### SECOND AMENDATORY AGREEMENT

This **SECOND AMENDATORY AGREEMENT** is made between the **CITY AND COUNTY OF DENVER**, a municipal corporation of the State of Colorado (the "City") and **CATHOLIC CHARITIES AND COMMUNITY SERVICES OF THE ARCHDIOCESE OF DENVER, INC.,** whose address is 6240 Smith Road, Denver, Colorado 80216 (the "Contractor"), jointly ("the Parties").

#### **RECITALS:**

- A. The Parties entered into Agreement dated May 17, 2021, and a First Amendatory Agreement dated February 23, 2022 (collectively, the "Agreement") to provide Shelter Operations & Programs for 48th Avenue Shelter and the Women's Emergency Shelter at Smith Road and Holy Rosary.
- **B.** The Parties wish to amend the Agreement to extend the term and increase the maximum contract amount.

**NOW THEREFORE**, in consideration of the premises and the Parties' mutual covenants and obligations, the Parties agree as follows:

- 1. All references to "...Exhibit A and A-1..." in the Agreement shall be amended to read: "...Exhibit A, A-1 and A-2..." as applicable. The scope of work marked as **Exhibit A-2** attached to this Second Amendatory Agreement is hereby incorporated by reference.
- 2. Section 3 of the Agreement entitled <u>TERM</u> is hereby deleted in its entirety and replaced with:
  - "3. <u>TERM</u>: The Agreement will commence on January 1, 2021, and will expire, unless sooner terminated, on December 31, 2023 (the "Term")."
- 3. Section 4 of the Agreement entitled **COMPENSATION AND PAYMENT** is hereby deleted in its entirety and replaced with:

# **"4. COMPENSATION AND PAYMENT:**

### 4.4. Maximum Contract Amount:

**4.4.1.** Notwithstanding any other provision of the Agreement, the City's maximum payment obligation will not exceed **TWENTY-TWO MILLION SEVEN HUNDRED NINE THOUSAND FOUR HUNDRED SIXTY-FOUR DOLLARS (\$22,709,464.00)** (the "Maximum Contract Amount"). The City is not obligated to execute an

Agreement or any amendments for any further services, including any services performed by the Contractor beyond that specifically described in Exhibit A-2. Any services performed beyond those in Exhibit A-2 are performed at the Contractor's risk and without authorization under the Agreement."

- 4. As herein amended, the Agreement is affirmed and ratified in each and every particular.
- 5. This Second Amendatory Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

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**Contract Control Number:** 

CATHOLIC CHARITIES AND COMMUNITY **Contractor Name:** SERVICES OF THE ARCHDIOCESE OF DENVER, INC. IN WITNESS WHEREOF, the parties have set their hands and affixed their seals at Denver, Colorado as of: **SEAL** CITY AND COUNTY OF DENVER: By: **ATTEST:** APPROVED AS TO FORM: **REGISTERED AND COUNTERSIGNED:** Attorney for the City and County of Denver By: By: By:

HOST-202266064-02/HOST-202057226-02

Contract Control Number: Contractor Name:

# HOST-202266064-02/HOST-202057226-02 CATHOLIC CHARITIES AND COMMUNITY SERVICES OF THE ARCHDIOCESE OF DENVER, INC.

| DocuSigned by:                          |
|---|
| By: <u>Darren Walsh</u>                 |
|   |
| Darren Walsh                            |
| Name:     Darren walsh   (please print) |
| Title: President & CEO (please print)   |
| (please print)                          |
|   |
|   |
| ATTEST: [if required]                   |
|   |
| By:                                     |
|   |
| Name:                                   |
| (please print)                          |
|   |
| Title:                                  |
| (please print)                          |

## SCOPE OF WORK

# DEPARTMENT OF HOUSING STABILITY

# Catholic Charities & Community Services Of the Archdiocese of Denver, Inc.

# HOST 202266064-02

#### A. INTRODUCTION

Period of Performance Start and End Dates:

1/1/2023 - 12/31/2023

## **Project Description:**

The purpose of this contract agreement is to is to amend the contract agreement between the Department of Housing Stability (HOST) and the Catholic Charities & Community Services Of the Archdiocese of Denver, Inc. (CC) to add funding and extend term. Funding in the amount of \$8,215,623.00 will be added for a total award of \$22,709,464.00 and the term will be extended for one year. These funds will be provided to Catholic Charities & Community Services of the Archdiocese of Denver, Inc. (CC) to be utilized for Denver Shelter Services.

Funding Source: Homelessness Resolution Funds
Project Name: Shelter Programs and Operations
Contractor Address 6240 Smith Road, Denver CO 80216

**Organization Type:** Non-Profit

### B. SERVICES DESCRIPTION

A. Emergency Shelter Operations

- 1. CC will operate Women's Sheltering at a mutually agreed upon location owned or leased by the City of Denver, identified as the 48th Ave West shelter located at 4330 E 48th Ave as of this initial contract execution. When fully operational, this shelter will accommodate clients experiencing homelessness up to the capacity as determined with the Denver Fire Department and Community Planning and Development, up to 450 guests as of this initial contract execution, operating 24 hours per day, seven days per week. Shelter capacity may be reduced based on public health regulations, up to 270 guests as of this initial contract execution.
- 2. Shelter spots will be allocated 100% "emergency," meaning low-barrier entry, not referral-based and/or qualified entry requiring service engagement.
- 3. CC will provide safe, stable, and sanitary shelter services that include basic needs of nutritious nourishment comprising at least 2500 calories per day per person, personal hygiene, and shelter.
- 4. CC will provide case management, support services, and transition planning

- into more stable housing situations.
- 5. CC will refer clients seeking support that are experiencing drug dependency to substance abuse groups and detox programs for assistance within the metro Denver area.
- 6. CC will facilitate secure storage of personal client belongings.

# B. Women's Emergency Shelter

- 1. Smith Road Shelter
  - a. CC will provide low-barrier, emergency shelter to accommodate women experiencing homelessness up to the capacity as determined with the Denver Fire Department and Community Planning and Development, operating 24 hours per day, seven days per week, normally conducted at 6240 Smith Road. Shelter capacity may be reduced based on public health regulations.
  - b. Shelter spots may be allocated on a HOST-CC mutually agreeable proportion between "emergency" shelter, meaning low-barrier entryand referral-, reserved-, and/or qualified-entry requiring service engagement. Excess reserved capacity will be offered on an emergency basis, determined on a nightly basis.
  - c. CC will provide safe, stable, and sanitary shelter services that include basic needs of nutritious nourishment comprising at least 2500 caloriesper day per person, personal hygiene including shower access, and shelter.
  - d. CC will provide case management, support services, and transition planning into more stable housing situations.
  - e. CC will provide a range of direct services and referrals to help developa source of income through employment and/or acquisition of public benefits.

# 2. Holy Rosary Overflow Shelter

- a. CC will provide low-barrier, emergency shelter to accommodate women experiencing homelessness up to the capacity as determined with the Denver Fire Department and Community Planning and Development, operating seven nights per week, at the CC Samaritan House, commonly called the Holy Rosary Overflow Shelter and operating only overnight. Shelter capacity may be reduced based onpublic health regulations.
- c. Shelter spots will be allocated 100% "emergency," meaning low-barrier entry and walk-up access, not referral-based and/or qualifiedentry requiring service engagement.
- d. CC will provide safe, stable, and sanitary shelter services that include basic needs of nutritious nourishment comprising at least 1600 calories per day per person, personal hygiene excluding shower access, and shelter.
- e. CC will provide transportation resources to clients.

C. CC will dedicate funding to make improvements to Homeless Management Information System (HMIS) data quality. This includes personnel, data integrity and innovation dedicated to HMIS data quality improvements.

#### III. ROLES AND RESPOSIBILITIES FOR BOTH PARTIES

- A. Contractor will:
  - 1. Work with City to host any city-designated sensitivity training on an annual basis.
  - 2. Provide any online modular sensitivity training developed and provided by the City to all new direct-service staff within 15 days of hire date. Ensure direct-service staff complete training refresher on a biennial basis.
    - a. Sensitivity Training is available at <a href="https://denvergov.org/media/denvergov/housingstability/context\_of\_homeless-ness/story.html">https://denvergov.org/media/denvergov/housingstability/context\_of\_homeless-ness/story.html</a>
    - b. Staff will need to complete and sign the "Statement of Completion of Required Training: Informed, Compassionate, and Positive Interactions with Persons Experiencing Homelessness" form
- B. The City will:
  - 1. Provide signage that includes information about the City and County of Denver's Anti-Discrimination Office.

## IV. EQUITABLE ACCESS AND OUTCOMES

The Department of Housing Stability, in alignment with the Mayor's Office of Social Equity and Innovation, values racial equity and inclusiveness and seeks to reflect this value in our funding practices. Our commitment to producing racially equitable housing outcomes is paramount to HOST's overall mission of Denver residents being healthy, housed and connected. HOST requires all programs it funds to report on the demographic characteristics of households served by the program throughout the duration of the contract in coordination with other required reporting. The contractor will also report on the demographics of staff working on this program throughout the duration of this contract. Specific information outlining the required data systems to be used and data to be collected are contained within the scope of work of this contract. This information will help HOST monitor demographic trends in who is served. The underlying objective of collecting and disaggregating data and outcomes by race is to understand who is currently served by HOST funded programs. This information will help inform future evaluation on any potential disparate impacts across HOST programs, as well as strategies to help address equity in access to and outcomes from programs where appropriate. Additionally, HOST program and contract staff will be reviewing data, and will discuss your program's progress or challenges towards racially equitable services and outcomes at site visits and monitoring.

## V. FUNDS WILL BE USED TO

A. Funds will be utilized to support Emergency Shelter Operations, andWomen's Emergency Shelter Programs. \$150,000.00 of the funding will be dedicated to HMIS data quality improvement.

| Program                           | 2023 Budget    |
|-----------------------------------|----------------|
| Emergency Shelter Operations      | \$4,344,944.00 |
| Women's Emergency Shelter Program | \$3,870,679.00 |
| Total Contract Amount             | \$8,215,623.00 |

#### VI. OBJECTIVE AND OUTCOMES

- A. Household Characteristics
  - 1. Number of households that exited the program within the reporting period and contract period to date
    - a. Source: Homeless Management Information System (HMIS)
  - 2. Number and percentage of heads of household by race, ethnicity, gender, age, and income at entry (if reported in HMIS for program type) and household size
    - a. Source: HMIS
- B. Data quality
  - 1. In order to determine the accuracy and comprehensiveness of the reporting on the performance measures, Contractor will submit an HMIS Data Quality Report on the program for each reporting period.
    - a. Data source: HMIS
- C. Shelter Operations and Programs
  - 1. Process Measure: Shelter capacity (for overnight only)
    - a. Capacity will be communicated to HOST at the start of the contract term, and Contractor will notify HOST of any changes to capacity that occur during the contract term.
  - 2. Process Measure: Number of households served in daytime services each day
    - a. Source: HMIS
  - 3. Process Measure: Number of households served who stay overnight each night
    - a. Source: HMIS
  - 4. Outcome Measure: Average days households use daytime services within reporting period
    - a. Source: HMIS
  - 5. Outcome Measure: Average nights households use overnight shelter within reporting period
    - a. Source: HMIS
  - 6. Process Measure: Number and percentage of households served who are engaged in individualized rehousing services (case management)
    - a. Source: HMIS
    - b. Benchmark: At least 50% of all guests served within the reporting period

- 7. Outcome Measure: Number and percentage of all households who exit to a stable or permanent housing solution
  - a. Source: HMIS
  - b. Benchmark: At least 30% of households who exit the shelter program
  - c. Note: This will be measured from the destination at exit field in HMIS, categories will be grouped into permanent housing, stable housing, and other destinations.
- 8. Outcome Measure: Number and percentage of households engaged in rehousing services who exit to a stable or permanent housing solution
  - a. Source: HMIS
  - b. Benchmark: At least 60% of households who exit the shelter program
  - c. Note: This will be measured from the destination at exit field in HMIS, categories will be grouped into permanent housing, stable housing, and other destinations.

### VII. REPORTING

- A. Data collection is required and must be completed demonstrating eligibility and progress toward meeting the indicators contained in this Scope of Work. Disbursement of funds is contingent based on the ability to collect the required information.
- B. Contractor will submit reports via the online portal provided to the contractor (unlessotherwise specified). Reports will be due on the last day of the month following the end of the reporting period unless otherwise specified.
- C. The portal provides the Contractor with an online form in which to enter data for the reporting period. Supplemental forms and information may be required by HOST. The online portal and any supplemental requirements provide HOST with the quantitative and qualitative information necessary to determine Contractor's progress towards meeting the indicators contained in this Scope of Work. Submitted forms willbe reviewed by the designated Program Officer for completeness, clarity, and accuracy.
- D. Upon execution of this contract, HOST will provide a user guide for using the portalalong with the required login information. Prior to the due date for the first required report, HOST shall provide training as needed or requested by the Contractor to support the online portal.
- E. Contractor may be required to submit a Contract Summary Report at the end of the contract period within 30 days after the Term End Date of this contract agreement:

## F. INDICATORS

- 1. HOST Required
  - a. Qualitative narrative report on program successes and challenges
  - b. Participant success stories

- c. Money Leveraged (Funds by source)
- d. Number of Households served:
  - i. Households proposed to be served over contract term: 600
  - ii. Total households served this report period
  - iii. Unduplicated households served this report period
  - iv. Unduplicated households served contract period to date
- e. Number of households served who are experiencing homelessness
- f. Number of households by race and ethnicity of head of household:
- g. Number of households that include someone age 62 and older
- h. Number of households that include a person with a disability
- i. Income Levels of people/family

#### VIII. HOMELESS MANAGEMENT INFORMATION SYSTEM AND REPORTING

It is the Department of Housing Stability's policy, in alignment with adopted plans, to require the use of the Homeless Management Information System (HMIS) and the Coordinated Entry System (OneHome) for all federally and locally funded programs addressing the needs of residents experiencing homelessness.

The Contractor agrees to fully comply with the rules and regulations required by the U.S. Department of Housing and Urban Development (HUD) which govern the HMIS<sup>1</sup>.

The contractor, in addition to the HUD requirements, shall conform to the HMIS policies and procedures established and adopted by the Metro Denver Homeless Initiative (MDHI) Continuum of Care (CoC). These are outlined in the COHMIS Policies and Procedures<sup>2</sup>, and the COHMIS Security, Privacy and Data Quality Plan<sup>3</sup>.

Metro Denver Homeless Initiative (MDHI) is the implementing organization for the (HMIS). The HMIS software is called Clarity.

Contractor's aggregate HMIS performance data for projects may be shared with the funder and the community to improve system performance and assist with monitoring. MDHI and/or HOST will monitor contractor compliance and performance on an annual basis through a site visit.

Technical assistance and training resources for HMIS are available to the Contractor via the COHMIS Helpdesk.<sup>4</sup>

HMIS data will be used to monitor performance under this contract in addition to quarterly program narratives. HMIS outcome reports may be sent to HOST directly from MDHI. Contractor will also have access to all outcome reports generated for this contract. Narrative reports will be due to HOST two weeks after each HMIS outcome report is generated and sent to HOST to allow the Contractor the opportunity to address any issues they observe in their outcomes report in that narrative. Outcomes measures and other required reporting as well as the data source for each reporting element are detailed below.

HOST may request aggregate data from MDHI for City related reporting needs.

In order to ensure that reporting on shelter utilization patterns is accurate, the Contractor will ensure that HMIS cards are swiped for all shelter guests nightly. This includes completing intake assessments necessary to create cards for new shelter guests and activities required to replace cards. Intakes for new shelter guests should be completed during nightly check-in whenever possible. If it is not possible to complete intakes during nightly check-in, the Contractor will support new guests in securing a card within 24-hours, either through connections to existing day services or by providing staffing to complete intakes during check-in the following night. Contractor is required to maintain a nightly count of any guests sheltered without recording a shelter service in HMIS and submit this information to HOST weekly.

<sup>&</sup>lt;sup>1</sup> https://www.hudexchange.info/programs/hmis/hmis-data-and-technical-standards/

<sup>&</sup>lt;sup>2</sup> https://cohmis.zendesk.com/hc/en-us/articles/360013991371-Policy-Procedures

 $<sup>^{3} \, \</sup>underline{\text{https://cohmis.zendesk.com/hc/en-us/articles/360013991371-Policy-Procedures}}$ 

<sup>&</sup>lt;sup>4</sup> https://cohmis.zendesk.com

#### IX FINANCIAL ADMINISTRATION

# A. Compensation and Methods of Payment

- 1. Disbursements shall be processed through the Department of Housing Stability (HOST) and the City and County of Denver's Department of Finance.
- 2. The method of payment to the Contractor by HOST shall be in accordance with established HOST procedures for line-item reimbursements. Invoice requests for reimbursement of costs should be submitted on a regular and timely basis in accordance with HOST policies. Invoices should be submitted within thirty (30) days of the actual service, expenditure, or payment of expense.
- 3. The Contractor shall be reimbursed for services provided under this Agreement according to the approved line-item reimbursement budget
- 4. Invoices and reports shall be completed and submitted on or before the 15<sup>th</sup> of each month following the month services were rendered 100% of the time. Contractor shall use HOST's preferred invoice template, if requested HOST Financial Services may require a Cost Allocation Plan and budget narrative for detailed estimated description and allocation of funds. This is dependent upon funding source and program requirements.
- 5. Invoices shall be submitted to HOST at hostap@denvergov.org or by US Mail to:

Attn: Department of Housing Stability Financial Services Team 201 W. Colfax Ave.
Denver CO 80202

### **B.** Budget Modification Requests

- 1. HOST may, at its option, restrict the transfer of funds among cost categories, programs, functions, or activities at its discretion as deemed appropriate by program staff, HOST executive management or its designee.
- 2. Budget Modifications to the services provided by Contractor, or changes to each line-item budget in excess of the ten percent (10%) or \$10,000 threshold, which do not increase the total funding to Contractor, are considered a Budget Modification. Such budget modifications will require submittal of written justification and new budget documents by the Contractor. These budget documents will require approval by HOST program and contracting staff. All other contract modifications will require an amendment to this Agreement executed in the same manner as the original Agreement.
- 3. The Contractor understands that any budget modification requests under this Agreement must be submitted to HOST no sooner than 30 days after the contract Agreement start date and prior to the last Quarter of the fiscal period, unless waived in writing by the HOST Director or their designee.

4. Budget modification requests are limited to two per each fiscal year of a contract agreement term. Exceptions to this limit may be made by the HOST Executive Director or their designee.

### C. Invoicing Requirements

- 1. To meet Government requirements for current, auditable books at all times, it is required that all Invoices be submitted monthly to HOST to be paid. Expenses cannot be reimbursed until the funds under this contract have been encumbered.
- 2. No more than four (4) Invoices may be submitted per contract per month, without prior approval from HOST.
- 3. All Invoices for all Agreements must be correctly submitted within thirty (30) days of the Agreement end date to allow for correct and prompt closeout.
- 4. City and County of Denver Forms shall be used in back-up documents whenever required in the Invoice Processing Policy.
- 5. For contracts subject to Federal Agreements, only allowable costs determined in accordance with 2 CFR Chapter I, Chapter II, Parts 200, 215, 220, 225 and 230, "Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards" (the "OMB Omni Circular") applicable to the organization incurring the cost will be reimbursed.
- 6. The reimbursement request, or draw request, for personnel and non-personnel expenses should be submitted to the City on a monthly basis, no later than the 15<sup>th</sup> day of the following month for expenses incurred in the prior month. The request for reimbursement should include:
  - a. Amount of the request in total and by line item.
  - b. Period of services for current reimbursement.
  - c. Budget balance in total and by line item.
  - d. Authorization for reimbursement by the contract signatory (i.e., executive director or assistant director).
- 7. If another person has been authorized by the Contractor to request reimbursement for services provided by this contract, then the authorization should be forwarded in writing to HOST prior to the draw request.
- 8. The standardized HOST "Expense Certification Form" should be included with each payment request to provide the summary and authorization required for reimbursement.

### D. Payroll

- 1. A summary sheet should be included to detail the gross salary of the employee, amount of the salary to be reimbursed, the name of the employee, and the position of the employee. If the employee is reimbursed only partially by this contract, the amount of salary billed under other contracts with the City or other organizations should be shown on the timesheet as described below. Two items are needed for verification of payroll: (1) the amount of time worked by the employee for this pay period; and (2) the amount of salary paid to the employee, including information on payroll deductions.
- 2. The amount of time worked will be verified with timesheets. The timesheets must include the actual hours worked under the terms of this contract, and the actual amount of time worked under other programs. The total hours worked during the period must reflect all actual hours worked under all programs including leave time. The employee's name, position, and signature, as well as a signature by an appropriate supervisor, or executive director, must be included on the timesheets. If an electronic time system is used, signatures are not required. If the timesheet submitted indicates that the employee provided services payable under this contract for a portion of the total time worked, then the amount of reimbursement requested must be calculated and documented in the monthly reimbursement request.
- 3. A payroll registers or payroll ledger from the accounting system will verify the amount of salary. Copies of paychecks are acceptable if they include the gross pay and deductions.

### E. Fringe Benefits

- 1. Fringe benefits paid by the employer can be requested by applying the FICA match of 7.65 percent to the gross salary -less pre-tax deductions, if applicable, paid under this contract. Fringe benefits may also include medical plans, retirement plans, worker's compensation, and unemployment insurance. Fringe benefits that exceed the FICA match may be documented by 1) a breakdown of how the fringe benefit percentage was determined prior to first draw request; or, 2) by submitting actual invoices for the fringe benefits. If medical insurance premiums are part of the estimates in item #1, one-time documentation of these costs will be required with the breakdown. Payroll taxes may be questioned if they appear to be higher than usual.
- 2. Fringe benefits include, but are not limited to, the costs of leave (vacation, family-related, sick, or military), employee insurance, pensions, and unemployment benefit plans. The cost of fringe benefits is allowable if they are provided under established written leave policies, the costs are equitably allocated to all funding sources, including HOST awards; and, the accounting basis (cash or accrual) selected for costing each type of leave is consistently followed by the vendor. HOST does not allow payments for unused leave when an employee retires or terminates employment.

# F. General Reimbursement Requirements

- 1. <u>Invoices</u>: All non-personnel expenses need dated and readable invoices. The invoices must be from a vendor separate from the Contractor and must state what goods or services were provided and the delivery address. Verification that the goods or services were received should also be submitted, this may take the form of a receiving document or packing slips, signed, and dated by the individual receiving the good or service. Copies of checks written by the Contractor, or documentation of payment such as an accounts payable ledger which includes the check number shall be submitted to verify that the goods or services are on a reimbursement basis.
- 2. <u>Mileage</u>: A detailed mileage log with destinations and starting and ending mileage must accompany mileage reimbursement. The total miles reimbursed and per mile rate must be stated. Documentation of mileage reimbursement to the respective employee must be included with the Invoice request.
- 3. <u>Cell Phone</u>: If the monthly usage charge is exceeded in any month, an approval from the Executive Director or designee will be required.
- 4. <u>Administration and Overhead Cost</u>: Other non-personnel line items, such as administration, or overhead need invoices, and an allocation to this program documented in the draw request. An indirect cost rate can be applied if the Contractor has an approved indirect cost allocation plan. The approved indirect cost rate must be submitted to and approved by HOST.
- 5. Service Period and Closeout: All reimbursed expenses must be incurred during the time period within the contract. The final payment request must be received by HOST within thirty (30) days after the end of the service period stated in the contract.

# G. Financial Management Systems

The Contractor must maintain financial systems that meet the following standards:

- 1. Financial reporting must be accurate, current, and provide a complete disclosure of the financial results of financially assisted activities and be made in accordance with federal and/or city financial reporting requirements.
- 2. Accounting records must be maintained which adequately identify the source and application of the funds provided for financially assisted activities. The records must contain information pertaining to contracts and authorizations, obligations, unobligated balances, assets, liabilities, outlays or expenditures, and income. Accounting records shall provide accurate, separate, and complete disclosure of fund status.

- 3. Effective internal controls and accountability must be maintained for all contract cash, real and personal property, and other assets. Adequate safeguards must be provided on all property, and it must be assured that it is used solely for authorized purposes.
- 4. Actual expenditures or outlays must be compared with budgeted amounts and financial information must be related to performance or productivity data, including the development of cost information whenever appropriate or specifically required.
- 5. All HOST contracts will be subject to applicable OMB Omni Circular cost principles, agency program regulations, and the terms of the agreement will be followed in determining the reasonableness, allowability and allocability of costs.
- 6. Source documents such as cancelled checks, paid bills, payrolls, time and attendance records, contract documents, etc., shall be provided for all disbursements. The Contractor will maintain auditable records, i.e., records must be current and traceable to the source documentation of transactions.
- 7. For contracts subject to Federal Agreements, the Contractor shall maintain separate accountability for HOST funds as referenced in 24 C.F.R. 85.20 and the OMB Omni Circular.
- 8. The Contractor must properly report to Federal, State, and local taxing authorities for the collection, payment, and depositing of taxes withheld. At a minimum, this includes Federal and State withholding, State Unemployment, Worker's Compensation (staff only), City Occupational Privilege Tax, and FICA.
- 9. A proper filing of unemployment and worker's compensation (for staff only) insurance shall be made to appropriate organizational units.
- 10. The Contractor shall participate, when applicable, in HOST provided staff training sessions in the following financial areas including, but not limited to (1) Budgeting and Cost Allocation Plans; (2) Invoicing Process.
- 11. The Contractor will be responsible for all Disallowed Costs.
- 12. The Contractor may be required to engage an audit committee to determine the services to be performed, review the progress of the audit and the final audit findings, and intervene in any disputes between management and the independent auditors. The Contractor shall also institute policy and procedures for its sub recipients that comply with these audit provisions, if applicable.

#### H. Procurements

1. The Contractor shall follow the City Procurement Policy to the extent that it requires that at least three (3) documented quotations be secured for all purchases or services (including insurance) supplies, or other property that costs more than ten thousand dollars (\$10,000) in the aggregate.

- 2. The Contractor will maintain records sufficient to detail the significant history of procurement. These records will include but are not limited to the following: rationale for the method of procurement, selection of contract type, contractor selection or rejection, and the basis for the contract price.
- 3. For contracts subject to federal agreements, if there is a residual inventory of unused supplies exceeding five thousand dollars (\$5,000) in total aggregate upon termination or completion of award, and if the supplies are not needed for any other federally sponsored programs or projects the Contractor will compensate the awarding agency for its share.

### I. Monitoring Requirements

- 1. Monitoring may be performed by the program area, contract administration and financial services throughout the term of the agreement. Contractor will be notified in writing 30 days prior to facilitation of contract monitoring.
- 2. Program or Managerial Monitoring: The quality of the services being provided and the effectiveness of those services addressing the needs of the program. This may also include reviewing the current spending to date for the contract.
- 3. Contract Monitoring: Review and analysis of current program information to determine the extent to which contractors are achieving established contractual goals. HOST will provide performance monitoring and reporting reviews. City staff will manage any performance issues and will develop interventions to resolve concerns.
- 4. Compliance Monitoring: Will ensure that the terms of the contract document are met, as well as Federal, State and City legal requirements, standards, and policies.

#### J. Records Retention

- 1. The Contractor must retain for three (3) years financial records pertaining to the contract award. The retention period for the records of each fund will start on the day the single or last expenditure report for the period, except as otherwise noted, was submitted to the awarding agency.
- 2. The awarding agency and the Comptroller General of the United States, or any of their authorized representatives, shall have the right of access, upon reasonable notice, to any pertinent books, documents, papers, or other records which are pertinent to the contract, to make audits, examinations, excerpts, and transcripts.

### K. Contract Close-Out

1. All Contractors are responsible for submitting a final invoice marked "Final Invoice" and any required performance and outcome reports to HOST by the required due dates outlined in this Contract.

2. HOST will close out the Contract when it determines that all applicable administrative actions and all required work of the contract have been completed. If Contractor fails to perform in accordance with this Agreement, HOST reserves the right to unilaterally close out a contract, "unilaterally close" means that no additional money may be expended against the contract.

## L. Collection of Amounts Due

- 1. Any funds paid to a Contractor in excess of the amount to which the Contractor is determined to be entitled under the terms of the award constitute a debt to the City and County of Denver, if not paid within a reasonable period after demand HOST may:
  - a. makes an administrative offset against other requests for reimbursements.
  - b. withholds advance payments otherwise due to the Contractor; or
  - c. other action permitted by law.
- 2. The Contractor shall participate, when applicable, in HOST provided staff training sessions in the following financial areas including, but not limited to Budgeting and Cost Allocation Plans, and Invoicing Process.

# X. Budget

### **Contract Program Budget Summary**

| N                | Catholic Cha      | HOST 202266064-02/ HOST<br>202057226-02 |                  |           |            |  |
|------------------|-------------------|---|------------------|-----------|------------|--|
| Contractor Name: | Arc               | chdiocese of Denver,                    | City Contract #: | 202057226 | -02        |  |
| Project :        | 48th Avenue Shelt | ter                                     |                  |           |            |  |
| Contract Term:   | From:             | 1/1/2023                                |                  | To:       | 12/31/2023 |  |

Program/Fiscal Year: 2023

| Program/Piscai real.          |  | 2023                                       |   |                                       |              |         |  |
|-------------------------------|--|--|---|---------------------------------------|--------------|---------|--|
| Budget Category               | Agency Total<br>(All Funding<br>Sources for<br>Agency) | 48th Avenue HOST<br>FEMA Funding<br>(24/7) | 48th Avenue<br>Homelessness<br>Resolution<br>HOST Funding<br>(24/7) | Total Costs<br>requested from<br>HOST | Agency Total |         | Budget Narrative   |
| Personnel: Job Title          | Total  | Amount                                     | Amount  | HOST Total                            | Amount       | %       |  |
| Shelter Administrators        | \$873,748  | \$727,989                                  | \$45,760  | \$773,749                             | \$773,749    |         | Salaries will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Fincial Administraction D. Payroll and E. Fringe Benefits. Includes-Supervisors (3.5 FTE), Operations Manager (1 FTE), Director (1 FTE), Associate Director (2 FTE), Facilities Manager (1 FTE), Facilities Supervisors (2 FTE), Kitchen Manager (.2 FTE), Kitchen Supervisor (1 FTE), Clinical Director (.2 FTE), Clinical Supervisor (1 FTE) |
| Shelter Associate             | \$588,744  | \$ 403,104.00                              | \$ 185,640.00   | \$588,744                             | \$588,744    |         | Up to 17 Full-time salaries will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Fincial Administraction D. Payroll and E. Fringe Benefits.  |
| Social Case Workers           | \$164,481  | \$164,481                                  | \$0   | \$164,481                             | \$164,481    |         | Up to 5 Full-time salaries will be reimbursed at cost for work on this contract.<br>HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Fincial<br>Administraction D. Payroll and E. Fringe Benefits.  Up to 2 Full-time salaries will be reimbursed at cost for work on this contract.   |
| Navigator                     | \$85,800   | \$85,800                                   | \$0   | \$85,800                              | \$85,800     | 100.00% | HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Fincial Administraction D. Payroll and E. Fringe Benefits.  |
| Wellness Consultants          | \$205,920  | \$205,920                                  | \$0   | \$205,920                             | \$205,920    |         | Up to 3 Full-time salaries will be reimbursed at cost for work on this contract.<br>HOST will not pay for bonuses, severances, or payouts of leave when an<br>employee separates from their job. Please see section Fincial<br>Administraction D. Payroll and E. Fringe Benefits.  |
| Cooks                         | \$187,200  | \$187,200                                  | \$0   | \$187,200                             | \$187,200    |         | Up to 5 Full-time salaries will be reimbursed at cost for work on this contract.<br>HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Fincial<br>Administraction D. Payroll and E. Fringe Benefits.   |
| Janitorial Staff              | \$37,960   | \$37,960                                   | \$0   | \$37,960                              | \$37,960     |         | Up to 1 Full-time Salary will be reimbursed at cost for work on this contract.<br>HOST will not pay for bonuses, severances, or payouts of leave when an<br>employee separates from their job. Please see section Fincial<br>Administraction D. Payroll and E. Fringe Benefits.  |
| Program Manager               | \$58,240   | \$58,240                                   | \$0   | \$58,240                              | \$58,240     |         | 1 Full-time salary will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Fincial Administraction D. Payroll and E. Fringe Benefits.   |
| Warehouse/Procurement Manager | \$11,648   | \$11,648                                   | \$0   | \$11,648                              |              |         | Portion of salary will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Fincial Administraction D. Payroll and E. Fringe Benefits.  |
| Volunteer Coordinators        | \$78,676   | \$78,676                                   | \$0   | \$78,676                              | \$78,676     |         | Up to 2 Full-time salaries will be reimbursed at cost for work on this contract.<br>HOST will not pay for bonuses, severances, or payouts of leave when an<br>employee separates from their job. Please see section Fincial<br>Administraction D. Payroll and E. Fringe Benefits.  |
| Security                      | \$79,040   | \$79,040                                   | \$0   | \$79,040                              |              |         | Up to 2 Full-time salaries will be reimbursed at cost for work on this contract.<br>HOST will not pay for bonuses, severances, or payouts of leave when an<br>employee separates from their job. Please see section Fincial<br>Administraction D. Payroll and E. Fringe Benefits.  |

| Budget Category                                     | Agency Total<br>(All Funding<br>Sources for<br>Agency) | 48th Avenue HOST<br>FEMA Funding<br>(24/7) | 48th Avenue<br>Homelessness<br>Resolution<br>HOST Funding<br>(24/7) | Total Costs<br>requested from<br>HOST | Agency Total    |         | Budget Narrative  |
|---|--|--|---|---------------------------------------|-----------------|---------|---|
| Scheduling Specialist                               | \$45,760   | \$45,760                                   | \$0   | \$45,760                              |                 |         | Full-time salary will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Fincial Administraction D. Payroll and E. Fringe Benefits.  |
| Driver  | \$176,800  | \$176,800                                  | \$0   |                                       | \$176,800       |         | Up to 5 Full-time salaries will be reimbursed at cost for work on this contract.<br>HOST will not pay for bonuses, severances, or payouts of leave when an<br>employee separates from their job. Please see section Fincial<br>Administraction D. Payroll and E. Fringe Benefits.   |
| Total Salary:                                       | \$2,594,017  | \$2,262,618                                | \$231,400   | \$2,494,018                           | \$2,494,018     | 96.15%  | ·   |
| Fringe Benefits                                     | \$518,803  | \$452,523                                  | \$46,280  | \$498,803                             | \$498,803       | 96.14%  | Fringe benefits and payroll taxes (Fringe) will be reimbursed at cost or at the Federally Approved Fringe Rate. To receive a Fringe percentage, a contractor must provide a Federally Approved Fringe Rate letter or flat rate percentage for contracted staff. Please see section Financial Administration E. Fringe Benefits.   |
| Total Salary and Fringe Benefits:                   | \$3,112,820  | \$2,715,141                                | \$277,680   | \$2,992,821                           | \$2,992,821     | 96.15%  |   |
| Other Direct Costs                                  | Total  | Amount                                     | Amount  | Subtotal                              | Amount          | %       |   |
| Program/Project Supplies                            | \$206,622  | \$186,622                                  | \$20,000  |                                       |                 |         | Direct Program expenses and supplies not given directly to a client. This includes PPE, laundry supplies, beds, mats, mat covers, cots, linen, sanitizer, oxygen storage, storage shelves, storage totes, storage bags, cold weather preparation materials, and safety equipment.   |
| Client Support                                      | \$439,846  | \$439,846                                  |   | \$439,846                             | \$439,846       | 100.00% | Items provided to clients including food, transportation, educational materials for clients, moving expenses, storage units, vouchers, gas cards, toiletries/hygiene items, pre-paid phones, USB/data cards or data plans, clothing and/or uniforms for work.   |
| Mileage   | \$360  | \$360                                      |   | \$360                                 | \$360           |         | Reimbursement of staff personal vehicle mileage, not to exceed the standard IRS rate at the time of travel.   |
| Staff Program/Project Training                      | \$2,400  | \$1,600                                    | \$800   | \$2,400                               |                 | 100.00% | Directly program-related training materials and registration fees. Trainings to include verbal de-escalation, trauma-informed care, motivational interviewing, managing vicarious trauma, boundaries, de-escalation, crisis prevention and management, non-violent communication, restrictive intervention, human trafficking and others related to service delivery. These trainings support staff in developing the unique skillset needed to support the bio-psycho-social needs of the shelter population through a trauma-informed lens. |
| Vehicle Gas/Fuel - Smith Rd                         | \$5,400  | \$5,400                                    | ·   | \$5,400                               | \$5,400         | 100.00% | Fuel costs for food transport between shelter locations.  |
| Professional Services (Hazardous material cleaning) | \$182,500  | \$160,900                                  | \$21,600  | \$182,500                             | \$182,500       | 100 00% | Hazardous material cleanup including COVID-19 related deep cleaning, remediations, bed bug spraying, and pest control.  |
| HMIS Data Integrity Support                         | \$150,000  | ψ100,900                                   | \$120,000   |                                       | \$120,000       |         | Improvements to Homeless Management Information System (HMIS) data quality. Items include HMIS education, materials, technology, project tools, supplies, equipment or other expenses related to participant data integrity and quality.  |
| Total Other Direct Costs                            | 987,128  | \$794,728                                  | \$162,400   | \$957,128                             | \$957,128       | 96.96%  |   |
| Total Salaries, Fringe and Other Direct Costs       | \$ 4,099,948.00  | \$ 3,509,869.00                            | \$ 440,080.00   | \$ 3,949,949.00                       | \$ 3,949,949.00 | 96.34%  |   |
| Indirect Costs                                      |  |  |   |                                       |                 |         |   |
| Indirect Costs                                      | \$409,995.00   | \$350,987.00                               | \$44,008.00   | \$394,995.00                          | \$394,995       | 96.34%  | Indirect calculated 10 % of Salaries, Fringe and Other Direct Costs   |
| Grand Total   | 4,509,943  | 3,860,856.00                               | 484,088.00  | 4,344,944.00                          | 4,344,944.00    | 96.34%  |   |

#### **Contract Program Budget Summary**

| Contractor Name:                   | Catholic   | Charities & Commu      | nity Services Of the A                        | rchdiocese of De  | enver, Inc.  | 202057226                             | 6-02       |         |  |
|------------------------------------|--|------------------------|---|---|--|---------------------------------------|------------|---------|--|
| Project :                          | Women's Emerg  | gency Shelter-Holy R   | osary & Smith Road                            |   |  |                                       |            |         |  |
| Contract Term:                     | From:  | 1/1/2023               |   |   |  | To:                                   | 12/31/2023 |         |  |
| Program/Fiscal Year:               |  | 2023                   |   |   |  |                                       |            |         |  |
| Budget Category                    | Agency Total<br>(All Funding<br>Sources for<br>Agency) | FEMA Funding (Daytime) | Holy Rosary HOST<br>FEMA Funding<br>(Daytime) | Smith Road<br>Homelessness<br>Resolution<br>HOST Funding<br>(Overnight) | Holy Rosary<br>Homelessness<br>Resolution<br>HOST Funding<br>(Overnight) | Total Costs<br>requested from<br>HOST | Agency T   |         | Budget Narrative   |
| Personnel: Job Title               | Total  | Amount                 |   | Amount  |  | HOST Total                            | Amount     | %       |  |
| Shelter Administrators-Smith Road  | \$289,860  | \$244,100              |   | \$45,760  |  | \$289,860                             | \$289,860  | 100.00% | Salaries will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Fincial Administraction D. Payroll and E. Fringe Benefits. Includes-Supervisors (4 FTE), Managers (2 FTE), Associate Director (1 FTE), VP/Sr. Director (.8 FTE)          |
| Shelter Administrators-Holy Rosary | \$210.604  |                        | \$164.844                                     |   | \$45.760   | \$210.604                             | \$210.604  | 100.00% | Full-time salary will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Fincial Administraction D. Payroll and E. Fringe Benefits. Includes-Includes-Supervisors (1.5 FTE), Sr. Director/VP (2 FTE)                                      |
| Shelter Associate                  | \$730,184  | \$369,512              | \$100,776                                     | \$148,512   | \$111,384  | \$730,184                             | \$730,184  | 100.00% | Up to 15 Full-time salaries at Smith Road and Up to 6 Full-time salaries at Holy Rosary will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Fincial Administraction D. Payroll and E. Fringe Benefits.                                |
| Social Caseworker                  | \$183,040  | \$116,283              | \$40,958                                      | \$0   |  | \$157,241                             | \$157,241  | 85.91%  | Up to 3 Full-time salaries at Smith Road and Up to 1 Full-time salary at Holy Rosary will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Fincial Administraction D. Payroll and E. Fringe Benefits.                                   |
| Wellness Consultant                | \$137,280  | \$137,280              |   | \$0   |  | \$137,280                             | \$137,280  |         | Up to 2 Full-time salaries at Smith Road will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Fincia Administraction D. Payroll and E. Fringe Benefits.  Up to 3 Full-time salaries at Smith Road and Up to 1 Full-time salary at Holy |
|                                    |  | I                      | I   | 1   | 1  |                                       | 1          |         | TOP to 3 i un-unite salaries at officer road and OP to 1 Full-time salary at rioly   |

HOST 202266064-02/ HOST

|                                   |             |             |           |           |           |             |             |         | op to 3 Full-time salaries at Smith Road and op to 1 Full-time salary at Holy   |
|-----------------------------------|-------------|-------------|-----------|-----------|-----------|-------------|-------------|---------|---|
|                                   |             |             |           |           |           |             |             |         | Rosary will be reimbursed at cost for work on this contract. HOST will not      |
| Cooks                             |             |             |           |           |           |             |             |         | pay for bonuses, severances, or payouts of leave when an employee               |
|                                   |             |             |           |           |           |             |             |         | separates from their job. Please see section Fincial Administraction D.         |
|                                   | \$148,824   | \$112,320   | \$36,504  | \$0       |           | \$148,824   | \$148,824   | 100.00% | Payroll and E. Fringe Benefits.   |
|                                   |             |             |           |           |           |             |             |         | Up to 4 Full-time salaries at Smith Road will be reimbursed at cost for work    |
| Debrasa                           |             |             |           |           |           |             |             |         | on this contract. HOST will not pay for bonuses, severances, or payouts of      |
| Drivers                           |             |             |           |           |           |             |             |         | leave when an employee separates from their job. Please see section Fincial     |
|                                   | \$141,440   | \$141,440   |           | \$0       |           | \$141,440   | \$141,440   | 100.00% | Administraction D. Payroll and E. Fringe Benefits.                              |
|                                   |             |             |           |           |           |             |             |         | 1 Full-time salary at Smith Road and 1 Full-time salary at Holy Rosary will be  |
|                                   |             |             |           |           |           |             |             |         | reimbursed at cost for work on this contract. HOST will not pay for bonuses,    |
| Janitorial Staff                  |             |             |           |           |           |             |             |         | severances, or payouts of leave when an employee separates from their job.      |
|                                   |             |             |           |           |           |             |             |         | Please see section Fincial Administraction D. Payroll and E. Fringe Benefits.   |
|                                   | \$79,040    | \$39,520    | \$39,520  | \$0       |           | \$79,040    | \$79,040    | 100.00% |   |
|                                   |             |             |           |           |           |             |             |         | Full-time salary will be reimbursed at cost for work on this contract. HOST     |
| Program Manager                   |             |             |           |           |           |             |             |         | will not pay for bonuses, severances, or payouts of leave when an employee      |
| Program Manager                   |             |             |           |           |           |             |             |         | separates from their job. Please see section Fincial Administraction D.         |
|                                   | \$58,240    | \$58,240    |           | \$0       |           | \$58,240    | \$58,240    | 100.00% | Payroll and E. Fringe Benefits.   |
|                                   |             |             |           |           |           |             |             |         | Up to 2 Full-time salaries at Smith Road will be reimbursed at cost for work    |
| Volunteer Coordinators            |             |             |           |           |           |             |             |         | on this contract. HOST will not pay for bonuses, severances, or payouts of      |
| Volunteer Coordinators            |             |             |           |           |           |             |             |         | leave when an employee separates from their job. Please see section Fincial     |
|                                   | \$95,680    | \$95,680    |           | \$0       |           | \$95,680    | \$95,680    | 100.00% | Administraction D. Payroll and E. Fringe Benefits.                              |
| Total Salary:                     | \$2,074,192 | \$1,314,375 | \$382,602 | \$194,272 | \$157,144 | \$2,048,393 | \$2,048,393 | 98.76%  |   |
|                                   |             |             |           |           |           |             |             |         |   |
|                                   |             |             |           |           |           |             |             |         | Fringe benefits and payroll taxes (Fringe) will be reimbursed at cost or at the |
|                                   |             |             |           |           |           |             |             |         | Federally Approved Fringe Rate. To receive a Fringe percentage, a               |
|                                   |             |             |           |           |           |             |             |         | contractor must provide a Federally Approved Fringe Rate letter or flat rate    |
|                                   |             |             |           |           |           |             |             |         | percentage for contracted staff. Please see section Financial Administration    |
| Fringe Benefits                   | \$452,956   | \$262,874   | \$104,599 | \$38,854  | \$42,429  | \$448,756   | \$448,756   | 99.07%  | E. Fringe Benefits.   |
|                                   |             |             |           |           |           |             |             |         |   |
| Total Salary and Fringe Benefits: | \$2,527,148 | \$1,577,249 | \$487,201 | \$233,126 | \$199,573 | \$2,497,149 | \$2,497,149 | 98.81%  |   |
|                                   |             |             |           |           |           |             |             |         |   |

Other Direct Costs

|   |   |   |                                  | Smith Road                 | Holy Rosary                |                               |   |           |  |
|---|---|---|----------------------------------|----------------------------|----------------------------|-------------------------------|---|-----------|--|
|   | Agency Total                            |   |                                  | Homelessness               | Homelessness               |                               |   |           |  |
|   | (All Funding<br>Sources for             | Smith Road HOST<br>FEMA Funding         | Holy Rosary HOST<br>FEMA Funding | Resolution<br>HOST Funding | Resolution<br>HOST Funding | Total Costs<br>requested from |   |           | Budget Narrative   |
| Budget Category                               | Agency)                                 | (Davtime)                               | (Daytime)                        | (Overnight)                | (Overnight)                | HOST                          | Agency T                                | otal      |  |
|   | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | , | (                                | ,                          | , constant                 |                               |   |           | Direct Program expenses and supplies not given directly to a client. This  |
| Program/Project Supplies                      |   |   |                                  |                            |                            |                               |   |           | includes PPE, laundry supplies, beds, mats, mat covers, linen, sanitizer, oxygen storage, storage shelves, storage totes, storage bags, cold weather |
|   | \$94,890                                | \$65,254                                | \$10,500                         | \$16,136                   | \$3,000                    | \$94,890                      | \$94,890                                | 100.00%   | preparation materials, and safety equipment.   |
|   |   |   |                                  |                            |                            |                               |   |           | Items provided to clients including food, transportation, educational materials  |
| Client Support                                |   |   |                                  |                            |                            |                               |   |           | for clients, moving expenses, storage units, vouchers, gas cards,  |
|   | \$225,000                               | \$172.200                               | \$52.800                         |                            |                            | \$225,000                     | \$225,000                               | 100.00%   | toiletries/hygiene items, pre-paid phones, USB/data cards or data plans, clothing and/or uniforms for work.  |
|   | Ψ220,000                                | ψ172,200                                | ψ02,000                          |                            |                            | Ψ220,000                      | Ψ220,000                                | 100.0070  | Reimbursement of staff personal vehicle mileage, not to exceed the standard  |
| Mileage                                       | \$360                                   | \$240                                   | \$120                            |                            |                            | \$360                         | \$360                                   |           | IRS rate at the time of travel.  |
|   |   |   |                                  |                            |                            |                               |   |           | Directly program-related training materials and registration fees. Trainings to include verbal de-escalation, trauma-informed care, motivational     |
|   |   |   |                                  |                            |                            |                               |   |           | include verbal de-escalation, trauma-informed care, motivational interviewing, managing vicarious trauma, boundaries, de-escalation, crisis          |
|   |   |   |                                  |                            |                            |                               |   |           | prevention and management, non-violent communication, restrictive  |
| Staff Program/Project Training                |   |   |                                  |                            |                            |                               |   |           | intervention, human trafficking and others related to service delivery. These  |
|   |   |   |                                  |                            |                            |                               |   |           | trainings support staff in developing the unique skillset needed to support the  |
|   | \$600                                   |   | \$600                            |                            |                            | \$600                         | \$600                                   | 100.00%   | bio-psycho-social needs of the shelter population through a trauma-informed lens.  |
|   | \$600                                   |   | \$600                            |                            |                            | \$600                         | \$600                                   | 100.00%   | Specific office space dedicated for use for the program only and not a shared  |
|   |   |   |                                  |                            |                            |                               |   |           | space. Associated expenses can be allocated proportionately based on   |
| Facilities                                    |   |   |                                  |                            |                            |                               |   |           | actual size or percentage of the building space. Associated expenses can   |
|   |   | ****                                    | ***                              | ****                       |                            |                               |   | 400.000/  | include rent, lease, utilities and building maintenance costs.   |
| Vehicle Gas/Fuel - Smith Rd                   | \$410,400<br>\$3.600                    |   | \$96,000                         | \$2,160                    |                            | \$410,400<br>\$3,600          |   |           | Fuel costs for food transport between shelter locations.   |
| Professional Services (Hazardous material     | \$3,000                                 | \$3,000                                 |                                  |                            |                            | \$3,600                       | \$3,000                                 | 100.00 /6 | Hazardous material cleanup including COVID-19 related deep cleaning,   |
| cleaning)                                     | \$256,800                               | \$150.000                               | \$94,140                         | \$6.000                    | \$6,660                    | \$256,800                     | \$256.800                               | 100.00%   | remediations, bed bug spraying, and pest control.  |
| 3,  | 7=00,000                                | 7.55,555                                | 70.,                             | 70,000                     | 70,000                     | 7_20,000                      | 7=23,000                                |           | Improvements to Homeless Management Information System (HMIS) data   |
| HMIS Data Integrity Support                   |   |   |                                  |                            |                            |                               |   |           | quality. Items include HMIS education, materials, technology, project tools,   |
| g,  | \$150.000                               | \$25.000                                | \$5.000                          |                            |                            | \$30.000                      | \$30,000                                | 20.00%    | supplies, equipment or other expenses related to participant data integrity and quality.   |
| Total Other Direct Costs                      | 1,141,650                               |   | \$259.160                        | \$24.296                   | \$9.660                    |                               |   |           | and quanty.  |
|   |   |   |                                  |                            |                            |                               | , | 0011070   |  |
| Total Salaries, Fringe and Other Direct Costs | \$ 3,668,798.00                         | \$ 2,305,783.00                         | \$ 746,361.00                    | \$ 257,422.00              | \$ 209,233.00              | \$ 3,518,799.00               | \$ 3,518,799.00                         | 95.91%    |  |
| Indirect Costs                                |   |   |                                  |                            |                            |                               |   |           |  |
| Indirect Costs                                | \$366,880,00                            | \$230.578.00                            | \$74.636.00                      | \$25,742.00                | \$20,923,00                | \$351.880.00                  | \$351,880,00                            | 95.91%    | Indirect calculated 10 % of Salaries, Fringe and Other Direct Costs  |
|   |   |   |                                  |                            |                            |                               |   |           |  |
| Grand Total                                   | 4,035,678                               | 2,536,361.00                            | 820,997                          | 283,164.00                 | 230,156                    | 3,870,679.00                  | 3,870,679.00                            | 95.91%    |  |