

Public Health Organizational Equity, Engagement & Excellence (PHOEEEnEx)

Empowering Denver's communities to live better, longer

Grant Overview

Center for Disease
Control and Prevention
(CDC) *Strengthening
U.S. Public Health
Infrastructure,
Workforce, and Data
Systems Grant*

- Term: 5 years
12/01/2022 to 11/30/2027
- Award Amount: \$8,511,546



Areas of Focus

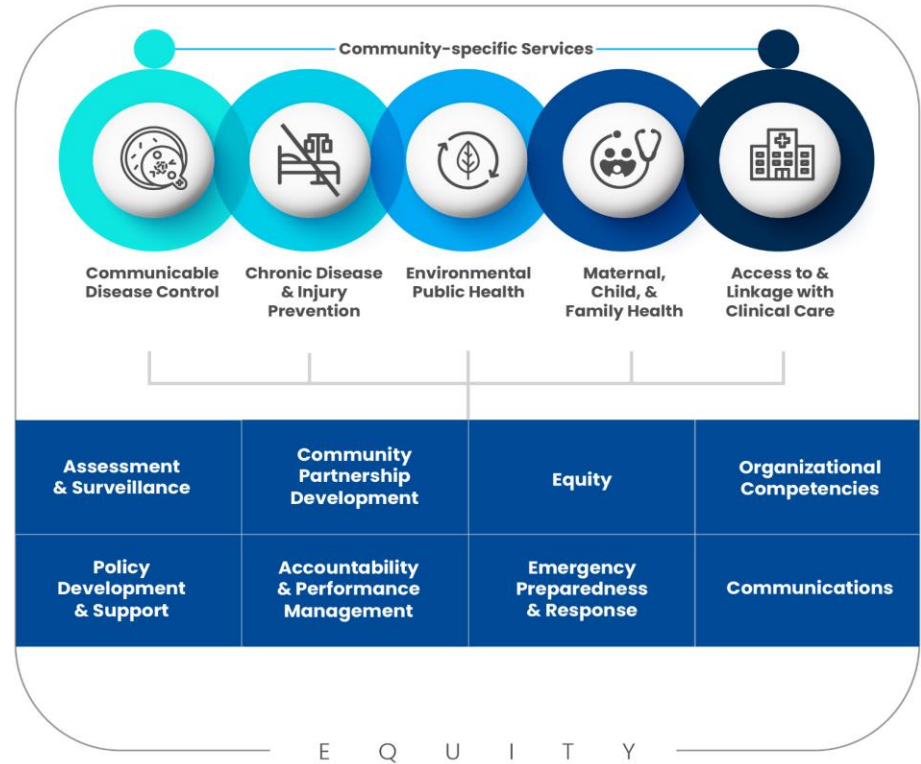
Component A: Build a more diverse and inclusive public health workforce

Component B: Address the most urgent foundational capabilities

Component C: Modernize data and analytical capabilities

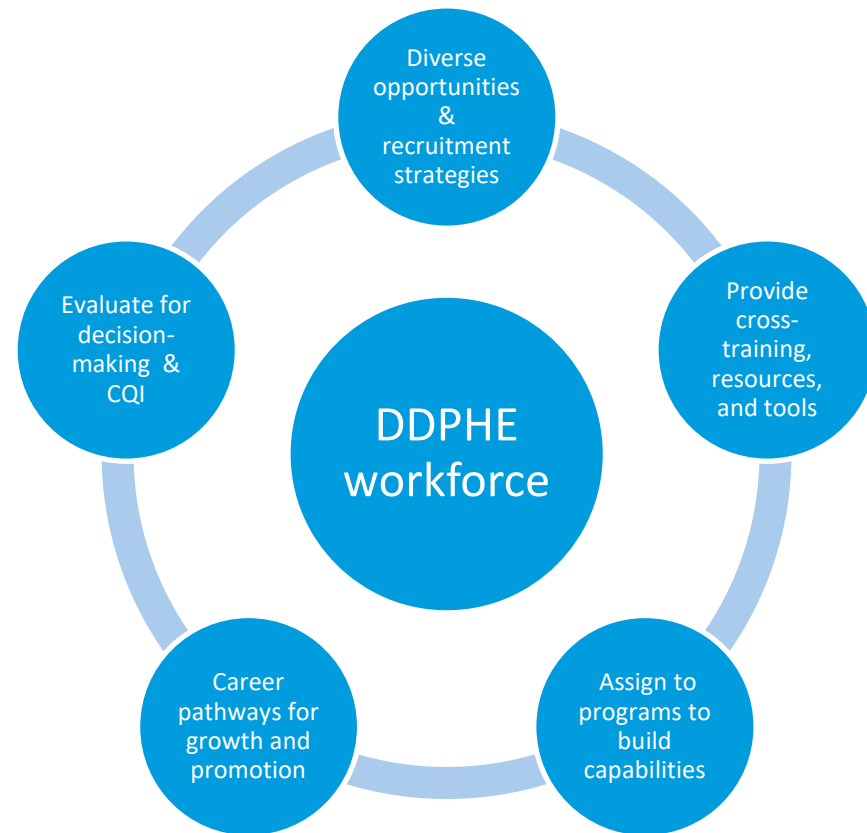
(DDPHE not eligible)

Foundational Public Health Services



Component A: Workforce

DDPHE Goal:
Increase and diversify the
public health workforce



Component A: Workforce

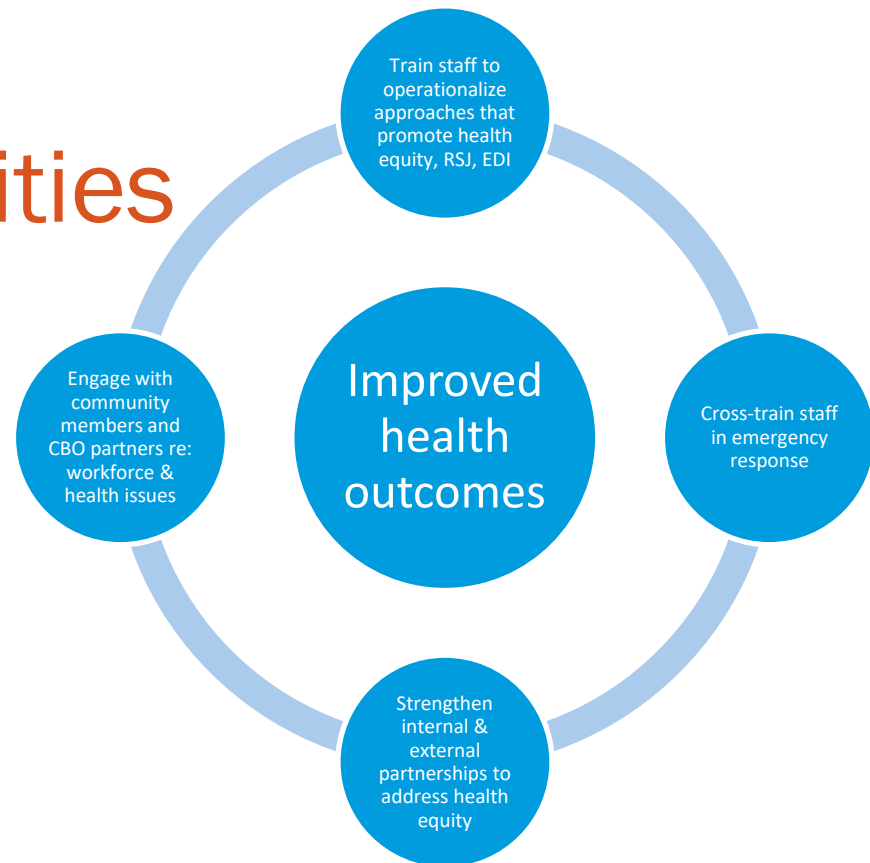
Objectives:

- Recruit and hire new staff
- Create paid student internship opportunities
- Expand AmeriCorps / Community Health Worker Apprenticeship Program
- Hire entry-level environmental public health technicians to ensure responsiveness to community health issues
- Develop and implement a training plan for new and existing staff
- Create career pathways for new and existing staff

Component B: Foundational Capabilities

DDPHE Goal:

Increase organizational competencies in equity, community engagement and emergency preparedness and responsiveness to improve health outcomes



Component B:

Foundational Capabilities

Objectives:

- Strengthen partnerships across divisions, with city agencies, and community-based organizations (CBO)
- Engage community members in finding solutions to meet the community's needs
- Improve DDPHE's ability to provide programs that lead to equitable health outcomes by strengthening partnerships with CBO and academic partners
- Continue to transition from COVID-19 and increase staff readiness to manage current and future public health emergencies

Contractors and Consultants

Public Health Institute at Denver Health: The Immunization and Travel Clinic at Denver Health will manage a comprehensive community vaccination outreach program to increase childhood and adult vaccination rates.

Health Equity Community Advisory Group and Community Based Organization Partners: Sustain partnerships built during the CDC COVID-19 health disparities grant. Expand to collaborating on other health topics, including supporting the Community Health Improvement Plan and the Community Health Assessment.

Language Access: interpretation/translation

General Timeline and Next Steps

Phase 1: December 2022 – April 2023

- Submit revised workplan & budget
- Set-up grant in city systems
- Draft subcontracts
- Onboard, train 3 AmeriCorps / CHW apprentices
- Retain/recruit, hire, onboard implementation team
- Begin convening with internal & external partners

General Timeline and Next Steps

Phase 2: May – August 2023

- Finalize subcontracts and coordinate with partners
- Develop implementation & evaluation plan
- Develop training curriculum
- Develop and implement internal assessment

General Timeline and Next Steps

Phase 3 : September – November 2023

- Recruit, hire, onboard staff and student interns
- Engage with partners in these processes
- Pilot training curriculum for new staff
- Conduct current staff trainings for those who hire/supervise
- Strengthen internship recruitment and onboarding processes

Questions?

