver Health/ WIC/DGKHS/ Clayton Policy & Impact Team		X	X	X		X	X	X
Pilot WIC & Snap expansion onsite services to community	Clayton Programs/ Market/ Partner sites	Director/Mkt Coordinator & Intern/Health Team/VP Ed Services	Denver Health/ WIC/DGKHS/ Youth agencies	X	X	X	X				
Hire Market Coordinator & Intern	Virtually and Clayton Campus	Director/VP Ed Services	Clayton HR Department	X							
Partner/sustain local farm vendors for fresh produce	Remotely/ Clayton/Miller Farms	Director/Mkt Coordinator/ Health Team	Miller Farms	X	X	X	X	X	X	X	Х
Expansion of Market to the Community	Remotely/ Market	Director/Mkt Coordinator/ Intern/Health Team	Miller Farms/ We Don't Waste/Denver Health/WIC/ Youth agencies	X	X	X	X	X	X	X	x

Exhibit E

Denver Department of Public Health and Environment - Healthy Food for Denver's Kids EXPENDITURE DETAILS for REIMBURSEMENT INVOICE FORM

Invoice #		Organization Name	
Invoice Date		Invoice Period	
Purchase Order/ Contract #		Final Invoice Amount	\$-
Payment Option	 EFT/Direct Deposit - Must be set up* Mail Reimbursment Check to Remit Address 	Payment Terms	Immediate
To:		From:	
Program:	Healthy Food for Denver's Kids	Contact Name:	
HFDK Contact:	Jessica Murison	Remit Address:	
Address:	101 W Colfax		
City:	Denver	City:	
State:	со	State:	
Zip Code:	80202	Zip Code:	
Telephone:	760-715-7194	Telephone:	
Email:	HFDKinvoices@denvergov.org	Email:	

	Expenditure Ca	ategories		Total Amount
	Fo	ood and Supplies		
Item	Description of Item	Quantity	Per Item Cost	
				\$ -
				\$ -
				\$ -
				\$ -
				ş -
			Total Food and Supplies	\$0.00
		m Operating Expe		
Item	Description of Item	Quantity	Per Item Cost	•
				<u>\$</u> -
				\$ -
				\$-
				\$ -
			Total Operating Expenses	Ş -
		alary Employees		
	3	Percent of		
		time spent	Total earnings for monthly invoice	
Position Title	Description of Work	this Month	period (Salary + Fringe)	
i osition rite	Description of Work		period (salary + ringe)	\$ -
				\$ -
				\$ -
				\$ -
				\$ -
	н	ourly Employees		T
Position Title	Description of Work	Hours	Hourly Rate	
				\$-
				\$ -
				\$ -
				\$ -
				\$-

Denver Department of Public Health and Environment - Healthy Food for Denver's Kids EXPENDITURE DETAILS for REIMBURSEMENT INVOICE FORM

Invoice #			Organization Name	
Invoice Date			Invoice Period	
Purchase Order/ Contract #			Final Invoice Amount	\$-
Payment Option	 EFT/Direct Deposit - Must be set up* Mail Reimbursment Check to Remit Address 		Payment Terms	Immediate
			Total Personnel Expenses	\$-
	Other /	Miscellaneou	IS	
Item	Description	Quantity	Per Item Cost	
				\$ -
				<u>\$</u> -
				<u>\$</u> -
				<u>\$</u>
				\$ -
i i		1	Total Other Expense	
			Direct Costs -Total	Ş -
	Ind	irect Costs		
Item		De	escription	
10% Indirect rate (if				
applicable):				č
			TOTAL INDIRECT COSTS	\$-
			TOTAL THIS INVOICE	

Billing Summary	
Total Contract Amount	
Advanced Funds Invoiced (if applicable)	
Cumulative Amount Previously Invoiced	
Amount of this Invoice	\$-
Total Invoiced to Date	\$ -
Budget Amount Remaining	\$-

You are not able to enter information into this summary spreadsheet tab - this is for summary purposes on Complete the expenditures spreadsheet tab only (the first tab in this Excel file). Then, sign (or print name designated box below. The information entered into the Expenditures tab will automatically populate in t below. Follow contract instructions to complete the Expenditures and submit the invoice.

Denver Department of Public Health & Environment REIMBURSEMENT INVOICE FORM

	Organization Name:	0			
	Invoice Period:	: 0.		.00	
	Invoice #:	0.00			
	Invoice Date	0.00			
	PO/Contract #:	0.00			
	Final Invoice:	\$		-	
	Payment Option:	2	Mailed Reimbur	sment Check	
To:			From:		
HFDK Program:	Healthy Food for Denver's Kids		Contact Name:	0	
HFDK Contact:	Jessica Murison		Address:	0	
Address:	101 W Colfax				
City:	Denver		City:	0	
State:	СО		State:	0	
Zip Code:	80202		Zip Code:	0	
Telephone:	760-715-7194		Telephone:	0	
Email:	HFDKinvoices@denvergov.org		Email:	0	

Expenditure Categories		
Food and Supplies		
Program Operating Expenses		
Personnel		
Other Costs		
SUB-TOTAL BEFORE INDIRECT		
ndirect		
TOTAL THIS INVOICE	\$	

I/We affirm the claimed expenses comply with the budget provisions of the contract and are reasonable and necessaries relevant progress or other reports have been filed, and all contract milestones and/or tasks related to the invoice public been achieved.

Print Name, Title

Date