

BY AUTHORITY

ORDINANCE NO. _____
SERIES OF 2023

COUNCIL BILL NO. CB23-0024
COMMITTEE OF REFERENCE:
Finance & Governance

A BILL

For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.

WHEREAS, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:

Section 1. That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by creating the following classifications that were provisionally approved by the Office of Human Resources Executive Director as small impact changes during the period of July 2022 through December 2022:

<u>New Classifications</u>	<u>Pay Grade</u>
Internal Audit Senior Manager AO	EX-15
Executive Director Board of Ethics	EX-18
Clerk of Court	EX-15
Solid Waste Collection Operator	NE-11
Court Division Manager	EX-12
Right of Way Enforcement Dispatcher	NE-09
Asphalt Plant Mechanic Lead	NE-14
Director Community Corrections	EX-15
Civilian Report Technician Lead	NE-13
Fiber Technician I	NE-18
Fiber Technician II	NE-20

1 Zoning Inspector NE-15
2 Zoning Inspection Supervisor EX-10
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4 **Section 2.** That effective **beginning of the first work week following approval by the**
5 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby
6 amended by changing the titles of the following classifications that were provisionally approved by
7 the Office of Human Resources Executive Director as small impact changes during the period of
8 July 2022 through December 2022:

9	<u>Classification Title Changes</u>	<u>New Classification Title</u>
10		
11	Council Clerk	City Council Parliamentarian and Secretary
12	Council Deputy Clerk	City Council Legislative Assistant
13	HR Leave and ADA Manager	HR FMLA and ADA Manager
14	Forestry Supervisor	Forestry Inspector Supervisor

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16 **Section 3.** That effective **beginning of the first work week following approval by the**
17 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby
18 amended by changing the pay grades of the following classifications that were provisionally
19 approved by the Office of Human Resources Executive Director as small impact changes during
20 the period of July 2022 through December 2022:

21	<u>Classification Pay Grade Changes</u>	<u>New Pay Grade</u>
22		
23	Director Purchasing: EX-14	NE-15
24	Purchasing Manager: EX-12	EX-13
25	City Council Legislative Assistant: EX-06	NE-12
26	HR FMLA and ADA Manager: EX-12	EX-13
27	Fraud Claims Investigator: NE-11	NE-13
28	Forestry Inspector Supervisor: EX-09	EX-10
29	Program Quality Assurance Technician: NE-12	NE-13
30	Asphalt Plant Mechanic: NE-11	NE-13
31	Zoning Inspection Specialist: NE-15	NE-16

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1 **Section 4.** That the foregoing amendments shall be reflected in the full classification and
2 pay plan kept and maintained in the office of the Clerk and Recorder, as reflected at Clerk Filing
3 No. 20210010-F, and at the Office of Human Resources, and shall be available for public
4 inspection both in person and on-line.

5 COMMITTEE APPROVAL DATE: January 17, 2023, by Consent

6 MAYOR-COUNCIL DATE: January 24, 2023

7 PASSED BY THE COUNCIL _____.

8 _____ - PRESIDENT

9 APPROVED: _____ - MAYOR _____

10 ATTEST: _____ - CLERK AND RECORDER,
11 EX-OFFICIO CLERK OF THE
12 CITY AND COUNTY OF DENVER
13

14 NOTICE PUBLISHED IN THE DAILY JOURNAL _____

15 PREPARED BY: Alex Marvin, Office of Human Resources DATE: January 23, 2023

16 REVIEWED BY: Karla J. Pierce, Assistant City Attorney DATE: January 24, 2022

17 Pursuant to section 13-9, D.R.M.C., this proposed ordinance has been reviewed by the office of
18 the City Attorney. We find no irregularity as to form and have no legal objection to the proposed
19 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §
20 3.2.6 of the Charter.
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22 Kerry Tipper, City Attorney for the City and County of Denver

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24 BY: Anshul Bagga, Assistant City Attorney DATE: Jan 26, 2023